

Australia	508.22	Belgium	363.00	France	100.00
Canada	100.00	Denmark	100.00	Germany	100.00
Italy	100.00	Japan	100.00	Netherlands	100.00
Spain	100.00	Sweden	100.00	Switzerland	100.00
UK	100.00	USA	100.00		

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 30,393

Thursday November 19 1987

D 8523 A

Egypt and Israel:
The bitter taste
of peace, Page 20

World News

Italian coalition re-formed by Gorla

Mr Giovanni Gorla, who resigned as Italy's prime minister last Saturday, succeeded last night in re-forming the five-party coalition after the Liberals indicated they were willing to rejoin.

Mr Gorla reported the success to President Francesco Cossiga after the Liberals had won concessions on the 1988 budget proposals.

London underground fire claims 10

Ten people died when a fire broke out in a London Underground station last night. As many as 50 were taken to hospital, many in a serious condition. The blaze at King's Cross broke out at about 8pm when it was still crowded with commuters.

EC summit blow

Preparations for next month's summit of EC heads of state received a major setback in Brussels when French ministers unexpectedly announced their negotiations on new ways to control farm spending. Page 20; Horvath has delayed, Page 4

Yugoslav pay rises

More street protests broke out in Skopje, southern Yugoslavia, and strikes by workers challenging the government's austerity measures were reported around the country.

Aluminium workers were granted a pay increase after they marched on the regional parliament building, following similar action by steel foundry workers who were granted a wage rise after protests on Tuesday.

Romanians protest

Thousands of Romanian workers demonstrated in Brasov demanding bread and an end to the dictator, in what was seen as growing discontent with government policies. Page 2

Missile talks stall

US and Soviet negotiators on a treaty to reduce strategic nuclear missiles may stall less than three weeks before the Washington summit meeting at which it was scheduled to be signed. Page 2

Bank secrecy lifted

Switzerland's Federal Court lifted Swiss banking secrecy to let the US examine documents relating to illegal US helicopter exports to communist North Korea.

Missionaries ousted

Kenya asked nine foreign missionaries to leave the country in addition to seven deported last Friday in connection with an alleged plot to overthrow the Government.

New post for Yeltsin

Sacked Moscow Communist Party leader Boris Yeltsin was appointed First Deputy Chairman of the State Construction Committee with the rank of minister.

Italian flights strike

Dozens of flights were cancelled at Rome and Milan airports when ground staff went on strike to back demands for a new contract.

300 die in desert battle

Moroccan troops killed 245 Polisario guerrillas and lost 72 dead in fighting in the Western Sahara, military headquarters in Rabat said.

Greenpeace plea

Environmentalist group Greenpeace said it would urge European ministers next week to stop Britain dumping industrial waste in the North Sea by the end of the decade. Other countries were switching to alternative disposal methods.

Bhopal case adjourned

An Indian judge adjourned hearings on the Bhopal gas disaster after the Government and Union Carbide failed to agree on a multi-million dollar settlement. Talks fuel opposition, Page 4

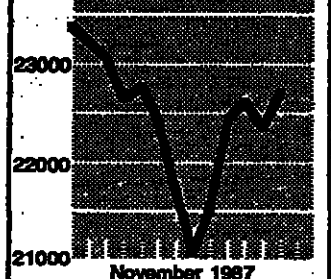
Business Summary

Turbulence in markets benefits US bank

BANKERS TRUST, eighth-largest US commercial bank, said it had benefited dramatically from the recent market turbulence and expects after-tax results for 1987 to be \$150m-\$175m better than previous forecasts. Page 20

TOKYO: Steel, high-technology issues and utilities underpinned

In a heavy indictment of Mr Reagan's leadership, the 690-page majority report blamed the 65-year-old President for creating an environment in which established codes of government were ignored. It recommended tighter controls on the conduct and reporting to Congress of covert US foreign policy.



a broad rally in equities, taking the Nikkei average up 300.21. Page 42

WALL STREET: The Dow Jones industrial average closed at 1939.16 up 16.91. Page 42

LONDON: A strong rally was cut back by fears over the outcome of talks aimed at cutting the US budget deficit. The FT-SE 100 index edged up 3.6 to 1,603.7 and the FT Ordinary index fell 1.3 to 1,306.3. Details Page 38

DOLLAR: In New York the dollar closed at Y135.30, DM1.6335, SF1.8826 and FF6.7070. In London it closed at Y135.46 (Y135.70), DM1.6370 (DM1.6365), SF1.8825 (SF1.8900) and FF6.7175 (FF6.7335). On Bank of England figures, the dollar's exchange rate index, calculated before its late fall, was 96.9 against 96.8. Page 39

STERLING: In New York the pound closed at \$1.7745. In London it closed at \$1.7705 (\$1.7845), DM2.0875 (DM2.0870), SF2.4475 (SF2.4525) and FF10.1225 (FF10.1150). Page 39

ROVER: state-owned UK motor group, said it would make an operating profit this year for the first time since 1983 - a turnaround from a net loss of \$392m (\$1.5bn) in the year to December 31 1986. Page 21

AMOCO CANADA: Petroleum appeals to have won control of troubled Dome Petroleum, after raising its bid \$340m to \$35.5bn (\$54.18bn). Page 21

RENAULT: French state-owned motor group, said consolidated revenue for the first six months of this year amounted to FF74.23bn (\$12.96bn), up 11.6 per cent from the year earlier figure of FF66.55bn. Page 22

BELL GROUP: the master company in the empire controlled by Robert Holmes a Court, had its debt downgraded by Australian Rating and the company, as a result of the worldwide share market collapse. Page 22

NESTLE: Swiss foods group, will at least repeat last year's net earnings of SF71.5bn (\$1.3bn) in 1987, despite a setback from this year's fluctuations in currency and coffee prices. Page 22

SONY: Japan showed a marked recovery in operating profits for the second quarter and predicted continued increase in profitability despite the impact of the appreciation of the yen. Page 25

CSE: Australian building materials, sugar and resources group, saw interim earnings up 39 per cent and is doubling its planned spending on acquisitions this year. Page 25

HOOGHOVEN: Dutch steel group, plans to raise F1 200m (\$104.5m) through the Amsterdam bond market. Page 22

FISKARS: Finnish consumer goods and electronics group, has reached a preliminary agreement to buy the Wilkinson Sword home and garden operations from Swedish Match for an undisclosed sum. Page 22

Reagan held to blame for Iran-Contra arms scandal

BY LIONEL BARBER IN WASHINGTON

PRESIDENT RONALD Reagan bears the "ultimate responsibility" for the Iran-Contra scandal in which his senior aides broke laws, ran a bungled secret foreign policy, and then tried to cover up their misdeeds, the congressional report into the affair said yesterday.

In a heavy indictment of Mr Reagan's leadership, the 690-page majority report blamed the 65-year-old President for creating an environment in which established codes of government were ignored. It recommended tighter controls on the conduct and reporting to Congress of covert US foreign policy.

The White House commended the joint House-Senate panel for its nine-month inquiry but said Mr Reagan had already introduced reforms to prevent a recurrence of the scandal.

Officials took comfort from a 150-page minority report, signed by eight Republicans, which rejected charges of law-breaking and violations of the US Constitution. However, three Republican Senators signed the majority version.

The Congressional report makes no judgment on whether two former senior White House officials at the centre of the affair, Lt Col Oliver North and Rear Admiral John Poindexter, the former national security adviser, engaged in criminal activities. The two men are among several targets in a separate criminal investigation led by a special prosecutor.

But the report makes clear that numerous Congressional



Congressional report is severely critical of President Reagan, Admiral John Poindexter (centre) and Lt Col Oliver North

laws were violated during a secret 18-month White House operation to sell arms to Iran and to divert the profits to the Nicaraguan Contra rebels during a ban on US military aid.

The report remained ambivalent on the key question of whether Mr Reagan knew about the diversion. "If the President did not know... he should have," adding that he had created, or at least tolerated, an environment in which his officials had disregarded the law.

Senator Daniel Inouye, chairman of the Senate Select committee and a veteran of the Senate panel which investigated the Watergate scandal 14 years ago, said Mr Reagan's aides had run a "concerted campaign of dishonesty and deception".

The report suggested through-

out that Lt Col North was a central figure controlling Contra funds and organising arms sales to Iran in return for the release of US hostages held in Lebanon. It also revealed fresh evidence that he tried to interfere with FBI inquiries into US arms supplies to the Contras.

But it largely accepted the marine's testimony that he was guided by his mentor Mr William Casey, the former director of the CIA, who died of brain cancer in the summer.

Because of the way Mr Casey allegedly used Col North and the National Security Staff at the White House to conduct "off the shelf" covert operations abroad, in place of the CIA, the majority report recommends tighter controls.

These include restrictions on

the use and duration of "findings", the formal legal provision which a president must sign to authorise covert actions, defined as undercover operations against foreign governments hostile to the US. The National Security Council would also be barred from involvement. In future, the National Security adviser should not be an active military officer. (This has been waived in the case of the most recent appointee, Lt General Colin Powell.)

The report also criticises Mr Ed Meese, the US Attorney General and a close friend of Mr Reagan, for conducting a sloppy investigation of the affair when the first arms sales to Iran became public a year ago. It says Mr Reagan made several public statements denying the arms-for-hostages deals at the time which were untrue.

"He (Mr Reagan) told the public that the US had not condoned the arms sales by Israel to Iran, when in fact he had approved them and signed a Finding, later destroyed by Poindexter, recording his approval."

The report is a further political blow to Mr Reagan as he prepares for his summit meeting with Mr Gorbachev, the Soviet leader, in Washington on December 7. It also weakens his authority and prestige as he tries to conclude an agreement with Congress on cutting the record \$148bn Federal budget deficit.

However, partisan bickering detracted from a uniform Congressional front against the executive and Mr Reagan.

Background, Page 3

EC report on steel urges end to quotas

BY WILLIAM DAWKINS IN BRUSSELS

STEEL OUTPUT controls should be scrapped by April 1989, according to an independent report on the future of the European Community steel industry.

The study, by "three wise men" chosen by the European Commission, confirms that the industry has failed to produce enough promises of closures to justify continuing quotas.

The panel says European steel-makers' prices have been so protected by the seven-year-old system of production controls that they are not ready to make sacrifices to bring supply in line with demand. It does, however, say the industry will come forward with extra voluntary closures within months.

Europe, the club of big integrated steelmakers, has offered to close just over half of the EC's 30m tonnes surplus capacity.

The study records deep scepticism among major EC steelmakers over the Commission's ideas for the industry's future, notably a system of production levies to help finance the sale of quotas at favourable rates as the industry returns to a free market over the next three years. The authors, an atomic physicist and two bankers, pass no personal judgment on the levy proposal, which has been criticised as an unfair tax on efficient steel companies.

Mr Karl-Helmuth Naeve, the European Industry Commissioner, gave the study a guarded

welcome yesterday. He said the Commission would try to adopt a final position on the report at its final meeting next week, in time for industry ministers to decide at their meeting on December 8 on whether to continue quotas.

The three wise men suggest a rise in EC steel production limits of 2.5 percentage points steps each quarter of next year, leading to a 10 per cent overall increase by early the following year and an end to quota limits by April 1 1989.

The panel puts forward two other options. If the industry guarantees by March 15 to close three-quarters of the 20m tonnes overcapacity in hot-rolled coils, heavy plate and heavy sections identified by Brussels, quotas should be run down more gradually until the end of 1990.

The third option would be to end quotas from January, if the Commission failed to secure a promise of adequate closures from the industry by December 15 - the position Brussels has already taken in its own discussions with the industry.

The Commission should stick to its near total ban on state subsidies to steel companies because anything else would be taken as a sign of weakness by the industry, says the report. It does, however, support the Brussels authorities' ideas for social and regional aid to help cushion the effects of plant closures.

Sarney gives up battle to win five-year term

BY TWO DAWKINS IN RIO DE JANEIRO

PRESIDENT Jose Sarney of Brazil has formally given up the fight for a five-year term of office. Instead he pledged to act as an independent arbitrator in the presidential elections in November next year.

His decision ends widespread speculation that he might continue to fight against the vote, last Sunday by the committee drafting the country's new constitution which reduced his term to four years.

A plenary session of the 559-member Constitutional Assembly is now certain to endorse the key clause that triggers elections next November, and the inauguration of the new president on March 15 1990.

In a newspaper interview, Mr Sarney implicitly attributed his action to opinion polls showing a large majority of Brazilians favouring presidential elections next year.

He was quoted as saying: "An election in 1988 is irreversible. The people want elections." A senior official in the presidential palace in Brasilia confirmed the decision. He said that Mr Sarney would not pro-

pose or support a candidate and would dismiss any government servant showing favouritism to those contesting the presidency. This is significant because, in the past, presidential endorsement and patronage has proved a formidable weapon in election campaigns.

Mr Sarney is also determined to use his remaining period of office to govern without repeated consultations with the main political parties - the factor that has most hampered his administration in the past.

It was made clear yesterday that ministers who did not subscribe to the administration's position on key issues would be forced to resign. Some commentators believe the president may use his new political circumstances to make cabinet changes.

Mr Sarney's acceptance of election next year creates significant changes in Brazil's political outlook. Beyond reducing the president's dependence on support from the political parties, it also reduces the possibility that Brazil will adopt a parliamentary system of government.

Final voting on the new Constitution begins in a plenary session of Congress shortly, and should be completed early in the new year. With all sides now convinced that elections will be held in November, the most substantive question rests on whether the politicians will back the draft text's clause introducing a parliamentary regime next March.

Many Congressmen who supported this proposal did so only to reduce the powers of the President in favour of a prime minister. With elections all but agreed, these votes are expected to switch back to a presidential system - the traditional Brazilian preference.

Among the leading candidates for the presidency are expected to be Mr Lionel Barboza, the left-wing governor of Rio de Janeiro, Mr Ulysses Guimarães, veteran leader of the majority Democratic Movement Party (PMDB), and Mr Aureliano Chaves, the Energy Minister and prominent member of the conservative Liberal Front (PFL).

Kuwaiti Government builds up 10 per cent holding in BP

BY RICHARD TOMKINS IN LONDON

THE KUWAITI Government has acquired more than 10 per cent of the shares in British Petroleum, Britain's biggest company in turnover terms, it emerged yesterday.

The shares have been bought by the Kuwait Investment Office, the London-based investment arm of the Kuwaiti Government's Ministry of Finance. It is thought to have paid about \$500m (\$822m) for the stake.

At the end of the third successive day in which a mystery buyer had raided the London stock market for massive volumes of BP shares, BP announced that the KIO had accumulated 10.06 per cent of its ordinary capital.

Shortly afterwards, the KIO issued a statement saying: "The office considers that the present price and bearing in mind the availability of large amounts of shares, this is a good long-term investment."

BP appeared unperturbed by the development. It said it had often made clear its desire to widen its international shareholding base, and welcomed significant new long-term investors of an institutional nature.

The KIO is a notoriously secretive organisation which invests billions of dollars' worth of the Kuwaiti Government's oil revenues in international stock markets.

Its policy is to make long-term investments aimed at increasing the capital value of its funds, but it has shown itself ready in the past to take short-term profits when opportunities arise.

The office does not normally become involved in the management of the companies in which it invests because it believes that too close an involvement would make it privy to insider information and restrict its freedom to deal.

Therefore ready to accept the KIO's explanation that its holding in BP is a genuine investment rather than an attempt to increase Kuwaiti influence over BP's vast refining and marketing capacity.

However, the KIO has given no indication of whether or not it intends to stop buying at this level.

There is also concern that if the KIO decides to sell, such a large stake would be a powerful weapon to any other single buyer.

The KIO's stake consists of about 600m shares and is almost entirely made up of the partly paid stock sold off by the British Government in last month's disastrous offer for sale.

Of the 2.2bn shares sold in the offer, the vast majority were left with the underwriters - 610m of

Continued on Page 20
Details, Page 27

US deficit talks aim for lower target

By Stewart Fieping in Washington and Simon Hoberton in London

BUDGET: negotiators appeared to be edging towards an agreement to reduce the 1988 Federal deficit by \$25bn yesterday. However, even before the accord could be finalised it was coming under fire from members of the negotiating teams as inadequate.

As the "budget summit" resumed in Washington yesterday morning it was clear that White House and Congressional leaders were abandoning the target of a more ambitious attack on the deficit and aiming at the minimum 1988 deficit.

Continued on Page 20

FT announces plan to print in France

THE FINANCIAL TIMES will print its International Edition in northern France from the middle of next year, the newspaper announced yesterday.

The new plant will service the FT's readership in France, Belgium and the Netherlands. The International Edition is already printed in Frankfurt, West Germany, and in New Jersey in the US.

Mr Frank Barlow, the FT's chief executive, said following yesterday's announcement that the move was part of a "considered and steady programme of international expansion".

The next likely step was for the FT to print a Far East Edition.

"It was always our intention to include a second printing centre in continental Europe to improve our distribution before expanding in the Far East," he said.

The new French contractor - Nord Eclair - already prints a range of newspapers at its plant

in Roubaix, near Lille, including copies of Le Figaro, the French daily. Nord Eclair will start printing the FT, which will be transmitted by satellite from London, in mid-summer 1988.

Since its launch in 1979 circulation of the International Edition of the FT has risen more than threefold in continental Europe, where it now sells 48,000 copies. Worldwide sales of the International Edition have risen to 73,000, or nearly 25 per cent of the newspaper's total circulation.

Mr Terry Damer, the FT's Sales Development Director, said yesterday: "The rapid rise in demand for the FT has meant that we were no longer able to satisfy demand in parts of Europe from our Frankfurt printing plant. We are aware that some readers have not been getting their paper as regularly as they should. This will improve matters greatly."

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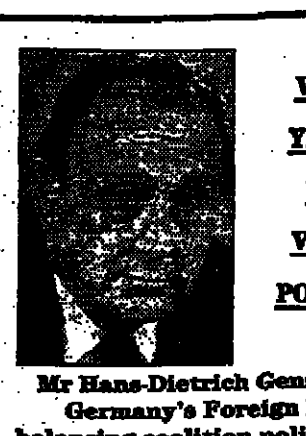
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Mr Hans-Dietrich Genscher, West Germany's Foreign Minister, balancing coalition politics, Page 18

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EUROPEAN NEWS

Geneva missiles talks stall over inspection issue

BY WILLIAM DUFFLOR IN GENEVA

US AND Soviet negotiations on a treaty abolishing medium-range nuclear missiles are stalled less than three weeks before the summit meeting in Washington at which President Ronald Reagan and Mr Mikhail Gorbachev are scheduled to sign it.

One sticking point is understood to be Soviet insistence that it be allowed to continue inspecting European bases on which US missiles are currently deployed after the weapons have been destroyed.

Mr Yuri Vorontsov, the Soviet Deputy Foreign Minister, and Mr Max Kampelman, the chief US negotiator, left here yesterday morning after failing in three days of talks to remove the remaining obstacles.

The outcome of the talks is understood to be that the treaty would be completed on time given by both after their first meeting on Sunday and Monday.

Neither made a statement after their final encounter late on Tuesday but, asked before going into that meeting whether he has still optimistic, Mr Kampelman replied: "I am more realistic."

Diplomats in Geneva now believe that a further meeting between Mr George Shultz, the US Secretary of State, and Mr Eduard Shevardnadze, his Soviet counterpart, will be needed. Earlier this week the US State Department said no such meeting was scheduled.

US officials say that 95-98 per cent of a 150-page treaty banning nuclear missiles with ranges of 500-500km has been agreed by the two sides. The outstanding problems centre on the crucial issue of verification, deciding how to make sure that nobody cheats.

Each side has agreed to on-site inspection of its intermediate-range nuclear facilities, initially in a full inventory inspection and subsequently at intervals over three years.

MR HANS-DIETRICH Genscher, the West German Foreign Minister, has delivered a clear warning to other Nato countries on the need for fresh arms control negotiations to reduce the Soviet Union's superiority in short-range nuclear missiles aimed at the Federal Republic.

Mr Genscher said there was "no doubt" that Nato foreign ministers would honour their commitment in June to press for "follow-on" talks over the shorter-range weapons after the conclusion of a superpower accord to eliminate medium-range weapons of between 500km and

5,000km (Intermediate Nuclear Forces or INF).

"There was an agreement in Reykjavik (at the Nato meeting) to elaborate a Western position with regard to the question of shorter-range missiles and this will be honoured. There is no doubt about that," Mr Genscher said.

He was speaking against the background of recent indications that the US and Britain in particular were in no hurry to begin talks on reducing arsenals to tactical nuclear weapons in Europe. Following conclusion of the INF accord expected to be signed in Washington

next month, both countries have made it clear that further reductions in nuclear weaponry in Europe could disrupt further Nato nuclear defence strategies.

On the shorter-range missiles issue, West German worries have been increased by the meeting of defence ministers within Nato's Nuclear Planning Group (NPG) in Monterey, California, earlier this month. This discussed plans to upgrade short-range missiles in Europe, including a new version of the existing 110km range Lance missile.

Although no decision was taken at the meeting, the proposals have

displeased politicians on the left and right in West Germany. Shorter-range missile reinforcement would not only be counter to the spirit of the INF accord but would also lead to deployment almost entirely in West Germany.

The June Nato agreement in Reykjavik laid down a post-INF disarmament "concept" which would include moves to establish conventional force balance, eliminate chemical weapons and reduce to equal ceilings US and Soviet land-based shorter-range missiles.

Pointing to the Soviet short-range Scud-B missiles based in eastern

Europe, Mr Genscher said: "I cannot believe that there can be any allied government which prefers that the Eastern side should have more than 600 Scud missiles and that we should not demand from the East that this superiority be reduced."

The West German anxieties have led to a split within the Bonn Government, with the Foreign Ministry privately blaming Mr Manfred Wörner, the Defence Minister, for not taking a more active line to oppose plans for tactical missile reinforcement at the Monterey meeting.

Mr Wörner made clear last

weekend his differences over the issue compared with Mr Genscher. "We should not forget that the tactical missiles in Europe compensate for the superiority of the Warsaw Pact in the conventional area," he said. "An elimination of the tactical weapons without establishment of conventional balance would be the end of our security."

Mr Genscher also stressed the importance of moves to solve the EC's financial crisis at next month's Copenhagen summit. This comes just before Bonn takes over the Community presidency in the first half of next year.

Poland's reform plan spelled out

By Christopher Robinson in Warsaw

A POLISH Communist party central committee meeting due next Wednesday is to be asked to approve policies for the reform of the economy. The committee is also to be asked to decide whether to fall short of opening the way to overt political opposition activity.

This emerges from the keynote speech for the meeting published yesterday in an unprecedented gesture designed to make it more difficult for conservatives in the party to whittle away at proposals.

The central committee plenum comes a few days before a national referendum on economic reform at which people will also be asked to decide whether they want further democratisation. The party proposals are designed to encourage a good turnout.

The plenum scheduled yesterday stresses devolution of decision-making down to local government and includes a liberalisation of regulations on local elections. They also hold out the possibility of recognising opposition discussion clubs as well as liberalising the law on associations.

Solidarity, however, is expressly excluded from the new deal and the breaking up by police last week of an attempt to found a Polish Socialist Party suggests that any overt political activity must recognise the existing political order.

The policies laid out in the speech are a logical consequence of the feeling that the party has lost its political prisoners last autumn and are intended to split the opposition by giving moderates a legal platform for expressing their views.

Among other suggestions are the establishment of a second parliamentary chamber and an autonomous human rights committee to back up an official ombudsman due to be appointed soon.

On the economic front the party leadership is proposing sanctioning equal treatment for the private co-operative sectors.

MEPs back tougher curbs on agriculture

BY QUENTIN PEEL IN STRASBOURG

THE European Parliament yesterday voted by a large majority for even tougher controls on farm spending in the European Community than currently proposed by the Commission.

The Commission's plans to impose specific production controls in each farm sector, confirmed the Parliament's conversion from its former role as a fervent farm lobby. It was adopted as part of a whole package of parliamentary opinions on the sweeping financial reforms due to be decided on

by EC leaders at their summit in Copenhagen next month.

The MEPs gave broad support to the plans tabled by the Commission, which link reform of the CAP to an increase in long-term national contributions to the EC budget. The plans also include a new system for calculating those national contributions.

The MEPs also agreed to push through a general merger control regulation, which has been stuck in debate between national officials since

the Commission's decision to set up a new body to monitor mergers in the EC.

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William Dawkins on a landmark verdict by the European Court EC sets merger control precedent

EUROPEAN Commission competition officials yesterday congratulated themselves on a landmark legal judgment that significantly reinforces their scope to control EC-wide mergers.

The judgment came a day earlier from the European Court of Justice in Luxembourg, the top legal authority in the Community. It ruled that the Commission has the power to set conditions on a link-up between Philip Morris, the major US cigarette group, and Rothmans International, its main competitor on the EC market.

The impact of the decision is wide-ranging, both for the cigarette industry and - more importantly - for the Brussels authorities' controversial campaign to push through a general EC-wide merger control policy.

The immediate interests at stake are those of BAT and R.J. Reynolds (re-named R.J. Nabisco since the case started) which mounted this legal action against the Commission in 1984, claiming Brussels had not been stringent enough in setting conditions on Philip Morris' acquisition of a large minority stake in Rothmans.

Clearly, the judgment is bad news for BAT, which with its 10 per cent share of a stagnant EC tobacco market wanted to see the toughest possible restrictions imposed on an accord between its arch-rivals, Rothmans and Philip Morris, which between them hold just under 30 per cent of the market.

It is one of the very few occasions when the Luxembourg Court's final judgment has run counter to the preliminary opinion of its Advocate-General. He produced a report in March say-

ing the Commission had failed to do its homework properly in setting conditions to ensure Philip Morris and Rothmans did not co-ordinate their commercial activities to their competitors' disadvantage.

The wider consequence is that the judgment is the first ever confirmation that the Commission can apply Article 85 of the Treaty of Rome to share transactions between competing companies. This outlaws any kind of agreement likely to distort free competition.

Until this week, legal precedent suggested the Commission could only use Article 85, which keeps the competition rules at their next meeting on November 30.

Britain and France, also supported by the Netherlands, are sceptical about the need for a general EC merger rule, which they fear would prove to be unnecessarily bureaucratic and cumbersome.

The court's decision should answer Mr Sutherland's critics' argument that his legal tactics are impractical. At the same time, however, it could make the Commission more vulnerable.

The merger control sceptics may well argue that now the Court has shown how the existing competition rules in the Rome Treaty do cover mergers, there is no need to give even more power to Brussels by accepting Mr Sutherland's general regulation.

However, the court's 33-page decision is not completely clear-cut and contains important caveats. The broad thrust is that the act of buying shares in a major competitor is not automatically an anti-competitive sin.

The Commission "must be able to show that the agreement has the object or effect of influencing the competitive behaviour of the companies in the relevant market," said the Court.

That includes situations where the buyer gets control of the commercial conduct of its competitor, where the pair agree to co-operate, or where the purchaser has the chance to take effective control later.

The cigarette deal gets clear because Philip Morris has no board representation at Rothmans and keeps its shareholding just below the 25 per cent which would give it power of veto.

The pair have also promised to keep their EC operations separate for three months, to give time for Brussels to investigate, if Philip Morris ever wanted to increase its stake. All these conditions were built into the deal three years ago, as a result of a Commission investigation into the companies' original plans for much closer links announced in 1981.

Brussels now has the go-ahead to impose similar conditions on other share acquisitions, but crucially it can only do so after the deal has been completed. Its general merger control regulation would give the Commission the power to vet mergers in advance.

It emphasises it is a safer and more predictable option than that of continuing to take case by case action under Articles 85 and 86.

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It emphasises it is a safer and more predictable option than that of continuing to take case by case action under Articles 85 and 86.

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Romanians in mass display of discontent

By Judy Dempsey in Vienna

THOUSANDS OF Romanian workers demonstrated in the city of Brasov demanding bread and "an end to the dictatorship" in what is seen as growing discontent with government policies.

On Sunday morning, several thousand workers marched out of the Steagul Rosu factory, the flagship of Romanian industry with government subsidies.

According to reports from Romania, as the workers marched down one of the main streets, they carried a truck into the centre of the city, they were joined by thousands of other people. Together they chanted an old nationalist song, "Romanians, Romanians, awake! They also chanted: "We want bread," "Down with the dictator" and "Down with the squanderers."

The crowds forced their way into the mayor's office and threw pictures, files and official papers out of the windows. They then lit a bonfire in the square, burning pictures, flags and official papers.

So far, it is not clear whether the demonstration was spontaneous or organised. But either way, it indicates growing discontent with the political and economic situation in the country.

Last week, new restrictions were imposed on the use of electricity, lighting and heating. Romanians will be fined or have their already meagre energy supplies cut off if they exceed their ration.

Apart from these restrictions, which become tighter each year, there have been shortages over the coming winter months. Fresh fruit, meat, milk and cheese are unavailable in the shops and certain goods have been rationed since the early 1980s.

The last serious strike took place in 1977 in the Jui Valley mines in which thousands of workers downed tools and called for better working conditions.

THE head of Austria's conservative People's Party (OVP) resigned yesterday following controversy and insensitive remarks he made in a French magazine.

Mr Michael Graff, who openly supported Mr Kurt Waldheim in his presidential campaign, said last week in L'Express magazine that "as long as it had not been proven that he (Mr Waldheim) strangled six Jews with his own hands, (there was) no problem."

The remarks were in response to claims that Mr Waldheim knew about or was involved in deporting thousands of Greek Jews from Salonika to concentration camps during the Second World War as well as the murder of thousands of Yugoslav partisans. Mr Waldheim has consistently denied these allegations.

At a news conference yesterday, Mr Graff apologised saying that "one cannot demand political responsibility from other people and not demand it from oneself."

Following Mr Graff's resignation, Mr Waldheim's office issued a statement saying that "this incident should remind us once again that human dignity must be the highest criterion for all our words and deeds."

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY-Index of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1980=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (1980=100). All seasonally adjusted.								
	Ind. prod.	Mfg. output	Eng. order.	Retail vol.	Retail value	Unem-ployed	Vac.	
1986								
2nd qtr.	100.7	104.0	97	121.3	184.0	3,298	175.6	
3rd qtr.	111.1	106.0	96	123.7	183.7	3,287	175.0	
4th qtr.	111.1	107.4	96	125.4	185.8	3,341	176.3	
1987								
1st qtr.	111.9	107.4	96	126.4	187.9	3,073	181.4	
2nd qtr.	112.9	107.4	96	126.5	188.5	2,985	182.5	
3rd qtr.	114.8	112.4	96	128.5	171.3	2,887	241.3	
April	112.8	109.0	94	126.0	180.9	3,015	217.7	
May	112.1	108.5	94	126.5	180.6	2,964	217.7	
July	111.9	108.0	96	129.4	167.3	2,855	235.7	
Oct.	114.8	111.1	90	131.2	172.7	2,976	232.8	
Nov.	116.0	112.9	93	132.6	171.0	2,859	236.0	
Dec.	118.3	111.3	93	132.9	172.9	2,773	246.9	
Aug.				133.9		2,714	261.4	

●Congress report blasts dishonesty and deception ●Never again must NSC engage in covert operations, say committees

Iran-Contra affair showed confusion at the highest level

The following is an edited version of the executive summary of the 690-page congressional report on the Iran-Contra affair.

Starting in 1983 Congress imposed increasingly restrictive laws on US aid to the Contras in Nicaragua.

The President felt strongly about the Contras, and he ordered his staff, in the words of his National Security Adviser, to find a way to keep the Contras "body and soul together." This began the story of how the staff of the White House advisory body, the National Security Council, became an operational entity that secretly ran the Contra assistance effort, and later the Iran initiative.

The action officer placed in charge of both operations was Lt Col Oliver L. North. Between June 1984 and the beginning of 1986, the President, his National Security Adviser and the NSC secretly raised \$34m for the Contras from other countries. An additional \$2.7m was provided for the Contras during 1985 and 1986 from private contributors.

The first contributors were wealthy individuals who bankrolled the Contras. However, in July 1985, North took control of the fund and, with the support of two National Security Advisers (Robert McFarlane and John Poindexter) and, according to North, CIA director William Casey, used those funds to run the covert operation to support the Contras.

At the suggestion of William Casey, North recruited Richard V. Secord, a retired Air Force major-general with experience in special operations. Secord set up a bank account, and North steered future donations into these accounts. Using these funds, and funds later generated by the Iran arms sales, Secord and his associate, Albert Hakim, created what the report called the Enterprise, a private organisation designed to engage in covert activities on behalf of the US.



Oliver North directed both covert operations

John Poindexter shredded and altered documents

Robert McFarlane gave false account of events

Richard Secord experienced in special operations

William Casey encouraged Oliver North

The Enterprise, functioning largely as North's direction, had its own aircraft, pilots, airfield, operations, ship, secure communications devices, and secret Swiss bank accounts.

For 16 months it served as a secret arm of the NSC staff, carrying out with private and non-approved money, and without accountability or restriction imposed by law on the CIA, a covert Contra aid programme.

By executive order and National Security decision directed by President Reagan, all covert operations must be approved by the President personally and in writing. By statute, Congress must be notified about each covert action.

The covert action directed by North, however, was not approved by the President in writing. Congress was not notified about it. And the funds to support it were never accounted for.

Iran

The NSC staff was already engaged in covert operations through Secord when, in the

summer of 1985, the government of Israel proposed that missiles be sold to Iran in return for the release of seven American hostages held in Lebanon.

In the summer of 1985 the President authorised Israel to proceed with the sales. The NSC staff conducting the Contra covert action also took operational control of implementing the President's decision on arms sales to Iran.

The President did not sign a "finding" for this covert operation, nor did he notify Congress. There followed a series of arms-for-hostages swaps between the US and Iran in late 1985 to September 1986, using unidentified intermediaries in Lebanon.

In February 1986, the US, acting through the Enterprise, sold 1,000 TOW missiles to the Iranians. The US also provided the Iranians with military intelligence about Iraq. All the remaining American hostages were supposed to be released upon Iran's receipt of the first 500 TOWs. None was. The difference between what the Enterprise paid the US for the missiles and what it received from Iran was more than \$8m. North directed

part of this profit to the Contras and for other covert operations. Poindexter testified that he authorised this "diversion."

In September and October 1986, the NSC staff began negotiating with a new group of Iranians, the "Second Channel," with the 1985 Israeli shipments, he, Poindexter, Casey, and McFarlane all told conforming to the shipper's requirements. The Administration insisted on release of all the hostages but settled for less.

The decision to designate private parties to carry out the arms transaction had other ramifications. There was virtually no accounting for the profits from the arms deal. All told, the Enterprise received nearly \$48m from the sale of arms to the Contras and Iran, and a contribution directed to it by North.

The cover-up

The Administration went to considerable lengths to avoid notifying Congress.

While the President was denying any illegality, his subordinates were engaged in a cover-up. Several of his advisers had expressed concern that the 1985

sales violated the Arms Export Control Act, and the "cover story" had been agreed on if these arms sales were ever exposed. After North had three conversations on November 18 1986 about the legal problems with the 1985 Israeli shipments, he, Poindexter, Casey, and McFarlane all told conforming to the shipper's requirements. The Administration insisted on release of all the hostages but settled for less.

On learning that the President had authorised Attorney General Ed Meese to gather the relevant facts, North and Poindexter shredded and altered official documents on November 21 1986, and later that weekend, on November 25 1986, North's secretary concealed classified documents in her clothing and, with North's knowledge, removed them from the White House.

According to North, a "fall guy" plan was proposed by Casey in which North, if necessary, Poindexter would take the responsibility for the covert Contra support operation and the diversion.

The diversion was discovered on November 22 1986, when a Justice Department official, assisting the Attorney General's

fact-finding inquiry, found a "diversion memorandum" that had escaped the shredder.

Prior to the discovery of the diversion memorandum, each interview by the Attorney General's fact-finding team had been conducted in the presence of two witnesses, and careful notes were taken in accordance with standard professional practices. After discovery of the diversion memorandum - which itself gave rise to an inference of serious wrongdoing - the Attorney General departed from the standard practices.

Conclusions

The common ingredients of Iran and Contra policies were secrecy, deception and disdain for the law.

The Administration's departure from democratic processes created the conditions for policy failure, and led to contradictions which undermined the credibility of the US.

The record of the Iran Contra affairs shows a seriously flawed policy-making process. There was confusion and disar-

ray at the highest levels of government.

● The Iran-Contra affair was characterised by pervasive dishonesty and inordinate secrecy.

● The NSC staff turned to private parties and third countries to do the government's business. Funds denied by Congress were obtained by the Administration from third countries and private citizens.

● The solicitation of foreign funds by an Administration to pursue foreign policy goals rejected by Congress is dangerous and improper.

● The confusion, deception and privatisation which marked the affair were the inevitable products of an attempt to avoid accountability. Congress, the Cabinet, and the Joint Chiefs of Staff were denied information and excluded from the decision-making process.

Democratic procedures were disregarded. The NSC staff was created to give the President policy advice on major national security and foreign policy issues. Here it was used to gather intelligence and conduct covert operations - a departure from its proper functions.

It is the judgment of these committees that the NSC staff should never again engage in covert operations.

● Administration officials holding no elected office repeatedly showed disrespect for Congress's efforts to perform its constitutional oversight role in foreign policy.

● Who was responsible? The central figure was Lt Col North, who co-ordinated all of the activities and was involved in all aspects of the secret operations.

But he had the express approval of Admiral John Poindexter and at least the tacit support of Robert McFarlane. In addition we believe that the William Casey encouraged North, gave him direction, and promoted the concept of an extra legal covert organisation.

Nevertheless, the ultimate responsibility for the events in the affair must rest with the President. If the President did not know what his National Security Advisers were doing, he should have.

It was the President's policy - not an isolated decision by North or Poindexter - to sell arms secretly to Iran and to maintain the Contras.

Several of the President's advisers lied, shredded documents and covered up their actions. These facts have been on the public record for months, but the President has yet to condemn their conduct.

The President created or at least tolerated an environment where those who did know of the diversion believed with certainty they were carrying out the President's policies.

In a constitutional democracy it is not true, as one official maintained that "when you take the king's shilling, you do the king's bidding." The idea of monarchy was rejected here 200 years ago and since then the law has been paramount. For not instituting this precept in his staff, for failing to take care that the law reigned supreme, the President bears the responsibility.

Greenspan rejects charges of Treasury takeover of the Fed

By STEWART FLEMING, US EDITOR, IN WASHINGTON

THE chairman of the US Federal Reserve Board, Mr Alan Greenspan, yesterday vigorously rejected charges that the Fed was losing its independence to the Treasury.

Challenged at a Congressional hearing into bank regulation reform to quash suggestions that the US Treasury was controlling monetary policy, Mr Greenspan said: "I know of no Fed policy actions which are affected by the Treasury. The Central Bank does not solicit the Treasury's views on policy action but it does co-ordinate with the department to prevent policy conflicts to the greatest extent possible."

Recent comments on monetary policy by Mr James Baker, the Treasury Secretary, and the close relationship between Mr Greenspan and the White House has fostered fears on Wall Street that Mr Greenspan will go too far in trying to head off the threat of

recession rather than vigorously combat inflation.

Mr Greenspan, an enthusiastic advocate of bank regulatory reform, and the Federal Reserve favoured the repeal of the 1933 Glass-Steagall Act which prevents commercial banks from acting as securities underwriters.

He said preliminary studies looking the stock market crash, continued judgments that the greater risks in the securities business could be managed prudently, but it was for Congress to decide whether to reduce the risks.

He said the Fed believed a holding company structure which would keep commercial banks and securities activities separate was needed. This would ensure that any losses by a securities affiliate of a banking group would not be reflected in the balance sheet or income statement of the core bank.

The Fed chairman also listed other desirable regulations including a regulation requiring banks not to lend to issuers of securities underwritten by an affiliate for the purpose of paying interest or principal on securities.

Mr Greenspan's views are not universally shared within the Federal Reserve system. Critics argue that it is harder than he assumes to prevent the difficulties of a securities affiliate from infecting and damaging the business of a commercial bank in the same group even when a holding company structure is employed. Others argue that the additional regulation required to ensure that the businesses are kept separate are so onerous that it is hard to understand why a banking company would submit to them, and that as a result when regulations are actually written they will not be tough enough.

Brazil agrees conversion of foreign debt to equity

By IVO DAWNEY IN RIO DE JANEIRO

THE BRAZILIAN government has agreed outline terms for foreign creditors to convert their loans into equity, through a system of auctions to be administered by the Central Bank.

Foreign bankers guardedly welcomed the proposals, as they were more flexible and transparent than expected. But the scheme ran into immediate opposition from some Brazilian politicians, who oppose all such projects in principle.

Debt-to-equity conversions had been continuing under an earlier system until April. Since then creditors have sought Central Bank approval for some \$600m of conversions, but only one small deal has been published as approved. The new proposals are intended as the framework for a permanent system alongside other measures to reduce Brazil's \$113bn debt burden.

Analysts believe the country

can absorb a maximum of some \$20m in conversions a year without unduly fueling the money supply. The Central Bank intends to regulate the system with a variable monthly ceiling on the sums up for auction.

The scheme is slightly more liberal than some bankers had expected on profit remittance and the lock-in of converted capital, requiring those qualifying to keep converted funds within the country for 12 years, not 15 as some had feared. All existing deposits with the Central Bank as well as loans falling due - may enter the programme, even if ownership of credits has been transferred from the original creditor, though with slightly different treatment in each case.

Bankers are likely to want clarified the exact criteria for conversion, particularly rules demanding applicants to first subscribe to the soon-to-be-created Brazilian conversion bonds.

US official in attack on Asian trade policies

By Nancy Dunne in Washington

THE US has launched a fierce attack on the major trading nations of the Pacific rim for predatory behaviour in failing to revalue their currency or open their markets.

In a speech in San Francisco, the assistant treasury secretary, Mr David Mulford, expressed growing US frustration with the Asians' failure to act on trade imbalances. He directed his fire particularly at Korea and Taiwan. "They have yet to demonstrate that they are reasonable trading partners," he said.

Korea, Taiwan, Hong Kong and Singapore now account for the fastest-growing component of the US trade deficit. Taiwan's current account surplus is likely to top \$15bn this year, 20 per cent of its GNP, and its \$70bn reserves are unjustifiable, he said.

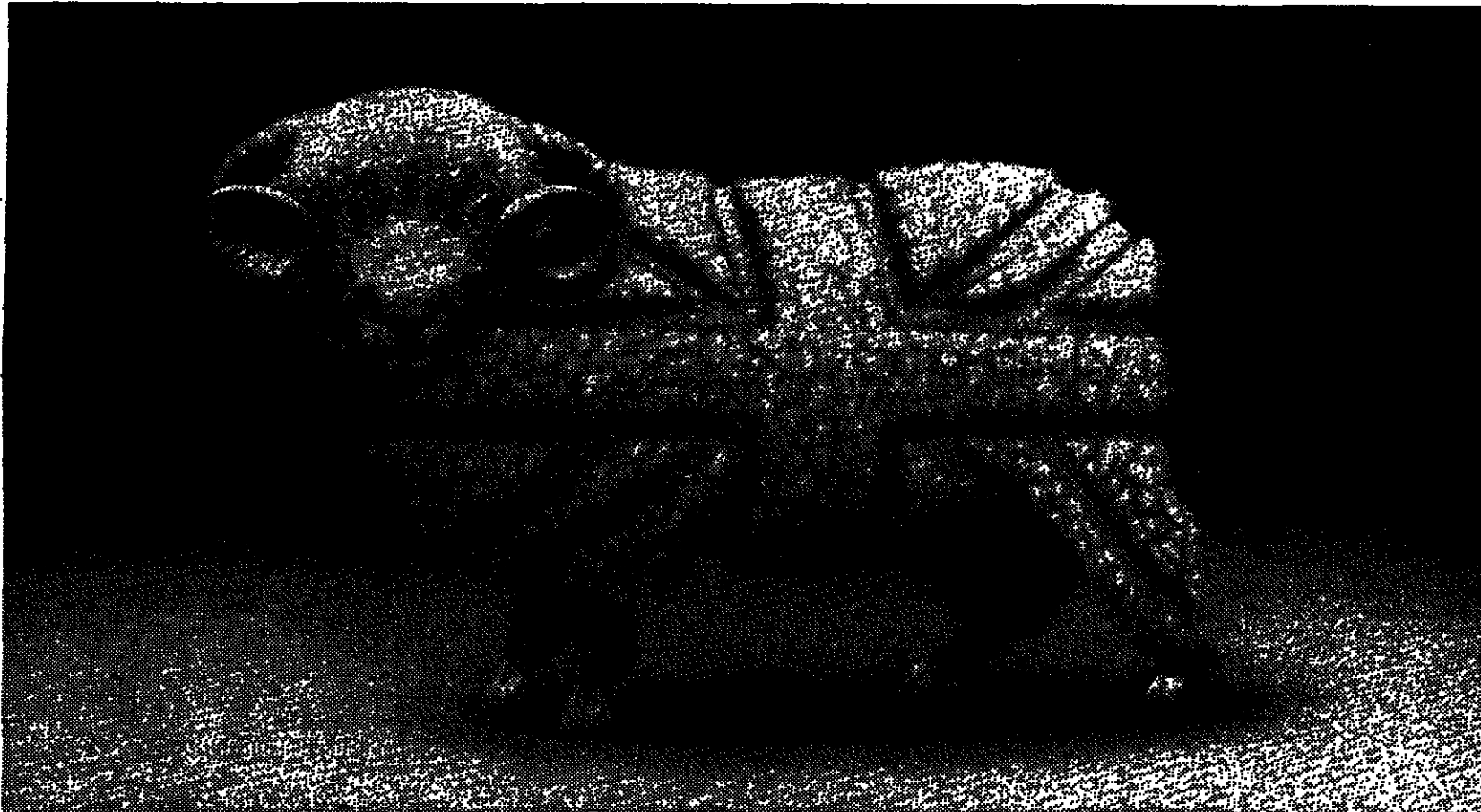
Korea will achieve, through dramatic increases in exports of cars and electronics, a current account surplus of about \$10bn, he said.

The treasury official seemed to endorse a study which concluded that a 10 to 15 per cent currency revaluation was required by the Asian countries.

He called on Korea and Taiwan to reduce quickly their tariffs, eliminate licensing requirements and abolish import barriers. It is not good enough, he said, to send special buying missions to the US or arrange financing to induce importers to buy US goods because these were only short-term palliatives.

Housing starts fall

US housing starts, apparently responding to higher interest rates in October, fell by 8 per cent from the previous month to a seasonally adjusted rate of 1.5m units, the Commerce Department said yesterday. Nancy Dunne reports from Washington.



Guess who's showing the world a thing or two about shearing?

Yes, it's the British, thanks to a small Gloucestershire firm. Their ingenious cutting blades are designed to raise farming efficiency. And when it comes to markets abroad, the company are far from sheepish. Business is booming, and they are now regularly exporting to more than 40 countries - in Europe, North and South America, and even Australasia.

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OVERSEAS NEWS

IAEA agrees to Iran's plea for nuclear inspectors

By Joan Wucher King in London

THE International Atomic Energy Agency (IAEA) yesterday conditionally agreed to Iran's request that it send inspectors to the damaged nuclear power plant at Bushehr, bombed by Iraq on Tuesday. The plant, partially completed when work stopped in 1979, suffered two direct strikes which destroyed a control system.

The IAEA received three telegrams from the Iranian Government after the bombing, informing the agency of the attack and requesting a visit by inspectors to inspect the damage and assist in the reconstruction of the plant. The IAEA is currently conducting a mission on nuclear safety and radiological protection.

Mr Hans Blix, the IAEA director-general, yesterday expressed regret for the loss of life in the attack. "While the IAEA was ready to offer assistance, it needed more information to provide appropriate help. But it was stressed that the agency's preliminary opinion, based on existing information on the amount and nature of nuclear material at Bushehr, was that there is no significant radiological hazard to the public."

A West German engineer employed by West Germany's Technische Überwachungs Verein (Technical Inspection Association), Mr Jürgen Friedrichs, was among 11 people killed in the Iraqi air raids, along

with an official of the Iranian Atomic Energy Agency. Their presence at the site, and the maintenance and testing work carried out, suggest that the Iranians are moving towards completing work on the site in future.

The West German Foreign Ministry said that the West German supervisory company had been warned of the danger of working at Bushehr. However, the company claims it received assurances that Iraq had pledged not to attack nuclear plants for peaceful purposes. The company now plans to send its remaining 12 workers home.

Work on the Bushehr site began in the mid-1970s, under contract to the West German company, Kraftwerk Union. Construction was suspended at the time of the revolution.

Although the IAEA rates the plant as being far from operational, the Iranians transferred an undisclosed additional amount of nuclear material to the plant in February. It was stressed by the IAEA yesterday that even if a missile scored a direct hit on this material, the resultant spread of potentially radioactive material would be very small.

Dhaka hopes for early end to political crisis

By Sayed Kamaluddin in Dhaka

THE BANGLADESH government yesterday appeared hopeful that the political crisis could be resolved soon in spite of a negative response from the opposition to two main opposition parties to reaching a negotiated settlement.

The government is basing its hopes on divisions between the two main opposition groupings. The Bangladesh Nationalist Party (BNP) has apparently rejected government approaches, but the Awami League appears to be prepared to discuss terms.

The alliance of opposition parties launched a series of strikes and demonstrations earlier this month which have claimed at least a dozen lives and caused injuries to several hundred people. These were aimed at forcing the resignation of President Hussain Mohammad Ershad and the installation of a neutral caretaker government under which mid-term polls would be held to elect a new parliament.

The opposition accused President Ershad of rigging the May parliamentary polls last year in favour of his ruling Jatiya Party.

The BNP - one of the two main opposition alliances - is believed to have rejected outright offers from the government for reaching any understanding because the party believes that it cannot talk to an administration headed by Mr Ershad. The Awami League, the other main opposition party, has been asked to discuss the terms.

Paris Club agrees to Senegal debt plan

By Joan Wucher King in London

THE Paris Club of creditor nations has agreed to reschedule Senegal's official debt by allowing repayments to be stretched over 16 years, Reuter reports from Paris.

The agreement includes a six-year grace period, the French Finance Ministry said yesterday.

The ministry acts as a secretariat for the Paris Club group of creditor governments. It said in a statement that seven creditors took part in negotiations in Paris on Tuesday with a delegation from Senegal led by Mr Mamoudou Touré, the Finance Minister.

It gave no details of the amount rescheduled. The ministry said creditors noted with satisfaction Senegal's implementation of a structural adjustment programme supported by a standby arrangement with the International Monetary Fund (IMF) approved last month.

"They took note of the very heavy debt service obligations, in conjunction with very low per capita income, which in the Republic of Senegal's case, taking account of its very rigorous structural adjustment policy, were deemed to call for exceptional treatment of the debt," the statement said.

Mr Touré said in April that his country's global foreign debt, excluding short-term commercial debt, amounted to CFAfr600bn (\$2.7bn).

He said at the time that for the budgetary year ending mid-1987, debt servicing absorbed 50 per cent of Senegal's budgetary resources and 27 per cent of export revenues.

The 16-year repayment period is longer than that traditionally granted by the Paris Club to developing countries.

Conditions for the more flexible conditions urged for some African debtors by Mr Edouard Balladur, the French Finance Minister, earlier this year.

Countries taking part in the rescheduling talks were France, Italy, Norway, Spain, Switzerland, West Germany and the US.

Tony Walker reports on an uncomfortable anniversary

Decade of bitter peace

NOTHING illustrates better the gap in attitudes towards the 1979 peace treaty between Israel and Egypt than the two countries' differing approaches towards the 10th anniversary of late President Anwar Sadat's dramatic visit to Jerusalem.

In Israel, it has been marked by conferences on peace, fresh calls for a dialogue with the Arabs and well-publicised memoirs of participants in the Camp David peace treaty process.

Israeli journalists have been despatched to Cairo to test the mood 10 years after Mr Sadat, defying many advisers including his Foreign Minister, flew to Jerusalem on November 19, 1977 to see Prime Minister Menachem Begin, Westing for ever the mould of Middle East politics. The reporters have had a hard time finding much Egyptian response.

Those in government circles are particularly reluctant to draw attention to what remains an uncomfortable fact, for a country striving to refurbish its Arab credentials.

Less constrained are prominent figures who fell out with Mr Sadat over his visit to Jerusalem, breaking ranks with the rest of the Arab world, which wanted a united front demanding Israel's withdrawal from the Sinai, West Bank, Gaza Strip and the Golan Heights. Ismail Fahmy, former Foreign Minister who resigned over the Sadat visit, said "nothing has been achieved" in the past decade.

He acknowledged there had been gains, such as the return of the Sinai and 10 years of peace between Egypt and Israel, but said the price for the Arabs had been too high. If Mr Sadat had resisted the temptation of a separate peace with Israel, progress would have been made towards solving the Palestinian problem.

Instead, the situation had "changed completely" and the Jewish settlement drive in the West Bank and Gaza had placed additional obstacles to peace.

Mr Mohammed Ibrahim Kamal, who succeeded Mr Fahmy as Foreign Minister and subsequently resigned in protest at the David agreement, whose second stage should have led to autonomy for Palestinians under occupation - blamed Mr Sadat for capitulating to the Americans and Israelis, thus putting no effective barriers in the way of Jewish settlements that have changed the face of the West Bank and Gaza. The lack of US restraint on Israel, encouraged by Camp David's flexible terms, allowed Israel to take liberties with a divided Arab world.

He also cited the 1981 attack on Iraq's nuclear reactor, the 1982 invasion of Lebanon and the 1985 air strike against the Palestine Liberation Organisation's Tunis headquarters as examples of Israeli "adventurism" encouraged by the Camp David regime.

Mr Kamal welcomed the results of last week's emergency Arab summit in Amman, clearing the way for Arab states to resume relations with Egypt suspended over Cairo's signing of the 1979 peace treaty. He praised Egyptian President Hosni Mubarak's efforts to build bridges with Arab neighbours, but felt that had assumed an "adventurist" role.

A year ago the Indian Government said its compensation claims totalled \$30m. But negotiations for an out of court settlement may envisage figures as low as \$600m.

These reports have sparked the concern about such a settlement, and this week there have been demonstrations in Delhi and Bhopal. Yesterday in Parliament Mr Khaliq said the government should obtain urgent interim relief.

Mr Khaliq is probably right, but to many Egyptians, including those in senior positions, the peace treaty is akin to a loveless marriage of opposites that survives only because it suits both parties.

Editorial comment, Page 24



Anwar Sadat and Menachem Begin at the historic meeting in Jerusalem in 1977

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Editorial comment, Page 24

Japan's shipyards 'retire' employees

By Hiroko Asami in Tokyo

HIROSHI Murekami lost his job earlier this year. After 25 years of typically dedicated service with the shipbuilding giant Hitachi Zosen, he was "voluntarily retired". For Westerners, this translates as redundancy.

Mr Murekami, who lives on the small island of Inoshima, near Hiroshima, is one of thousands of shipyard workers who have been voluntarily retired this year as Japan slashes its shipbuilding capacity.

Like many others, he was taken by surprise. "I believed our work was different from oil or coalmining. I thought we would always have a job for as long as the sea existed," he said.

However, the reality is that in shipbuilding, at least, the concept of a job for life, one of the central features of Japanese industrial culture, is a thing of the past.

The seven major shipbuilders - Mitsubishi, Kawasaki, IHI, Mitsui, Sumitomo, Nippon Kosen and Hitachi Zosen - have made 14,000 workers redundant, 38 per cent of the workforce, in an attempt to cope with a prolonged shipbuilding recession exacerbated by the increasingly strong yen.

The redundancy programme has had the broad support of the Japan Confederation of Shipbuilding and Engineering Workers' Unions, which has maintained its traditionally close relationship with management.

However, the scale of the redundancies has placed the unions in an awkward position, and this may explain the innovative technique adopted by shipyard managements to handle the redundancy programme.

There have been few protests. "When the company proposed its mammoth personnel rationalisation in October 1985, few opposed it, almost everyone agreed the company had to come first," said Mr Yasuo Aikawa, head of the Hitachi Zosen union.

Hitachi Zosen is the worst hit of the major builders. Heavily geared to exports, it has been badly affected by the climbing yen.

Even after disposing of property and securities worth ¥125bn (\$920m) Hitachi reported a loss of ¥350m for the 1986 financial year, and decided to concentrate on domestic markets.

Mr Murekami is taking driving lessons as a result of discovering that this is demanded by most potential employers.

"I was happy working at Hitachi," he says thoughtfully. "Now, without the security, I realise my lack of qualifications." There are plenty of others who feel the same way.

Bhopal talks fuel opposition

POLITICAL opposition is beginning to build up against the Indian Government reaching an out of court settlement with Union Carbide over the lethal gas leak at its Bhopal plant nearly three years ago when more than 2,500 people were killed, John Elliott reports from New Delhi.

Yesterday a judge in the Bhopal District Court summoned the government and company to a hearing on November 27 to agree on a "time bound programme" for hearing the applications.

Lawyers for both parties said that negotiations on a settlement were in progress and that they favoured ending time limits.

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Editorial comment, Page 24

WORLD TRADE NEWS

EC to delay effect of beef hormone ban

By Tim Dickson in Brussels

FARM ministers yesterday agreed at their meeting in Brussels to delay the effect of a ban on meat produced with hormones so that US imports of beef can continue to enter the Community until the end of 1989.

The 12-month transitional period was accepted by a qualified majority of member states after West Germany and the Netherlands had dropped objections to the plan, apparently to head off the threat of a new transatlantic trade war with the US. Belgium, Spain, Greece and Ireland, however, voted against.

The decision was taken after an acrimonious debate which held up the main discussion on EC farm spending and which left many observers confused. Diplomats and Community officials later confirmed the following points:

• The EC's ban on the use of artificial and natural hormones in meat production will go ahead as planned from January 1 next year.

• Meat which has been implanted with so-called growth promoters either inside the Community before the January 1 deadline or outside the EC in countries like the US where hormones will continue to be widely used - will enjoy access to EC markets under existing bilateral trade agreements up to January 1, 1989. This means that an estimated \$130m of US meat exports to the EC (mostly in the form of offal) will be safeguarded for another year, as well as smaller quantities from countries like Argentina and Australia.

The European Commission, in the form of the beef management committee, which comprises representatives of the member states, will decide whether meat implanted with hormones before January 1 will qualify for price support under the Community's guaranteed intervention system. This is of major concern to France, the only country yet to come into line with EC legislation and which is still producing meat of medium-priced cuts in Japan.

Yesterday's discussion was complicated by French concern that a continuation of the status quo on trade for 12 months would actually discriminate against its producers. Mr Francois Guillaume, the French Agriculture Minister, promised that French meat would be hormone free by April 1 next year and is understood to have received assurances from West Germany and Italy that French beef exports to those countries there after would benefit from easier access.

EC hormone ban, agreed in December 1985 after strong consumer pressure, is seen by the US as politically motivated and without scientific justification. Washington had been hoping for a 15-month transitional period but seems likely to accept yesterday's compromise.

Japanese take to the foreign car

By Peter Montagnon, World Trade Editor

TWO years ago Austin Rover, the struggling UK car group, predicted it could triple its sales of cars to Japan within three to five years.

Many analysts, knowing of the group's severe marketing problems in the UK, must have raised their eyebrows at this starry-eyed optimism about the notoriously difficult Japanese market.

However, Austin Rover's Japanese distribution subsidiary has well outstripped its goal. Sales will be five times their 1985 level next year, says Mr Peter Wood, president of ARJ - the Japanese subsidiary of Austin Rover.

Within five years, it says, it will be into volume sales of cars. Others have similar ambitions. Last week, GM signed a marketing deal with Suzuki to sell its cars through the Japanese company's dealer network. Only a few weeks earlier, Mitsubishi Motors agreed to sell the complete range of Daimler-Benz vehicles through its sales network. It seems possible that the days of complaining about cracking the Japanese market might be numbered.

"We're facing a turning point in the Japanese motor industry," said Mr Takatori, ARJ's marketing manager of Jaguar Japan, a subsidiary of the UK luxury car group. "There are so many new tie-ups between Japan and other automakers, he said, "and importers are now making real advances. Five years ago, no one could have imagined this would happen in Japan."

For Austin Rover, the turnaround in the world's second largest car market is particularly apparent. The company's sales had been ticking over at about 2,000 units a year for the first half of the 1980s. Now, industry analysts predict the company could be selling 45,000 to 50,000 cars a year by 1992.

Officially, the company conservatively projects sales of around 30,000 units by that time. Even so, says Mr Peter Wood, president of ARJ: "If we'd said that 18 months ago, people would have laughed."

Indeed, the picture has changed with stunning speed for foreign car companies in that time. Since 1985, the most onerous import restrictions have disappeared, the yen exchange rate has gone in the importers' favour, and the image of foreign cars in Japan has improved. From 1.5 per cent of the total market in 1984, import penetration increased to just under 3 per cent last year and industry analysts now expect foreign cars to corral 5 per cent of the market within three years, and 10 per cent by 1995.

To put that in context, however, Japanese penetration of the West European car market already stands at 11 per cent and in North America 20.7 per cent. Both figures exclude cars produced at Japanese plants in the West.

BMW of West Germany has led the foreigners' attack on Japan. The company has enlarged its dealership network, set up innovative financing packages for its customers and heavily promoted its luxury image on Japanese television. As a result, BMW has shown tremendous growth in the last three years. The company

predicts sales this year of 20,000 units and 30,000 units by 1990. Austin Rover Japan, however, believes it can succeed at something BMW cannot: volume sales of medium-priced cars in Japan. "The big volume growth is not at the luxury end but at the middle part of the market. BMW led the way, but they are an expensive car," says Mr David Blume, ARJ's marketing director.

He argues that the biggest growth in the Japanese automobile sector will come in the range of cars priced from ¥1.5m (\$840) to ¥2.5m (\$1400). ARJ is well-placed, offering five Austin Rover models, from the cheapest Mini at ¥1.55m to the Rover 400 at ¥2.55m, plus two models from the French Peugeot group, the 309 and the 205.

"We have a very unusual opportunity in Japan because no one else is here in all sectors. We are in the vanguard and we are leading the way in importing a whole range of cars, not just the most expensive," said Mr Wood.

Austin Rover's view of the market shift towards imports has been backed up by Ford. Mr Donald Petersen, chairman of Ford, recently told journalists in Tokyo that the company would be marketing its popular family car, Taurus, in Japan beginning next February. With the competition breathing down its neck, Austin Rover is moving quickly to expand its dealership network around Japan. From 48 dealers last year, it now has about 80 dealers of whom about half are wholly devoted to selling the ARJ line of vehicles.

The company says that government regulations still add about 5 to 7 per cent to the cost of their cars in Japan. But the importers are now just checking out examinations according to Mr Wood. "They aren't using the

Piaggio chief urges EC laws on Japan's motorcycle makers

By David Lane in Milan

UMBERTO Agnelli, chairman of motor-scooter manufacturer Piaggio, has called for tougher rules to govern the activities of Japanese companies in Europe.

Mr Agnelli wants the EC to introduce regulations to compel Japanese motorcycle makers to manufacture in Europe to sell in Common Market countries. Mr Agnelli said Japanese makers should not be allowed to continue operations at factories which merely, partially or totally, assembled parts made in Japan.

"It is a fundamental measure to keep the European industry alive and to prevent it from becoming a sales network for foreign products," Mr Agnelli said.

Piaggio's chairman was speaking at the unveiling of a new motor-scooter model, the "Cosa", to replace the familiar Vespa which has been in production for 40 years. During this period about 10m Vespas have been sold.

However, over the past decade European sales of motorcycles, scooters and mopeds have halved. Mr Agnelli said sales were expected to be 1.5m in the current year, against 3m in 1978.

Piaggio's chairman emphasised his concern about the increasing share of the market held by Japanese makers. This has doubled from 16 per cent in 1976 to 32 per cent.

Mr Agnelli said the European industry was in a worrying condition. He pointed to the death of the British industry, and drew attention to France, where Motobécane belongs to Yamaha while Peugeot uses its name on Honda scooters. Only Piaggio, which this year acquired the Austrian maker, offers competition to the Japanese.

The Piaggio group also includes the Spanish Motoprepa and holds 38 per cent of the European market. "We are the only European company in this sector," Mr Agnelli said.

Piaggio has invested \$15bn (\$28m) in research and development and in new plant at its Pontedera factory. The success of the new scooter is crucial to the company which employs 5,500 people and has a turnover of 1,600bn.

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Tokyo in offer on food row

By Ian Rodger

JAPAN has made an offer to the US aimed at settling the dispute over Japan's restrictions on imports of 12 food and agricultural products, according to the office of Mr Clayton Kopp, US Trade Representative.

Mr Takashi Sato, Japan's Minister of Agriculture, confirmed that the offer was "working seriously" on a proposal to lift partially the import restrictions.

The US took its complaint to Gatt earlier this year, and a dispute panel was set up to study it. There have been reports recently that the panel has concluded that Japan's quotas are unjustified in 10 of the 12 cases.

According to Gatt procedure, the report is intended to remain confidential for several weeks to enable the two sides to try to reach a settlement privately.

The 12 products include evaporated milk, processed cheese, prepared beef and pork, fruit puree-paste, canned pineapples, non-alcoholic fruit juice, tomato ketchup, tomato sauce and grape sugar.

on US government proposals presented to Gatt earlier this month which sought to establish the general principle of national treatment under which foreign and domestic suppliers have the same rights in national markets as the cornerstone of its liberalisation effort.

"It is politically unlikely and probably unwise for nations to impose a national treatment obligation on service trade generally, including unnamed or unknown service sectors. National leaders would understandably hesitate to enter into such 'blank cheque' type obligation," he argues.

Instead the concept of national treatment could be built into an overall umbrella agreement on services as a goal or objective. Such an umbrella agreement, from which rules on specific service sectors could follow, should be relatively non-threatening as to encourage as broad a participation as possible, Prof Jackson says.

Establishing detailed rules for

services may take decades. Even though there is a risk of disappointment to specific firms or groups interested in short-term results, priority should be given to establishing the framework in which they can be negotiated.

An agreement on services cannot simply be incorporated into Gatt which is in any case flawed, and negotiators should learn from the mistakes of the past, he says.

Besides a broad statement of objectives, the umbrella agreement would establish an institutional mechanism for an agreement on services, including the creation of a secretariat, membership and voting rules, dispute settlement procedures and an obligation on members to provide information so that barriers to trade in services would become more transparent.

The umbrella agreement would also set out criteria for the negotiation of specific sectoral agreements with only four or five such codes negotiated at the outset.

Gatt caution on services urged

By Peter Montagnon, World Trade Editor

THE General Agreement on Tariffs and Trade should adopt a cautious approach in negotiating a general principle of national treatment under which foreign and domestic suppliers have the same rights in national markets as the cornerstone of its liberalisation effort.

"It is politically unlikely and probably unwise for nations to impose a national treatment obligation on service trade generally, including unnamed or unknown service sectors. National leaders would understandably hesitate to enter into such 'blank cheque' type obligation," he argues.

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MANAGEMENT: Marketing and Advertising

MARKETING EXECUTIVES at Thomson Holidays, Britain's biggest package tour operator, have an anxious few weeks ahead of them. Having last week slashed the brochure prices for next summer's holidays by £18m, they now have to wait and see if consumers respond and book with Thomson rather than rival operators.

If successful, the Thomson price-cutting strategy will be seen as yet another marketing master-stroke from a company which has dominated the travel trade for the past few years. But if it fails, or sparks off retaliatory price cuts from competitors, then Thomson could be forced to discount its holidays further - and push it and the industry into losses which could see many smaller tour operators go under.

The response so far from consumers to the Thomson price cuts, according to some sources in the travel trade, has been only lukewarm, although Thomson says it has been "quite encouraging".

While neither Thomson's marketing team nor the travel trade will really know the success or failure of the strategy for some weeks yet, the fact that price cuts were made at all came as a shock to the 3,000 delegates meeting in Innsbruck last week for the Association of British Travel Agents annual conference.

"I was very surprised at the move," says Richard Gapper, managing director of Pickfords Travel, one of the largest travel agency chains.

"We are so accustomed to Thomson getting its marketing right that when they are forced into making a U-turn it raises questions all round."

Only six weeks earlier, Thomson had launched its holiday brochures for summer 1988 with a clear message that price wars were now a thing of the past.

The impact of two summers of heavy price discounting on holidays - in which Thomson had been in the forefront - had sharply reduced tour operators' profit margins. Thomson's new strategy, therefore, was to move prices up and to switch emphasis to the quality of its holidays rather than their cheapness. A \$5m advertising campaign was launched to bolster this theme.

But Thomson got its marketing strategy wrong. It misread both the market for early bookings as well as underestimating its competitors.

Early bookings are very important to the travel trade. Not only do they account for at least a third of all holidays sold but they also give the travel trade confidence that they will sell the rest in the first few months of the following year.

Holidays are very perishable commodities - hence the tendency to discount prices at the

SELLING HOLIDAYS



Prices in Thomson's original brochure, launched in September, were superseded last week by "Discount '88" in an effort to win back lost market share

Has Thomson precipitated another price war?

David Churchill queries the UK group's switch in market strategy

last minute to at least cover the cost of flights and hotel accommodation.

Many early bookers, moreover, are those who have to book early - either because they want to guarantee the holiday of their choice during school holidays, or because their employers set the weeks in which holidays must be taken while factories are shut down. This especially applies to customers in the Midlands and North.

These holidaymakers, therefore, are very aware of prices for children and for flying from regional airports and eagerly scan all the brochures as soon as they are launched to find the best deal.

Thomson, which is the market

leader with a 30 per cent share of the market, appeared this year to forget this. But the International Leisure Group, Thomson's closest competitor with about a 20 per cent share of the market, did not.

Intasun, the main holiday brand of ILG, launched its brochure a few days before Thomson with a clever combination of prices which offered good deals both for children and holiday-makers who want to fly from regional airports.

Thomson, at the time of its own brochure launch, appeared unfazed by the Intasun pricing strategy. Yet it quickly became clear that many customers recognised the significant price differences for them.

Thomson's early season sales were reported to be between 20 and 60 per cent down on the same time last year. (Thomson says 20 per cent, while others go as high as 60 per cent.)

The galling fact for Thomson, moreover, was that all these "lost" sales were going straight to Intasun.

Not surprisingly, Thomson was in a dilemma. Should it keep to its original strategy of no price-cutting in the hope that sales would pick up for Christmas? Or should it respond immediately?

"We did not lose our nerve," insists Charles Newbold, managing director of Thomson Holidays. "But as market leader we had to react to stay in that position."

Yet many agents and operators feel that Thomson did lose its nerve. They feel that this could cause severe problems for the travel trade in the months ahead.

Their criticisms centre around the "Discount '88" slogan adopted by Thomson. "It creates the impression that prices will be tumbling all next year," said a number of agents at the ABTA conference.

Thomson's well-publicised price cuts will have signalled to many consumers that the price war of the last two years is far from over.

Last summer, those consumers who had the nerve to book late were rewarded with very cheap holiday deals. (Return flights only to most Mediterranean destinations were being sold for as little as £40.)

While package holidaymakers from France or West Germany, who share the same beaches as Britons in Spain and Greece, are prepared to pay realistic prices for the same kind of holiday - which surveys have shown are "significantly higher than those in the UK - many British holidaymakers now come to expect to get two weeks in the sun for a virtual song.

Where does this leave Thomson's marketing strategy? At the moment, it is pressing ahead with its generic advertising campaign emphasising the reliability and popularity of Thomson holidays while at the same time using press advertisements to stress the tactical price cuts it has made.

Thomson clearly hopes that its discounts may do enough to win back the market share lost to Intasun but not so much as to hurt Intasun or other operators and force them to respond with their own price campaign.

Thomson and the other leading tour operators will know by Christmas Eve - when most of the current brochure prices expire - whether or not a real fight is on the cards.

The holiday commercials on Christmas Day should be worth watching.

After the crash

A bullish view of bear markets

Feona McEwan on the advertising industry's general reaction to recent turmoil

WHAT DOES THE stock market crash mean for the advertising community? Will advertisers hold their nerve and continue to promote their products through any economic downturn or will they draw in their horns, revert to a policy of caution, and slash budgets as many did in the severe recession of the 1970s and some did in the slump of 1981?

Such questions are currently concentrating the minds of industry thinkers and their clients. In the UK, one agency chairman comments: "It's a case of watching all the indicators and trying to work out the knock-on effects. I keep wondering when the whole thing is going to blow up in my face."

Many are taking the "wait and see" approach. Without exception, ad agency chiefs, who are never ones to let the gloom show even when it is there, insist that there is no sign yet of clients panicking or reassessing their marketing approach. Indeed, most are agreed that, even in a recession, there would not be a repeat of the mass defections of the 1970s; most found the cost of clawing back market share exorbitant.

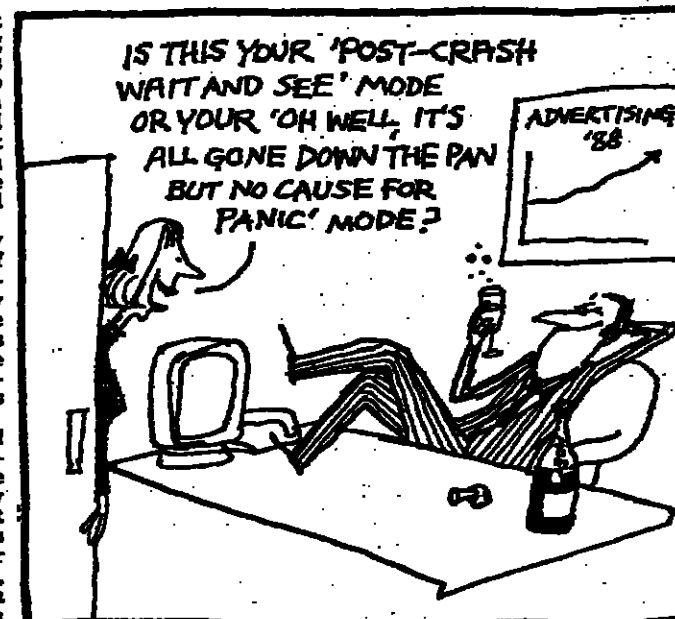
In the US the picture emerging is mixed. One major marketing company is turning down its budget forecasts by about 4 per cent when normally it would be adjusting them the other way.

Interpublic, meanwhile, the holding company for McCann-Erickson and Lintas worldwide, admits to making what it calls "contingency plans for cost containment," in the event of hitting rough water. According to George Beard, chief financial officer of the group, this is a fallback position if things don't work out. Such an event would not imply staff layoffs so much as an end to the hiring of new staff.

Meantime, George Schweitzer, vice president, corporate relations of Young and Rubicam in New York, comments that while "everyone is studying consumer markets carefully, there are very few indicators that there is anything to be disturbed about." He points out that auto sales, often one of the first signals of a recession, are buoyant and doing better than analysts predicted.

Mike Waterson, research director of the Advertising Association in the UK, pointed out the possibility of a crash in September's AA Forecast of Advertising Expenditure to mid-1989.

He predicted that a massive fall in stock market prices, although not necessarily affect-



ing the "real" world of economic activity in many immediate senses, would inevitably bring in its train a major loss of business confidence, making it increasingly difficult for companies to raise capital and would, of course, create big problems for the government by making raising cash much more difficult. Such effects could spill over into the "real" world and cause a major economic downturn.

With the crash now a fact, the AA has been inundated with calls from clients wanting to know the prognosis for the industry. "Advertising is unquestionably linked to economic activity," Waterson says. "If economic activity goes down the pan for whatever reason, inevitably ad revenue is going to be hit."

However, he insists, in terms of the health of the UK economy, the very opposite is true. One of the best indicators here is job recruitment advertising, which Waterson explains is "booming as never before."

Latest published figures for regional newspaper classified recruitment advertising in the second quarter of this year show that there was a 37 per cent increase on the same quarter last year. The third quarter is expected to show an even higher rise.

Consumer expenditure which, along with company profits is regarded as one of the twin pillars of advertising health, is also expanding. Its growth rate of 5

per cent a year is comparatively high, according to Waterson, though it cannot be expected to continue unabated.

It is widely agreed that the first sector to be hit by the crash is the luxury end of the market. Major "lifestyle" purchases, like luxury cars and houses fall into this category. Porsche has already announced a cutback in production.

There is also widespread agreement in the ad industry that if companies find it more difficult to raise finance, the longer term impact will be a reduction in new product development and perhaps less capital investment in new factories.

Nevertheless, maintains Waterson, unless consumer spending seizes up, there is no reason to expect business spending to alter dramatically. So, while companies may be tempted to be more cautious, they will at the same time be facing a very real consumer demand.

Analysts in general believe the advertising industry is unlikely to find itself in a repeat of the recession-caused cutbacks of the 1980s or 1970s.

Times have changed, they say. They do not foresee a repeat of the general recession of the 1970s when revenues fell by 24 per cent in current terms. Hundreds of employees left the advertising business, and TV revenues, traditionally the firmest of them all media, fell sharply.

Many consumer packaged goods producers then learnt the lesson of the "Leaky Bucket" theory. This is that a company's customer pool is constantly dropping out of the bottom of the bucket and in need of marketing effort to keep it topped up. Companies which failed to advertise watched their consumer audiences sink dramatically and found that clawing them back again was an extremely expensive business. During this period, says Neil Blackley of James Capel, the emphasis was on price-off promotional advertising - "bellsnapping rather than showmanship."

Again, in 1981, the economic downturn was a different story. This time it was not so much ad budgets that were cut as staff. And these cuts were in the capital goods companies which tended not to be advertisers anyway.

Today the effects of a recession would be different again. As Blackley explains: "The spread of advertising is much wider now and this spreads the risk. Where once consumer goods accounted for the bulk of revenues, now sectors such as office equipment, pharmaceutical, corporate, and government, have grown and expanded their share of the total cake. Marketing executives are also more sophisticated in their view of how advertising works."

The Advertising Association is underlining its confidence in the future by adjusting down its forecasts only fractionally. For the year 1988, it is shaving one quarter of a percentage point off the forecast of 4.5 per cent growth in real terms. In the US media expenditure has been growing by around 3 to 4 per cent a year and industry watchers are now looking for an acceleration of this rate for next year.

Whatever the impact of the crash on the advertising industry, few expect it to surface before the spring and summer budgets next year.

Meantime, many of the major international advertising agencies retain a remarkably bullish outlook. An agency chairman reports that a major packaged goods company is increasing its investment in Europe as well as extending its product lines and brands in the US. Elsewhere, there is talk of substantial increases in budgets. Hanson Trust, the industrial conglomerate, comments that "it has no plans to make changes as the decline in the stock market fortunes haven't affected the economy in which we work."

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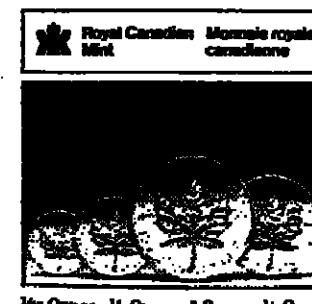
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Channel 4 chief opposed Grade as his successor

By Raymond Snoddy

MR JEREMY ISAACS, chief executive of Channel 4, spoke and voted against the appointment of Mr Michael Grade of the BBC as his successor and for a time on Monday even considered an immediate resignation from the channel he founded.

Mr Isaacs, speaking for the first time since Mr Grade's appointment, said yesterday: "I argued and voted against it. My dissent is formally registered and minuted."

The founding chief executive of Channel 4, who leaves in the new year to run the Royal Opera House Covent Garden, is also disappointed about the manner of Mr Grade's appointment.

"I was given an undertaking that I would be consulted on the short list when it was compiled. I was not consulted. I am not happy about that," said Mr Isaacs just before making a speech to the Marketing Society in London.

Mr Isaacs says he was first consulted at 2.30pm on Monday, a few hours before the evening board meeting that was to make the choice. He was told that Mr Grade, director of programmes at BBC Television and managing

director designate of network television, was the unanimous choice of the selection committee.

At the evening board meeting Mr Isaacs argued against the appointment on the ground that Mr Grade's record as a television populist ran counter to the values of Channel 4.

"I also opposed it because of the possibility that he might lead the channel in the wrong direction," Mr Isaacs added.

At Tuesday's press conference, Sir Richard Attenborough, chairman of Channel 4, strongly implied the choice of Mr Grade had been unanimous.

The only important thing to say is that we have deliberated hard and long about this appointment, that we arrived at the conclusion after great debate but with unanimity and that we are overjoyed at Michael Grade's acceptance of our offer to become the next chief executive," he said.

The unanimity only came after Mr Isaacs realised that the board would not accept any of the 12 shortlisted candidates who were interviewed and he then

accepted the fait accompli.

The outgoing Channel 4 chief executive, who accepts that the board acted in good faith, then decided to remain as a non-executive director and on Tuesday congratulated Mr Grade on his appointment and publicly commended him to the Channel 4 staff.

But Mr Isaacs said yesterday: "I will bloody hold him to his undertakings."

Before the deal was struck Mr Grade had to agree to protect the channel's existing programming remit and accept board policy on the structure of the channel - that the status quo should endure for the next five years unless the Government overturns it with legislation.

At the Edinburgh Television Festival at the end of August Mr Grade caused the separation of the channel from the ITV system, something on which he has now recanted.

The BBC has decided not to reshuffle its management structure following the departure of Mr Grade. It will look for a new managing director of network television from outside.

Bremner chairman faces call for removal

By Philip Cogan

MR James Rowland-Jones, chairman of Bremner, the Glasgow-based financial services group, is in a boardroom battle again. Just months after seeing off a challenge from City and Westminster, he is facing a call for his removal at an extraordinary general meeting.

Ironically, it is Carwell, the Glasgow stockbroker firm that Mr Rowland-Jones brought into Bremner in July, which is calling for his removal.

Earlier this week S. R. Gent, one of Marks's largest suppliers of women's wear, gave the first formal indication that M and S may be performing poorly this autumn, when it announced that its own trading in the past four months had been "disappointing".

Gent derives 90 per cent of its turnover from M and S and it was one of the first suppliers to suffer when fashion sales faltered three years ago. Its announcement confirmed unofficial reports that after a poor spring the company was losing ground in the women's wear market for a second successive season.

Overall clothing sales are believed to be fairly buoyant. But M and S is thought to be experiencing difficulty in women's wear, especially in outerwear - that is, dresses, separates and suits - where sales may have fallen compared with last autumn.

Marks and Spencer refuses, as is its custom, to comment on mid-term trading. It admits that clothing sales fell below expectations in September, but says they recovered in October and have performed well so far in November.

The company has only just emerged from a dreadful spring and summer. Its clothing sales rose by just 2 per cent between April and September, a period in which the market rose by 9.6 per cent. If the contribution from new floorspace is excluded, clothing sales declined by 5 to 6 per cent. Women's wear was identified as a particular problem.

Initial talks with City and Westminster Financial, a private company headed by ex-Bremner director Mr Andrew Greystoke, broke down. Another boardroom battle ensued during which Mr Rowland-Jones successfully called for a DRI investigation into the company's dealings and outmanoeuvred Mr Greystoke, twice disfranchising City and Westminster's shares. Shortly after the acquisition of Carwell, Mr Greystoke gave up the fight and City and Westminster sold its shares.

Then Mr Rowland-Jones was ousted at an annual general meeting, only to be co-opted back by fellow directors. Mr Rowland-Jones looked for outside interests to join him in what was by then essentially a shell company.

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Alice Rawsthorn on reports of setbacks at Marks and Spencer

Clothing problems for retail giant

THREE YEARS ago Marks and Spencer should have been enjoying the celebrations for its centenary year. Instead it spent the autumn fending off rumours of sluggish sales and dwindling market share.

M and S fought back. Within a year it had not only won back lost ground but increased its share of clothing sales. Yet this autumn the rumours that Britain's biggest retailer has lost its grip on the clothing market have begun again.

Earlier this week S. R. Gent, one of Marks's largest suppliers of women's wear, gave the first formal indication that M and S may be performing poorly this autumn, when it announced that its own trading in the past four months had been "disappointing".

Gent derives 90 per cent of its turnover from M and S and it was one of the first suppliers to suffer when fashion sales faltered three years ago. Its announcement confirmed unofficial reports that after a poor spring the company was losing ground in the women's wear market for a second successive season.

Overall clothing sales are believed to be fairly buoyant. But M and S is thought to be experiencing difficulty in women's wear, especially in outerwear - that is, dresses, separates and suits - where sales may have fallen compared with last autumn.

Marks and Spencer refuses, as is its custom, to comment on mid-term trading. It admits that clothing sales fell below expectations in September, but says they recovered in October and have performed well so far in November.

The company has only just emerged from a dreadful spring and summer. Its clothing sales rose by just 2 per cent between April and September, a period in which the market rose by 9.6 per cent. If the contribution from new floorspace is excluded, clothing sales declined by 5 to 6 per cent. Women's wear was identified as a particular problem.

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Verdict, the retail consultancy, estimates that M and S's share of the clothing market fell from 15.2 per cent between April and September in 1986 to 14.2 per cent in the same period this year. This suggests that it "lost" \$88m of sales in a market worth \$6.8bn.

Marks and Spencer blames the weather. Few analysts accepted that the wet and windy summer was the sole cause of the problem, but M and S was fortunate in that it announced its interim results in the thick of the stock market crisis. Given that it is perceived as one of the safest of the blue-chip stocks the market preferred to assume that the problems of the summer - traditionally its weakest period - were a temporary phenomenon.

Sympathetic analysts suggest that the speed of the structural changes which have swept through M and S in the past three years - an ambitious expansion programme, product development, the opening of satellite stores and the introduction of information technology - has distracted the management.

But more critical observers suspect that M and S's response to the problems of three years ago, the introduction of more stylish and expensive merchandise - is floundering. The new

merchandise has, they say, scared off traditional customers without attracting a new, younger generation.

Thus Marks may be finding it difficult to compete against businesses like BHS, C&A, Richards, Next and Debenhams in the increasingly crowded and competitive High Street.

If M and S falters for one season its difficulties may be dismissed as a short-term problem, but a poor performance in two successive seasons is much more worrying, not least for the British clothing industry.

Marks, or "Baker Street" as its suppliers call it, towers over the clothing industry as something of a benign tyrant. In the dark days of the early 1980s its commitment to buy British was the industry's salvation. Today it is the biggest single customer buying a fifth of all clothing output.

M and S provides its customers with huge contracts in return it insists on scrupulous standards and wafer-thin profit margins. It also demands exclusivity: on different designs, different fabrics and even differently coloured threads from its competitors.

When manufacturers talk about "VIP visits" they generally mean swoops from "Baker Street" rather than from royalty.

The result is that M and S is both revered and feared by the

industry. In reality it needs the suppliers as much as they need it. After all Marks must have access to high-volume production and would find it difficult to replace many of its longstanding manufacturers. Yet it tends to have the upper hand. It is munificent to favoured suppliers - rewarding them with generous contracts - and merciless with miscreants.

The biggest M and S supplier is Courtaulds, followed by companies like Nottingham Manufacturing, a subsidiary of Coats Viyella, and Silman, part of Toal. Should women's wear sales suffer these groups would be protected by the diversity of their interests: as would smaller companies like Dewis, which recently diversified into women's wear, and Alexon, a Marks supplier through its Claremont subsidiary. The smaller manufacturers, especially those like Gent, which specialise in women's outerwear, would be most vulnerable.

Whenever Marks and Spencer has been in trouble before it has returned to its traditional emphasis on "value". Whether it does so again remains to be seen. But one thing is certain, if M and S is in difficulty its suppliers, large and small, will be expected to rally round. Watch those margins.

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Verdict,

UK NEWS

City's first independent settlements firm opens

BY CLIVE WOLMAN

LONDON'S first independent settlements company, which will allow stockbroking and securities firms to subcontract their settlement of shares and other back-office functions, is being launched today.

The company, Security Settlements, has been set up by a group of 20 former settlements or administrative directors and managers of other City firms. They have \$3m capital, raised partly through a private placing of shares.

It is one of the first start-up companies to emerge since last year's Big Bang reforms, bucking the trend towards domination of the securities industry by large banks which have bought many of the smaller firms.

The founders, many of whom come from Greenwell Montagu, the Midland Bank securities subsidiary, expect London to follow New York, where most bargains are now settled by outside services.

They aim to cash in on the difficulties of securities firms in coping with the paperwork generated by the upsurge of share-buying and selling since Big Bang. Since July the Stock Exchange has been threatening sanctions against firms unless they reduce backlogs of unsettled bargains. So far three firms have been forced to accept restrictions on trading.

Several firms, such as Kleinwort Greaveson, have curtailed services to small investors by turning away clients and raising charges substantially because of the inability of their back offices to handle the volumes.

Barclays Bank and Hoare Govett last year changed their settlements departments into separate companies which also service outside clients. The companies are called Broker Services, which has a 3 per cent share of all bargains settled, and Financial and Clearing Services (FICS), which is much smaller.



Stephen Pinner: offering lower fees

Mr Stephen Pinner, managing director of Security Settlements and a former director of FICS, said that the new firm would be differentiated by not servicing primarily the requirements of a parent company, but by offering a complete range of back-office services and by charging lower fees per bargain.

Charges will be between 50 and £18 per bargain, compared with Broker Services' £15 to £30 and FICS's £12.50 to £30.

Mr Pinner said the service would allow stockbrokers to work out how much each bargain is costing them and thus to refine the pricing and marketing of their services. The \$9 million charge for small bargains, he said, would allow stockbrokers to cut their minimum charges to small investors below the current norm of about \$25 per bargain, and still to make a profit.

The charges are low, Mr Pinner said, because the firm's operations would be based in a low-cost site in Stratford, east London, and careful operations planning would allow most jobs to be deskilled and focused on tightly defined tasks. In addition, the firm will operate a nominee service which will hold the share certificates of the investors and thus reduce the number of movements of paper involved in each settlement.

There will be a small surcharge for investors wishing to hold share certificates themselves. The comprehensive use of nominee services, with a penalty for investors holding their own certificates, has been strongly proposed as a way of alleviating the settlements backlog by Mr Robert Apple, a New York consultant now advising the Stock Exchange.

When it begins operations in January, Security Settlements is to employ 60 people, rising to 120 by the end of 1988. This will provide the capacity to handle 2,000 bargains a day in year one, rising to 3,500 in year two.

In its marketing, the company will be aiming at firms, such as building societies, that are planning to move into stockbroking or fund management but are deterred by the difficulties of setting up a back office. Its other target will be firms which are turning away business because of their settlements backlog and can subcontract the settlements operations for one part of their business, such as small investor bargains. They are often reluctant to recruit heavily because they fear that a reduction in business will force them to lay off staff again.

Will the new firm have sufficient credibility for stockbrokers to take the risk of employing it? It has just been given Stock Exchange membership, which will assure some. According to one Greenwell's director: "The whole group of them understand settlements very well. They have done some very complicated things."

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In its marketing, the company will be aiming at firms, such as building societies, that are planning to move into stockbroking or fund management but are deterred by the difficulties of setting up a back office. Its other target will be firms which are turning away business because of their settlements backlog and can subcontract the settlements operations for one part of their business, such as small investor bargains. They are often reluctant to recruit heavily because they fear that a reduction in business will force them to lay off staff again.

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Warning on loans secured by houses

By David Churchill

A WARNING to consumers not to take out personal loans secured against their property was given yesterday by the National Consumer Council.

In a report entitled Security Risks, the council calls for new safeguards in law and in practice to protect people offered loans secured on their homes.

The report shows that nearly 1m people in Britain have offered their homes as security for loans. While most borrow from banks or building societies to pay for home improvements or repairs, about 10 per cent borrow to pay off existing debts.

Mrs Sally Oppenheim-Barnes, the council's chairman, said consumers should "beware beguiling advertisements offering a 'fast loan to pay off debts'."

"These loans may look in the advertisements like the answer to all your money problems. But this so-called solution is temporary, it's usually at the very least expensive - and at worse you could lose your home," she said.

The council wants all advertisements and credit agreements for secured loans to include a prominent warning that consumers could lose their homes if they fail to maintain repayments.

Security Risks, National Consumer Council, 20 Grosvenor Gardens, London SW1. £5.

MPs protest at charges in TV programme

By Richard Evans

FOUR SCOTTISH Labour MPs have lodged a formal protest with the Independent Broadcasting Authority over allegations made in a Channel 4 programme earlier this month about the finances of Labour social clubs in Dundee.

The MPs, Mr William McKelvey (Kilmarnock and Loudoun), Mr Ernie Ross (Dundee West), Mr George Galloway (Glasgow Hillhead) and Mr Frank Doran (Aberdeen South), who were all named in the programme, have called for an IBA probe.

They say the programme, Dispatches, made by Scottish Television over a period of more than a year, claimed falsely that payments were made by three Dundee social clubs to the local Labour Party, when the programme makers "knew this to be a concoction of smears".

NATIONAL INSTITUTE REPORT

German kitchens wipe the floor

BY RALPH ATKINS

BRITISH KITCHEN furniture is of low quality and inefficiently manufactured in comparison with equivalent West German products, according to a report published today by the National Institute of Economic and Social Research.

The study, by the National Institute of Economic and Social Research, also reveals that British kitchen exports are poor and companies suffer acute skills shortages.

The kitchen furniture industry accounts for 19 per cent of furniture production in the UK and 1.9 per cent of all manufacturing employment. The report says the industry does not involve a high degree of technical complexity and, as such, the long-standing West German advantage in engineering should not be significant.

However, it finds West German kitchen furniture manufacturers are in a different league. There is greater investment in machinery and the use of computers is more widespread for production organisation.

The result is that in the production of cabinet panels, which is studied in detail, output per employee is twice as high in West Germany as in Britain. For the whole furniture industry West German productivity is 66 per cent higher than in the UK.

German cupboards and units are individualised with a wide range of finishes and are seldom installed by the customer. British kitchens are mostly sold by discount stores in flat-packs for do-it-yourself assembly.

About a third of West German kitchens are exported, while British manufacturers sell only about 5 per cent overseas. Imports accounted for about 28 per cent of British sales in 1986, of which 63 per cent were German.

The problem areas for British manufacturers identified by the report include:

- Shortages of qualifications and skills on production lines. In West Germany at least 90 per cent of employees working on the shop floor had undergone a three-year training course.

- Many plants had special training areas away from the production line. Apprentices sat with experienced workers in a broad range of subjects, including the technology of the industry.

- In Britain, however, the proportion of employees with vocational qualifications never exceeded 10 per cent. There were fewer trainees as a proportion of the workforce and few companies participated in the Government's Youth Training Scheme.

- The British companies complained of difficulty in attracting young people with satisfactory Certificate of Secondary Education or General Certificate of Education passes in mathematics and English. West German apprentices all had the equivalent of at least a CSE grade 2 in mathematics and German.

- Restricted use of automated machinery. While West German manufacturers had invested heavily in sophisticated computer-controlled machinery, the industry was regarded in Britain as low-tech.

- West German plants organise production round small batches and geared to the speed of assembly lines, but the machinery could adapt quickly - for different size panels and edge banding, for instance.

- Kitchen furniture manufacturing in Britain is concentrated on large batches with machines running at full capacity. But setting times were longer - often up to a day for drilling machines.

- West German plants used mainly local machinery, were careful about maintenance and retained contact with suppliers. Their operators routinely cleaned machines and would notice and rectify minor faults.

- In Britain, on the other hand, almost all machinery had been imported. Planned maintenance was rare and there was a lack of in-house expertise. Companies suffered lengthy delays when engineers had to be flown in from West Germany.

- The report found many British companies operate in cramped conditions, exacerbated by stacks of semi-finished panels waiting for the next production stage.

- Weak production organisation. The report finds significant differences in the timetabling of factory work which affected both technical and marketing efficiency.

- It discovered British companies manufacture mainly for stock. When batches finish on one machine they are put in a stack until the next operator is ready.

- This makes relatively light demands on production planners while batches move through the system. But problems arise when stocks are insufficient to meet orders; special batches have to be rushed through, disrupting routine production.

- In contrast, West German production is matched to customers' orders. Computers are used to sequence production lines so that required components are ready for assembly on the same set for the completion of orders.

- The system puts pressure on operators to work to precise quantities and completion dates. Typically West German companies schedule materials in terms of half a day's work. One plant planned on the basis of two-hour production periods with only 30 minutes leeway.

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THERE'S ONE BIG DIFFERENCE BETWEEN THEM. ONE'S SMALLER.



THE BMW 7 SERIES.



THE NEW BMW 3 SERIES.

The new BMW 318i is just over 170 inches long. The BMW 735i on the other hand measures up at 193 inches.

To be honest that's the biggest difference between the two.

Because when BMW redesigned the 318i it wasn't only the research and development engineers that they turned to.

It was their own 735i.

A car that bristles with the sort of technology that most manufacturers can only marvel at.

Take its highly sophisticated third generation Motronic system.

BMW took it and combined it with their new 1.8 litre engine.

It "tunes" the engine up to a hundred times a second to keep it running at peak efficiency.

It has a memory that logs any malfunction no matter how short-lived or how minor and tells the technician when the car goes for a service.

And it has circuits that can recognise a faulty reading from a sensor in the engine and substitute its own, more logical value.

It's coupled with a brand new engine that sports the same cylinder head design as the 7 Series V12.

Developing 115 bhp (10 bhp more than the previous 1800 cc unit) maximum power is developed at lower revs giving the driver a much smoother, and much quieter ride.

Like its big brother the 318i has ellipsoid headlights. They give out 30% more light but won't dazzle oncoming drivers.

It has regenerating bumpers that can take a 2.5 mph knock and bounce back into place. The 735i does too.

And, like all BMWs the 318i is assembled and finished with the same painstaking precision as its £35,000 stable mate.

Yet it costs just £11,095.

A small price to pay for a car with such big ideas.

THE ULTIMATE DRIVING MACHINE



THE NEW BMW 3 SERIES RANGE STARTS AT £9,705. THE BMW 318i SHOWN ABOVE WITH OPTIONAL BMW CROSS SPOKE ALLOY WHEELS, FRONT FOG LIGHTS AND SHADOWLINE. PRICES, CORRECT AT TIME OF GOING TO PRESS, INCLUDE CAR TAX AND VMT BUT NOT DELIVERY OR NUMBER PLATES. INCLUSIVE DELIVERY CHARGE, INCORPORATING BMW EMERGENCY SERVICE AND INITIAL SERVICES, £233 + VAT. FOR A 3 SERIES INFORMATION FILE, PLEASE WRITE TO: BMW INFORMATION SERVICE, PO BOX 46, HOUNSLOW, MIDDLESEX OR TELEPHONE: 01-897 6666 (LITERATURE REQUESTS ONLY). FOR TAX FREE SALES, TEL: 01-629 9277.

Labour disowns IRA claim by MP

By Michael Cassell, Political Correspondent

MR NEIL KINNOCK, the Labour leader, yesterday contemptuously disowned recent claims by Mr Ken Livingstone, a member of the party's national executive committee, that the IRA would ultimately win the battle in Northern Ireland.

Mr Kinnock's move came at a meeting of the Parliamentary Labour Party at Westminster, which was not attended by Mr Livingstone. He did not mention the former Greater London Council leader by name but left MPs in no doubt about the target of his remarks.

The Labour leader described as "facile" suggestions that the withdrawal of British troops from the province would end violence. It would, he warned, "spread the slaughter" not only in Northern Ireland but in the Republic and in mainland Britain.

Mr Livingstone, the MP for Brent East, has infuriated the Labour leadership with his repeated references to the "colonial situation" in the province.

Guinness asks court to reverse £100m payout

By Clive Wolman

GUINNESS is asking the High Court to overturn a decision of the Takeover Panel which could require it to pay about £100m compensation to the shareholders of Distillers for alleged breaches in the Takeover Code during its £2.5bn takeover battle for Distillers in 1986.

The legal dispute and the Panel's decision taken on September 2 were disclosed yesterday by the Panel and caused the Guinness share price to fall 15p to 235p, wiping \$125m off the company's market capitalisation.

The Panel decided that Guinness was acting in concert with a mystery buyer that bought 10.6m Distillers shares for nearly \$75m on April 17 1986, the penultimate day of the battle. The buyer appears to have been one of two Swiss companies, called Pipetec and Bryton. They were also involved in the repurchase of Guinness shares from other Guinness supporters for which they were granted an indemnity in possible breach of the Companies Act.

When details of the illicit Guinness share support operation became public in January, it was suggested that Bank Leu of Zurich was the buyer of the

10.6m shares. But Guinness directors are now saying that the true beneficial ownership of the shares - the buyer behind Pipetec or Bryton - remains unclear.

The court case, which is likely to be heard in January or February, will focus on whether the Panel should wait until all the facts concerning the takeover battle become clear. Guinness is arguing that the Panel was wrong to seek to establish the truth behind one particular incident before the report of the Department of Trade and Industry inspectors is published and the court cases heard against some of the participants in the takeover battle.

In the immediate aftermath of the Distillers takeover battle, the Panel cleared Guinness of acting in concert with the purchaser of the 10.6m shares. Earlier this year, however, the Takeover Panel executive re-examined the question. This led to a disciplinary hearing of the full Panel against Guinness on August 25.

Guinness argued that it should not proceed any further. However, the Panel overruled its objection and on September 2 decided that Guinness had acted in concert with the purchaser of

the 10.6m shares, who paid 705p per share. This meant that Guinness and parties with whom it was in concert acquired a larger stake in Distillers during the takeover battle than the crucial 15 per cent threshold.

The Takeover Code therefore required Guinness to make to Distillers shareholders a cash offer equal to the maximum price it paid for any of the shares it acquired. The maximum price was 731p, well above Guinness's actual cash offer of 630p. Only about 2 per cent of Distillers shareholders accepted the cash offer because alternative offers, to accept Guinness shares in exchange for Distillers shares, was more valuable. One key question which was to have been resolved by the Panel last Thursday was whether the Guinness share offer had also been worth more than 731p per Distillers share.

In fact Guinness share offer would have been worth more than 731p per Distillers share only if the Guinness share price was above \$35p. The share price during the final stages of the battle and in its immediate aftermath actually fluctuated between 353p and 316p.

Fowler to unify adult job schemes

By Charles Leadbeater

GOVERNMENT provision for the adult unemployed is to be rationalised so that more than six schemes can be unified into a single programme from September next year, Mr Norman Fowler, Employment Secretary announced yesterday.

The decision to establish a single programme capable of providing 600,000 places a year, to replace the main schemes, the Community Programme, new Job Training Scheme, old Job Opportunities Programme and schemes for minority groups, represents the most sweeping reform of provision for the adult unemployed since the introduction of Community Programme in 1982.

The scheme which will have a budget of £1.5bn a year will be open to people over 18, who have been unemployed for more than six months.

Mr Fowler said the reform reflected the need to provide improved training to help the unemployed find jobs in a more buoyant labour market. The plan to improve training for adults also reflects concern that the number of young people entering the labour market will fall off in the next few years.

The details of the scheme will be worked out by the Manpower Services Commission over the next few weeks and will be presented in a White Paper, a policy document, in February.

However some of the key details of the scheme are yet to be agreed. The most contentious issue will be how much pay trainees should receive. The Government wants trainees to be paid a training allowance, equivalent to their benefit entitlements, plus a premium to cover work expenses and provide an incentive for them to stop drawing unemployment benefit.

Mr Fowler said the premium would be more than £5 a week. But it is unlikely to reach £15 a week, the figure mentioned by his predecessor, Lord Young, during the election campaign. MSC officials are concerned that the premium should be high enough to provide an incentive for people to enter the schemes.

Mr Fowler's announcement in the House of Commons drew a hostile reception from Labour MPs and it is likely to prove controversial with trade union members of the MSC. Local authorities and voluntary bodies which provide the majority of places on the community programme are also worried by the plans.

Electricity leaders in public clash over privatisation plans

By Maurice Samuelson

LEADERS of Britain's electricity industry clashed in public yesterday over the way they want the industry to be privatised.

Sir Philip Jones, chairman of the Electricity Council - the industry's umbrella body - found himself under attack from the 12 Area Boards which sell power in England and Wales, and the Central Electricity Generating Board (CEGB), their bulk supplier.

The controversy is likely to continue at today's monthly council meeting which will be attended by the chairmen of the CEGB and the areas. It also appears to surround this week-end's conference at which Mr Cecil Parkinson, British Energy Secretary, and outside advisers will work on a short-list of privatisation plans.

Yesterday's acrimonious exchanges focused on control of the National Grid, through which CEGB distributes power to the regions and on the future role of the Council.

Mr Gil Blackman, deputy

chairman of the CEGB, warned that separation of the National Grid from power station operations would risk blackouts.

"The board's integrated power system is the best guarantee consumers have that the lights will stay on," he said.

The council retorted that there was "no empirical evidence" for Mr Blackman's warning. It said that a privatised grid should be "influenced to a large extent" by the electricity distributors who should own the grid on their own or jointly with generating companies.

Government ministers, while agreeing that the grid should not be split, are understood to be increasingly sceptical about the CEGB's bid to retain control of it.

This is an issue on which the council and the area boards are united against the CEGB. However, they clashed yesterday over a report which recommended a competition in electricity, Page 18

severe reduction in the council's central functions.

Mr Jim Smith, chairman of the Eastern Electricity Board, said that although a centralised "co-operative service company" would be needed to handle research, industrial relations on behalf of the privatised area boards, "the council will lose its identity by the fact of privatisation."

The chairmen of all the boards except the North East Board had dissociated themselves from the view of Sir Philip and his "central council colleagues" that the council should be turned into a holding company for the distributing side of the industry.

The council last night defended its plea for a holding company. While recognising the "merit" of having autonomous local companies, which would compete "via emulation", it said a central body was needed to steer them "towards a common competition in electricity, Page 18

W. Germany beats UK in the kitchen

By Ralph Atkins

BRITISH KITCHEN furniture have been found to be no match for the supremacy of their West German counterparts.

A report published today by Britain's National Institute of Economic and Social Research says productivity in West German kitchen furniture plants is 66 per cent higher than in the UK in the production of cabinet panels. It says, output per employee in West Germany is twice as high as in Britain.

The study compares nine plants in Britain and eight in Germany. It follows an earlier National Institute comparison of metal-working companies which also showed a large productivity gap between German and British manufacturers.

The latest report concludes that, while British kitchen furniture companies are often more profitable than their counterparts in Germany, there are again worrying differences in production processes, quality and efficiency.

Kitchens made in Britain are low quality and use relatively crude technology in manufacturing, the report states.

About 70 per cent of British kitchens are sold in flat packs for do-it-yourself enthusiasts. The units are mass-produced,

cupboard sizes are standardised and the range is limited. Most are sold by large chain-stores.

In contrast, German kitchens are made for the top end of the market, using high-quality materials and offering a comprehensive range of colours, finishes and accessories. Production is geared to orders from customers or retailers and little is manufactured for stock.

About 60 per cent of German kitchens are sold by general furniture stores, which often have large departments set out as kitchen showrooms. About 20 per cent are sold by kitchen specialists and 25 per cent by general sanitary, electrical and hardware dealers.

The report dissects the production stages in the manufacture of kitchen units, from the initial cutting of chipboard sheets to final assembly and packing. It repeatedly finds German manufacturers outperforming the British and, although British companies are adapting, the Germans remain one step ahead.

Paradoxically, British kitchen furniture companies are often highly profitable, whereas German manufacturers suffer from a saturated market and strong competition among top quality producers.

Howe attacks Soviet plan for Gulf force

By Robert Mather

SIR GEOFFREY HOWE, the Foreign Secretary, yesterday criticised the Soviet Union for promoting the idea of a United Nations naval force in the Gulf, but said the demonstration of "Western naval resolve" in the region had a salutary effect.

The Soviet Union had never explained how a UN naval force would work, who would contribute to it, what ships it would protect or whether it would be a fighting or observer force, Sir Geoffrey told the Conservative Middle East Council.

The Soviet proposal was "an unhelpful introduction of super-power rivalry" at a time when "prudent and restrained American action" had given Iran serious pause for thought and had heightened the vulnerable states on the Arab side of the Gulf.

Mr Javier Perez de Cuellar, the UN Secretary-General, should continue to be given as much political and practical support as possible, he said.

Sir Geoffrey was generally pessimistic about the situation in the Gulf. "We cannot be confident that Iran is seriously enough engaged in diplomatic efforts to refrain from another offensive on land. The Iraqis are continuing to try to stoke up the tanker war," he said.

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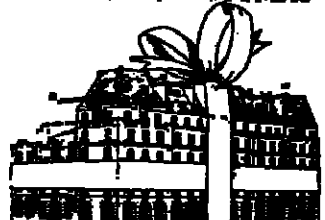
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Surplus schools 'hit taxpayers'

BY MICHAEL DIXON, Education Correspondent

TAXPAYERS in England and Wales face unnecessary bills of at least \$152m in 1992 because the Government has no effective mechanism for shutting down surplus school capacity, the Commons Committee of Public Accounts said yesterday.

The committee's report on falling school rolls estimated that even if local authorities met the Education Department's target for the removal of 844,000 surplus places for pupils by 1992, English and Welsh state schools would still have more than 1m places than children to fill them.

"At July 1986 prices these surplus places will in total cost an estimated \$152m a year to maintain," the report said.

The committee added that, while the generality of local authorities had made "commendable progress" in removing unneeded places, some still lacked even a plan for closing down excess school capacity.

Falling School Rolls, third report from Committee of Public Accounts. HC Paper 119. HMSO, £4.50.

Truck production facilities

TWO UK truck-producing centres were omitted inadvertently from a map of European assembly plants published in the Commercial Vehicles survey on November 12.

They were those of Seddon Atkinson, at Oldham, Lancashire, and Volvo Trucks (Great Britain) at Irvine, Scotland.

Seddon, owned by the Ensa trucks group of Spain, had sales of just under 1,600 trucks last year. UK registrations in the first 10 months of this year were up 11.78 per cent at 1,490 compared with the same period a year ago.

Production at Volvo's Irvine plant began in 1975.

Charles Leadbeater reports on government plans to rationalise the bewildering number of employment projects

Fowler to unify all job training schemes



Norman Fowler: rationalising training schemes

THE GOVERNMENT'S plan to rationalise its programmes for the long-term unemployed, announced yesterday by Mr Norman Fowler, Employment Secretary, will be greeted with a sigh of relief by all those who have been left confused by the bewildering plethora of schemes which have been introduced over the past few years.

From next September, the Community Programme, the Job Training Scheme, the New Job Training Scheme, the Wider Opportunities Programme, the Employment Rehabilitation Scheme, and a set of programmes for minorities, will disappear. They will be replaced by a unified scheme.

The details of the replacement scheme will be worked out by the Manpower Services Commission over the next few weeks and Mr Fowler outlined the terms of the new scheme.

The unified programme will have a budget of about \$1.5bn, for 600,000 places, to give people unemployed for more than six months a year-long programme of work and training. The Government will publish a White Paper in January outlining its plans in detail.

While the Department of Employment insisted that the revised scheme is more than a simple merger of the new Job Training Scheme and the Community Programme, these two schemes will form the core of the unified programme.

Mr Fowler's decision to rationalise the provision of schemes reflects criticisms of both programmes. The new JTS which was launched nationally last April has fallen well short of the Government's goal that it should provide 110,000 places by the end of the year. As yet it is only providing about 20,000 places.

However, the Government is keen to pursue the scheme's failure, particularly the scheme's attempt to provide individualised training and to increase private sector involvement in provision.

For the long-term unemployed.

In addition the Community's election manifesto included the guarantee that all people aged under 25 who had been unemployed for more than 12 months would be offered a place on the new JTS. The scheme's problems meant it was unlikely it would be able to fulfil this pledge without fairly drastic reform.

The Community Programme, which has funding for about 250,000 places, has grown in popularity over the last five years but it remains largely a scheme to provide part-time, temporary work for the unemployed rather than a structured route back into employment based on the acquisition of skills.

In the light of these drawbacks, the Government plans a series of important reforms. People who take up a place on the revised programme will first spend three days with a training agent who will advise them on the best possible mix of work and training.

For younger people, or those with some skills this might involve work with an employer. For those who are older and have been unemployed longer it is more likely to be project based work and training akin to the Community Programme. Whatever the training route it is likely, on average, participants will spend two days a week in training.

While some people will be trained to craft and technical standards, it is expected that much of the training will be to provide basic skills. Researchers recently found that about a quarter of the long-term unemployed, who have gone through

the Restart counselling programme, lack basic numeracy and literacy skills.

Mr Fowler hopes the enhanced training will make the scheme more effective than its forerunners in placing people in jobs. Participants will also be given help finding a job, possibly through Jobclubs, which offer subsidised job search facilities, such as free telephones, free mailing and advice on job applications.

Finally, Mr Fowler confirmed that trainees will be paid according to a revised formula, called "benefit-plus". Participants in the Community Programme are paid a wage linked to the local rate for the job. As the Government has also set a 567 ceiling on the average weekly wage on the Community Programme, this has meant that most people on the programme can only work part-time.

Moving to a system where participants are paid a training allowance equivalent to their benefit entitlements with an additional premium to cover work expenses and to provide an incentive to draw people off the dole, will also allow more full-time participation.

The additional premium could also solve some of the problems of the new JTS. One reason the scheme has been unattractive to the unemployed is that trainees have been paid an allowance worth little more than benefits. The additional premium should make the kind of work and training offered by the new JTS more attractive.

Mr Fowler also hopes that the benefit-plus system will draw older, unemployed heads of families on to the scheme. The Community Programme has largely become a programme for single people, as their benefit entitlements are often less than the average wage of 567 but benefits paid to heads of families are often worth more than 567.

While this plan to provide more full-time work and training within a single programme to a

wider range of people seems well thought out, there are still some significant problems which will have to be sorted out.

The amount of the premium, paid in addition to benefit entitlements will be crucial. If the premium is pitched too low it simply will not attract people on to the scheme. The details of the premium are yet to be worked out. In addition, the money for the premium and the resources to provide extra training will come from the same pot. A higher premium may make it more difficult to ensure higher quality training.

Trade union, local authority and voluntary sector opposition to the introduction of benefit-plus payments may be allayed by turning the programmes into training schemes.

Nevertheless, the far-reaching changes set in train by the Government may also provoke the unions, local authorities and voluntary organisations to undertake a similarly far-reaching review of their role within the programmes.

It will be difficult for the Government to push through changes which the voluntary sector and the local authorities oppose, as they provide a majority of places on the Community Programme. It is also equally clear the Government will have to change the way voluntary bodies and local authorities run schemes if they are to provide enhanced training. New measures to ensure quality of training will also have to be introduced.

Finally, the Government is keen to win more private sector involvement in providing schemes, to ensure that it is conducted within a more commercially aware environment. The Government is keen that companies should provide more work placements, even though many employers feel they are doing as much as they can to provide work placements for youngsters on the Youth Training Scheme.

BUSINESS LAW

Is your journey really necessary?

By A.H. Hermann, Legal Correspondent

THE propensity of first year law students to scrutinise all sorts of daily trivia in the light of their freshly acquired knowledge serves a useful purpose in this regard. The manufacturer of what they have heard at the last lecture. Unfortunately, some of them never grow up. They love legal trivialities, particularly if they can get some publicity from them. A car still be used to transport the product to be imported by an "unauthorised" or "parallel" importer from the low price country to the high price country?

In this way we were treated to the unifying spectacle of the European Commission's decision on a complaint by two French producers that a Belgian measure preventing them from exporting their cars to the UK was a contravention of the EC principle of free movement for workers. We also followed with utter amazement the Duke of Westminster's complaint to the European Court of Human Rights against UK legislation giving leaseholders the right to purchase the freehold - a complaint which seemed quite hopeless in the light of previous jurisprudence of the court.

We are now promised more such legalistic entertainment with the suggestion that London's Camden Council should be asked to take the Human Rights Commission to court to say that they have the freedom to fill public places with song and music - a petition I would support only on condition that they play Mozart, and play it well.

And then there are the Irish "homeless" who have a home in the Republic but are threatening to take Camden Borough Council to court to say that they have the right to refuse to pay their hotel bills. They seem to overlook the fact that once the Community is viewed as a single market, a person can make himself no less "homeless" by giving up his home in Dublin than by giving up one in Birmingham. In addition, skipping legal niceties, it would be quite impractical to expect Camden to house every Greek, Italian, Spanish, Portuguese and Irish worker who came to look for a job in London.

However, besides cases where the decision to invoke European jurisdiction is taken rashly, there are those which are referred only after the most exhaustive deliberation - but still quite unnecessarily, this category falls the complaint by the Association of Pharmaceutical Importers that it is contrary to the EC free trade rules if UK pharmacists are prohibited from substituting for a certain medicine the same product of the same manufacturer marketed more cheaply in another EC country, albeit under

a different trade mark. Those unfamiliar with the marketing of pharmaceutical products may ask why a company should wish to sell its products under different names in different countries. For the simple reason, of course, that in some countries it gets a better price than in others and that trade marks - as the present case shows - can still be used to protect the product to be imported by an "unauthorised" or "parallel" importer from the low price country to the high price country.

The reasons why prices can differ very substantially between member states of the Community are varied: cartels in the Netherlands, price control in France, the National Health Service in the UK, all help to keep the prices high.

Perhaps the right course for the EC would have been to tackle the causes of these price differences. However, it took a different course, it attacked the use of patents and trade marks for the protection of high-price markets.

A series of European Court judgments established beyond any doubt that patent and trade mark rights are exhausted as soon as the product is placed by the manufacturer or with his approval on the market in any of the member countries. This opened the door to parallel importers, first in the audio industry and finally in the motor car industry, but in between the EC doctrine was firmly established and refined in a series of cases involving Sterling Drug and Winthrop, Hoffmann-La Roche, American Home Products, Merck, Pfizer. These companies fought and lost seven cases altogether, each of which was a step in the gradual curtailment of patent and trade mark rights or of the registration advantage enjoyed under health safety regulations in most countries by the research-based pharmaceutical industry. In each of these cases the real adversary was not the parallel importer but the EC Commission.

These judgments of the European Court, together with directives of the EC Council, led to the adoption throughout the Community of a system facilitating parallel imports. In the UK the Product Licence for Parallel Imports scheme (PLPI) was introduced by the DHSS in May 1984. Some 220 such licences were granted for products marketed at a lower price in another EC country by holders of a UK ordinary product licence. The only condition was that the therapeutic effect was identical. The result was that the parallel

importers, often with their own distribution chain, made substantial profits out of the price difference.

Most of these products were marketed by the manufacturer under the same name abroad as in the UK but about 60, including 19 of the most commonly prescribed drugs, were trademarked differently. Pharmacists found it profitable to supply the foreign branded version even if the product was prescribed by the doctor under its UK name.

To put an end to this practice, the Pharmaceutical Society, with the backing of the DHSS, issued a statement on June 12 1986, asserting that the chemists' obligation to follow doctors' prescriptions exactly precluded the substitution of differently named, PLPI licensed, imported products for the domestic brand of the same product. Any deviation from the rules exposes chemists to criminal charges.

The effect of this statement, DHSS instructions was dramatic: the lucrative parallel imports of differently named drugs dried out almost instantly.

This prompted the Association of Pharmaceutical Importers (in fact parallel importers) to ask for a judicial review of the measures taken by the DHSS and the Pharmaceutical Society. They argued that these measures were equivalent to quantitative restrictions on imports, prohibited by article 30 of the EC Treaty.

This contention was rejected by a divisional court of Lord Justice May and Mr Justice Simon Brown. They held that the adverse effect of the measures on EC trade was not due to the infringement of article 30 but to the doctor's reluctance to prescribe "parallel imports".

One may like it or not, but there is little doubt that this decision is grossly out of time with the jurisprudence of the European Court.

First, the Divisional Court paid no attention to the very wide meaning given by the Luxembourg judges to article 30. They held, in *Dassonville*, that this prohibits "all trading rules enacted by member states which are capable of hindering, directly or indirectly, actually or potentially, intra-community trade."

There is no way one can argue that the interpretation given by the DHSS and the Pharmaceutical Society to UK legislation does not fall within this definition.

Second, there is no fall back on the exemption provided for trademark rights in article 36. In the *American Home Products* judgment, the European Court went as far as to authorise the parallel importer to re-label the imported products with the

domestic name whenever it could be proved that the manufacturer uses two different names or trade marks with the intention of separating national markets. It is left to the national judge to say whether such was the case. The Commission went even further: it encouraged the parallel importers to "take the law into their hands".

True to form, the Commission is now taking the UK to the European Court, asking it to say that the DHSS instructions, confirmed by the Divisional Court, represent a failure on the part of the UK to abide by its Treaty obligations.

In the light of all this one would have said that the EC law applicable to this case was sufficiently clear for application by UK courts without reference to Luxembourg. However, instead of reversing the Divisional Court, the Appeal judges, Lord Justice Goff and Lord Justice Mustill, sent it to Luxembourg for a prejudicial opinion.

Reading the 38 pages of Sir Michael Kerr's judgment carefully, one can sense that he has

little doubt about the outcome, though he believes the opposite to be arguable. He fears that because Lord Diplock sent to Luxembourg a case where he had no doubt about the meaning of EC law only because the Court of Appeal differed from his view (*Henn and Darby v DPP*) the present case would have the same fate if appealed to the House of Lords.

One would hope, however, that their Lordships would not feel equally obliged to send the case to Luxembourg if they agreed with the Divisional Court's decision of the Court of Appeal overruling a lower court. After all, if European law is part of UK domestic law, it should be, as far as possible, applied by UK courts. The delay resulting from an unnecessary reference to Luxembourg may in fact serve only those who wish to frustrate the European law's effectiveness.

FT Law Report October 20 1987.
Case 8/77 *Procureur des Rois v Dassonville* [1974] CMLR 486.
Contrary to *Procureur des Rois v Dassonville* [1974] CMLR 486.

Reading the 38 pages of Sir Michael Kerr's judgment carefully, one can sense that he has

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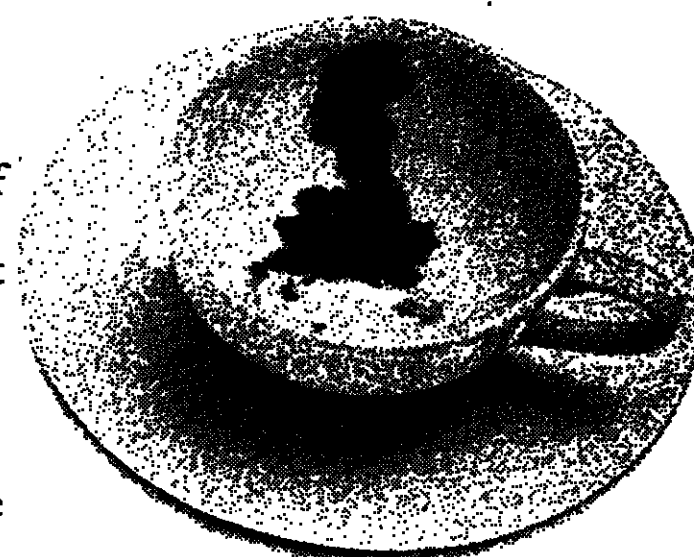
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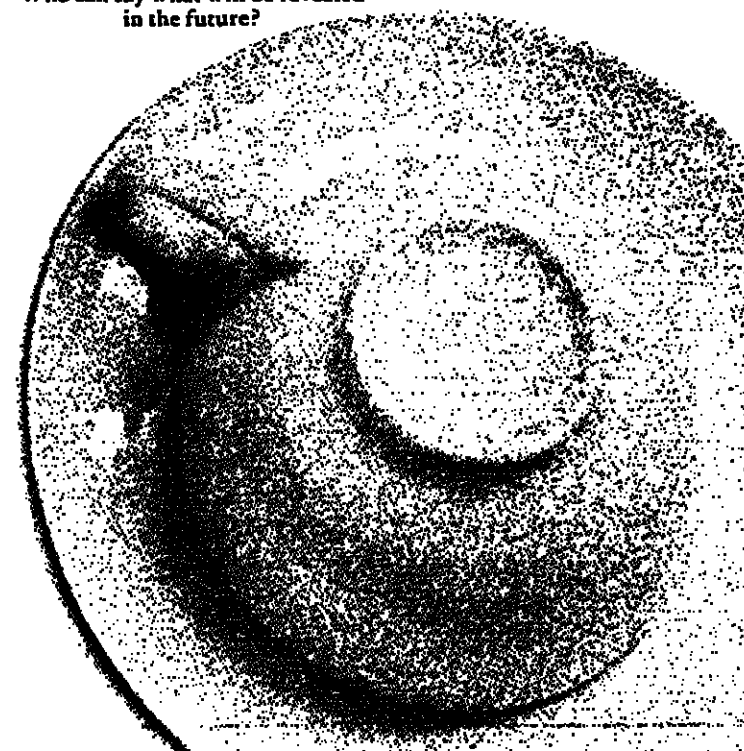


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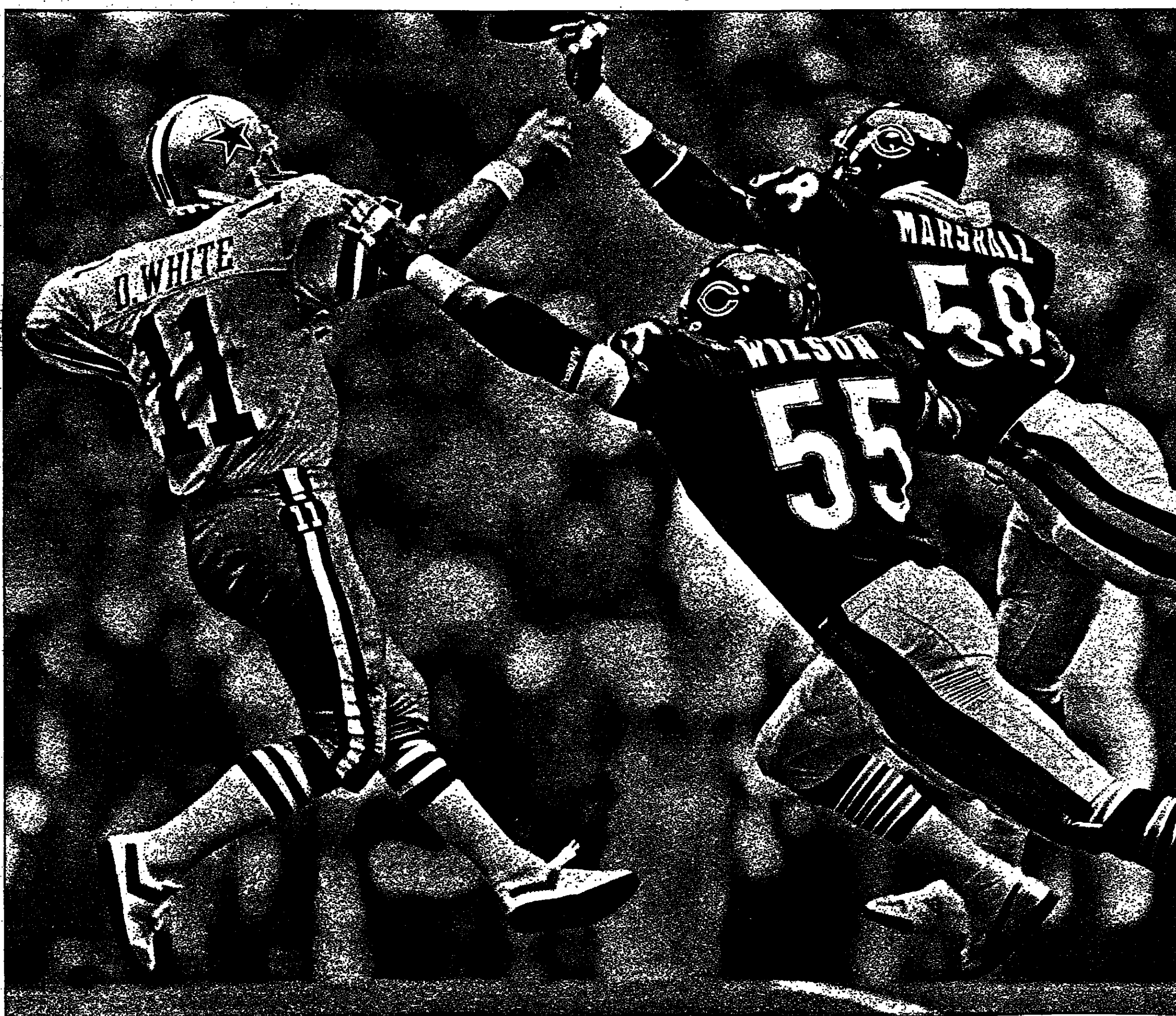
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ARTS

Glyndebourne's other face

This week Glyndebourne is performing in Birmingham with its new opera *The Electrification of the Soviet Union* by Nigel Osborne. It is not quite the image of strawberry scoffing, black tie, elitist audiences in an exclusive setting that Glyndebourne usually creates among the unknowing.

But to a great extent the performances in Birmingham are dearer to the heart of Glyndebourne's chairman Sir George Christie than the gatherings in the garden of his ancestral home. "I have two main aims," he says. "Educating more people to opera and extending the repertoire."

Unfortunately both are costly, and except for its annual autumn tour, Glyndebourne receives no state subsidy. The Prime Minister's favourite arts organisation, earning two thirds of its income from box office and most of the remainder by courting business, when Sir George embarks on a new opera he is jeopardising the delicate financial balance of Glyndebourne.

Yet the new productions are coming forth and there is now more commitment towards them, despite their problems. The last three, by Nicholas Maw, by Oliver Knussen, and by Nigel Osborne were all late in arriving, usually through unavoidable delays. This throws out the schedule and adds to costs. There is the difficulty in attracting a capacity audience to them. When Knussen's *Where the Wild Things Are* was performed during the Glyndebourne summer season there was not the usual full house, and there were also empty seats at the early performances of *Electrification*.

both at its opening at Glyndebourne and during the tour. But this has not deterred Sir George from adding *Electrification* to next summer's Glyndebourne. He sees it as an opportunity to attract a new audience to the place. The tickets will be half priced and marketed towards younger people.

New opera also have the additional expenses of origination costs and longer rehearsal times, although the modern costumes and basic sets of *Electrification* produced a compensatory saving.

Extending the repertoire and educating people to opera are dear to Sir George Christie's heart. Antony Thorncroft reports.

What is less easy to overcome is the task of finding a sponsor for such a challenging new production. Usually companies form a fairly orderly queue to cough up the £100,000 plus needed to back a new production or a revival of a Verdi. They get publicity and are allowed to buy a few more seats in return for their help. But for *Electrification* Glyndebourne was fortunate in having a rich friend in Vincent Meyer, a Frenchman from the *Lazard Freres* family. Sir George has already commissioned his next new opera, and this time it is a much more ambitious and costly enterprise. Sir Michael Tippett is well into composing *New Year*, based on

his own philosophy of life, which should appear at Glyndebourne in 1990. To defray some of the costs this is a joint production with the BBC and Houston Opera meeting some of the commissioning and production expenses. Tippett's name, and that of Sir Peter Hall, as director, should also ensure a sponsor (although there is no company yet confirmed). Still, it is an act of faith in looking towards an octogenarian for a new opera. Yet another work, scheduled for 1994, is in an advanced planning stage.

Before it arrives Glyndebourne should be transformed. In another attempt to silence the criticism of elitism, and also to raise box office revenue while simultaneously reducing prices, an extension is planned for the opera house which will add hundreds of extra seats. But this will involve the loss of a season.

"I get worried by the economics of new productions," says Sir George, "but we must be seen as originators. If everything comes out in triumph Glyndebourne gains not only in reputation but, potentially, in profits. *Porgy and Bess* was not exactly a new opera but it had not been given since 1959. It was the hit of the 1959 season. It has plenty of life in it still."

Porgy and Bess typified the best of Glyndebourne. Because of its setting and its traditions (which Sir George does not want to disturb) Glyndebourne will always be regarded as part of conservative England. But it is time it received more credit for its costly and adventurous attempts to propagate new music.

Phantasmagoria/Sadler's Wells

Clement Crisp

As part of the celebrations of its twenty-one splendid years, Robert Cohan has devised a new spectacle for London Contemporary Dance Theatre. Inspired by the optical trickery and grotesqueries of the Phantasmagoria shows that flourished in the theatre at the turn of the nineteenth century, Cohan has come up with a display of modern theatrical sleight-of-hand. The obvious predecessor to this *Phantasmagoria*, which opened at Sadler's Wells last season on Tuesday night, is *Stages*, the run-away success he gave the company in 1971. But where that earlier show was firmly based on a theme, this new production is little more than a collection of disjoint numbers, relying for their interest on eye-catching effects.

Thus, the first half of the evening offers a series of elaborate diversions which are a substitute rather than a setting for choreography. Pandora's box yields up a batty collection of horrors, from a four-legged man to Frankenstein's monster, and leads on to

Perseus, the Graeco and the decapitation of Medusa, and Nikola's trickery with dancers indistinguishable from a set, and optical illusions with dancers moving round reflecting panels. It is ingenious (though looking need a more stage-like setting since some of the visual juggling lacks slickness), and undeniably entertaining. Darshan Singh Bhuller has choreographed a quirky solo for Kenneth Tarp, whose suit has incendiary tendencies - it gives a new meaning to the idea of a smoking jacket - which Mr Tarp brings off with great ease. There is a scene of American footballers disporting themselves with bare backsides, and dancing, one might say, cheek to cheek, and Patrick Harding-Irmer ends this section spinning madly inside a giant rotating globe, amid the inevitable strobe lighting. We gasp.

The second half of the evening, largely choreographed by Tom Jobe, is rather harder to justify as an example of a modern magic-lantern to dazzle the

groundlings. Framed by some exacting discotheque music, a company on its most lumber and electric form - we are treated to a "Gala in the Elysian Fields" which amounts to inexplicable tributes to such figures as Maria Callas and Edith Piaf. (There were four other dedications of whom I have to admit complete ignorance.) The scenes look like undistinguished cabaret, redeemed from banality by the tremendous energies of the cast, who strut and romp through the predictable dances with wonderful skill.

Nadine Baylis has seized every design opportunity to make the stage seem hallucinatory; Barrington Pheloung has produced a score, filled with electronic wizardry, that drives the action along at a cracking pace and never relaxes its rhythmic pulse. It is, I suspect, an evening for a young audience, eager to be dazzled by such shenanigans, as well as by LCD's magnificent dancing. They will not be disappointed.

New London Choir/St John's, Smith Square

Max Loppert

Britten's astonishing *Opus 3* - the choral variations *A Boy was Born* - formed the climax of Tuesday's concert by the New London Chamber Choir under James Wood. This perennially fresh work, a tour de force of youthful daring, inventive imagination, and structural mastery, is surely the first fully-fledged Britten masterpiece it may start off from a familiar musical environment (traditional carols, organ-loft harmonies) but it reaches into a wholly new world of contrasted and balanced choral textures - previously unimaginable, still exhilaratingly "modern".

A *Boy was Born* remains, even after all the later developments and technical complications in 20th century choral writing have been catalogued, a remarkably taxing assignment. Mr Wood's

group, properly stiffened by a contingent of boys' voices from the St Paul's Cathedral Choir (itself boasting a beautiful solo treble voice in the third variation), showed commendable enthusiasm for the music, and a good deal of skill in coping with the rhythmic intricacies of the faster movements. But intonation was not impeccable, and in particular the shifting, sprawling modal perspectives of the "Three Kings" variation shifted and swayed rather more widely than the composer intended. (Intonational uncertainties had been a much more persistent hazard in a group of Purcell anthems and motets earlier in the evening; the bounce and colourful invention of this wonderful music was constantly undermined, particularly by the group of solo voices.)

Nevertheless, it was good that Britten was revived; and good that the New London Chamber Choir continue to persevere with the new, as well as the older, British choral music. Mark Anthony Turnage's *One Hand in Brooklyn Heights*, receiving here its first complete performance, is a crowded, busy, compellingly picturesque translation into modern musical images of poetry by Steven Berkoff - a long, steamy, hellish vision of modern New York to which the young English composer has responded with relish and bold detail. The two choirs, each eight strong, sing, chatter, and interlock their lines with moments of physical gestures; the first impression is of a ripely pungent dramatic vision which one would like to reinforce with further hearings.



Barry Humphries as Les Patterson
Back With a Vengeance/Strand

Michael Coveney

Ten years ago, Edna Everage was a mere housewife superstar newly invested with a Damehood. Her favoured garb of a denim two-piece and wedged sandals gave way to more exotic clothing and she entered the Thatcher era confidently ensconced among the Musquid-hoppers and Langan's lunchtime crowd, craving a son like Elton John.

At the beginning of this decade she moved into megastardom and palmistry, bringing audience members onto the stage to participate in a baroque and surreal. A few well-meaning insults. She has become the best chat show hostess on the box, but compliments in that field mean very little at the moment. Apart from that, little has changed. Gladiators were still being hurled around the auditorium when I left shortly before the breakfast break, and Dame Edna was still going strong in her Tina Turner-style designer

red tatterdemalion party frock and mauve wig. Madge turns up from the Norm's lying-out in some trouble herself, heavily bandaged. "Like an animated fingerstool," she then disappears. Norm had unwittingly donated all his organs to medical research, so that when his widow arrived he was "just a dent in the pillow." Various other disability jokes ensue, the paupers in the balcony suffer their ritual humiliation (nothing like her better, apparently) and Dame Edna mumbles about the grave. This is one of Barry Humphries' longest running characters, and probably his favourite. The spectral suburbanite has received a new lease of life from multi-cultural Greek ethnic marauders among his home and memories, and this section of the show was the best-written and best-prepared of the entire evening. It was also very well performed.

There were no surprises, no evidence of interesting upheaval in Dame Edna's life, which remains unchanged by AIDS or the Big Bang or even next year's bicentenary. That latter happy event was touched upon in the first half, introduced by the irrepressible Sir Les Patterson, newly decorated but still pulling as a large crutch. This obscene vision of alcoholic outcastness in Cuban heels and heavily stained lightweight Embassy wear remains a delight, whereas Dame Edna is in danger of becoming a repetitious bore.

YMSO/Barbican Hall

Paul Driver

The Young Musicians Symphony Orchestra set out to bring us Sir Michael Tippett himself in what was to have been a Tippett and Elgar programme at the Barbican Hall on Monday evening. Sir Michael is currently recovering from a successful operation to remove a malignant tumour and, though well, indisposed to conduct. The concert was therefore in the full charge of the orchestra's artistic director James Blair, and the first of the two planned Tippett items - his Suite for the Birthdays of Prince Charles - became an item by his rival, Sir William Walton, notably the *Crown Imperial Coronation March*, a fine Elgarian pastiche very popular with the orchestra and way beyond the technical level of this distinguished pre-professional orchestra. The second Tippett work - his Piano Concerto of 1956, Elgar's *Enigma Variations* - was a challenge for any orchestra, and the concert ended with Elgar's Symphony No 1.

The march was performed in a way that seemed deliberately not too snappy or slick - the middle section, with its restrained tread - and was thus endowed strangely with a pleasing sense of perspective and difference. It nevertheless came over as a red-faced patriotism as just the sort of occasional music that Tippett would never write, as a performance of the Prince Charles Suite would have demonstrated. Martino Tirimo was the soloist.

In the concerto - he has taken up a work boldly beautiful and original which has been much in need of advocates, and already played it in Denmark and East Germany. And he makes a fairly strong case for himself as sensitive and intelligent interpreter of this virtuosic music whose sheer quantity of notes, not only in the piano part, is enough to defeat most attempts to render it at all, let alone draw out its full, generous measure of poetry.

The orchestra played its part superbly well; the delineation of complex interlocking woodwind figures in the first movement was as good as fresh as I've ever heard it. The great vibrant string choruses at the end of the second movement, between piano and accompaniment modelled on the opening of the slow movement of Beethoven's fourth concerto, an overheard rehearsal by the orchestra, and the first movement of which inspired Tippett to write his own concerto in the first place) had all the requisite precision and shimmering strength; and the elaborate long-sustained canonic lines for wind that preceded them were most deftly undertaken.

Particular attention to detail - laudable though it was - had led to some neglect of the overall sweep of the first movement, whose formal structure seemed merely sequential at times, but there was no mistaking the elan, and the accomplishment of the finale. Tirimo here, as throughout, evinced a careful, classicist feeling for the music; he did not, for instance, indulge the blueness of the episode with celesta obbligato two-thirds of the way through. Nor had he earlier let rip with the first movement's cadenza and other opportunities for clamorous display. It was gratifying, on the other hand, to pick up so much of the inner detail of the piano part, rarely audible before, the purely chaste tone quality, the rapturous quiet glint, needed for the solo ending of the slow movement eluding him.

Lowry Ballet premiere in Manchester

Lynn Seymour and Christopher Lloyd will take the role of L.S. Lowry and his mother in the new ballet for Northern Ballet Theatre, *A Simple Man*. Celebrating the life and works of Lowry, the work will have its world premiere in Manchester on November 30.

Lasserson Memorial Violin Prize winner

Aaron Skolov has won the 1987 Sacha Lasserson Memorial Violin Prize. A student of the Juilliard School in New York, part of the prize is a recital at the Wigmore Hall during 1988. Second prize went to Lawrence Jackson from the Royal Academy of Music. Clio Gould from the Guildhall School was third.

Arts guide

November 13-19

Exhibitions

PARIS

Five Centuries of Spanish Art. An ambitious exhibition of Spanish art from the Golden Age to the 19th century, on display at the Grand Palais from Jan 2 to Jan 17. The Grand Palais is staging the first retrospective of Francisco Goya in collaboration with the Metropolitan Museum, New York. Ends Jan 4.

Landscapes in the Fieschi and Dutch Schools. The Bruegel Dynasty, the Bruegel Brothers and their descendants, on display at the Grand Palais from Jan 2 to Jan 17. Ends Jan 4.

Art Institute. 48 key Impressionist and Post-Impressionist works from the Courtauld collection tour America with paintings by Cezanne, Manet, Renoir, Seurat and Gauguin. Ends Jan 3.

Amsterdam Rijksmuseum. A sweeping view of 17th-century Dutch landscape painting. Ends Jan 3.

Rotterdam Boijmans-Van Beuningen Museum. From Ingres to Cezanne presents a rich choice from the museum's large collection of 19th-century French drawings. Ends Jan 3.

Leiden Rijksmuseum voor Oudheden. Manuscripts, books and maps spanning 1,000 years of scientific imagination and knowledge. Ends Jan 17.

LONDON

The Tate Gallery. Turner in the new Clove Gallery. 77 North American paintings, which amounts to nearly 300 oil paintings, finished and unfinished, and a further 19,000 or so watercolours and sketches. It has been a source of controversy and dissent ever since it came into the nation's hands more than 130 years ago. Ends Jan 3.

WEST GERMANY
Museum, Staatgalerie Moderner Kunst shows sculpture from East Germany. Nov 5 to Jan 3. Museum Städtische Kunsthalle from Jan 23 to Feb 21.
Erlangen, Museum. Am Steine 1-2. Egypt's rise to a World Power. More than 300 pieces loaned by 30 museums in Europe, Africa and America. Ends Nov 29.
Berlin Galerie im Rathaus Tempelhof, Tempelhoferdamm 105. Gunter Rambow's drawings, etchings, lithographs and sculpture - a 150 work retrospective celebrating his 50th birthday and covering 1967 to 1987. Ends Nov 20.
Baden-Baden Kunsthalle Lichtenfels. Allee 8a. Carlo Carrà: The first German retrospective of the Italian artist who was one of the initiators of Futurism. Ends Dec 6.

ITALY
Rome Palazzo Venezia. Nice Lazzari (1900-1981). 150 works in oil, pastel and acrylic by one of the first Italian artists to abandon figurative for abstract art. Ends Nov 22.
Rome Galleria Nazionale (Via dei Fori Imperiali). Towards Utopia is a virtuoso collection of photographs of Hungary in the years between the wars. Ends Nov 30.

SPAIN

Madrid. Mark Rothko 1903-1970. New Clove Gallery. 77 North American paintings, which amounts to nearly 300 oil paintings, finished and unfinished, and a further 19,000 or so watercolours and sketches. It has been a source of controversy and dissent ever since it came into the nation's hands more than 130 years ago. Ends Jan 3.

NEW YORK
Metropolitan Museum. 200 objects from the Age of Sultan Suleyman the Magnificent demonstrate the wealth and skills at the high point of the Ottoman empire in the sixteenth century. Ends Jan 17.
Center for African Art. Angles on African Art features ten co-curators, ranging from an African tribesman to collector David Rockefeller. Ends Jan 3.
Jan Karsner Gallery. This new gallery is inaugurated with 60 Cubist works by Picasso. Ends Dec 10. 41 E. 57th St. 5th floor.

WASHINGTON
National Gallery. A Century of Modern Sculpture. The Getty and Royce Nasher Collection, contains major works by Rodin, Picasso, Matisse, Gabo, Giacometti, Ernst, Moore and Serra. Ends Jan 3.

TOKYO
Japanese Ink Painting. A large exhibition of important paintings from 15th to 19th centuries gives an excellent overview of the Japanese ink monochrome painting style. Tokyo National Museum, Ueno Park. Ends Nov 22.

Berlin Days, Hollywood Nights

Martin Hoyle

Hanns Eisler is held by many musicians to be a better composer than Weill - at least in collaboration with Brecht, with whom they both worked. Political rather than artistic considerations may have obscured his reputation in the west, for after a successful career in Hollywood with other German exiles he was hailed before the House Un-American Activities Committee, was deported, and settled in East Germany where he found a different sort of disillusionment.

Nigel Gearing's new play at the Theatre Royal, the fascinating family background, a sister who was national president of the German Communist Party before the war, condemned to death in her absence at one of Stalin's show-trials, and in Hollywood as Oscar Wilde might observe, all good East Germans go when they die. (The bad ones go to East Germany.)

Financially aided by St Michael (the label, not the archangel) and Yorkshire Arts, Paine's Plough bills itself as "The Writers' Company" which, refreshingly, is not a company of musicians' company. The eight-strong cast line up to lend a hand with saxophones, trumpet, clarinet, drums, bass, piano and accordion when necessary. They also sing the generous selection of Eisler numbers that punctuate the action, to translations by such established Brechtians as John Willett, Eric Bentley and Bettina Abbot. Above all, they move, in Pip Broughton's effortlessly fluent direction, through politics and personal passions, from Berlin to California and back (though miming what Hanns called a tough, masculine little city, London), in a seamless

narrative that for once interweaves the intimate and the political, private and public, into a convincing whole.

A low traverse curtain sets a note of feral crudity that recalls Gross, but the production uses stylisation sparingly and tellingly - workers are silhouetted into a frieze, violence is, ironically, almost attractively glimpsed in silhouette, the robbed chairman of HUAC rises from his seat to tower over the stage on stilts like one of the fantastical brothel clients in Genet's *The Balcony*. That increasingly rare virtue, a sense of irony, adds strength to both writing and direction. As the Eisler brothers, the composer and the political activist whose involvement in murders of expediency may or may not be figments of his frightened sister's imagination, Robin Soans and James Windsor are selflessly shaven-pated to resemble the real thing. Fidelis Morgan manages to make Ruth, the dedicated party member who recanted, work to the Hearsay press and died in Paris (Wildean credentials for an American), the convincing embodiment of intellectual, activist femininity, as well as attractive and vulnerable (for once you can believe in character's reputed intelligence). She is also a nifty drummer.

Not all the company's diction is crystal clear, but the fascinating story never flags. From Schoenberg ("that petit bourgeois - that monarchist") whom Hanns worshipped, cruelly abusing his disciple for artistic betrayal, to Brecht's bland pusillanimity before HUAC, he denied being a party member, it all stemmed from his being mistranslated. The odd line rings out timelessly: "He doesn't know what a man is, he only knows his price" might describe our masters today. The songs are tremendous. The final orchestral snippet sounds disappointingly like Wagner crossed with Jerome Kern, but at least bears out Hanns' vaudeville: "Our singing is nothing powerful, but it belongs to life."



For more than 25 years the invention and wit of David Levine's caricatures have been delighting the readers of *The New York Review of Books*. What is less widely recognised is his skill as a watercolour artist. In the first exhibition of his work to Britain, at the Ashmolean Museum, Oxford, until January 3, caricatures are accompanied by watercolours of Conchita Island Beach and the New York garment district. The deft line of his pen and ink drawings gives way to equally economic watercolours. Sometimes swinging, even surprisingly benign, Levine is rarely predictable. The anthropologist's lens is turned reverently on

anthropologist Margaret Mead, breasts bared like a tribeswoman. Oscar Wilde is portrayed as a man in a tuxedo, if to fight (Queensberry rules) while puckering his bee-stung lips in a kiss. Kafka is given a beetle hand. Kissinger is held up to ridicule as a corpulent Atlas supporting the globe; his glasses over his eyes, his genitalia tiny ("locker-room banter" explained the artist). While many of Levine's allusions may be lost on an English audience, there is no mistaking his view of Andy Warhol, drawn with a camera, or of Nixon (above).

Susan Moore

Saleroom/Antony Thorncroft
Big names show caution

The art market is in a very febrile state at the moment. On the surface Sotheby's sale of British paintings covering the 1500 to 1850 period was of sound but not outstanding quality. It should have performed quite well in the event it was almost 50 per cent under managing a total of £1,128,930. The dealers were the problem. The big names - the Agnewes, the Leggats, the Ackermans - usually buy heavily at these sales but yesterday they were contenting themselves with bidding on just one or two paintings. Obviously they are being cautious, and waiting to see whether a recession threatens and impoverishes their potential buyers.

There was a long list of major casualties, starting with an important family portrait by Arthur Devis, who has recently been rediscovered. An optimistic top estimate of £400,000 was put on his immortalisation of the family of Thomas Lister of Clitheroe, Yorkshire, but it was unsold at £200,000. A Reynolds portrait of fifteen year old Master Thomas Rumbold, which went for a healthy £130,000 in 1937, was bought in at just £65,000 yesterday, showing a sharp drop in commercial approval. The major Stubbs also failed to sell. A chestnut hunter being held by a groom, in a river

landscape" went for £37,000 in 1983; and for £60,000 at the Dick auction of 1975. But yesterday the best offer was £100,000, suggesting that sporting pictures are out of favour. A Ben Marshall was also a failure, at £90,000. There were successes. A view of the home fair at Old Smithfield Market, recorded in 1824, by the Swiss born artist Jacques Laurent Agasse was on target at £242,000, to the London dealer Fitzgerald. It was sold by a Swiss family. A previously unknown landscape by Francis Danby depicting children by a brook went for £36,800, comfortably above estimate. It probably depicts the banks of the River Frome and was painted about 1822. "The Battle of Trafalgar," at around one in the afternoon, by Thomas Butterworth, showing the Victory breaking the line and engaging two enemy ships, sold at the bottom of its estimate at £80,800, and the Heim Gallery of London paid £28,600 for a set of four pastoral scenes with rustic lovers, attributed "English School, circa 1750."

A charming portrait of the critic John Ruskin as a child, dressed in a frock at the age of three, was bought by Leggat at £25,300. It was by James Norcote. Portraits of Ruskin, at any age, are very rare.

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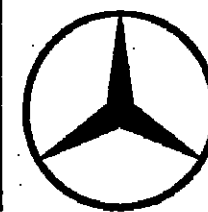
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Central role of Egypt

JOURNALISTS are often too quick with the adjective "historic" but they were fairly safe in applying it, in November 1977, to the first visit to Israel of an Arab head of state. Ten years later it can be said that history has ratified the verdict.

Not that all the hopes raised by Sadat's visit have been realised, or the programme he set out in his speech to the Knesset anything like fully implemented. On the contrary, some of the worst fears of Sadat's Arab critics have come true.

"I did not come to you with a view to concluding a separate agreement between Egypt and Israel", Sadat said, but a separate peace treaty was what eventually came out and it has not been emulated by any other Arab state nor led to a settlement of the Palestinian problem. Instead it left Israel a virtually free hand to invade Lebanon, with terribly destructive consequences, in 1982.

To what extent that was the inevitable outcome and to what extent it was made inevitable by the unimpressive way in which other Arab leaders responded will no doubt be debated by historians for generations hence but what cannot be denied is that Sadat's initiative fundamentally and irrevocably altered the terms of the Arab-Israeli equation. The idea of a peace treaty and full diplomatic relations between Israel and an Arab state will never again be unthinkable, because it has happened.

Political decision

Sadat may have paid for it with his life but his achievement did not die with him. The peace treaty remains and, even though the early enthusiasm has long since faded, there is little sign of serious pressure to renegotiate it. Indeed it has just received a back-handed but significant consecration, as the majority of Arab states, including Iraq and Saudi Arabia, have accepted full diplomatic relations with Egypt.

It was to protest against the peace treaty that all the Arab states except Oman broke relations in 1979. At the same time Egypt's membership of the Arab League was suspended but no political decision could alter Egypt's central position in the Arab world - geographical, demographic, cultural - which indeed

has been strengthened in recent years by the migration of millions of its citizens to work in Arab oil-producing states. The other Arab states lacked the power to coerce Egypt into abandoning a policy on which it had decided, and over time the majority of them have found - as Sadat predicted - that they need Egypt more than Egypt needs them.

The Iran-Iraq war has been the main catalyst, at once stymieing Iraq's pretensions to usurp the Egyptian role as Arab leader and making almost all the states of the Arab east - Iraq itself included - feel acutely the need for Egyptian political and military support against the revolutionary menace of Iran.

Economic problems

Only President Assad of Syria, much feared but little loved by other Arabs, still refuses to accord even an implicit and retrospective endorsement to Sadat's betrayal. He will not allow Egypt's reunification to the Arab League, nor himself restore relations with Cairo but his economic troubles at home and his political ones in Lebanon have so weakened him that last week's summit he had to accept to communicate explicitly permitting other Arab states to do so.

The irony is that all this has happened at a time when Egypt's own economic problems are as acute as ever, and her dependence on the United States - also the fruit of Sadat's policies as embarking as ever, given the Foreign Office's lack of interest in policy-makers in any further attempt to deliver a Palestinian settlement, which alone could make peace with Israel a matter of pride rather than shame and embarrassment. There is only one Arab country which has made peace with Israel, only one state which incorporates 40 per cent of the Arab world, only one country on the Arab world - geographical, demographic, cultural - which indeed

Competition in electricity

IN THE debate about the privatisation of Britain's electricity industry, most of the attention has been focused on the Central Electricity Generating Board, the case for splitting the CEBG into two or more competing utilities, and for ending its control over the national transmission grid, has been strongly put. Government ministers are known to be critical of what they see as a producer-dominated cost-plus mentality in the CEBG, and the absence of pressure on it to cut construction and operating costs.

Yet it is possible to argue that the distribution end of the industry - which in England and Wales consists of the 12 area boards - offers an even bigger opportunity for injecting a pro-competitive spirit into the electricity business.

As Dr George Yarrow of Oxford University has recently shown, the fact that electricity distribution is a natural monopoly does not mean that the boards cannot be made to compete with each other in such areas as technical innovation and cost reduction.

What is known as yardstick competition requires a given distribution company to be conditioned on performance data from other distribution companies. If one company is able to reduce its costs faster than its rivals elsewhere it is allowed to retain part of the profitability benefits, even in the longer term. Cost-plus pricing is avoided, the benefits of performance improvements are passed through promptly to consumers.

Yardstick competition

If the area boards were privatised as individual units and regulated according to the principles of yardstick competition, they would have a strong incentive to seek out cheaper sources of power than was available from the CEBG. They could invest in their own generating capacity, or form consortia to develop power, or negotiate long-term contracts with new entrants to the generating business.

Proposals along these lines were put forward yesterday by the area boards themselves in the form of a report commissioned from outside consultants. Quite apart from yardstick competition, the report points to the economic, social and political benefits from a decentralised industry and argues that the

logistical problems of 12 separate flotations are not insuperable. The authors reject the idea of merging the boards into three or four larger groups, or even into a single company, believing that even the smallest of them is big enough to exploit the necessary economies of scale in distribution.

Clearly the relationship between the newly-privatised boards and the generating and transmission side of the industry must be crucial. The key is the reduction of barriers for new entrants into generation.

Special pleading

It is understandable that each section of the industry should find good reasons for keeping its own operations intact after privatisation, while forcing change on all the others. Thus the area boards' argument for continuity - "If it ain't broke don't fix it" - would be pressed with even greater force by the CEBG.

In pleading this way through the jungle of economic analysis and special pleading, Mr Cecil Parkinson, Energy Secretary, has to keep his eye firmly fixed on the long-term need for pro-competitive, market-based solutions.

It is not at all clear, for example, how he intends to reconcile a market-based approach with the Government's insistence, which Mr Parkinson restated this week, on a large and continuing investment in nuclear power. If nuclear power stations make economic sense, then it should be possible to finance and build them in the private sector; assurances about safety are not incompatible with private ownership.

The difficulty with all these approaches is that of reconciling commercial and non-commercial goals. The nuclear issue could lead the government into the same conflict between incompatible objectives which has bedevilled some past privatisations.

David Marsh talks to West Germany's veteran Foreign Minister

IN THE SOMEWHAT discordant overtones making up the Bonn Government, Hans-Dietrich Genscher is the chief violinist who always likes to keep a few bars ahead of the conductor.

Fulfilling one role as West Germany's veteran Foreign Minister, another as principal policy-maker on the domestic political stage, Mr Genscher has developed unique skills in playing to several audiences at once.

At the helm (though no longer chairman) of the liberal Free Democratic Party, the junior partner in the centre-right coalition, Mr Genscher was the main architect of the FDP's switch of coalitions in October 1982 which brought Chancellor Helmut Kohl to power.

That desertion of Mr Helmut Schmidt's Social Democratic Party (SPD) sent Mr Genscher's standing in the opinion polls spiralling. Five years later his popularity has revived with a vengeance, with 1987 likely to go down - for three interrelated reasons - as vintage Genscher.

Fighting down opposition from Mr Kohl's right-wing, which is worried about the Soviet Union's superior strength in conventional forces, he has championed the superpowers' soon-to-be-deadly deal to scrap medium-range nuclear missiles. The West now more or less agrees with his call at the beginning of the year to take Mr Mikhail Gorbachev's reform efforts seriously.

The FDP has reaped electoral advantage both at national level and in a string of state polls. In January's general election it gained 21 points to win 9.1 per cent of the vote. Under the country's proportional voting system, this gave it a sizeable increase in power. But after the successes, the tests ahead will stretch even the elastic Mr Genscher to his limits.

West Germany takes over the European Community's presidency during the first half of 1988 and will bear the main responsibility for solving the Community's budgetary and agricultural crisis. Mr Genscher will have to do his best to allay foreign doubts about West Germany's capacity for policy leadership and longevity for the federal wave of international calls for Bonn to stimulate its economy.

In an interview over a lunch of soup and scrambled eggs in the Foreign Office, Mr Genscher's central message was geared towards the crucial EC summit in Copenhagen next month. This must be a success, he says. The council meeting is taking place at about the same time as the US-Soviet summit. How significant it would be internationally if the two superpowers came to an agreement with forward-looking objectives, and at the same time, Europe was not in a position to solve its own internal problems, let alone make up its mind on what should happen in the future.

Europe will still ponder the scenes bid this month to persuade Mr Gerhard Stoltenberg, the Finance Minister, to relax fiscal policy to counter the risk of an economic slowdown after the dollar's fall.

Abroad, deft footwork is also required. Mr Genscher, who has occupied a Bonn cabinet post since 1969 (a record in ministerial longevity for the federal republic), has held the foreign portfolio since 1974 - making him the longest-serving foreign minister among the major countries.

He is up at 6am to read, according to aides, about 20



Hans-Dietrich Genscher: "The coalition remains right and necessary"

Staying in step down the years

newspapers. Asked what he does in his spare time, he says he spends the evening with his wife at home rearranging his books.

He needs all the energy he can muster. In Bonn, Mr Genscher weaves a subtle path through the shadowy, suspicious world of coalition politics. Every step is calculated to squeeze maximum tactical advantage from the FDP's slender electoral hold and its position as simultaneous partner and rival of Mr Kohl's Christian Democratic Union (CDU).

Characteristically, although he has taken no public stance on the issue, Mr Genscher has been making a strong behind-the-scenes bid this month to persuade Mr Gerhard Stoltenberg, the Finance Minister, to relax fiscal policy to counter the risk of an economic slowdown after the dollar's fall.

Abroad, deft footwork is also required. Mr Genscher, who has occupied a Bonn cabinet post since 1969 (a record in ministerial longevity for the federal republic), has held the foreign portfolio since 1974 - making him the longest-serving foreign minister among the major countries.

Like the FDP, the federal republic gives the appearance of strength, but is highly exposed. Mr Genscher insists that, because of both history and geography, West Germany needs to have "an absolutely reliable and calculable" axis of foreign policy.

"If I simply carried out foreign policy as part of party politics, I would have only 9 or 10 per cent of the electorate behind me. That would be too little. I could not have carried out the job for so long. It is important that this policy finds broad support with the other Government partners, and with the opposition."

During his 14 years in office under Chancellors Schmidt and Kohl, West Germany has indeed become a more reliable and sure-footed partner for both East and West. Yet, reflecting the post-war division of the nation, foreign policy in the federal republic cannot fail to be a great deal more complicated, and thus more prone to misunderstanding, than in other countries.

Mr Genscher knows the complexities first-hand. Born 60 years ago near Halle in what is

now East Germany (where he has relatives whom he visits every year), Mr Genscher spent the first post-war years under the Communists before crossing to the West in 1952.

"The most important point about post-war German politics is that we have learnt from history to look at our fate as part of Europe as a whole. What we do as Germans influences Europe much more compared with other countries, and what happens in Europe influences us much more."

The reform process in the Soviet Union represents a chance the West cannot let go by, he says. "I believe that our democratic community in Europe has to show dynamic development to become a more relevant partner to accompany these changes. Otherwise East-West issues will be decided mainly by the relationship between Moscow and Washington. That cannot be sensible."

Mr Genscher is well aware of the political pressures that will build up in West Germany, on both left and right, unless the superpowers' missile agreement is followed by further disarmament steps.

First, we would like negotiations over chemical weapons to be brought to a successful conclusion; and we want intensive negotiations over the conventional balance."

His strongest warning centres on the need to start talks soon on reducing the Soviet superiority in shorter-range missiles of under 500 km.

Referring to the agreement by Nato foreign ministers at Reykjavik in June to move towards negotiated reductions in short-range arsenals, Mr Genscher says: "I cannot believe that there can be any allied government which prefers that the Eastern side should have more than 600 (short-range) Scud missiles and that we should not have carried out the job for so long."

The FDP's stance on disarmament, as well as on other matters like law and order, is sometimes criticised as opportunistic by its political partners. The most virulent attacks have come from the Bavarian conservatives led by Mr Franz Josef Strauss, the Bavarian Prime Minister, who has often said after the FDP's loss in last January's elections, in his long-standing bid to take over Mr Genscher's job.

Mr Genscher flatly rejects the criticism. "We have to take the most difficult decisions. We are for deployment of the cruise and Pershing missiles - that was no easy matter. And the change of government in 1982 was not easy either."

Could the FDP switch sides again in the future towards the SPD? He says: "I brought about this Government and I believe it remains right and necessary."

Before the FDP's election, Mr Genscher says that how long he remains in the job is "in the hands of the voters and, as far as I am concerned, in the hands of God." A final quip about his feelings towards Mr Strauss. Mr Genscher cannot resist a smile. "As I enjoy the job so much, I can understand that he would like it too."



Inside Japan

Wealth, Work and Power in the New Japanese Empire

By Peter Tasker

Sidgwick & Jackson, £13.95

IS IT REALLY necessary to read another book about Japan? Surely everyone knows that Japan is now the world's largest creditor nation, that it makes 90 per cent of the world's VCRs and that its taxi-drivers wear white gloves.

Those who have given even half a glance to the barrage of television shows and special supplements on Japan must know that the Japanese enjoy one of the lowest crime rates in the developed world. The average US in terms of GNP on a per capita basis and are still moved to tears by the cherry blossoms in the spring. Is there a need to know more? The answer is, simply, yes. Our impressions of a country nearly always lag behind reality, despite the amount of reading and watching we can do. Lingered memories of the last war and Japan's long distance from Europe help make the gap in the case of Japan wider still.

But more importantly, Japan is now going through one of its periodic upheavals, one which is radically changing the face and shape of the country. The importance of scrutinising these changes cannot be overestimated, what happens in Japan, increasingly, affects us all.

The argument against reading more about Japan has always been that it is too complicated, too bizarre or too boring. An American newspaper editor once described the classic Japanese political story as containing two sentences: "A man with an unpronounceable name has just become prime minister. The country's policy will remain unchanged."

Even economic and business news often merits the glazed-eye treatment just because the figures have so many zeroes that the numbers become mind-numbingly difficult to translate into the reader's currency.

These and other troubles have not daunted the latest author to attempt a dissection on Japan. Peter Tasker, general manager of Japanese research at Kleinwort Benson International, Tokyo, has attempted the ambitious task of filling Japan's social, economic and political structure for the uninitiated. Unlike the work

of Chalmers Johnson (Miti and the Japanese Economic Miracle) or that of Ronald Dore, Tasker does not break a great deal of new ground. But this is a very timely book, one which catches Japan in mid-air as it shifts from a single-minded focus on creating and supporting a few exporting champions to a more balanced and more interesting society.

Inside Japan is also not a scholarly book and at times it feels as if Tasker is playing a little loose with the facts. But the author writes with relish about his subject, describing Japan from a Western point of view without condescending, kidding or reaching for conspiracy theories. Tasker is a better writer than David Halberstam, author of *The Reckoning*, a skillful account of the history of Japanese and Ford. But Tasker's book probably has a shorter shelf-life, and, as a result, should be consumed quickly to enjoy its full flavour.

The author is strongest on Japanese politics, a notoriously difficult subject which can tongue-tie most of the more glib commentators on Japan. Curiously, however, the book is weakest on the financial sector, the very business in which Tasker works. Tokyo's stock market, with its skyscraper price/earnings ratios, is a notoriously manipulated market. Tasker enjoys a ringside seat at this carnival, but barely makes a mention of how it works. Nor does he tell us what makes the world's biggest fund managers tick.

Inside Japan does go into delightful detail on modern Japanese politics, the Japanese media, the media and the media. He also presents a clear picture of the current turmoil over tax and agricultural reform in Japan. It presents fact and opinion in an entertaining manner without making generalisations or sweeping predictions.

Instead, the book poses questions about the future of Japan. The most interesting of these is how will Japanese money and their society and economy become more like the rest of the world? Will they still be so dedicated? Work so hard? Be so successful? The implications are central to the Japanese way of life. The ability to cope with the changes wrought by the appreciation of the yen make the Japanese even more capable of expanding and diversifying their exports, increasing their production and assets overseas, saving less and spending more.

Tasker's book is an easy primer on how and why this will happen, with a few let-out clauses of how things could go wrong. But basically, he strongly believes that we have to know more about Japan. In his epilogue, he states: "Over the coming decades more and more people will find themselves striving to please Japanese clients, turning out products to Japanese specifications, taking orders from Japanese bosses. Local companies and properties, indeed whole towns of the economic landscape, will pass into Japanese ownership."

"The delicate nuances of the Japanese debate will be recognised as having decisive influence in the global balance of power... The influence of Japanese research, taking orders from Japanese bosses. Local companies and properties, indeed whole towns of the economic landscape, will pass into Japanese ownership."

Carla Rapoport

Union leader in limbo

Few newly appointed trade union leaders find their first annual conference discussing proposals to abolish the union, or, failing that, to alter its constitution so that it does not hold any more annual conferences. But such was the experience of Margaret Platt, of the Clearing Bank Union, yesterday.

She began to get a flavour of the sort of day it was going to be when she fell off the conference platform before the start of the debate.

Platt, who twisted her ankle in the tangle, took up her post at the CBU in May and found her first, and probably last, annual conference a lively experience as representatives - eventually, at the first attempt, voted to wind up the union.

The 106,000 strong CBU - which controls the clearing industry staff unions of Lloyds, Barclays and NatWest Banks - has had its future put in doubt by a decision of the Lloyds' body to withdraw. Debates had an appropriately apocalyptic tone at the conference in Birmingham.

Platt, formerly deputy general secretary of the IFC civil servants' union, confessed wryly that the rapid collapse of the CBU during her brief tenure might constitute some sort of record. "It is not the sort of record I would like to wish on anyone else," she said.

Granada seat

Mid-bid boardroom changes are not the most commonplace occurrences. But Derek Lewis - currently the 41-year-old finance director of TV and leisure group, Granada, but about to step into the managing director's seat - seems to attract pioneering roles. He was, after all, one of the inaugural students at the London Business School and a member of its first masters programme.

More recently, having taken over responsibility for Granada's "strategy and planning" after joining the company in 1984, he can claim a large part in bravely launching the first major take-

Men and Matters

over bid in the UK since Black Monday. The £222m offer by Granada for its rival, Electronic Rentals, put the TV and leisure group on the aggressive end of a contested bid for first time. "It certainly feels better than being on the receiving end," smiles Lewis - no doubt in rueful remembrance of Granada's successful defensive efforts against Rank Organisation a year ago.

With 14 years at Ford Motor Company to his credit, followed by two at Imperial Group before Granada, Lewis still ponders what took him - originally a natural sciences undergraduate at Cambridge - into business. Somewhere, he remembers, remuneration was a heavy weight of gold.

Back feature But he confesses cheerfully, like so many executives at present, that the market slump has left half his share options worthless.

Pass mark

Football means a lot on North American campuses, even at bookworm Ivy League colleges and at Columbia, the wheezy Manhattan university which has not won a game for four years.

But as the Columbia Lions limp out to lose their 41st game on a row this Saturday, help is at hand. The university has been fashioning a secret weapon: several hulking young men who are devastating all-comers in freshman games.

Back in 1985, when the Lions were down a mere 21 games without a win, Columbia quietly did a deal with its seven coaches in the Ivy League. Without telling a soul outside, the League allowed Columbia to drop the standard entrance pass mark 5 per cent, or roughly 20 per cent below the average score at Columbia, to allow some athletes in and give New York a chance.

Columbia has recruited 11 football players under the 1985

agreement and its freshman team was undefeated this autumn for the first time in the university's history. The other colleges are understood to be reconsidering their generosity.

Tokyo bound

Nomura Securities may have described its reshuffle of international management this week as a "non-event", but the news that Hiroshi Toda is returning to Tokyo has certainly made an impact on the London Eurobond syndication scene.

"He was the Bob Hoskins of the new issues market: tough as old boots with a heart of gold," commented one fellow-syndicate manager yesterday. "He will be sadly missed."

Toda has been called back to Tokyo to head Nomura's Japanese government bond dealing department - a meteoric career progression for a 36-year-old in a Japanese firm.

But then during his time as Eurobond syndicate manager, Toda spearheaded Nomura's rise up the closely-watched Eurobond new issue tables from 12th in mid-1985 to number one by a wide margin throughout the first three quarters of this year.

During this time, "Toda-san" was renowned for a combination of wit, informality and occasional abrasiveness that was not only unusual in the context of the Japanese style of doing business but marked him out as one of the most colourful members of the syndications community.

He cultivated a reputation as "the only syndicate manager who lives in Hendon not in Chelsea", an unavoidable fate given Japanese salary scales, dictated by rank rather than performance.

Toda is certainly going out with a bang as he recently led-

stockmarket crash, the biggest Euroyen issue yet seen: a Y300bn deal for Italy.

Nomura must be hoping that Toda, who earlier in his career was thought by some to be the best yen bond salesman ever, will be able to apply his magic touch as effectively back home as he has done in London.

Bet on it

Would the new breed of small time but high risk shareholders be just as happy betting on Jimmy Boy in the 2.15 at Newmarket?

The answer will, perhaps, be found in a new study launched by Danny Saunders, a psychologist at the Polytechnic of Wales, who has found that it makes the investors who first discovered the joys of speculation under Thatcherism tick. Is it profit or the gambler's thrill?

Investors please get in touch. Saunders, who first thought up the project when studying the behaviour of compulsive gamblers in betting shops, thinks there may be parallels between the race track and the City: buying a high risk share does not give you the sense of immediate euphoria that betting on a horse can give you. But such speculation could be gambling in slow motion," he says.

He believes that could help explain the apparently irrational behaviour of those who bought shares in the BP flotation after the crash. Perhaps they did it for a thrill, not for money.

In their place

Has Mrs Thatcher at last found the appropriate put-down for the cocky Italians for ever celebrating the claim that the Italian economy has overtaken the British?

Asked for her opinion about "il sorpasso", the Prime Minister told an interviewer from La Repubblica newspaper: "If Italy has grown, I am happy. Italy could then become the second major contributor to the European Community budget and relieve Britain of the responsibility."

Observer

NOTICE OF REDEMPTION To the Holders of

Cummins Overseas Finance N.V.

15% Guaranteed Notes Due 1991
Guaranteed as to Payment of Principal, Premium and Interest by Cummins Engine Company, Inc.

NOTICE IS HEREBY GIVEN that pursuant to the provisions of the Indenture dated as of December 15, 1981, among Cummins Overseas Finance N.V. (the "Company"), Cummins Engine Company, Inc. (the "Guarantor") and The Chase Manhattan Bank, N.A. (the "Trustee"), all of the Company's 15% Guaranteed Notes Due 1991 (the "Notes") will be redeemed on December 15, 1991, at a redemption price of 101.5% of the principal amount thereof (the "Redemption Price").

On the Redemption Date, the Redemption Price will become due and payable on each such Note, together with all accrued interest on the Notes, and all coupons representing interest thereon maturing after the Redemption Date. On and after the Redemption Date, interest on the Notes will cease to accrue.

Coupons which shall mature on, or shall have matured prior to, the Redemption Date, should be detached and presented for payment in the usual manner. The Redemption Price and interest on the Notes, together with all accrued interest on the Notes, should be presented and surrendered for redemption at any of the following paying agencies:

The Chase Manhattan Bank, N.A. Corporate Trust Department Box 2000 1 New York Plaza/46th Floor New York, N.Y. 10017	The Chase Manhattan Bank, N.A. P.O. Box 440 Windsor House, Coleman Street London EC2A 4DQ, England
Chase Manhattan Bank, Luxembourg, S.A. Cote d'Or Tower & Grand Rue CP 260 Luxembourg, Luxembourg	Chase Manhattan Bank (Switzerland) Grossmatten 24 Postfach 182 8027 Zurich, Switzerland

Barclays Bank, Ltd. and Frankfurt Bank, Ltd.
10 Stock Exchange Place
Frankfurt, A.M. 1, West Germany

Société Générale
20 Boulevard Haussmann
Paris 75009 France

Any payment made within the United States, including a payment made by transfer to a United States dollar account maintained by the payee with a bank in the United States, may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at 25% if a payee fails to provide the paying agent with an executed IRS Form W-9 in the case of a non-U.S. person or an executed IRS Form 1042 in the case of a U.S. person. Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to an IRS penalty of U.S. \$50. Accordingly, please provide all appropriate certification when presenting the Notes for payment.

CUMMINS OVERSEAS FINANCE N.V.
By: Chase Manhattan Bank
(National Association)
as Trustee

Dated: November 12, 1987.

Undoing conventional wisdom

By Samuel Brittan

WHICH countries have recently been experiencing the most rapid increase in labour costs per unit of output in manufacturing and which the slowest?

The obvious answers are wrong. For at the top of the league comes West Germany with a 4 1/2 per cent per annum. Right at the bottom comes the US with an actual fall in labour costs. The UK is smack in between with labour costs creeping up at 1 or 2 per cent.

Japan is much more difficult to categorise. In 1986 labour costs were rising by 4 per cent, as fast as in Germany. But by the first quarter of 1987 the rate of increase had fallen to zero and might actually now be negative. This would be in keeping with the other evidence about how well the Japanese economy has managed to adjust to the rising yen.

What is the wider moral of the tale, which is in local currency not adjusted for exchange rate changes? Manufacturing labour costs are only one element in the total price level. So the rise in German manufacturing costs cannot be used to establish the more alarmist views about inflation.

REMEMBER all the fuss about squandering the proceeds of North Sea oil instead of investing them in British manufacturing?

In fact the series of payments for oil has been before North Sea oil prices fell and production began to dip, were invested overseas and an extremely good return the UK has had from them.

At the end of 1986 net overseas assets amounted to \$14.6bn or \$18.6bn. UK net overseas assets were up 10 per cent in four years. They are now higher than those of any major country, including Japan and Germany. US net overseas assets are negative to the tune of \$27.5bn.

The external surpluses were only the foundation of the increase in British overseas assets. Identified capital outflows were multiplied many times over by revaluation. These are mostly increases in stock market prices, but also include the effects of currency changes, and the depreciation of the dollar.

The stock market crash is unlikely to have led to more than a small fall in UK external assets. If only

tionary takeoff held in some sections of the Bundesbank.

But manufacturing costs are of particular importance in international trade.

It is striking that for both 1986 and 1987, to date, British manufacturing costs have risen less than German ones. Thus the aim of a stable sterling exchange rate against the D-Mark is neither overambitious nor otherwise doomed to failure.

Of course, the causation goes both ways. For if British industry gets the message that cost increases will not be accommodated by sterling depreciation against the D-Mark, such increases are much more likely to be contained by some combination of wage moderation and productivity improvement.

It is a little more difficult to say the way of the US figures. It may surprise upholders of the conventional wisdom that US labour costs in manufacturing are rising much less than Germany's - at least as far as the latest data go - less than Japanese costs.

Even if we take the whole period after 1979 - since when the dollar has soared and then

	1980	81	82	83	84	85	86	1987
UK	22	9	4	0	3	6	4	1
W. Germany	8	5	4	-1	-1	0	4	4 1/2
Japan	3	6	5	2	-2	2	4	0
US	10	7	7	-3	-2	2	0	-1 1/2

In local currency, not adjusted for exchange rate changes. Source: IMF, Dept of Employment

returned to its original levels - US manufacturing labour costs have risen less than German and only slightly more than Japanese ones.

I would not draw any strong conclusions from these trends about the likely movement of the US balance of payments or the appropriate value of the dollar. As American imports are now over 50 per cent higher than American exports, an abnormally rapid growth of exports will be required to narrow the payments gap.

More important has been the scrapping - or switching to other

countries of US manufacturing capacity during the period of dollar overvaluation. All of which suggests that to make the dollar depreciation that has already taken place fully effective, there must be curbs on US domestic demand to release resources for exports or import substitution and to make room for domestic investment in new capacity.

But what the foreign exchange market pessimists fail to appreciate is that a major curb to domestic demand has already been administered in the shape of the stock market crash. This has been estimated by David

from 3 per cent in 1981 to 9 per cent in 1985; nearly back to pre-1973 levels. Even if it has since risen further it is unlikely to be above the 15 to 16 per cent shown for the US and Germany.

The chart covers all non-financial corporations, including oil. Japan has lost its commanding lead of the early 1970s, but still enjoyed a 10 per cent rate of return in 1985 in such corporations, compared to Britain's 10 per cent.

The general conclusion is that British net overseas investment was at its highest when overseas returns were greatest. Now the difficulty is narrowing net overseas investment has come to a halt, although there is still a positive outflow of the direct variety.

This nearly optimal result has been achieved not through wise government planning, but through the effect of market forces. "Do something" about oil proceeds. Better even than doing nothing would have been to have handed over the Government's share directly to UK citizens, as advocated at a seminar in these columns.

Hale of Kemper, Chicago, as equivalent to a \$80bn US fiscal package - on top of which there is the improving trend of the US Budget itself, about which I wrote last week, without taking into account any cuts over and above Gramm-Rudman.

Once the dollar has stabilised and appropriate domestic policies are in place, the rest of the world will be quite surprised how quickly the US current account turns round.

Since Mrs. Thatcher's call for countervailing expansionary action by surplus countries such as Japan and Germany. The problem is that the international economic establishment has cried wolf so often and so prematurely over the need to replace the US budget and trade deficits with some other stimulus to world activity, that now the wolf is really there the householders are reluctant to act.

But I am afraid the Prime Minister's lectures on a country like Japan "entrenching a massive and permanent trade balance" are misplaced.

What is wrong is that the Japanese surplus is siphoned off to

finance US government spending. Once this diversion ceases, the Japanese surplus will be available to finance investment in the developing countries - and the resulting increase in aggregate world savings should reduce real interest rates everywhere.

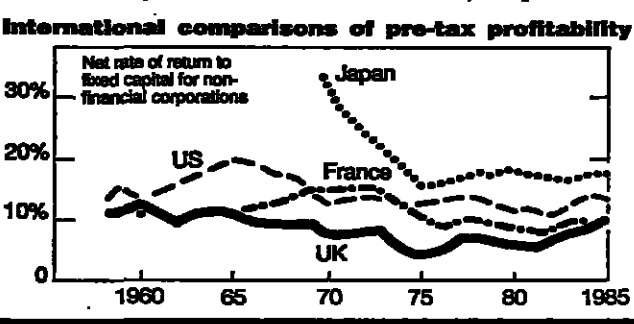
Incidentally, I did not in any way defend the US budget deficit, as one or two enraged academic readers of last week's Viewpoint supposed without bothering with what I actually wrote. But I am still of the opinion that although the high US budget deficit is extremely harmful in the light of US savings and investment behaviour, it did not trigger the stock market crash.

The events immediately preceding the crash were, first the publication of the "bad" September trade figures and, second, the slugging match between Wishington and Frankfurt, in which Treasury Secretary James Baker seemed to be threatening an end to the Louvre Agreement and a free fall of the dollar. Thirdly, the more important preceding trend was the widening, from the side of rising interest rates, of the historically high gap between bond and equity yields.

End-years	1982	83	84	85	1986
US					
\$ billions	126	77	-7	-119	-275
Percent of GDP	4	2	-	-3	-7
Percent of imports	38	21	-	-26	-55
Japan					
\$ billions	24	37	74	129	179
Percent of GDP	2	3	6	10	9
Percent of imports	14	23	42	76	105
W. Germany					
\$ billions	30	30	36	61	114
Percent of GDP	5	5	6	10	11
Percent of imports	15	15	19	31	39
UK					
\$ billions	62	75	89	112	186
Percent of GDP	13	16	21	25	30
Percent of imports	32	42	48	58	89

Source: Bank of England Bulletin, Nov. 1987

* Gross imports of goods & services



JOE ROGALY

Mugged by reality

HERE IS A QUESTION you are asked soon after you arrive in Sydney: "What's the capital of Australia?" The answer: "About ten American dollars, mate." Take a sip at your schooner. There's more. "How do you contact a stockbroker?" The answer is preceded by a hearty swig. "Cut the rope."

You would expect a certain bitterness in a town in which the market fell further, when they were all plunging headlong downwards, than all the rest. What is unexpected is the apparent calm, almost a studied determination not to show signs of panic, that comes over everyone when they are talking seriously. There is, of course, the natural fascination with the evident disfigurement of certain "fall" policies. "Now, and with great reluctance," says the Bell Group discussion turns within five minutes wherever you go. "I reckon the other entrepreneurs will just leave him there, turning slowly in the wind," is the most common assessment. Second to that is: "If he puts a foot wrong they'll have his behind out of his trousers in no time."

But it is far more common to say that the worst is over and that the fall was not so terrible when viewed against long-term trends. Sir Eric Neal, the recently-retired managing director of the Boral group, who runs Sydney Council, points out that average p/e ratios had risen from a low of about 10 to a high of around 18 in the three years before the crash. They are still about 10 today. The market, he insists, is "not where it should be."

Sir Eric's erstwhile colleagues on the Business Council, Australia's club for chief executives, tend to agree, he says. Certainly the big names known abroad - Larry Adler, Alan Bond, Sir Peter Abeles, John Spalvis - are all reported to have been doing their best to talk the market up. Phrases like "never been better placed," and "good opportunities abound," and similar pearls have been showering down upon investors over the past week. If you ask around about the likely effect on spending and investing, the answer, with a few caveats about the high price of imported

goods, is less optimistic but far from apocalyptic.

There is also the excuse that it is illegal in Australia for companies to buy back their own shares. I was told more than once that if such "underpinning" had been possible, as it is in New York, the fall on the Sydney stock exchange would have been less steep and less far. (A bill to legalise buy-backs is being drafted.)

Perhaps such protestations are right. What is almost certainly misleading is the silence of the banks, which is booming out at an unprecedented volume. They are, of course, in the thrall of those to whom they over-lent. If there are to be calls for cash, or liquidations, they will come slowly, and with great reluctance. The myth of the all-wise Australian entrepreneur may be shattered in the process. There was much head-shaking from one broker to another when the soda time came the other night. He showed great distress at recollections of unfortunates who a year or so ago, had, unlike himself, borrowed abroad at lower interest rates without taking the precaution of hedging against a fall in the Australian dollar.

Yet if there is no further fall in share prices it could be that the Australian business community is sensible to accept the crash in the markets with a certain degree of equanimity. The Labor government is doing what business considers to be at least some of the right things. It is keeping wage settlements down, promoting financial deregulation, even preparing for privatisation (albeit with some difficulty). This is a not-quite-Thatcherite programme in a country whose experience under Gough Whitlam led people to expect socialist measures from its Labor administrations. Such policies are easier to bring in during the threat of a recession. "Australia's trade unions are not really lemmings, because they always make a U-turn at the cliff's edge," is one way it is explained. Or to sum up the fall in both the currency and the stock market in the Sydney way, Australia has been "mugged by reality." That is regarded by some down here as a potentially salutary experience.

Obvious with hindsight

From the Director of the Institute for Fiscal Studies

Sir, I do not often find myself in disagreement with Samuel Brittan (November 12), but he is surely wrong to suggest that the US Budget deficit is not the ultimate cause of the Wall Street crash. Mr Brittan has often rightly asserted that the budget deficit, by contributing to the US domestic demand, has helped widen the trade deficit. And the trade deficit is surely the cause of the international loss of confidence in the dollar.

Increasing international reluctance to fund the persistent trade deficit was bound to lead eventually to a slowdown in the US. In the absence of spending cuts or tax increases aimed at reducing domestic demand (and hence the prospective trade deficit) the loss of confidence was bound to push US interest rates up and/or the dollar down. Higher interest rates are obviously deflationary, especially in the heavily-borrowed US. And the lesson of the 1970s was that inflation - a tax on wealth which pushes up saving rates - also reduces demand. The FT carried an article of mine in June which pointed out these recessionary risks.

What I did not foresee - and what seems so obvious with hindsight - is the effect of these markets would anticipate these events. The sustained rise in equities had pushed yields to levels which could only be justified on the expectation of continued growth. When it became clear that a US slowdown was the only solution in sight to the trade deficit and dollar problems, growth expectations were revised sharply downwards and the equity markets - which are highly geared on growth - crashed. In consequence interest rates have been lowered, and the (necessary) deflation of US demand will come instead via the wealth effects of the crash.

Although this train of events began (once Samuel Brittan) with the US Budget deficit, it does not follow that cutting the deficit is now the right response. The markets have administered a dose of deflationary medicine, and the recessionary forces need to be corrected by the market and not by the government. The dollar are now in place. The only argument for piling on the agony with spending cuts or tax increases is that some visible official response may be needed to restore confidence. But if so, what is required is a cosmetic operation, not major surgery.

Bill Robinson, The Institute for Fiscal Studies, 180/182 Tottenham Court Road, W1

Letters to the Editor

Union membership made sense

From Dr J. Kelly

Sir, In an article on November 6 Philip Bassett drew attention to an alleged confusion in the figures for trade union membership. He noted that just 26.8 per cent of the respondents in the British Social Attitudes 1987 Report belonged to trade unions or staff associations, a figure so far below the normal estimates of union density (of between 37 per cent and 45 per cent) as to raise serious doubts about the official and widely used union membership figures. Philip Bassett has raised such doubts before (in Strike Free, and its revised edition of 1987), again using the British Social Attitudes data.

In fact there is no incompatibility whatever between the Social Attitudes findings and the official figures. The annual Social Attitudes surveys aim to construct a representative sample of the adult population of Great Britain, that is, all persons aged 16 or over. Since we have estimates of this population for each of the first three years of the surveys (1983-85, the years during which field work was completed for the 1984, 1985 and 1986 Reports), we can then take the percentage of respondents in unions and multiply through to estimate the total trade union population in each of these years. For instance, in 1983 the survey reported 27 per cent of its respondents in unions or staff associations. The total adult population of Great Britain for that year was 41.02m. A simple multiplication produces the figure of 11.07m as the total trade union membership in Great Britain in 1983.

We can then compare estimates of total trade union membership from the Social Attitudes surveys with the comparable data based on trade union returns from the Certification Office Annual Reports. The

figures (in thousands) are as follows: survey estimates first, and the official Certification Office figures in brackets: 1983: 11,077 (11,300), including an estimated figure for the NUM; 1984: 10,754 (11,094); 1985: 10,705 (10,819). Within the margin of survey sampling error, the figures for each year are practically identical. Indeed, given the very different methods and data sources for the Social Attitudes Reports and the Certification Office Reports, the proximity of the two sets of results is remarkable.

When we add a third estimate of union membership, from the 1984 Workplace Industrial Relations Survey (WIRS) the same conclusion emerges. According to Millward and Stevens (1986, Note 1, page 95), unpublished data from the 1984 British Social Attitudes Survey showed that union density in workplaces with more than 25 employees was 57 per cent. The WIRS estimate for the same population, and based on employer responses, was 58 per cent.

Dr J. Kelly, London School of Economics and Political Science, Houghton Street, WC2A 2AE.

Flexibility has its rewards

From Dr Michael Cross

Sir, The recent report, Change at Work, by the TGWU Region 10 and the Northern College illustrates both the strength and weakness of flexibility deals (FT, November 9). It is also important to note that the potential for follow-up negotiations, once a flexibility deal is signed, is strongly influenced by the clarity of the rewards strategy adopted. In essence there are two basic rewards strategies: a once-off or phased increase in the base rate which buys the potential for flexibility; and building potential flexibility into an existing, a

modified, or a new grading structure.

While both rewards strategies can equally effectively provide the basis upon which flexibility in working conditions can be developed, the possibility for secondary bargaining exists when these two pay strategies are allowed to run in parallel without a clear purpose or direction.

Both purpose and direction are provided by having a clear understanding of the following factors (among others):

- 1) the nature and extent of flexibility required;
- 2) the detailed preparation of the organisation (allocation and control) structure and resources to manage and develop the proposed flexibility;
- 3) a long term view on the role of individual and/or collective pay progression;
- 4) the clear linking of the negotiation, the content, and the implementation of the flexibility deal;
- 5) the origins of the need for the flexibility deal - ie, cost reduction versus quality improvement.

All too many supposed flexibility deals are simple demanning/contractor substitution/cost reduction exercises, and are not intended to change working practices. It is these flexibility deals, in particular, which allow repeated bargaining gains.

Finally, while attention is rightly given to flexibility deals which command high prices (and risks), there are an increasing number of sites where flexibility has been achieved through a combined training/behaviour/organisational structure change strategy. These developments are rarely, if ever, reported by the industrial relations press, yet are probably better examples of progressive industrial relations than the "bought flexibility deals".

Michael Cross, 37 Baldmoor Close, Grange Road, Ealing, London W5.

British Rail's listening line

From the Director, Network SouthEast

Sir, Mr Gillon clearly writes from the heart about the Waterloo and City line ("Commuter Complaints", November 14).

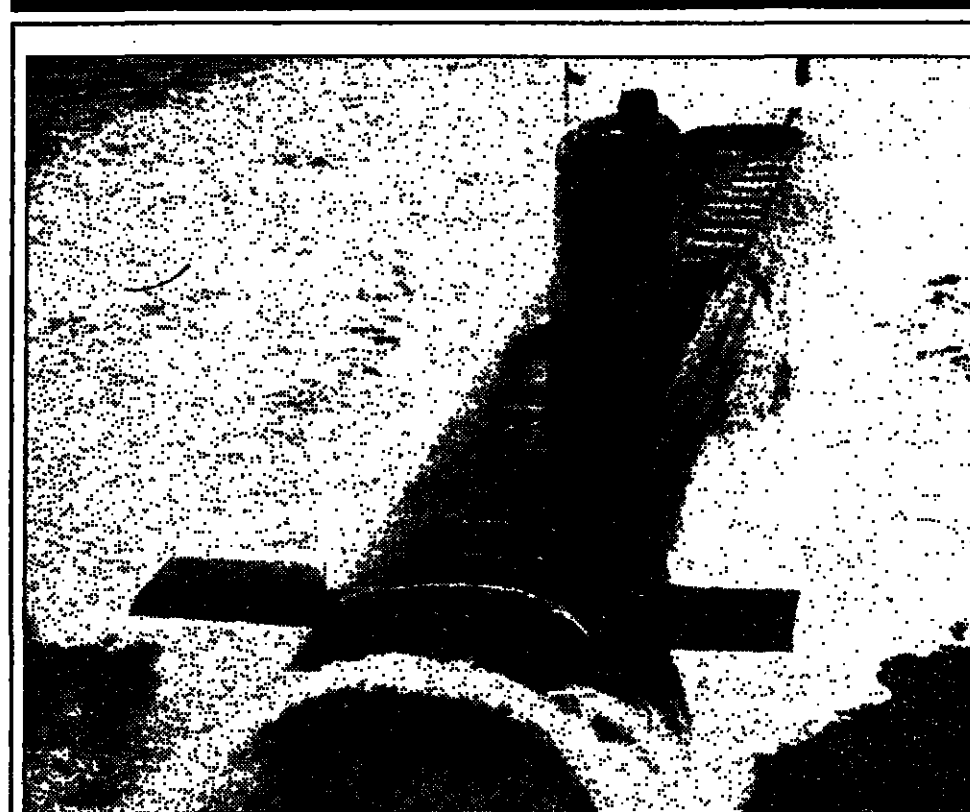
The trains are indeed 47 years old and are only the second generation to operate on the line. They have given loyal service but now fall far below customer expectations on this important gateway route to the City.

I am pleased to report that we have now been able to make provision for the complete renewal of the trains and the signalling system in two years time, in our 1989 budget. This will enable us to operate a far higher frequency of trains and to eliminate the tedious peak hour queues.

Chris Green, Network SouthEast, Euston House, 24 Eversholt Street, NW1

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SIPPICAN ADDS TO PLESSEY UNDERWATER STRENGTH

Plessey has agreed to acquire the total share capital of Sippican Inc. (Massachusetts, USA), a leading US company in anti-submarine warfare.

Sippican is an acclaimed supplier of expendable oceanographic instruments, sonobuoys, communication devices and anti-submarine warfare training targets for navies and scientific institutions.

IDEAL MATCH

Its expertise therefore is an ideal fit with Plessey underwater warfare capability.

Plessey is a leading supplier of submarine and surface ship sonars to the Royal Navy for anti-submarine and mine warfare and also produces

air-launched sonobuoys.

At San Diego, California, it produces torpedo launching systems and currently has a mine warfare system being trialled as part of the foreign weapons evaluation programme in the USA.

Plessey and Sippican have worked closely together for more than twenty years. Both companies have developed a high level of mutual respect.

Sir John Clark, Plessey Chairman and Chief Executive, says the commercial logic is impeccable.

"Not only will Sippican enhance Plessey's entry into the US market but the combined capabilities will improve our joint competitiveness with NATO and other navies." 37

SUPER SWITCH

A new piece of Plessey inventiveness the size of a bar of chocolate could handle simultaneously all the telephone conversations in progress in the world - more than 700 million calls.

The device is the most advanced optical switch of its kind.

It was put through some of its paces at the world's biggest telecommunications exhibition in Geneva last month.

Optical switches differ from electronic ones in that they convert conversations into pulses of light rather than electrical signals.

LIMITLESS CAPACITY

Transmission systems using light are already being installed in telephone networks, and some types have an almost limitless capacity to carry information.

Although as yet there isn't a requirement for a single global telephone exchange - however small - the power of the Plessey switch will be needed in the very high-capacity fibre optic networks of the future.

TOP SECURITY AT POINT-OF-SALE

Plessey Cryptic has been chosen by EFTPOS UK Limited to supply the vital security subsystem against damage and fraud for EFTPOS - the UK system for national electronic funds transfer at the point of sale.

Plessey will develop and produce the principal security systems and components. These require extensive advanced software and hardware engineering, and will

incorporate very high-performance silicon technology.

The UK national EFTPOS system will be the first in the world to achieve funds transfer for retail transactions with all leading national banks and building societies by the use of RSA (Rivest, Shamir and Adleman) public key cryptographic techniques.

Already it's attracting strong interest from other countries.



PLESSEY

The height of high technology

SECTION IV

FINANCIAL TIMES
SURVEY

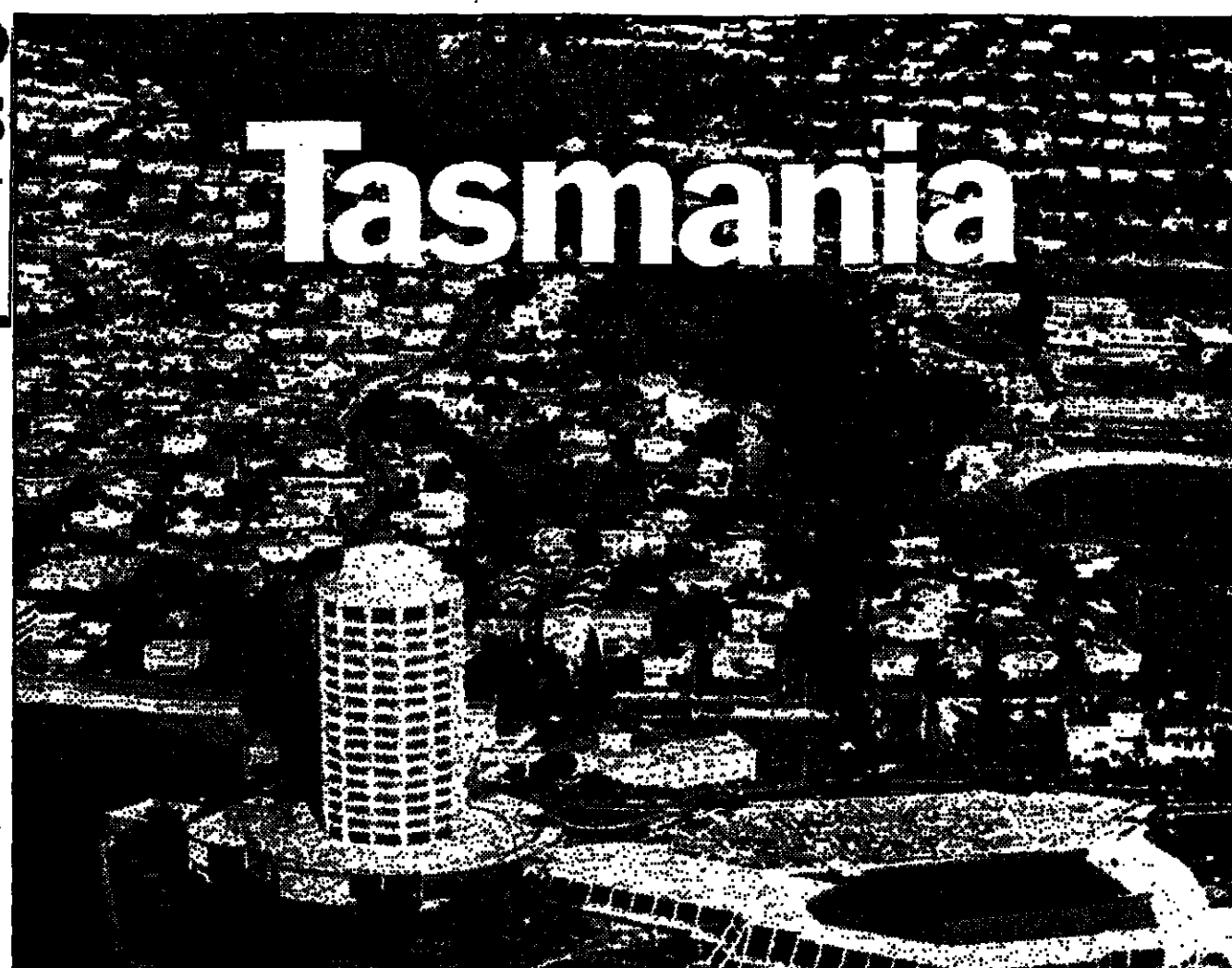
The island of Tasmania is the smallest of Australia's six states, but it offers a near irresistible life-style and

is rich in natural resources and agricultural potential. Its history is a tale of tough endeavour where few of its achievements have come easily, as Chris Sherwell reports

Island of bold ambition

TO MOST people who look at a map, Australia is almost at the end of the earth - and Tasmania is at the end of Australia. Inevitably, the island's isolation conjures up images of bleakness, backwardness and dependence. Nothing could be further from the truth. The smallest of Australia's six states is also one of its best-endowed, with the resources for a high degree of self-sufficiency, a near-irresistible life-style and a friendly population. Post-Chernobyl, even its isolation is seductive.

Yet as recently as the 1970s Tasmanians were said to be losing confidence about the state - to be suffering a lack of identity and a loss of direction. If so, that is changing: these days some go so far as to say that Tasmania would be better off outside the Australian federation. There is no chance of that happening, but it is a good reason for outsiders to take notice. Tasmania is suddenly calling attention to itself, and its message is worth hearing. Although it is just an island



Hobart, (above) is the state capital, but Launceston is a rival claimant as the island's commercial centre.

lying 150 miles across the Bass Strait from the Australian mainland, its latitude (40-43 degrees south) actually puts it on a par with Madrid, Rome or Philadelphia in the north, and its size is equivalent to that of Ireland.

With the Roaring Forties blowing in strongly from South America to hit the mountainous west coast, Tasmania enjoys what is called a 'maritime temperate' climate which is probably its chief asset.

It means there is rainfall throughout the year (though Hobart actually has half Sydney's level) and only rare extremes of heat and cold. The mild conditions - together with good quality water, fertile soils, four distinct seasons, disease-free isolation and clean air - make Tasmania Australia's agricultural haven. Wool, beef, dairy produce, apples and vegetables are the mainstay agricultural products.

Tasmania produces 70 per cent of Australia's peas, two-thirds of its hops, a fifth of its apples and onions.

But its agricultural ambitions go further: Tasmania is farming fish, essences, exotic fruit and plenty more, all with the aim of supplying quality items to gourmet markets abroad during their off-season.

The island's topography also means it enjoys a hydro-power potential of vast dimensions. It has used this cheap and clean form of energy to attract industries based on its considerable resources.

Thus, Tasmania has one of the world's largest electrolytic zinc smelters, refining concentrates from local and mainland mines, and various food processing plants. It has also attracted an aluminium smelter, silicon smelter and titanium dioxide plant.

The most important of its resources, however, are its forests, which support a range of industries - sawn timber, plywood, pulp, paper and woodchip.

In the west, Tasmania also has some of the world's largest areas of temperate rainforest, a wilderness which is no less an asset because of its breathtaking beauty.

Few of Tasmania's economic achievements have come easily. The island was settled in 1803, not long after Sydney was founded and more than 160 years after Captain Abel Tasman of the Dutch East India Company first sighted the west coast.

Its history is a tale of tough endeavour to overcome difficult odds. It is also one marred by blemishes. Port Arthur, near the capital Hobart, and Sarah Island in the west were both hellish convict settlements. The people who settled in Tasmania decimated the indigenous Aboriginal population.

Through whalers and sealers used it as a base, the island initially supplied wheat and wool to the colony which had begun in New South Wales. Only later did the mining industry grow up, based principally on tin, silver, lead, zinc and copper, but also gold and coal.

Then came the exploitation of hydro-power and the arrival of secondary industry. Agriculture's importance grew steadily, and latterly a new activity, tourism, has emerged as a key job-provider.

Through all this an intense rivalry between Hobart and the northern town of Launceston has continued to simmer. Founded only a year later than

CONTENTS

Peter Wright, the island's best-known British resident. Forest products: battle between Forestry Commission and the federal conservationists. Agriculture: new strategy under way. Hydro-electric power industry: controls temper growth. Manufacturing sector: now

developing a more progressive image. PAGE 2
Tasmania's rich potential for tourism growth: more plans to attract the "experience-seeking" visitor. Mining industry: cornerstone of the state's economy. PAGE 4

Political tensions with the mainland have intensified

Battling with Canberra



The Parliament House and State Offices in Hobart. Inset: Australia's Prime Minister, Mr Bob Hawke. His differences with the State Premier of Tasmania, Mr Robin Gray, have become intense. Mr Gray heads the only Liberal Party State Government in Australia.

MAINLANDERS WHO have moved to Tasmania are rather like people who change religions. Robin Gray, the state's 47-year-old premier, came to the island in 1955, and speaks of Tasmania with the passionate conviction of a convert. His zeal is something he freely acknowledges, and it shows up in his ambition for the island. He talks vaguely of Sweden, Switzerland and Singapore as economic models to emulate, and has even begun speaking of self-reliance for Tasmania.

Born and raised in Melbourne, he went to agricultural college because, as he puts it, "I always wanted to be a farmer". But he never had the capital to follow that up - his father was a Presbyterian minister - so after spending a year in Britain he joined a firm of agricultural consultants.

He came to Tasmania when he was offered a similar job in

Launceston. In time, he found he was negotiating prices for vegetable growers or dealing with government agencies on Tasmania's farm sector.

"My business came to include a role as an agrarian politician," he says. The step into party politics was almost inevitable.

In 1976 he became a member of the Tasmanian assembly representing the Liberal party. Within three years he was the party's deputy leader, and, by 1981, its leader.

Politics is a complex business, in Tasmania. Its 35 state assembly members are elected from five seven-member constituencies under a system of proportional representation. Highly democratic in form, it also creates a finely balanced government in which parochial issues predominate.

Beneath the assembly are some 46 elected local councils, where

parish pump politics also thrive. Above, there is a 19-member upper house, said to be the most powerful in the country. In its "over-government," Tasmania is a microcosm of Australia.

In 1982 a combination of the ruling Labor party's disarray and a firm line in support of the controversial Gordon-under-Franklin hydro-scheme gave government power to Mr Gray and his Liberals.

The victory broke a historic trend. Apart from a three-year period between 1969 and 1972, Tasmania had experienced Labor rule since 1924. The break with the past was confirmed when Mr Gray was returned to power last year.

This was despite Mr Gray's defeat at the hands of the federal government when Canberra intervened to halt the Gordon-under-Franklin scheme. Indeed, Mr Gray's determination to fight

Canberra, if anything, helped him.

The premier has since continued the tradition of battling against Canberra. His fights with Mr Bob Hawke, the Prime Minister, have become more bitter and more personal, reaching the point where neither man trusts the other. The principal dispute now is over the logging of Tasmanian forests.

"The Labor party plays politics a lot harder than the Liberal party," claims Mr Gray. "Menzies believed in federation, that all states are equal. But these fellows play for keeps."

Does Tasmania's future lie in it becoming a free trade zone with a large measure of independence?

"That would be great," he says, clearly enthused by the notion. "But the biggest problem is the federal government would never agree to it."

He accepts that Tasmania has benefited considerably in the past from Federal Government largesse. But he says Tasmania has suffered more real cuts in federal funding when Labor has been in power than any other Australian state, especially over the past three years.

That said, he is proud of the fact that he has cut the growth in the public sector, reduced the government's deficit and overseen an expansion in the number of jobs.

Fittingly he also sees opportunities in the state's plight. Tasmania is now running its own ferry service across the Bass Strait, and the powerful Tasmanian Development Authority has been established to generate new economic activities.

An attempt has also been made to create a Tasmania Bank. This was supposed to be a merger between the two large banks based in Hobart and Launceston, along with a Launceston building society. But petty parochial rivalries caused the Hobart institution to withdraw.

The episode split the Gray cabinet and caused one MP to resign, temporarily reducing the government's majority to one (it is now back to three). In many ways it was a perfect illustration of the workings of Tasmanian politics.

Although Mr Gray talks constantly of the need for growth to create jobs for Tasmanians, he always adds that this must be balanced against environmental considerations. Tasmania's conservationist lobby is powerful, and has two representatives in the assembly.

Mr Bob Brown, one of the two, acknowledges that Mr Gray has introduced innovations which the state needed. But he finds Mr Gray confrontational in his politics and objects strongly to the thinking behind his economic development programme.

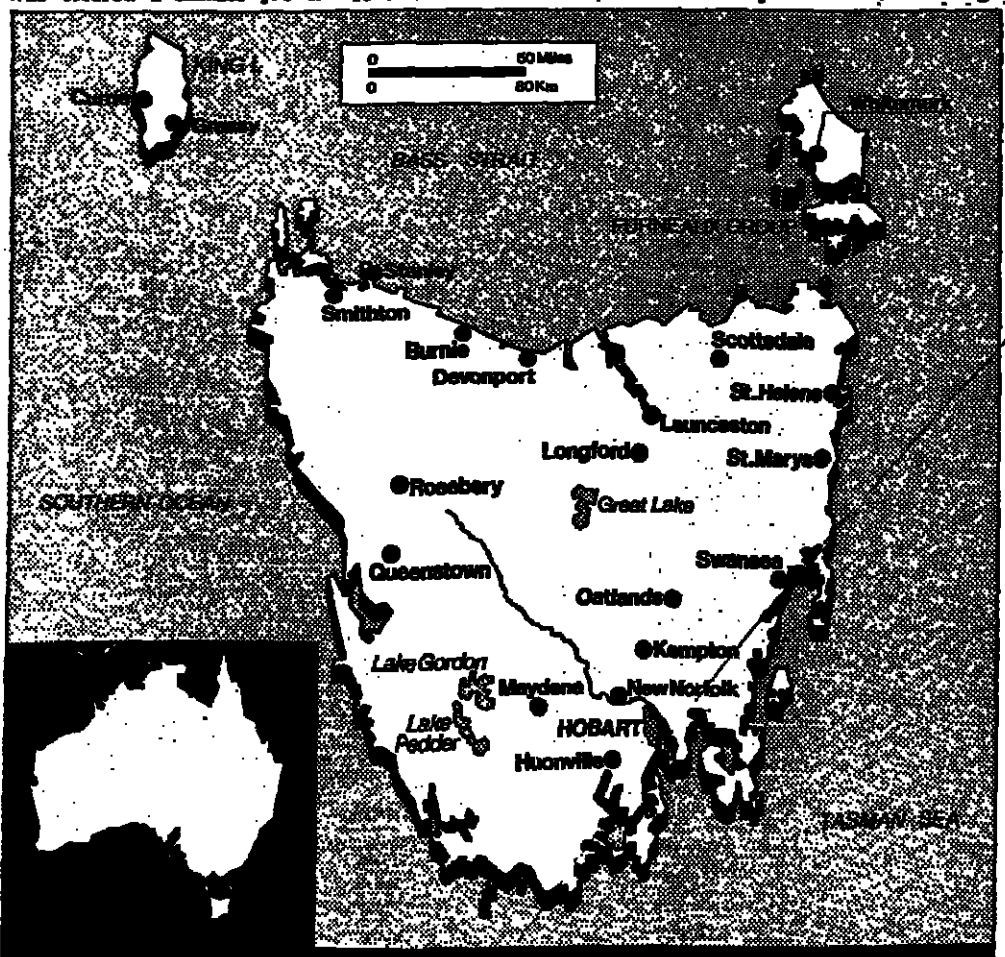
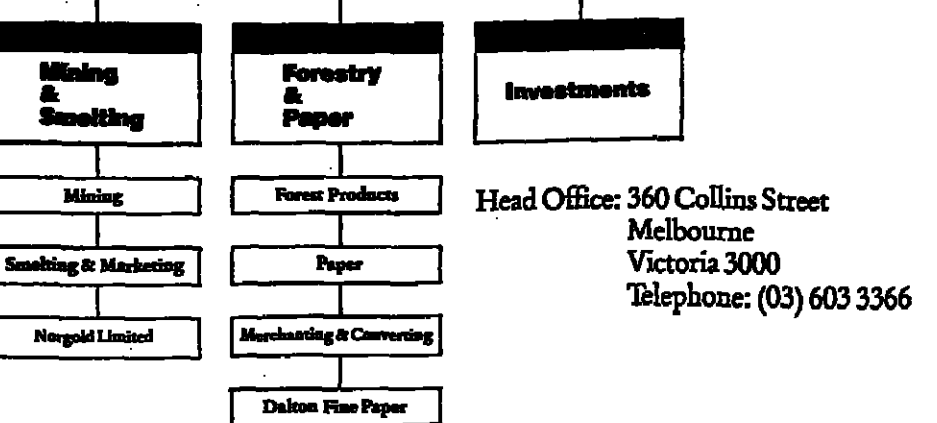
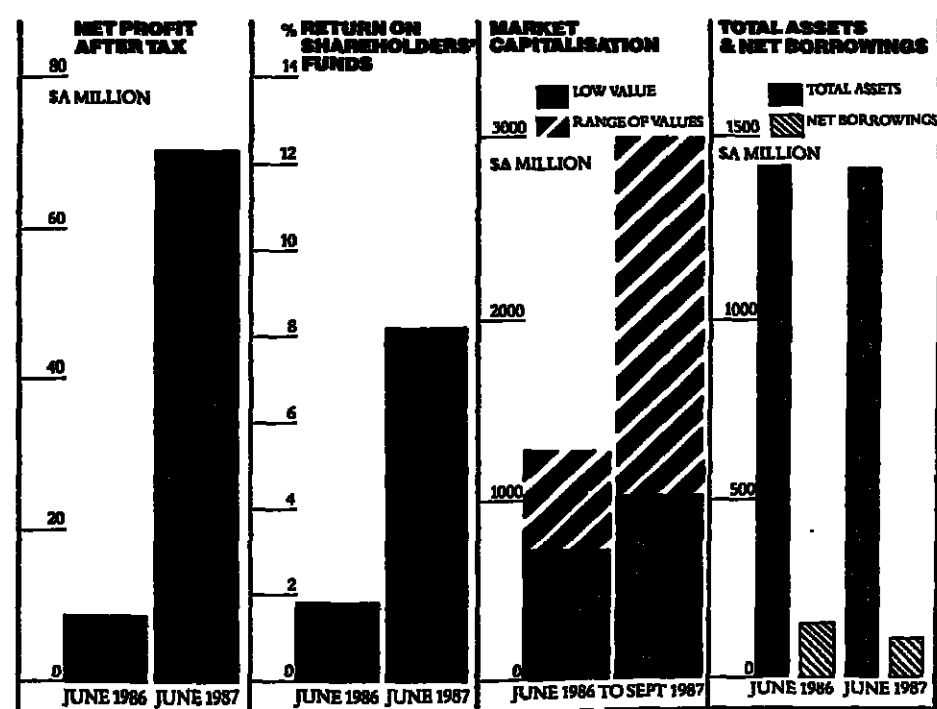
Mr Neil Bell, Labor's leader, is even more stinging in his personal criticism of Mr Gray. "He's in the tradition of parochial, inward-looking politicians. He's not really a Liberal. He's more like an old Country party rural politician," claims Mr Bell.

Mr Gray responds in kind. He says Labor has no clear idea of where it wants to go, and that the conservationists are not as strong as they once were. Policies suggested by both, he says, have already been introduced by the Liberals.

Mr Gray would clearly like to carry on being premier indefinitely, and appears to have few federal ambitions to divert him - unlike the only other non-Labor state premier, Sir Joh Bjelke-Petersen, whose own federal campaign collapsed in ignominy, earlier this year.

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TASMANIA 2

Island's famous resident

THE BEST-KNOWN British resident in Tasmania - perhaps in the whole of Australia - is Peter Wright, the former MI5 officer whose *Spycatcher* memoirs the British Government has tried desperately to suppress through the Australian courts.

Mr Wright lives in Cygnet, about an hour's drive south of Hobart, in a small shack on a 54-acre farm called Dulce Arabians. He retired there with his wife Lois in 1976 to breed Arab horses. Currently they have about 30, including two foals born only last month.

Now in his early seventies, Mr Wright is infirm and suffering from diabetes. He has to take several pills a day, and he finds it difficult to get around. He goes to Hobart to see the doctor, but his work on the farm has prevented him seeing much of the island.

The two are constantly pestered by telephone calls. They have two lines, with one reserved for close friends. Inquisitive journalists have become "a pain in the neck." As Mr Wright says, "We've sold more than a million copies now. What's the point?"

The Wrights came to Tasmania principally because their daughter Jenny lived there with her husband Grant, who was brought up in Tasmania. The two now grow tomatoes at their farm about 17 miles from Cygnet.

An initial attraction for the Wrights "down under" was the prospect of a part-time consultancy job in Melbourne. But, in the event, it fell through, and that almost stopped them coming.

But Peter Wright says he was "fed up" with Britain. He still feels very bitter about the British Government's "shabby treatment" of him regarding his pension - once again prompting the question of whether a satisfactory compromise on this issue might have saved the British taxpayer, government and secret service a lot of money, time and trouble.

The fact that Mr Wright is impressed by Tasmania - and Australia - goes almost without saying. "This is a good place to come," he says enthusiastically. "The climate is attractive - warmer than Britain. And with the drugs I take, I can't handle very hot weather."

Australia always appeared to him as a land of opportunity. In his view it has also benefited greatly from the addition of people who were not British. The Wrights' start in Tasmania was uneasy.

The local agricultural bank, now part of another state agency, would not lend them any money to get their new venture under way. But they soon reached the point where their horses won prizes at the Hobart Show.

Concerning Arab horses, Peter Wright has only good words to say. "They have one less vertebra, and one less pair of ribs. A bone in their neck gives them a characteristic arch. They are very short-backed and therefore very tough. The Arab people say they are good for races, provided the races are more than 20 miles long."

But it costs money to show horses and to run a farm, and that has been a short commodity for the Wrights. Even now they look after chickens and a few head of cattle to keep themselves fed.

"We may get enough money from the book to get some help with the farm - if the British government doesn't get its hand on it first," he says. One girl who worked a few hours a day on the farm left recently to get married.

"We wait for people to come here. And they don't always like our prices," he says. According to Mr Wright, two of them should have come to Tasmania five years earlier, when prices of horses were higher and labour was less expensive.

After years in Britain the Wrights find Tasmanians very parochial, but also very friendly, though not always hospitable. As in Britain, Australians find it difficult to invite people home.

Neither of them has any regrets about coming to Tasmania, however. With their horse-breeding they are working at something they were wanted to do since they were children. And were it not for "the book," they would be doing it in considerably more obscurity.



Peter Wright, author of 'Spycatcher', lives on his horse drive south of Hobart.

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Battle between Forestry Commission and federal conservationists

Log-jam on forest products

DAVID FOSTER is a giant of a man who wields a sharp, penetrating axe with unerring precision. With 15 angular blows which he administers in 36 seconds, he can slash in-two an upright trunk more than a foot thick.

Mr Foster is one of the more spectacular products of Tasmania's important forest-based industry, one of the state's largest both in terms of value added and employment.

But the industry's sustained growth is currently under threat because it has run into trouble with both the government in Canberra and the environmentalist lobby.

No other Australian state has such a high proportion of forested land - almost 3m hectares, of which 2.3m are Crown land. About 23 per cent are privately-owned.

In the western half of the state, rainfall is high enough to support one of the largest expanses of pure softwood rainforest in the world. Overall, however, Tasmania's forests are dominated by eucalypts, and they form some of the finest hardwood stands on earth.

These are the foundation for Tasmania's large forest-based

industries. The state has numerous small and large saw-mills producing sawn timber, sliced veneer, plywood and panelboard. It has other mills producing pulp, paper, newspaper and fine papers, and it has export-oriented woodchip plants.

The crucial task of managing the forests rests with the Tasmanian Forestry Commission. Currently it feels it is being frustrated by a skilful, well-orchestrated campaign by environmentalists against forest industries.

In particular, the conservation movement wants to enlarge the area of the country's national parks. Its critics say it also wants to prevent people enjoying them.

For their part, Commission officials do not doubt the value of protecting forested areas. The question, in the words of acting commissioner Andy Skuja, is: "How much is enough?"

The latest focus of this dispute is an inquiry established by the Canberra government into the heritage value of two forested areas, the Lemothyne and the Southern forests, on both of which logging began earlier this year.

The dispute is something of a test case for the future of forestry and forest-based industries in Tasmania, although this has tended to be obscured by the clash between Canberra and Hobart.

On one side is a Liberal party

state government which believes it manages its forests well and wants to see a major industry grow further and remain internationally competitive.

On the other is a Labor party federal government which is responsive to conservationist pressures for it to shoulder perceived obligations to protect certain heritage areas.

The courts have issued injunctions halting the logging for the duration of the inquiry, while the Tasmanian government has separately challenged the legislation under which the inquiry was set up.

The inquiry is due to report by next May, and the commission says the delay will cost the local industry several million dollars in lost revenue.

Some big issues are at stake. The conservationists object to the export woodchip industry which entails the clear-felling of forested areas and involves little processing at home.

It also says modern saw-milling techniques are inefficient because they take smaller proportions of quality timber than individual saw-millers, leaving larger proportions for the woodchip plants.

The commission sees the woodchip industry as a help to forest regeneration. In its view the industry grew up in areas where quality logs had already been felled but where regeneration was hindered because the

areas were not cleared and burned.

It acknowledges modern techniques cut trees less efficiently, but says the technology is critical to effective competition on world pulp and paper markets.

Locking away more areas as national parks, in the commission's view, would limit future access to quality timber and threaten sawmills and pulp and paper mills. It would also do little to curb the woodchip industry, which still has large areas it can exploit.

The commission in any case reckons its management techniques are tried and tested. Forty per cent of state forests, for example, are simply not used for production forestry, precisely as a form of security for the future.

In the case of the Lemothyne, which lies next to a national park, only one-third was slated for production. Logging was also to be selective.

The commission also points out that in the late 1970s it set up a private forestry division to try to encourage private landowners, whose forests make up one-third of Tasmania's total available wood resource.

More recently the state has introduced a forest practices code to ensure that forest operations are environmentally acceptable.

The island has energy sources of vast dimensions

Controls hit hydro-power growth

THE ROARING FORTIES blow in from the west, touching no significant piece of land between Tierra del Fuego, half-way round the world, and Tasmania. When they crash into the island's mountainous west coast, they throw down lakefuls of rainfall - 142 inches a year, just north of Queenstown.

The result is an energy resource of vast dimensions. So successfully has it been exploited that, until the 1980s, Tasmania's Hydro-Electric Power Commission was arguably the most powerful state agency in Australia.

The clean and efficient generation of cheap hydro-power was used to attract heavy industry to the state. The jobs that resulted in smelters, saw mills and other establishments made the commission's work self-justifying -

until 1982. The failure to push through the 300 MW Gordon-under-Franklin dam project that year was a major defeat for the government as well as a turning point for the commission.

It came at the hands of the state's largest commercial employer with some 4,700 employees, and insists it has long been subject to stringent government controls over individual power projects, tariffs and borrowing.

But fresh state legislation requires the commission to secure ministerial approval

before it enters special contracts with industrial users of electricity. There has also been a change at the top. Mr Russ Ashton unexpectedly left his post as chief commissioner at the end of his second five-year term earlier this year, when he might have expected to stay on one or two more years.

The job has now been split, with Sir Geoffrey Foot as chairman and the general manager as his postulant.

None of this has actually halted expansion. In 1986, the installed capacity was 2,056 MW, 42.5 per cent higher than the 1977 figure of 1,442 MW. Energy generated was 8,33m kWh, up from 6,76m kWh in 1977 and 2.5m kWh in 1960. The figure is close to seven per cent of the total electricity generated in the whole of Australia.

The most recent project to be opened is the 231 MW Pienan River power development, involving three power stations and four dams. Delays to the project's start, a lengthened construction period and rising costs pushed the overall cost to A\$691m, but still left the power cheaper than any non-hydro alternative.

Two current developments - the 142 MW King River project and the 84 MW Anthony project - are due to be completed in 1991. Losses of 1,442 MW. Energy generated was 8,33m kWh, up from 6,76m kWh in 1977 and 2.5m kWh in 1960. The figure is close to seven per cent of the total electricity generated in the whole of Australia.

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in Rosebery, three pulp and paper plants also operated by North Broken Hill, and the Cadbury Schweppes chocolate confectionery factory in Hobart.

By non-Tasmanian standards, the commission remains an average-sized enterprise. In the year to June 1986, it enjoyed an A\$4.6m profit, and a profit of A\$9.58m. Capital expenditure was A\$208.6m, with the Pienan development taking A\$76.3m and the King and Anthony schemes another A\$81.7m.

One constant concern for the commission is the level of water in its dams. It has one oil-fired 240 MW thermal station at Bell Bay in the north, and this is seen as a comforting back-up which allows greater run-downs of water storage.

If the commission is not allowed to develop further hydro schemes, then it will have to turn to other sources of energy around the turn of the century. That would be coal, although on Flinders Island a wind energy scheme has been tried.

Clearly the commission's role is changing, and in a big way. The commission's assets are wide-ranging because so much work is done in-house - surveying, mapping and design, the construction of roads and tunnels as well as dams, the building and servicing of power plant and distribution networks.

The ideas behind the HEC Enterprise Corporation is that the commission can sell its unique expertise and experience abroad. In the past, this has been resisted because of the risk any loss-making activity poses to the commission's relations with its customers. Formation of the corporation circumvents the difficulty.

The consumer statistics are revealing. In 1986, 165,400 residential consumers bought 921m kWh of power, whereas 17 major industrial users consumed 6bn kWh.

The included CRA's aluminium smelter, North Broken Hill's zinc smelter in Hobart and mine

explains why so many of Tasmania's industries and people are found outside its two main cities.

One of the most important companies in this respect is North Broken Hill, which has its headquarters in Melbourne. The group operates one of the world's largest electrolytic zinc refineries on the banks of the Derwent river in Hobart.

The smelter, which draws most of its zinc concentrate raw material from the group's mines, also produces sulphuric acid, fertilisers and cadmium. It is currently undergoing a A\$100m modernisation plan to increase metal recovery and allow more cost-savings.

This is seen as the basis for a A\$150m expansion which would increase production from 210,000 tonnes to 320,000 tonnes by the early 1990s. It would make the refinery the biggest in the world and capable of competing with low-cost producers in Peru, Europe and Canada.

North Broken Hill is also heavily involved in Tasmania's timber and pulp industries. Last month it confirmed that six major Japanese companies had agreed to take a A\$10m equity stake in a proposed A\$1bn export pulp mill to be built on Tasmania's north-west coast.

The mill would produce 400,000 tonnes of pulp a year, with three quarters of this exported to Japan and the US. The Japanese companies would purchase up to 150,000 tonnes of pulp each year. North Broken Hill would retain the remaining 100,000 tonnes for use in its own paper production in Tasmania.

Like the zinc refinery expansion, much depends on commitments from the Tasmanian Government regarding power prices (in the case of the refinery and wood supplies (for the mill). An investment decision on the mill is due early next year.

North Broken Hill already has a 70,000-tonne paper mill at Wesley Vale, which is the proposed site for the new pulp mill, and another 150,000 tonnes mill at Burnie on the north coast. It also has export woodchip plants at Longsight and Triabunna, and a 30 per cent stake in a Tasmanian hardwood saw-milling group.

Another company, Amcor, produces woodpulp in Tasmania for conversion to paper and paperboard. The Fairfax and Herald and Weekly Times newspaper publishing groups, the only manufacturers of newspaper in Australia, own a 200,000-tonne-per-year newspaper mill near Hobart which is undergoing a \$60m upgrading and expansion to increase capacity.

Other large industrial plants in the state include the aluminium smelter operated by Comalco, a subsidiary of CRA, and an alloy plant operated by Tasmanian Electro-Metallurgical Company, a subsidiary of BHP, Australia's largest company. The export pulp mill to be built on Tasmania's north-west coast.

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Agricultural sector

New strategy

EVERY YEAR, Mr Tounitchi Fujii, head of the Japanese woolen wear manufacturer, Fujii Keori, pays a world record price for a fleece of Tasmanian merino wool. Not only does it allow him to say his products are made from the finest wool in the world - Tasmania can say it produces the best as well.

No one doubts its quality. The merino, first imported in 1830, enjoys ideal pasture on large farms in central Tasmania. The state now has 5.4m sheep of various breeds - more than eleven times its human population. Most of its wool exports go to Japan.

But wool is only one element of Tasmania's agricultural success story. Even its meat (lamb and beef) and dairy industries these days seem overshadowed by its other activities.

Thus, the state produces 70 per cent of Australia's green peas for processing, two-thirds of its hops, fifth of its potatoes (for frozen potatoes the figure is around two-thirds), and just under a fifth of its onions and apples.

Like New Zealand, Tasmania is trying to diversify its economy. It is producing berry fruits, stone fruit, honey, soft cheese, fine wine and cut flowers. And it is growing pyrethrum, poppies, lavender, peppermint, spearmint, parsley, caraway and boronia.

The action is not confined to the land. At sea, it has already built up an abalone, scallop and rock lobster industry, which between them generate close to A\$20m in export earnings.

Soon, these may be dwarfed by an aquaculture industry - the farming of oysters and, more importantly, of Atlantic salmon and rainbow trout. Tasmania even exports fresh sea urchin roe by air to Japan.

Some perspective is needed in assessing this remarkable range of activities. In the herbal oils business, for example, there is one larger grower, three producers of parsley herb oil and three of spearmint. Some 35-40 are said to be growing peppermint.

The biggest project, at least in terms of spending, involves the Australian subsidiary of Britain's BOC group, which is investing millions of dollars in its pyrethrum business. The aim is to produce pyrethrin, a naturally occurring insecticide, on a commercial scale.

The whole industry was put on a more commercial footing last year with the formation of Essential Oils of Tasmania, which links a co-operative of some 70 farmers with the University of Tasmania and the Tasmanian Development Authority.

In the case of wine, only some 300 tonnes of grapes are currently being produced each year, and this limits the number of vintners. The quality is mixed - a small sampling suggests the whites are more palatable than the reds.

The weather-hit South Australian crop means demand this year for Tasmanian grapes is sure to increase.

As for Atlantic salmon, the first fish were only harvested at the end of last year. But the harvest was 52 tonnes, and in five years the forecast is for 2,500 tonnes.

Indeed, forecasts last year by the Tasmanian Development Authority predicted that within ten years the farming of salmon and trout would expand 20-fold, while oyster production would increase 400 per cent.

The agency also said exports of fresh vegetables, notably onions, could increase 75 per cent, while production and export of stone and berry fruit would rise ten times.

Tasmania's overall strategy is to take advantage of the state's disease-free status to become a low-volume, specialised producer of quality perishable items for the gourmet end of the market.

The items involved include raspberries, blueberries, apricots, oysters and salmon, and cut flowers. The target is not simply mainland Australia. It is Western Europe and the US during less winter months when no other country can deliver fresh produce.

The success of this ambitious strategy depends only partly on the skills, investment and technology of Tasmanian farmers. It also demands the support of other groups in a fragile distribution chain - cargo handlers, airport workers, warehousemen and distributors.

This can be more difficult to manage. Apart from co-operation from uninvolved workers, it means increased domestic and international flights and improved cool-store facilities. Furthermore, Tasmanian farmers face similar problems as their counterparts on the mainland - a grating Australian dollar, high interest rates, and the common "ivy prices and protected overseas markets."

The big developments are attracted by cheap energy. Many smaller developments owe much to the financial help offered by the Tasmanian Development Authority. But they also point to the state's attractions as an investment location because of its lifestyle and workforce.

With its significant budget the Authority has sought to encourage both the Tasmanian construction industry and smaller craft industries based on local materials, such as the furniture industry.

In an effort to attract new technology businesses to the state, it has also created a \$3m, 5-hectare "technopark" near Hobart. The government has relocated the Tasmanian Department of science equipment centre there, and two companies - a producer of radio antennae and an electronics group - have also moved in.

It is too early to judge the success of this initiative. But it does reflect a desire by the Tasmanian Government to display a progressive image which might attract technological industries to the state.

AUSTRALIA 200 YEARS OF NATIONHOOD

26 JANUARY 1988

The Financial Times proposes to publish a survey on Australia - 200 Years of Nationhood - on 26 January 1988. The survey will give an overview of the political and economic forces that shaped Australia, of its current role as a major energy and resources exporter and of its need and readiness to tackle economic and industrial reform. Other topics covered by the survey include:

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- Isolation and the Tyranny of Distance
- Colonial Roots
- Sovereign States
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- Australia and its Neighbours
- Australian Economy
- Banking and Finance
- Farming and Agriculture
- The Lucky Country
- The Australian People
- The Aborigines Today
- The Good Life
- The Arts
- Culture and Identity
- Food and Wine Guide
- 1988 - the Bicentenary celebrations
- Australia Observed

For More Information about advertising in this survey and a copy of the synopsis, contact Peter Highland or Tina-Louise Collins on:

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Manufacturing sector

A more progressive image

ON THE main road, ten minutes' drive north of Launceston, Tasmania's commercial centre, stands one of the largest manufacturers of engine bearings in the southern hemisphere.

ACL Bearing is part of Auto-motive Components, and the only manufacturer of its type in the country. It enjoys protective tariffs and has all the advantages of a monopoly supplier to Australia's motor industry.

But because it has to supply General Motors plants abroad, it cannot afford not to be competitive. It also competes locally with its other line of business, powdered metallurgical products.

About ten per cent of these are exported, and a third of its bearings are sold abroad. Most of the raw materials for its business are Australian-made.

The company is a major private sector employer, with around 500 workers. In 1986 it was the subject of the biggest management buy-out then seen in Australia.

ACL Bearing, in short, is a classic manufacturer. Yet it is not typical of the state. Tasmania's main industrial products are refined zinc, sawn timber, wood chips, newspaper, fertiliser, sulphuric acid and building and food products.

The state has almost 600 manufacturing operations employing some 27,000 people. As an activity, manufacturing contributes proportionally about as much to the Tasmanian economy as it does to the Australian.

The bulk of it, however, clearly represents the downstream processing of output from primary sector activities - forestry, mining and agriculture - which

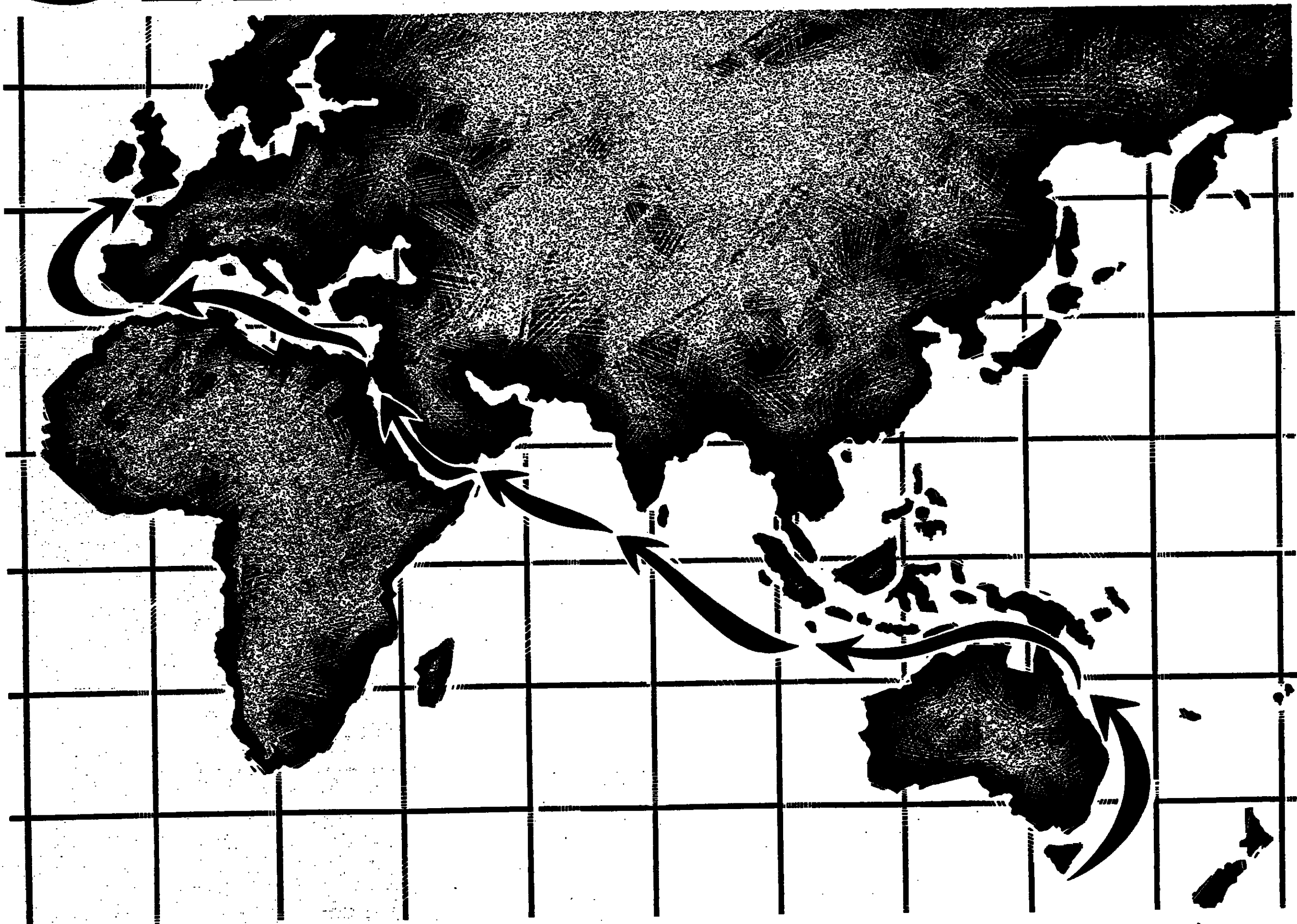
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This is seen as the basis for a A\$150m expansion which would increase production from 210,000 tonnes to 320,000 tonnes by the early 1990s. It would make the refinery the biggest in the world and capable of competing with low-cost producers in Peru, Europe and Canada.

ENGLAND'S NEW SHIPYARDS.



12,000 miles might seem a long way to go for a ferry that does a 10 mile trip, but British Sealink are convinced it was well worth it.

Their new Portsmouth to the Isle of Wight ferries are catamarans. 85 tonne, 470 passenger catamarans which cruise at 30 knots. They're fast, fuel efficient and built in Tasmania.

But you shouldn't really be surprised that Tasmanians are exporting ferries to England.

We're also selling 11,000 tonnes of onions to Germany, even though they're five times dearer than local produce.

We've exported 7 acres of carpet to the Sheraton Hotel in Waikiki, even though America is hardly lacking in carpet manufacturers.

And we've sold around £10 million worth of superfine wool in a year, to one of Japan's top fashion designers.

Obviously there are some extremely talented people working in Tasmania.

But just as importantly, if not more so, the Tasmanian State Government are very positive about free enterprise.

So much so that they went as far as establishing the Tasmanian Development Authority, whose sole reason for being is to help free enterprise flourish.

So if you have a viable enterprise, we have an environment in which it can thrive.

If you fill in the coupon, we'll tell you all you need to know about running a business in Tasmania.

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After all, quite apart from the business environment, Tasmania is a beautiful, unpolluted, stable and inexpensive place to live. Even the weather's better than England's.

And every now and then, you can watch your team beat ours at cricket.

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TASMANIA. THE FREE ENTERPRISE STATE.

TASMANIA 4

Tasmania's magnificent rainforests and scenic beauty offer much for "experience-seeking" visitors

Rich potential for tourism

ARE YOU looking for a different Australia, one that is neither sand and surf nor sun and outback? Tasmania offers an interesting alternative, embracing scenery, history and cuisine, all in a temperate climate.

The state does, of course, possess beaches, and can offer snow skiing in winter, too. But these are not its main attractions. That is its wilderness - the largest remaining areas of untampered temperate rainforest in the world, spread across thickly covered mountains and lush river gorges.

If you are not the adventurous type, Tasmania has also managed to preserve more evidence of its early white settlement than other parts of Australia. There are stark prisons used by its first convicts - and, dotted around the state, fine colonial buildings and houses.

As for food, if you like salmon, oysters or scallops, venison, veal or pheasant, broccoli or asparagus, strawberries or blueberries and cream, and brie or camembert-style cheese, then in Tasmania it is all available, not only fresh, but full of flavour.

Tasmania's grapes, too, are being turned into a range of fine wines.

Whether it is touring or trekking, Tasmania has something for everyone. You can fly over its wildest parts or push through them, motor between hotels or crew a square-rigger round the coast, boat up the magnificent Gordon River or go white-water rafting down its tributary, the Franklin.

As if this is not enough, visitors who make it to Cape Grim, on the north-western tip of Tasmania, can take in a lungful of the cleanest air in the world,

blown all the way from South America.

Despite these attractions, tourism has yet to become the economic saviour which successive Tasmanian governments expected. In recent years other Australian states, particularly Queensland, have been more successful in attracting visitors.

According to a recent survey, just over 829,000 people visited Tasmania in 1986, an increase of

Whether it is touring or trekking, Tasmania has something for everyone. For adventurous types, the island's main attraction is its richly-forested wilderness.

only 4.3 per cent in the two years since the previous survey was conducted.

Of this total, only 25,800, or nine per cent, were from abroad - the rest came from other states, chiefly Victoria and New South Wales. Nineteen per cent of the total came on business, while 25 per cent came to see friends or relatives.

More positively, the average length of stay was 10.7 days, higher than any other Australian state. Spending in Tasmania amounted to A\$257m.

The Tasmanian Government, seeing an industry which employs 15,000 people directly or indirectly, wants to see 600,000 adult visitors by 1990-91. But to do so it will have to tap new markets in what is an increasingly sophisticated industry.

According to an analysis done for the department of tourism by Ibis Deloitte, Tasmania must recognise the modern fragmentation of the tourist industry and the irrelevance of the mass marketing approach used to sell Tasmania in the 1970s.

On this analysis, Tasmania has a core market - 55 per cent of its visitors - with a preference for "passive and hassle-free holidays." For this group, it says, Tasmania must upgrade what it offers in order to maintain comfort and value for money and to encourage repeat visits.

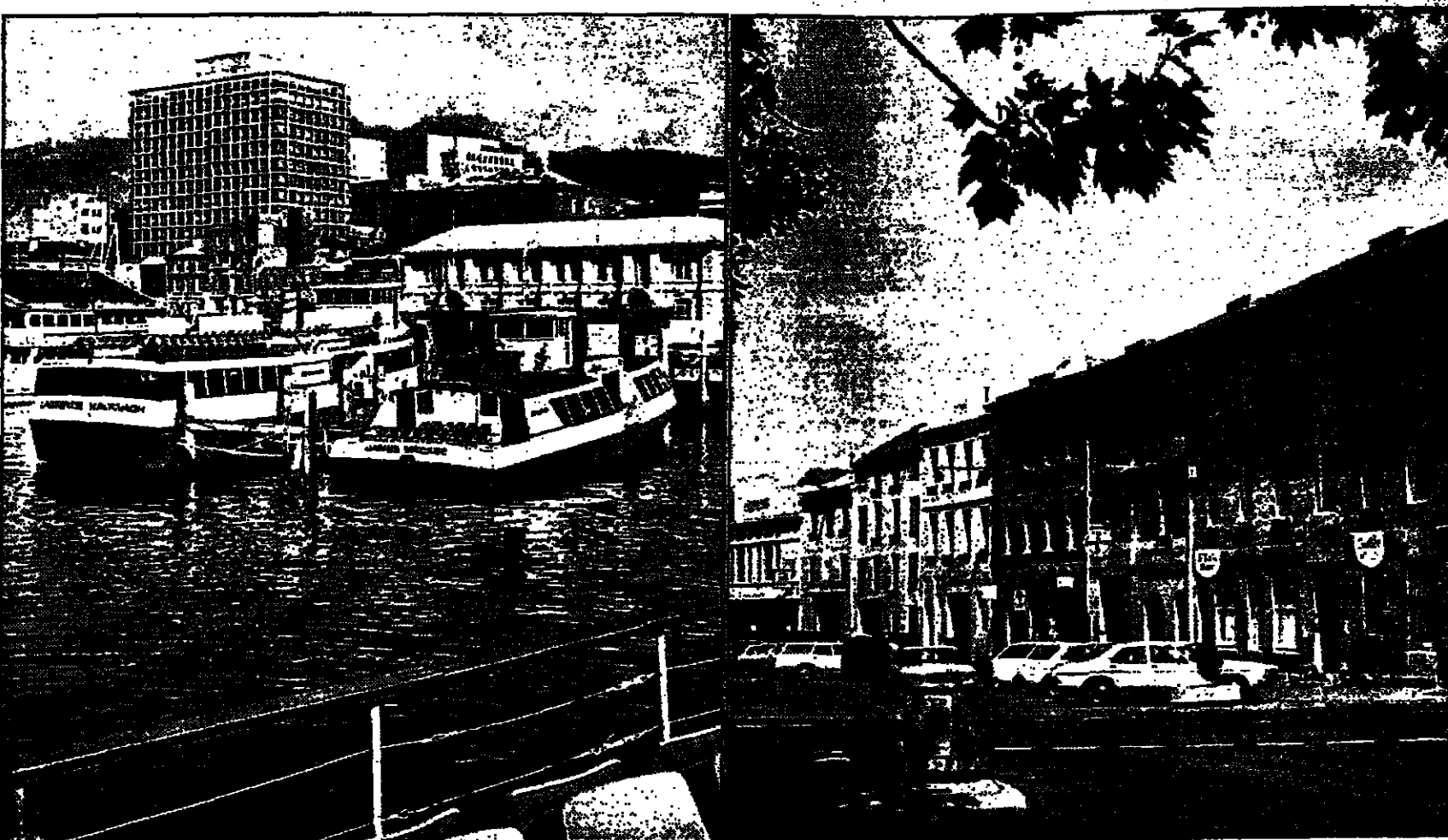
The real potential lies with a second group, representing about 19 per cent of the present market. These people visit Tasmania because of its scenic beauty, especially its wilderness areas, and only secondarily for its historical significance.

They are "experience seekers" who should be offered more out-of-the-way accommodation along the lines already available at Cradle Mountain, the study says. There should also be a variety of semi-active outdoor activities like walking and climbing.

The competition for such visitors is said to come from New Zealand, not other Australian states, and marketing should be adjusted with this in mind, with the emphasis on the experience rather than on "roughing it."

The third group, by contrast, wants high involvement and excitement at low cost. People in this group, currently put at 15 per cent of the existing market, are happy to stay in camps or youth hostels.

The important core market, on the other hand, is in danger of



The waterfront on the River Derwent (left) and Salamanca Place, in Hobart.

being eroded as Tasmania's standards fall behind those of other states.

In this respect the opening of the Sheraton Hobart has added top-quality hotel rooms to the state capital, even if outwardly it is described as an inelegant structure. Several other hotels in the state have also been refurbished.

According to the study, however, the middle sector of the market is characterised by "fired" and over-priced accommodation.

One strategy being developed by Tourism Tasmania - the name of the recently restructured

Department of Tourism - is to create more "destinations" for visitors, reducing the emphasis placed on actual touring done by the typical "fly-drive" visitor.

The most popular spot for visitors, for example, is the convict settlement at Port Arthur, 75 minutes' drive from Hobart.

Through other popular spots are equally accessible - the 1,250m-high Mount Wellington, overlooking Hobart, and Cataract Gorge, in Launceston - Tasmania's real attractions do indeed lie in its wilderness and its national parks, and no trip would be complete without a visit there.



Port Arthur is famous as the former centre of convict control in Tasmania. The church, above, and most other buildings in the settlement, were erected by convict labour in the 1830s. Today, these ruined buildings are a popular visitor attraction.

Mining

Cornerstone of the state's economy

UNLIKE MOST places in Tasmania, Queenstown is known (and probably loved) for its beguiling ugliness. Its surrounding mountains are yellowed and bare, reputedly the victims of sulphur-spewing smelters in days when miners extracted gold, silver and copper from nearby Mount Lyell.

Thanks to attractive State Government assistance which is designed to keep it open until 1994, the Mount Lyell mine is still operating, producing copper for its owners, Renison Gold Fields, from a deeper ore body.

Queenstown itself remains the centre of the state's mining industry, but more for what is going on around it rather than in it. The town is at the heart of a rich belt of mineral deposits which is more than 100 kms long and 10-15 kms wide.

One new centre of activity is at Hellyer, in the north of this zone, where an underground deposit of zinc, lead and silver ore was located in 1983. The 19m tonne resource is being developed by Aberfoyle, best-known as an Australian tin producer whose largest shareholder is Cominco of Canada. Australia's MIM has a significant stake in Cominco.

Aberfoyle announced last month it would quadruple output from the mine to 1m tonnes of ore per year. Half of the estimated 170,000 tonnes of zinc concentrate will be processed at North Broken Hill's refinery in Hobart, with the rest sold on world markets.

Aberfoyle also operates a zinc, lead, and silver underground mine at Que River, immediately south of Hellyer, from which it also supplies the zinc plant in Hobart.

Que River started production in 1981, seven years after the resource was first outlined. Both mines are said to have helped Aberfoyle offset the problem of weak tin prices.

Australia's gold rush has not bypassed Tasmania

North Broken Hill itself operates a zinc and lead mine at Rosebery, found in the 1890s and fully developed in the 1920s. Indeed, the area's main zinc, lead and silver deposits extend from Hercules, south of Rosebery (where another mine is operated by North Broken Hill) to Hellyer. The area also has significant tin deposits, first revealed in 1900 when a railway line was under construction. Renison Bell, lying between Queenstown and Rosebery, is the world's largest underground tin mine. It is operated by Renison Gold Fields.

Aberfoyle's tin operations were based on Cleveland Tin, also in the area, which finally closed last year. The mill is now being used as a treatment plant for zinc ore from Hellyer, saving considerably on the new mine's capital costs.

At Savage River, also in the West Coast area, an open cut

iron ore mine opened in 1983, some 90 years after the original deposit was first recognised. The ore occurs in the form of magnetite, and an 85 km slurry pipeline carries the concentrated ore from the mine to a pelletising plant on the north coast for export to Japanese steel mills.

Australia's "gold rush" of 1986-87 has not bypassed Tasmania. Electrolytic Zinc, the North Broken Hill subsidiary which mines and refines zinc in Tasmania, is said to be in the top 16 gold producers in the country. An old gold mine at Beaconsfield may also be re-opened.

Queenstown itself was founded on gold, which led to the establishment of the famous "Iron Blow" open-cut mine. It was only when that mine's ore was processed that its copper resource was recognised. It took years for people to appreciate that this was its true source of wealth.

If one adds in tungsten mining from King Island, offshore oil exploration in the Bass Strait, coal mining and the smelting of zinc, aluminium and silicon, Tasmania is clearly nothing if not a mining state.

For more than 100 years mining has been a cornerstone of the state economy and, in a display of confidence, investments worth hundreds of millions of dollars continue to be made by mining companies.

According to the State Government, the total value of production is expected to top \$1bn by the end of next year.

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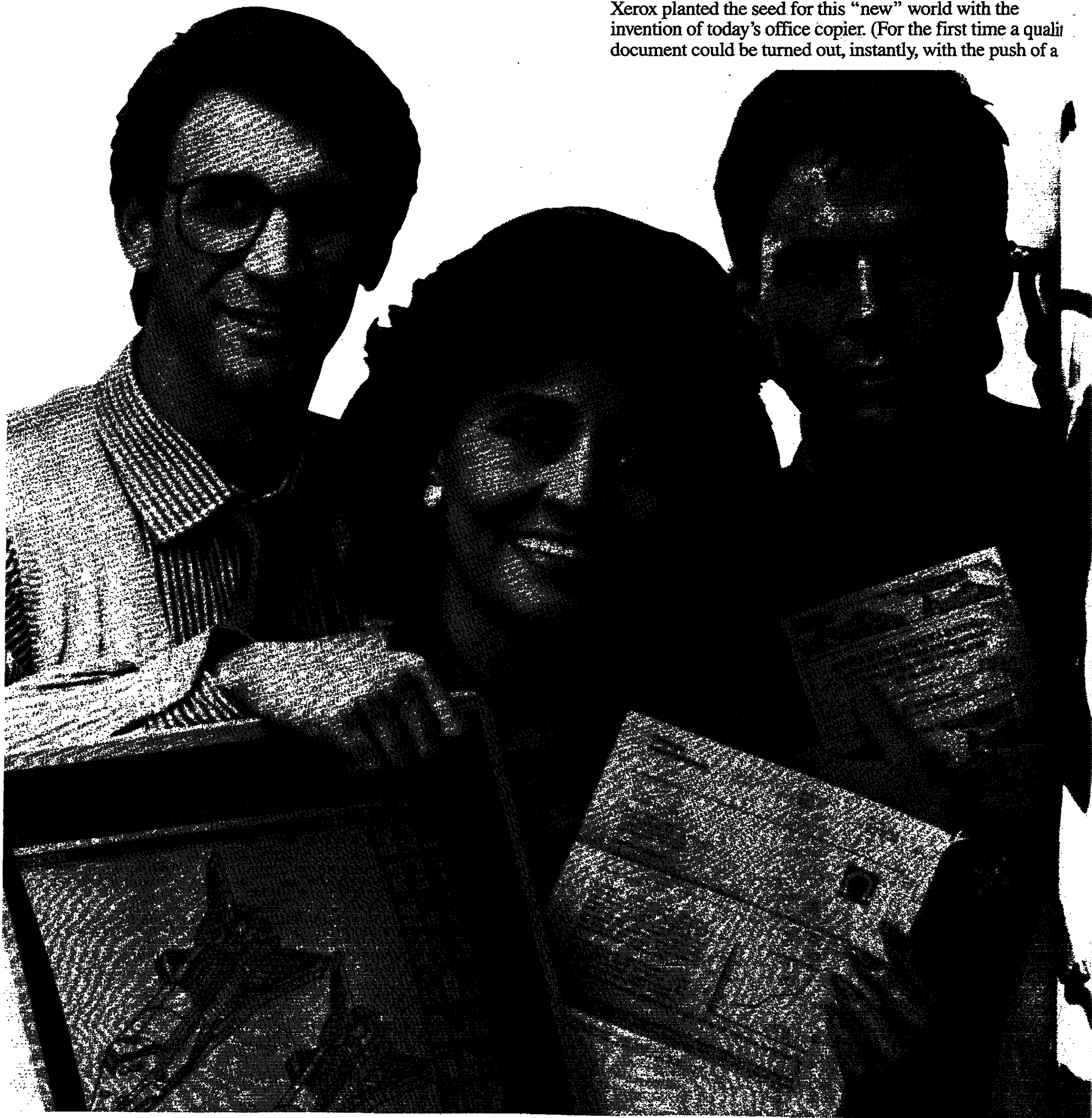
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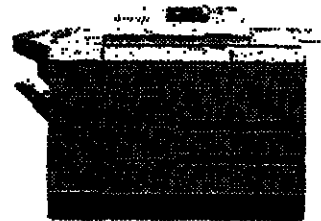
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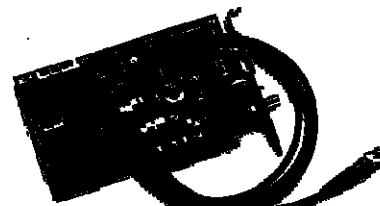
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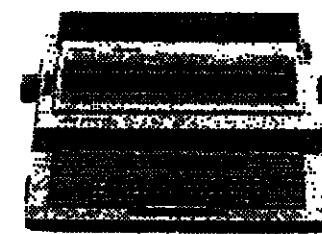
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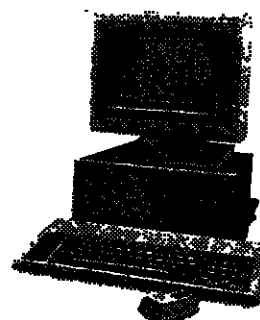
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Our client is a recently acquired division of an international group in the industrial gas industry, providing first class deliveries and service to its customers.

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The Divisional Accountant will report to the head of the division and to the Group Finance Director. Responsibilities will include oil accounting and administration for the division including legal, secretarial and insurance. As a senior manager in the division, the Divisional Accountant will be expected to play a key role in the management of the business. Commercial acumen and maturity are essential qualities.

This position requires a qualified or part-qualified accountant with at least 2 years experience. Career prospects within the expanding group are excellent.

If you have the drive and ambition to get stuck into this challenge, please send a concise CV to Steve McBride.

ROBSON RHODES

Chartered Accountants

Management Consultancy Division

186, City Road, London, EC1Y 2NU.

INTERNATIONAL APPOINTMENTS

Flying Tigers marketing head made president

MR STEPHEN M. Wolf, chairman, president and chief executive officer of the revitalised Tiger International group, has promoted Mr James A. Cronin from the post of senior marketing executive to president and chief operating officer at Flying Tigers, the principal subsidiary of Tiger International.

During the 15 months since Mr Wolf joined the Tiger International group, it has been transformed from a heavily-indebted loss-maker to producing record profits for the latest quarter, and Mr Cronin has played an important role in this dramatic recovery.

Flying Tigers is the world's largest and oldest scheduled air cargo carrier, but had been suffering serious financial problems for several years. However, it recently reported a four-fold rise in pre-tax profits for the third quarter of 1987 from the year-ago period.

Mr Cronin, as former head of

marketing, customer service and terminal services, among other responsibilities, at Flying Tigers has had a direct management role in the introduction of revenue generation programmes.

The strengthening of Flying Tigers' financial and marketing position began in November last year with an innovative employee partnership programme, which reduced internal costs and provided employee incentives in the form of profit sharing and stock ownership. This was followed by a financial restructuring which significantly lowered Flying Tigers' debt costs.

Mr Wolf said: "The appointment is a natural outgrowth of the comprehensive revitalisation programme which was initiated late last year, and which has brought Flying Tigers to its present profitable position."

Jim Cronin is an outstanding executive who has been an integral part of the marketing and



Mr James A. Cronin

operations aspects of our efforts from the beginning. He has the right mixture of marketing, planning and financial skills, and experience to provide the operational direction the airline requires as we continue to strengthen our market position."

Mr Cronin joined Tiger International in 1980. Mr Wolf, renowned for his past achievements in bringing ailing airlines back to a healthy profit basis, remains chairman and chief executive officer of Flying Tigers, as well as chairman, president and chief executive officer of the Tiger International holding company. While Mr Cronin will concentrate on Flying Tigers' day-to-day operations, Mr Wolf will continue to focus on the strategic, corporate development and financial activities of both the parent and the airline.

Change of president at General Dynamics

GENERAL DYNAMICS, the US defence contractor which manufactures F-16 fighter aircraft and Tomahawk cruise and tactical missiles, announced that Mr Herbert Rogers, currently executive vice-president of its aerospace division, will become president and chief operating officer of the company from the beginning of next year.

Mr Oliver Boileau, company president since 1980, is stepping down and will become vice-chairman until he retires at the end of April next year.

Mr Rogers, 62, aims to cut costs at General Dynamics and maintain the company's position as a major US defence contractor in the face of falling US defence spending, which is making competition for contracts fiercer.

THE BOARD of Inco, the large Canadian nickel producer, has elected The Honourable Judith A. Erola a director.

A member of Parliament for the Sudbury riding of Nickel Belt from 1980 to 1984, Mrs Erola held positions as Minister of Mines and Minister of Consumer and Corporate Affairs.

Noted biologist joins Kidder Peabody division

A NOTED biologist has been appointed vice-president of Kidder Peabody's Life Sciences Investment Banking group, which embraces the pharmaceutical division of the Wall Street investment house's corporate finance business.

He is Dr John R. Sheppard, 42, who will play an integral role in evaluating the potential of promising new biotechnologies. This field is intended to be the driving force for the Life Sciences segment, which has been established for around three to four years and has seen a fairly aggressive growth pattern over the last 12 months.

For the past 15 years, Dr Sheppard has been on the faculty of the University of Minnesota, most recently as professor of

genetics and cell biology, professor of medicine, and director of the Dight Laboratories' medical research facility.

From 1982 to 1984, he served as a visiting scientist at Smith-Kline Beckman and French laboratories in Philadelphia. Prior to that he spent a year as visiting professor of pharmacology at Heidelberg University in West Germany.

GEORGIA PACIFIC, the US forest products group, has elected Mr Harold Airington as its president and chief operating officer from February 1. Mr Airington, currently executive vice-president in charge of building products, will succeed Mr Robert Schumacher when he retires on January 31.

Mitel divisional head

THE CANADIAN concern Mitel, which is one of the world's leading specialist producers of business telephone systems, has appointed a new vice-president and general manager for Europe, the Middle East and Africa.

He is Mr Jean-Bernard Miellet, 48, who will be responsible for all Mitel's business development, sales, marketing and customer support activities within Europe, the Middle East and Africa. He will also be responsible for co-ordinating activities at

Mitel's research and development and manufacturing facility in South Wales.

Mr Miellet was formerly vice-president, Europe, Africa and Middle East for ABS Data, where he was responsible for six direct operations and a distribution network throughout Europe, the Middle East and Africa. Previously, he worked for Compu-graphic for seven years, occupying major posts in the US, UK, France and West Germany.

Mattel executive post

THE AMERICAN toy manufacturer Mattel Inc has appointed Mr Achilles Davanzo executive vice-president of its Mattel International division.

He will assume responsibilities for Europe, the Middle East and Africa. He succeeds Mr Lindsey Williams, who was appointed president of Mattel International earlier this year. Mr Davanzo has been with Mattel for 19 years and

president of Mattel Italy, a subsidiary of Mattel International, for 15 years.

His leadership in bringing growth and profitability to Mattel's Italian operation has been cited as a major factor in achieving this new appointment. He will move from Italy to Mattel's corporate headquarters in California early in 1988.

Accountancy Appointments

MANAGEMENT ACCOUNTANT - FINANCIAL DIRECTOR DESIGNATE

SALARY CIRCA £20,000 to £25,000

Our client is a progressive company in the graphic supply industry who have expanded rapidly and now need to strengthen their management team by recruiting a commercially minded young qualified accountant to integrate the financial disciplines with the entrepreneurs opportunities for further growth and expansion that exists.

If you are ambitious and self motivated with a good knowledge of computerised systems and wish to discuss a generous package of benefits and options please forward full C.V. to:-

Melvyn Segal, Aram Berlyn Gardner & Co,
37/41 Mortimer Street London W1N 7RJ

REINSURANCE ACCOUNTANT RICHARDS & PEARSON LTD

Is an independent privately owned company operating in the fields of reinsurance run-off administration and systems consultancy. As a result of expansion, we are seeking a qualified accountant to report to the financial director. Areas of responsibility will be varied but will include maintenance of accounting systems, preparation of annual accounts and returns and periodic management reports. Experience in the use of desk top computers would be an advantage and enthusiasm and adaptability are essential.

Please send full Curriculum Vitae to
Janet Pearson at: 55 Bishopsgate
London EC2N 3AS
or telephone 01 588 7668.

NEW APPOINTMENT TO NATIONAL PRACTICE INTO 1990's

Hodgson Impey Chartered Accountants MANAGEMENT ACCOUNTANT

Applications are invited for appointment to this new, exciting and unique position of Management Accountant to our national practice. Hodgson Impey has offices in the main trading centres in the United Kingdom and our Practice is fully committed to maintaining the high standards required in the profession. We are also a leading member of the international practice, HLB International.

The Management Accountant will be responsible for the overall accounting operations, where emphasis is laid upon the use of management information as a fundamental tool for controlling the running of a successful practice. He/she will, in due time, be required to examine, recommend and implement a fully integrated computerised system comprehending all accounting procedures as well as time and staff records.

The successful applicant, with the appropriate qualification, must be able to demonstrate proven industrial and commercial experience in this type of work and where there has been previous involvement with the sharp end of management information and disciplined controls. Character and determination are necessary qualities in a person who must be capable of fully participating in the team operation planned to take Hodgson Impey through into the 1990's.

The remuneration package, including a car, will be negotiated - and be relevant to the importance of the appointment. Location near or in Hull, our administration centre.

All applicants, with accompanying C.V. (including telephone number) will be treated in the strictest confidence and should be sent, marking the envelope 'M', to Roger Strachan, F.C.A., Partner, Hodgson Impey, Chartered Accountants, Queen Victoria House, Hull HU1 1FH.

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Accountants

Fully qualified, age 25/55 to head building Soc's internal control team. RESP. to board for compliance with law & on going development of secure computer systems. WCI £22K, neg + car, mort, pens, BUPA, World Travel Exp. Cons.
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- * A successful firm of a size where individuals matter
- * Very real career prospects
- * An interesting and varied client base
- * Particularly renowned in the entertainment and property sectors.

Currently they are looking for several young accountants to play an active part in all aspects of the firm's work, from audit through to consultancy. These opportunities will appeal to recently qualified ACA's who are ambitious, professionally oriented and would welcome being part of a close knit management team rather than an institution!

Simpson Crowden CONSULTANTS

Based in Central London, interested candidates should contact Peter S. Findlay or Anna Robson, the firm's advisers, at Simpson Crowden Consultants Ltd., Specialists in Executive Search & Selection, 97-99 Park Street, London W1Y 3HA. Telephone: 01-629 5909.

£17k plus

Taxation Specialists

For the largest Tax department in British Industry

The BP Tax department wishes to augment its team by recruiting a further 9 high calibre staff, several of whom should have oil industry experience. You must be one of the following:

- * A graduate qualified accountant having passed your accounting examinations at the first attempt with up to two years' experience specialising in Tax.
- * A graduate, fully-trained Inspector of Taxes operating up to and including Inspector (F) level.
- * Inspector (F) or Tax Officer Higher Grade recommended for training to Inspector (F).

The preferred maximum age for accountants is 28 and for Tax Inspectors 32. Duties will include a mix of UK Compliance work and UK and international advisory work.

Prospects for career development in Group Tax and within the BP Group as a whole are good, dependent on demonstrated skills, ambition and experience. Salaries are negotiable and other benefits include a non-contributory pension scheme, subsidised luncheon club and interest free season ticket loan.

Please telephone for an application form (01-920 8218), or write enclosing a C.V. to Mrs J. L. Parley, Group Head Office Personnel, The British Petroleum Company p.l.c., Brittonic House, Moor Lane, London EC2Y 9BU.

BP is an equal opportunity employer.



The British Petroleum Company p.l.c.

CHIEF ACCOUNTANT/COMPANY SECRETARY

We are seeking to recruit a qualified Accountant for our client, a long-established company in the grain and feed industry, based in London with offices in Northants. Remuneration package comprises salary in the range £18-22K plus benefits, and progression to Board level in the short term is envisaged.

Full CVs, quoting Ref 6859 to TSU RECRUITMENT, 159 High Street, Tonbridge, Kent TN11 1BX (Initial interviews may be arranged in London)

A MOVE WHERE IT COUNTS

Partnership

Our client is a leading medium sized firm of Chartered Accountants, with a National network comprising 9 offices and 42 partners, and a strong International Association. Recent expansion has created openings for four prospective partners in London - in audit, tax and consultancy. Experience of servicing clients in the financial, property or service industries is desirable.

Applications are invited from ambitious ACA's able to demonstrate professional achievement, strong personal qualities and a high level of commercial awareness.

If you are interested in finding out more about these opportunities, please call Mervyn Dinnen on 01-638 1711 (Evenings 01-954 4023), or write, enclosing full CV, to him at 46 Moorgate, London EC2R 6EL.

MERVYN DINNEN ASSOCIATES

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Up to £25K, excellent benefits

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Concerned with underwriting for a wide range of corporate, commercial, agricultural and consumer customers, the Senior Underwriter plays a key role in supporting the large national branch network and has substantial personal acceptance authority. A member of the Credit Committee, you will also provide input to lending policy and control of standards as well as monitoring arrears and large exposures.

Candidates, probably in their early 30s, must be qualified accountants/bankers with significant experience of financial underwriting/credit-control in commercial and consumer markets, probably gained in a finance house.

Experienced in dealing at all levels diplomatically, you should be a good communicator and able to work under pressure.

There are first class prospects and an excellent benefits package including a car scheme. An attractive relocation package is available, where appropriate, to a pleasant Cheshire location.

Please write in confidence to: Peter C. Evans quoting ref. CM/8.

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7 Tib Lane, Manchester M2 6DS

Finance Director

Financial Services Sector
£45,000 - £50,000 + car
Central London

Established by one of the leading and most influential names in financial services, our client has grown to become a market leader in the fields of Life Assurance, Pensions and Collective Investment Products. To capitalise fully on this record and to further develop the company through both product diversification and acquisitions, a Director of Finance is to be appointed to take a leading role in the planning and development of the company's future growth.

As part of the senior policy-making

team, the position will work closely with the Chief Executive and with the Marketing and Planning functions to help create and implement corporate strategy. Line management responsibility will be for over 50 staff and will cover all aspects of Financial Planning and Control and the continuing development of management information systems.

Candidates will be, ideally qualified Chartered Accountants, aged in their mid to late thirties who have gained substantial experience of controlling

the finance function of a fast growing, market-driven company, in the financial services sector. Proven skill in contributing fully to the creation of corporate strategy at board level is essential.

Please write, enclosing a full CV and salary details, quoting reference MCS/2005 to: Christopher Bainton Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL

Price Waterhouse

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Assistant to Company Secretary STOCKBROKERS

An opportunity exists for an energetic young person with a strong accounting background to undertake a wide range of secretarial and accountancy duties.

Responsibilities will include assisting in the production of management accounts, stock exchange returns and annual accounts. There will be, in addition, an involvement in compliance and implementation of Statutory Rules and Regulations.

Salary for this appointment will be negotiable, based on age and experience.

Please write with full CV including salary details to:

Mr D.J. Rayner
CL-Astaire & Co.
Limited
117 Bishopsgate
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A MEMBER OF THE CREDIT LYONNAIS GROUP

Financial/Operational Investigations Manufacturing Industry

Based: Amsterdam

Salary: to £30,000

Our client is a highly respected \$1400 million turnover US multinational company active in the manufacture, sales and distribution of automotive products. From their office in Amsterdam, they conduct a range of financial and operational investigations of their units throughout the world. These form part of an on-going corporate review procedure, designed to ensure that maximum levels of operational and procedural efficiency are maintained throughout the company.

As the result of an internal promotion, they wish to recruit an additional Senior Auditor who will take responsibility for the planning, control and supervision of assignments in various locations throughout the world. Self motivation and high level of independence are therefore prerequisites for this position which gives excellent opportunities to experience first hand the

solution of operational problems.

The successful candidate, a qualified accountant aged 27-35, will have gained excellent experience of manufacturing operations within a large, possibly US organisation. Whilst previous audit experience would be an advantage, applicants who have worked in other project based or investigative financial functions will also be considered. Assignments are conducted throughout Europe, the Far East, Australia and South America. Knowledge of languages would therefore be an advantage.

Interested candidates should contact Charles Macleod, quoting Ref. 642 at Michael Page International, Amstel 344, 1017 AS AMSTERDAM, or telephone him on 010.31.20.26 67 76. Initial interviews will be conducted in London and Amsterdam.



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Berkshire

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The initial requirement is to form a new team to produce a series of essential reports on the many varied systems currently in operation - to review, evaluate and make cost effective recommendations on improvements.

These high profile roles will provide invaluable experience for future career development in a group offering extensive accounting and systems development opportunities. Hence they are seen as ideal stepping stones from the profession into commerce.

Applicants should be qualified accountants aged under 30 with audit or systems development experience. The anticipated structure of the team suggests that two should have post qualification experience, one of them having specialised in computer audit, and the third could be newly qualified.

Salaries are negotiable according to age and experience and the extensive benefits package includes relocation assistance where appropriate.

Please write with full career details or telephone David Tod BSC FCA quoting reference D/641/FF

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City

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All this is a lot to ask of the targeted age group but in return the financial package is generous and the prospects for the future are indisputable.

Please send full career details to Bill Rench, quoting reference E7232.

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Corporate Accountant

Windsor
£30,000 + car etc

Our client, the financial support services arm of a large international Investments Group wishes to recruit a competent and technically minded accountant to this new appointment which has arisen through continual and future business expansion.

Reporting to one of the Executive Directors, a Chartered Accountant by profession, the successful applicant will quickly assume responsibility for the preparation of Group consolidated accounts, statutory accounts, compilation of budgets, plus other ad-hoc projects covering many

aspects of the Group's activities.

Suitable applicants, most likely Chartered Accountants, must have the ability to communicate effectively, identify and think creatively in a changing environment in order to work closely and successfully in a small but highly professional team environment. In addition they must be conversant with the usage of desk top computers.

Those wishing to leave the profession and make this first move into commerce will also be seriously considered.

Commencing salary will be in the

region of £30,000 per annum plus a fully expensed motor car, non contributory pension scheme arrangement, private health etc.

Applicants interested should write enclosing a full CV and current salary, quoting reference MCS/7219A to: Michael R Andrews Executive Selection Division

Price Waterhouse Management Consultants
Thames Court
1 Victoria Street
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Berkshire SL4 1HB

Price Waterhouse

A challenging offer from the UK's top pharmaceutical company to qualified Accountants with ambition and potential

You're a Qualified Accountant in your late 20s/early 30s, with at least two years' experience in a manufacturing environment, and a flair for systems work. Now you're looking for a real challenge - one that will give more scope and open up the path towards rapid career progression.

Wherever you've gained your experience, Glaxo Pharmaceuticals can offer you a challenging career. We're a leading subsidiary of the Glaxo Group, one of the UK's largest companies. Our continuing success is reflected by extensive manufacturing activity - a massive operation in which your abilities will be fully utilised.

Reporting to the Financial Manager (Technical), you'll be responsible for co-ordinating the development of advanced accounting systems for our three manufacturing

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Although you'll be based at our West London Head Office, regular site visits will be a key feature to ensure satisfactory liaison with both technical and financial management. You must therefore have the confidence to take a leading innovative role and the ability to communicate with others at every level. At Glaxo, we'll fully recognise and reward your potential. Prospects of career progression are genuinely outstanding for our best performers, while immediate rewards include a remuneration package of up to £27,500 plus car and a comprehensive range of benefits. Find out more about the advantages of a move to Glaxo; write with a full cv to Malcolm Edgell, Douglas Lambias Associates Limited, 410 Strand, WC2R 0NS.

- One of the world's top ten pharmaceutical companies
- Fourth largest company in the UK
- £155 million per annum spent on research
- 1987 sales totalled \$1,741 million worldwide



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CONTRACT CATERING SERVICES

West Yorkshire c£25,000 + car and equity

Our client is an expanding and ambitious company in the large scale contract catering business.

A finance director is sought who, as a member of the main Board, will play a significant part in all aspects of company development with a particular responsibility for finance and accounting. The company plans to go to the USM in due course and the finance director will be expected to play a leading part in this important stage of the company's growth.

Preferred applicants will be graduate chartered accountants, probably with a further management qualification, with experience to at least controller level in an expanding company with dynamic information needs. Experience of developing computerised information systems is essential as is the ability to contribute to all aspects of the general management of the company.

Please send brief personal and career details, quoting reference F/117/M to Douglas G Mison.

Ernst & Whinney
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Becket House, 1 Lambeth Palace Road, London SE1 7EU.

Hoggett Bowers

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A MEMBER OF BLUE ARROW PLC

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This international manufacturing and marketing plc has a varied and expanding business portfolio with a current annual turnover in excess of £500m. The successful candidate will report to a main board Director and their key responsibilities will be to maintain and develop corporate banking relationships in the UK and overseas, recommend strategy on foreign risks and carry out hedging as required, formulate forward plans for funding requirements and supervise LC and bank account routines. Applicants, aged 35 plus must have gained relevant treasury experience at a responsible corporate level in an international multinational environment. Personal qualities must include a flexible and diplomatic approach, an open and persuasive personality and a high level of drive and creativity. Overseas travel will be required from time to time. Candidates should submit in confidence a comprehensive CV or telephone for a Personal History Form to:

K. Carroll, Hoggett Bowers plc, 12 Hanover Street, LONDON, W1R 9WB, 01-734 6852. Ref: H25001/FT.

Finance and Accountancy Search & Selection Consultants

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There are not many chances to change career in your 30's; for most of us in Hoggett Bowers the change was dramatic and the start of a highly enjoyable, varied, demanding and rewarding new business life. The company is part of the rapidly expanding Blue Arrow Group, which is opening up many career opportunities. Following an intensive training programme, your task would be to identify potential business and to carry out executive search and selection assignments within the Accountancy and Finance fields. You will be expected to develop long-term client relationships and will enjoy considerable freedom in the management of your client base. We are particularly interested in hearing from people with successful managerial careers in Accounting or Financial Recruitment. You will probably be in your 30's, a graduate or professionally qualified and looking for an opportunity to grow in an interesting and challenging environment where your earnings directly reflect your own contribution. We ask a lot of you, but the rewards are high: an attractive substantial basic salary can be very significantly improved by the bonus you earn and the rest of the package is excellent.

P.A. Adderley, Hoggett Bowers plc, 12 Hanover Street, LONDON, W1R 9WB, 01-734 6852. Ref: L11024/FT.

Finance Director - Retail

South West,

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In the last few years my client, a well known Retail Group, has undergone significant change. They have succeeded in growing organically and through acquisition, while at the same time implementing extensive modernisation of both premises and image. The flagship of the Group is a £100 million turnover supermarket chain and it is for this company that we now seek a Finance Director. Reporting to the Managing Director your key task will be to manage and effect change in a fast moving and growing organisation. A qualified Accountant, probably under 40, you will be technically sound with exceptional interpersonal and man-management skills. It would be an advantage if you have held a similar position in a smaller company, although this is not essential. The excellent benefits package includes profit based bonus and share option schemes designed to attract candidates of the highest quality.

A. Towarow, Hoggett Bowers plc, 30 Queen Square, BRISTOL, BS1 4ND, 0222-284333. Ref: D11030/FT.

Financial Controller

A Challenging Opportunity in Precision Engineering
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This highly profitable and expanding wholly owned subsidiary of a major US manufacturer are respected market leaders in their field. Capital investment, progressive management and product excellence provides a sound base for future growth. A manufacturing orientated ACA/ACCA, aged 30/35 years, is required to strengthen this committed management team and make a pro-active positive contribution to the Company's further expansion. Reporting to and working closely with the Finance Director, prime responsibilities will be the financial management of all the overseas subsidiaries, group consolidation and statutory requirements. Already successful and highly technically competent, candidates must display a logical disciplined approach, enjoy pressure and have excellent communication skills at all levels. Overseas travel will be required and experience of same would be useful. Relocation assistance, if necessary, is generous.

A. Hill, Hoggett Bowers plc, Bank House, 100 Queen Street, SHEFFIELD, S1 2DW, 01422-731241. Ref: S12032/FT.

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

FINANCIAL CONTROLLER

— Director Designate —

NORTH LONDON

£20-£25,000 + car

Our client, a successful major trading company specialising in furniture products, seeks a Financial Controller with a sharp eye for quality accounting to help take them into the next stage of their growth programme.

Reporting to the Managing Director, this will involve supervision of the accounts staff and total responsibility for the department and the preparation of all accounts, including the provision of management information. An initial challenge will be to work closely with a young dynamic management team to develop and implement a new computer system. You must be a self starter, ACA/ACCA qualified with strong organisational skills and a firm but friendly management style.

For further details, please contact Fiona Davidson on 01-631 0479 or 01-226 9700 (evenings and weekends). Alternatively please write to her, enclosing your CV, at Seer Selection Ltd, Maroon House, 293 Regent Street, London W1R 7PD.

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SEER

ACCOUNTANT

£20,000 plus Banking Benefits

Our client is the rapidly expanding securities trading subsidiary of a European Bank. They now offer a unique opportunity for a young accountant seeking his/her first move into a demanding role within the financial services sector.

The position will involve taking control of the daily accounting functions as well as developing new systems and strengthening management information reporting. The successful candidate will be a newly qualified Chartered Accountant, preferably a graduate, with an excellent track record and exposure to computerised systems. He or she will be an enthusiastic self starter who wishes to gain a real understanding of the securities trading environment working within a small team.

To discuss this opportunity please telephone Sue Handley Jones or Joe Reilly on 01-583 0073 (047 483 2156 evenings/weekends) or send your detailed career summary to the address below.

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THE FINANCIAL & LEGAL RECRUITMENT SPECIALISTS
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8, LLOYD AVENUE, LONDON EC2.

Financial Controller & Company Secretary

West End c.£23,000 + Car

Our clients are a well established group with interests in commercial property investment, management and agency; car parking and servicing; and wine wholesaling and catering.

The Company Secretary will be retiring in early 1989, creating the need to appoint now a Financial Controller and Company Secretary designate, to be responsible for all the Group's accounting and administrative affairs.

Candidates, who should be aged between 30 and 50, will have had experience at a senior level in accounting and administration in a dynamic, diversified, small to medium sized business with computerised accounting systems, and should be qualified Accountants or Chartered Secretaries. Benefits include a non-contributory pension scheme and medical insurance.

Please apply with a full CV including current salary and daytime telephone number, quoting reference 1511A, to:-

BinderHamlyn

MANAGEMENT CONSULTANTS
Roger Bull, Executive Selection Division
Binder Hamlyn Management Consultants
8 St Bride Street, London EC4A 4DA

EUROPEAN FINANCE DIRECTOR

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Due to internal promotion, we now offer a unique opportunity for a high energy hands-on business professional to manage and coordinate all the financial activities of our robust European operations from our new headquarters at Guildford.

Reporting to the Director of International Finance in the U.S. and our European General Manager, the Finance Director will supervise 10 European Subsidiary Controllers, an MIS staff of 4 and a Budgets Manager.

In addition to performing all Europe-wide control functions, the Finance Director will coordinate the following areas with the subsidiary controllers: taxes, insurance, MIS, audits and cash management. However, perhaps the most important responsibilities will be financial analysis, long and short-term planning and budgets. The successful candidate for this key post will almost certainly be a qualified accountant, possibly with acquisition and/or joint venture experience and a background in the pharmaceutical or chemical industries.

He/she will definitely have a minimum of 15 years demonstrable business experience, some of which will probably have been gained with medium to large sales and distribution organisations, and at least 5 years spent with a multi-national taking responsibility for the financial aspects of European operations.

Good personal communication skills are vital, as you will be required to deal effectively at all levels, including liaising with government agencies.

Salary and benefits package will reflect the importance of this key post and is unlikely to be a limiting factor.

Please apply in writing to our recruitment consultants giving full details of career and current salary and benefits package.

Please address applications to:

GAF

KETH THOMAS,
LANDSOWNE RECRUITMENT LTD.,
PARK HOUSE,
207-211 THE VALE,
LONDON W3 7GB.

Financial Controller

c.£27,500 + Car

A substantial US quoted international practice of Architects and Design Consultants wishes to appoint a financial controller (director designate) who will be a major contributor to the financial performance of its UK organisation which will be the vehicle for expansion into Europe. This well respected practice has been established over 10 years in the UK and enjoys one of the leading positions in this market.

The appointment requires an outstanding individual with high professional standards, who can demonstrate the interpersonal skills and commercial judgement to be of considerable influence at board level. The Financial Controller will be expected to develop and enhance sound financial planning and control, with particular emphasis on monthly management information, project profitability, regular financial statements and statutory accounts together with business forecasts and budgets.

Applicants should be graduate Chartered Accountants aged 27-32 with several years relevant experience in the commercial or services sector or alternatively 2-3 years experience within the investigations department of a leading accountancy practice. Location Central London.

Please reply in confidence quoting ref. L336 to:

Adrian Edgell
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

FINANCE MANAGERS FRONT LINE ROLES FOR A FAST GROWING COMMERCE

c.£22.5K CENTRAL LONDON

The Data Network (DN) and Communications Facilities Management (CFM) are two key businesses within British Telecom Enterprises. Together they're rapidly revolutionising corporate communications in Britain with a growing customer base ranging from travel and retail to banking and insurance.

If they represent the leading edge of networking technology, they also reflect the new competitive edge within BT. That's why, in our search for two Finance Managers (one for each business), we're looking for commercially astute accountants capable of making a direct impact on business growth.

As Head of Finance within your respective division you'll be directly responsible for management accounting and commercial support. This will involve advising senior management on all financial and commercial aspects of the business, making investment appraisals, preparing budgets and ensuring financial controls and monitoring systems are in place. Your role will also have a wider dimension as part of a

Group Finance Management team made up of your counterparts from other divisions of BT Enterprises. This will give rise to challenging ad hoc projects and further raise your profile within this dynamic organisation.

Clearly these are opportunities for ambitious, qualified Accountants with, at the very least, a two year track record of achievement in commerce. If not in a computing or electronics company then you should be in an environment where rapid responses to growth and change have been critical. Exceptional communication skills, both persuasive and diplomatic, are vital.

This move offers the best of both worlds - the challenges of a 'stand-alone' business on the one hand, the broad career scope of BT as a whole on the other. The rewards, too, are excellent, starting with a salary of c£22.5K.

If you're ready to grow with BT, please phone Paul Lewis on 01-356 7318 or write to him with your CV to: British Telecom, Personnel Department, 8th Floor, 2-12 Gresham Street, London EC1. Quote ref. FT91.

British TELECOM
British Telecom is an Equal Opportunities Employer

Financial Manager

CENTRAL LONDON

TO £25,000+CAR

Our client is a well-established, rapidly expanding group of publishing companies. In recent years impressive growth has been achieved both through trading and by acquisition.

As a consequence, an opportunity has arisen for an energetic, qualified accountant to take responsibility for financial aspects of the business. Reporting directly to the Board and having responsibility for a staff of ten, the successful candidate will be a key member of the senior management team and will be expected to make a significant contribution to the company's future growth.

An attractive package including a car is offered, together with every opportunity for further advancement as a part of this successful and dynamic team.

Please send a full CV with handwritten covering letter to Mr. B. E. Ayres quoting ref: T300.

MOORES & ROWLAND

50 St. Andrew Street,
Hertford, Herts. SG14 1JA

MOORES & ROWLAND MANAGEMENT ADVISORY SERVICES LIMITED

Financial Controller

This famous Music Publishers, employing over 100 people and a member of the Granada Group, wishes to appoint a Financial Controller.

This senior management position, reporting to the Managing Director, will appeal to an ambitious and professionally qualified accountant. The successful candidate will be expected to take overall control of the Company's Accounts Department and will also be expected to play an important part in the general management of the Company which is entering an exciting growth phase.

The position, which is pensionable, will attract an appropriate salary plus car. Candidates should write in confidence, with a full CV including present salary, to:

Mrs B Platt, Personnel Officer,
Novello & Company Limited, Fairfield Road,
Borough Green, Sevenoaks,
Kent TN15 8DT
Novello is an equal opportunities Employer.

Novello



Hamilton Brothers Oil and Gas Limited

SENIOR AUDIT MANAGER

to £35,000 + car

Hamilton Brothers is a highly successful oil and gas company based in Mayfair with a wide spread of interests in the UK and Dutch North Sea together with UK onshore operations. Currently Hamilton are producing oil and gas fields and will be developing further fields in 1988.

To monitor these activities, due to the promotion of the current Audit Manager, Hamiltons wish to recruit a highly motivated accountant with responsibility to the Finance Manager.

The essential tasks will include setting a forward audit plan, directing audits of all major development projects and auditing all systems and procedures from a control and

efficiency standpoint. Responsibility will also cover the review of joint ventures not operated by the company, operational audits in Aberdeen, contract reviews and ad hoc investigations.

Applicants must be qualified accountants, preferably graduates, with substantial experience of the oil or related industries and with particular emphasis on project and systems control, and operational efficiency. They must be mature, independent self starters with complete integrity. The company offers high rewards for outstanding performance.

Please write in confidence, with full career and salary details, quoting reference H/4321 to John W. Hills.



Peat Marwick McLintock

Executive Selection and Search
9 Creed Lane, London EC4V 5BR.

MANAGEMENT ACCOUNTING

major financial services group

Central London to £25,000 + extensive benefits

As one of the major forces in the financial services sector, our client has very substantial and wide ranging interests, many of them market leaders.

The further development of its group management accounting function has created this key role for a qualified accountant. The position will provide the opportunity to contribute to the control procedures necessary to ensure the integrity of management information using advanced technology. Additional responsibilities will be the provision of accounting support to divisions within the group together with a number of ad hoc projects.

Aged under 30, applicants should be effective communicators with experience gained in a major professional firm or large group.

Salary is negotiable according to age and experience, benefits include a non contributory pension and low cost mortgage and further prospects are extensive, both at group and divisional level.

Please write with full career details or telephone David Tod BSc FCA quoting reference D/665/AF.

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

Systems Development Manager

East Midlands

c£25,000 + car package

Our client is a dynamic, highly acquisitive textile plc (turnover c£50m) with subsidiaries based largely in the East Midlands and North West of England.

A high profile role has arisen for a Systems Development Manager to work on a project basis, assessing system development needs across the Group and managing their implementation at the subsidiaries. Although reporting to the Finance Director of the major group of subsidiaries based at the Head Office in the East Midlands, there will be considerable involvement on site at operating subsidiaries and newly acquired companies.

Applicants should be qualified Accountants with several years' experience of Computer Based Systems Development who can demonstrate the intellect, drive and inter personal skills required for successful project management.

Career prospects are excellent in this acquisitive Group. Interested applicants should contact Gary Watson on 0602 483480 quoting ref. 493 or write to him at Michael Page Partnership, Imperial Building, Victoria Street, Nottingham. NG1 2EX.



Michael Page Partnership

International Recruitment Consultants

London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

FINANCE DIRECTOR

Welshpool/Powys

c£28,000 + Car

Floform, a member of the Hollis plc group and a specialist manufacturer of components for the electronic and automotive industries now seeks a top flight Finance Director.

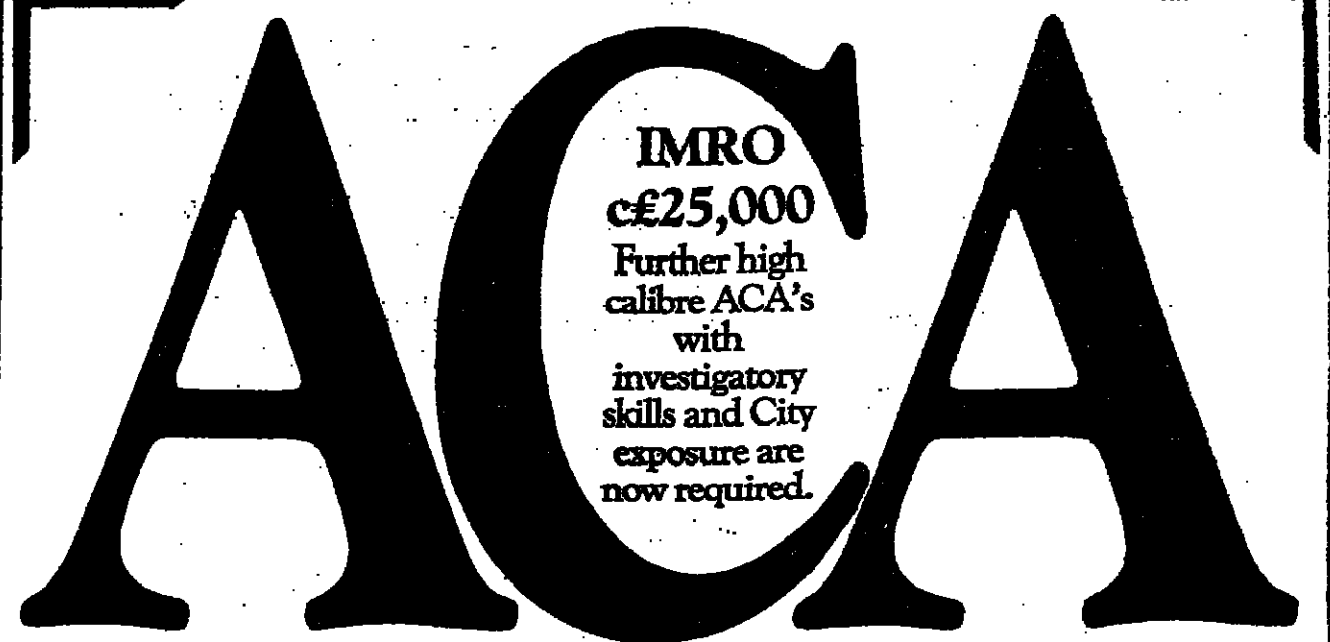
Responsibilities cover all aspects of financial control and reporting, including the development of management information systems relevant to a manufacturing environment, as well as a significant commercial role in the company's development.

The successful candidate will be a qualified accountant aged 30-40 and is likely to have a strong manufacturing background including the design and operation of standard costing systems. They will also have the ability to communicate well at all levels.

Please reply in confidence with a comprehensive curriculum vitae including details of current earnings and a daytime telephone number to D. E. Shribman.

HUDSON SHRIBMAN
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Vernon House, Sicilian Avenue, London WC1A 2QH. Tel: 01-831 2323



IMRO

c£25,000

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calibre ACA's

with

investigatory

skills and City

exposure are

now required.

For further information on these roles at the Investment Management Regulatory Organisation Limited telephone Paul Wilson or Nick Root on 01-404 5751, or write to Michael Page City, 39-41 Parker Street, London WC2B 5LH.


Michael Page City
International Recruitment Consultants
A member of Addison Consultancy Group PLC

Important new compliance role for Young Qualified Accountant Financial Services

c£25,000 + car + Subsidised mortgage

Our client is a leading U.K. Financial Services Group, highly regarded in the City and by major institutional and private clients, whose continued success has been based on innovative product development and the sustained efforts of a highly professional management team.

This new post offers an exciting and challenging opportunity for a high-calibre young qualified (preferably Chartered) accountant ideally with between 1 and 4 years post-qualifying experience. Familiarity with a financial services environment would be useful, but is by no means essential.

Candidates will need a high degree of maturity, self-motivation and communication skills as well as the ability to rapidly acquire an in-depth understanding of the SIB/LA/ITRO/PSO rules, and apply them to the diverse operational, legal and technical issues involved in maintaining a new compliance function required under the Financial Services Act.

This high-profile role will report to the Head of Legal Department and Group Company Secretary, and after an initial period the incumbent will be appointed as the Compliance Officer with additional important duties and responsibilities.

Based at the Group's headquarters in north-west Surrey (close to M25) and with additional responsibility for the branch network, the appointment commands a progressive benefit package, including, where appropriate, generous relocation assistance and, for an individual with drive and ambition, could act as an ideal spring-board for career development within this successful and expanding organisation.

For more information, call Neil Wax on 01-387 5408 (out of hours 0923 243033) or write in confidence to him at Financial Selection Services, Drayton House, Gordon Street, Bloomsbury, London WC1H 8AN.



Manager-Financial Control

Australian bank

to £20,000 + benefits

YOU are aged 25-32 and currently work in the accounts function of a foreign bank. You are ready to take on more responsibility but the prospects of doing so at your present bank are decidedly bleak. You've just simply run out of headroom...

OUR CLIENT is the London branch of a major Australian bank. The branch has a young management team and is going places. In addition to its classic commercial banking business, it has become increasingly active as a trader in the newer range of instruments and in complex corporate finance work. In this new post you will have responsibility for the adequacy and application of all financial control procedures within the branch. Particular emphasis will be placed on the

regulatory reporting and tax aspects of trading in new instruments/products and this will entail regular discussions with senior branch management and dealing staff. You will lead a financial control team of five and report to the Operations Manager.

To apply, you need not be a qualified accountant but you must have a progressive career record to date and the appetite to take on wider responsibilities in the future. The starting salary is negotiable to the level indicated and the usual foreign bank benefits apply.

All enquiries will be treated in strict confidence. Please send a brief curriculum vitae or telephone for an application form to Financial Institutions Group, Ref: 1078/GRG/FT.



PA Personnel Services

Executive Search • Selection • Psychometrics • Remuneration & Personnel Consultancy

Hyde Park House, 81a Knightsbridge, London SW1X 7LE.
Tel: 01-235 0100 Telex: 27074

Assistant Financial Controller

A challenging development role for a Newly Qualified ACA.

Excellent salary plus banking benefits.

Société Générale, a leading International Bank, is currently introducing an innovative new banking system and urgently requires an ambitious Accountant to support its successful implementation.

Working closely with the Bank's User Project Team, you will initially familiarise yourself with the new system and its applications and subsequently will carry out extensive user testing during its phased implementation.

This is a key role and requires a genuine "hands-on" approach and a large degree of self motivation and flexibility.

Aged 24/25, you will already ideally have gained some experience of banking. A knowledge of micro-computers and French would also be useful additional assets.

In return, we are offering an excellent salary plus a wide range of banking benefits, including assisted mortgage scheme, non-contributory pension, free medical insurance and a performance related bonus.

Please apply in the first instance to Mr J.M. Crosby, Staff Manager, Société Générale, 60, Gracechurch Street, London, EC3V 0HD, enclosing a brief CV.

All applications will be treated in the strictest confidence.

SOCIÉTÉ GÉNÉRALE

ACCOUNTANT Based Spain

Stakis Hotels & Inns, the fastest growing division of the multi £ million Stakis plc, now wishes to recruit a Qualified Accountant to join their Spanish subsidiary company. The successful applicant, ideally a Spanish national or fluent Spanish speaker, will be based at the Stakis Resort Hotel Paraiso near Estepona on the Costa del Sol. Responsibilities will include management of the Accounting procedures, together with the preparation of a monthly reporting system.

A competitive remuneration package is offered. Apply in writing with c.v. to Alan Craig, Personnel Administration Manager, Stakis Hotels & Inns Ltd, West Mains Road, East Kilbride, Glasgow G74 1PQ.



PA TO PARTNER £30,000 + SHORT TERM PARTNERSHIP CENTRAL LONDON

Career opportunity for a young, hard-working ambitious ACA to assist with the development of this thriving practice. Unlimited potential is offered to a confident and commercially aware candidate capable of making a positive contribution to fulfil expansion plans.

Contact: David Pistor: 01-734-4836. Alternatively write to: Executive Search Division, Finance Recruitment, 2/3 Golden Square, London, W.1.

Strategic Consultancy

London

to £45,000

We are currently acting for an international firm of strategic consultants with an established reputation among the leading firms in this field.

As part of a planned programme of growth, they are now seeking to recruit a number of consultants to join their organisation. Career prospects are excellent and will lead to significant advancement, both in the short and long term, with partnership as a realistic probability.

Candidates will:

- * be aged between 26 and 32

- * possess a recognised University degree with a minimum upper second grade
- * have obtained a professional qualification and/or an MBA from a major business school
- * display evidence of achievement in their personal and professional life.

Interested candidates should write, with curriculum vitae, to Paul MacKilow ACA, Executive Division, Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH quoting reference 470.



Michael Page Partnership

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Financial Controller

C. London

£35,000+ Benefits

Our client is one of the largest international insurance broking groups. Principal activities include both insurance and reinsurance broking with market sector domination in specialist areas.

A financial controller is required to fulfil a key position which entails significant exposure to senior management throughout the group, and will play a major role in the further development of the accounting function.

Key responsibilities include financial and management reporting, planning and forecasting, cash flow management, foreign currency exposure, and

the enhancement of management information systems. Applicants must be graduate qualified accountants, aged 30-36, assertive, commercial, with previous management and financial sector experience.

Promotion prospects for the successful candidate within this expanding Group are excellent.

Interested applicants should write enclosing a comprehensive CV and daytime telephone number quoting ref: 469 to Jon Anderson ACMA, Executive Division, 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
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Investments and Corporate Accountant

City

c£30,000 package

Our client is a British Group, with interests in manufacturing, construction, mining and investments. An opportunity currently exists within the finance and fund management areas, where investment portfolios are valued in excess of £150 million.

Key responsibilities of the position comprise the control of the accounting function for finance and investment companies within the group. Other areas of involvement will include the preparation of financial and management accounts, and the maintenance and development of computer systems.

A qualified accountant, the ideal candidate will have experience of investment accounting and computerised systems. The ability to communicate effectively at all levels, manage staff, and the maturity to hold a position of responsibility are also essential to this appointment.

If you feel that you can meet this challenge, contact Diane Forrester on 01-831 2000 or write to her at Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Finance Director

E. Midlands

c£30,000 + Bonus + Car

Our client is a highly profitable, rapidly expanding, £50m v/o subsidiary of a major international group, engaged in specialist process manufacturing.

They wish to appoint an exceptional, young Finance Director, who will assume total responsibility for the finance and data-processing functions. Key areas of involvement will include redesigning the financial control procedures, implementation of a fully integrated manufacturing management control system and controlling a major capital investment programme. The successful applicant will also be expected to work closely with the Managing Director in the

areas of business planning and acquisitions.

Candidates, aged 28-35, should be qualified accountants, of graduate intellect, who can demonstrate rapid progression based on high levels of achievement in their career to date, together with above average energy, flair and inter-personal skills.

Relocation facilities are available where appropriate. Interested applicants should write to Alan Dickinson ACMA, quoting ref 5013 at Michael Page Partnership, Imperial Building, Victoria Street, Nottingham NG1 2EX. (Tel: 0602 483480).



Michael Page Partnership

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Young Finance Director

MOD supplier
Hampshire and elsewhere

£27,500

There is considerable growth potential for this £10 million turnover company, a subsidiary of a profitable and acquisitive plc, which is a leading supplier of specialist products for defence purposes on a worldwide basis. The recent acquisition of this business by the group creates the need for enhanced planning, reporting and control systems in line with group standards, and the sophistication of the accounting input within the company. The post offers an excellent opportunity for a qualified accountant in the early to mid-thirties to join a small management team dedicated to a significant expansion of this enterprise. The ideal background will include financial and

management accounting experience in a division of a large company with an international dimension, and an exposure to MOD audit requirements. Success in this role will generate interesting career paths in the parent company. Remuneration will include financial performance and personal achievement bonuses, an executive car, and relocation arrangements to the Hampshire head office will be available. Similar posts may well occur elsewhere in the UK as the current acquisition programme is realised.

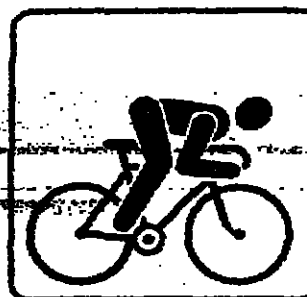
Please send detailed cv, indicating current salary details, to Michael Egan, Ref: 1825/MJE/FT.



PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

Ryde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874



Lead the field in a fast growing food company

Financial Controller Age 28 upwards

Our client is the market leader among importers of meat with particular emphasis on distribution and processing of food products in the retail and food service trades. The UK subsidiary of an international company, it is experiencing enormous growth and is poised for expansion into related areas of business.

A Financial Controller is now required to take complete responsibility for the financial management of the UK company. The position reports directly to the Managing Director and duties will include assessing the viability of new ventures and investments as well as overseeing the finance function and the development of systems. A Board appointment for the right individual is likely after a suitable qualifying period.

Suitable candidates will be qualified ACAs with post qualification experience in a commercial role or CIMA/CACAs who have trained in a Blue Chip environment. You should demonstrate commercial awareness, computer literacy and the ability to make a pragmatic input into the growth and direction of the company. Experience of project work and managing staff is also desirable.

Written applications, enclosing a comprehensive CV should be submitted in strict confidence to Malcolm Edgell BSc FCA or Pippa Curtis BA, at Douglas Llamias Associates, 410 Strand, London WC2R 2NS, quoting reference 8194.



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TELEPHONE: 01-936 9501

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- The successful candidates will have:
- A first class educational background, ideally with an MBA and/or professional qualification.
- Extensive exposure to the development and implementation of advanced information systems in commerce/industry utilising mainframe through to micro-system technology.
- Experience in managing MIS projects, either as in-house managers or as external consultants.

The first such senior appointments will be located in one of the most attractive Gulf States for an anticipated 3-4 years, after which the Consultant will most likely be based at the Cyprus Regional Headquarters or, if desired, London.

This is a career appointment and provides an opportunity for professional development and capital accumulation with a tax free negotiable remuneration package which will include:

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It is expected to make an early appointment. We would like to hear from those prepared to meet a challenge in an ideal working and family environment.

Telephone for more information or write in confidence to:

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Telephone: 01-221 2996

SABA AND NAGLE INTERNATIONAL

International Banking ...

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City

to £25,000 + benefits

Our client is the London branch of a first class, highly reputable European bank with an established presence in the U.K. market. The bank provides a broad range of banking services to a substantial client base throughout the U.K. and Ireland.

Reporting directly to the General Manager and the bank's Head Office, this position plays a vital role in evaluating established controls and assessing compliance with policies and procedures. You will be independently responsible for the review and audit of all operational units of the bank.

The opportunity will therefore appeal to you if you are an exceptionally able accountant wishing to move into banking from the Profession. Alternatively, with an excellent academic background, you may already be working within the audit function of a bank. In either case you will ideally have had some exposure to new Treasury instrument accounting procedures, and computer systems.

This is an excellent opportunity to become closely involved in the continuing appraisal of systems and operations within an expanding organisation. Salary will be commensurate with qualifications and experience, together with an attractive benefits package.

In the first instance please contact Anita Harris on 01-606 1706 or write to her at 127 Cheapside, London EC2V 6BU.

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Qualified accountant to join Projects Team in prime American bank. The work is varied and interesting and prospects are excellent. 25-38 years.

Telephone Shelagh Arnel 01-583-1661 or send cv to her in confidence.

asb Recruitment, 50 Fleet Street, London EC4Y 1BE.

CORPORATE ACCOUNTANT

Applied Communications Inc of the USA, the world's most popular EFT software Vendor is seeking a highly qualified dynamic and ambitious young Accountant for a two year special assignment in connection with a US related project in the UK, working out of Applied Communications UK Ltd offices in Watford. The ideal candidate will have a degree level US accounting qualification, at least four years general accounting experience, and an intimate knowledge of US accounting procedures and income tax matters. A CA qualification and first hand experience in the use of computers would be an advantage. A competitive salary and excellent benefits package will be offered to the right candidate. Please reply with CV to:

Box A0712, Financial Times,
10 Cannon Street, London, EC4P 4BY

FINANCIAL CONTROLLER

West London c. £25,000 + car

This is a new appointment to strengthen the management team of this successful young company which is part of a substantial manufacturer and supplier of a broad range of consumer goods to the retail majors. The company, which has a turnover in excess of £30m, imports and distributes the non-UK sourced products. The management team is young and operates with considerable autonomy, particularly on sales and product development. The Controller will take charge of a small, well run department and, in addition to managing the company's finances including

foreign exchange purchasing, will handle various aspects of the administrative operations. Computer systems, both mini and PC based, as well as established and the F.C. will be expected to contribute to their continued development. Candidates should be young qualified accountants with management experience and a commercial background. Specific distribution/financing experience will be highly relevant. To apply, please send full career details in confidence to Mike Smith, quoting reference 9547.

KPMG Peat Marwick McLintock

Executive Selection and Search
9 Creed Lane, London EC4V 5BR

Financial Director (Designate)

Yorkshire

c. £25,000 + Car

Our client is a well established rapidly expanding and profitable, privately owned computer hardware and software engineering house. They are market leaders in the development of unique computer products and customised software for a wide variety of specialist markets internationally. They have a total commitment to technical excellence.

Further dynamic growth has created the need for the financial management of the business to be controlled at Board level by a full-time professional.

Reporting to the Managing Director you will be responsible for all financial and management accounting matters and the further development of computer based accounting systems to meet the ever more demanding needs of the business.

Our ideal candidate will be a commercially oriented, qualified Accountant with the management skills and the drive and personality to work as a member of a closely knit and dedicated Senior Management Team, whose style is very definitely 'hands on'. You must be sufficiently computer literate to be able to lead the ongoing development of the Company's computerised information systems.

Experience of the raising of equity capital and the conditions leading up to a Stock Exchange listing are important plus points. It is essential that you can become fully effective and for your Board appointment to be confirmed within six months of starting. Prospects for personal career development are excellent as are the conditions of employment.

There should be an opportunity for equity participation within three years. Please telephone for an application form (calls are answered 24 hours a day) or send comprehensive curriculum vitae quoting reference number DP/808 to:



Roy Longworth
THE JOHN DALTON PARTNERSHIP LIMITED,
4 Post Office Avenue,
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(Applications are open to both male and female candidates)

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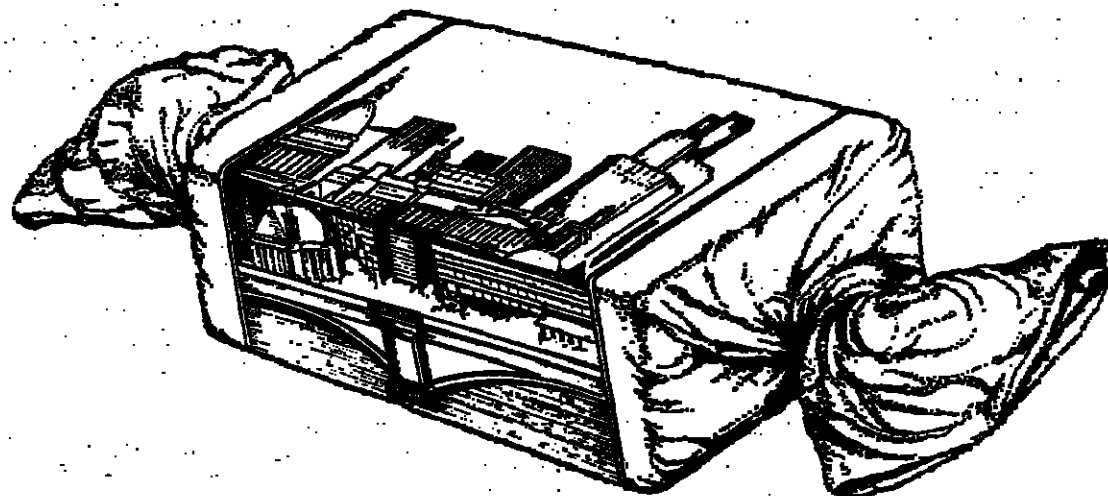
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LONDON EC4A 3DF

Young management accountants for exceptional City consultancy role



Take a bite

London

To £38,000 + benefits

Here is a real challenge to sink your teeth into.

As a bright and ambitious young accountant, with first class management accounting experience, you could have the opportunity to experience the taste of working for the widest possible variety of City firms and institutions.

Our client is a leading international management consultancy providing high level strategic planning, operating methods and systems advice to clients throughout the banking, insurance, securities and investment management sectors.

They now seek to recruit two experienced management accountants to add further weight to their rapidly expanding financial services division and to provide clear and incisive advice on the improvement and development of client management accounting procedures.

Applications are invited from qualified accountants, preferably ACMA or ACA, who have cut their teeth on sophisticated management accounting systems, probably within a blue chip industrial or commercial company environment.

Aged 28-32, you will possess a first class academic record as well as strong interpersonal and presentation skills. For the successful applicants, the rewards are exceptional. The package includes a base salary to £38,000 plus all the normal sweeteners that one expects in working for a highly successful major international firm.

If you are hungry for success, consider the advantages of working in a fast growing and highly competitive yet team environment where career progression is based solely on merit. To sample the flavour further, contact Trevor Atkinson FCA, at the address below, quoting reference 8203.



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£100M DIVISION

This important division of a household name public group is a clear market leader in its sector. It is backed by a parent company which in turn dominates several expanding consumer markets and which is aggressively acquisitive. The division enjoyed a 26% sales increase last year.

The Divisional Finance Director will play a key role in a small central management team and will have total responsibility for financial control and management information. The objective is to create a high quality, proactive finance team which will contribute to commercial decisions at all levels. A priority will be the implementation of improved computerised systems.

The person appointed will be a qualified accountant aged in his or her mid to late thirties. You should have experienced financial management in a large company environment including systems implementation and team leadership. On a personal level, you should combine drive with tolerance and a questioning approach with maturity. Excellent interpersonal skills are prerequisites.

Please reply in confidence giving concise career, salary and personal details to our advisor, Heather Male, quoting Ref. L301, at Slade Egor International Ltd, Metro House, 58 St James's Street, London SW1A 1LD. Tel: 01-629 8070.

International Search and Selection

SLADE EGOR INTERNATIONAL

ALPS ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LTD

3 London Wall Buildings, London Wall, London EC2M 5PJ
Tel: 01-588 3576 Telex B87374

An exciting and demanding position. Scope to move into line management in Corporate Finance or elsewhere within the Bank in 24-36 months.



MANAGEMENT ACCOUNTANT - CENTRAL EXECUTIVE

CITY

£20,000-£25,000 + MORTGAGE SUBSIDY

LEADING BRITISH MERCHANT BANK

This vacancy is open to Accountants (A.C.A., A.C.C.A., A.C.M.A.) aged 24-28 who have acquired a minimum of two years' practical experience gained in either a large industrial company or financial institution utilising modern and computerised techniques in financial analysis. Reporting to a member of the Executive Committee responsibilities are widely drawn and will include both regular provision of financial information, interpretation of management accounts and operation of controls, as well as ad hoc projects in close consultation with the Chief Executive and with line departments. A positive, mature, well-balanced and extrovert manner is important and the individual must be able to demonstrate sound commercial judgement. Initial salary negotiable £20,000-£25,000 plus profit incentive, subsidised mortgage facility, non-contributory pension, free life assurance, free family BUPA and assistance with relocation expenses if necessary. Applications in strict confidence under reference MACE147/FT to the Managing Director:

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LTD, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ
TELEPHONE: 01-588 3576 or 01-588 3576. TELEX: B87374. FAX: 256 8681

South
Berkshire



£25k + car
+ Share Option

FINANCE MANAGER

Due to their continued success world-wide, our client Borland International, one of the world's largest independent publishers of micro computer software, have recently relocated their UK subsidiary to prestigious new Headquarters in Berkshire.

An exciting opportunity has arisen for a newly qualified chartered accountant, ideally under 30, with at least a year's commercial experience, to further develop the finance function with the support of three accounting staff.

This is a challenging and rewarding position that offers genuine career opportunity for those interested in developing management information systems and all aspects of the UK accounting function in what is a high profile and stimulating role.

A knowledge of French would be advantageous as there will be occasional travel to the European Headquarters.

For further details please contact Brett Melbourne at the address or number below. Telephone (0753) 854256



Management Personnel

51 High Street, Eton, Windsor, BERKS SL4 6BL

Finance Director

W. London

c£27,500 + car

This is an exciting and challenging opportunity for an entrepreneurial accountant to join a successful and expansion-minded group (T/O £7m) providing specialised products and services to the construction industry. He/she will work closely with the Managing Director and contribute directly to the decision making process. Supported by a small team, this is very much a shirt-sleeve job involving full responsibility for the accounts department and all company secretarial and legal matters. A priority will be the development of the existing computerised system. Applicants must be qualified accountants, preferably in their late 20's. Ref: 1468/FT. Write or telephone for an application form or send full details (with daytime telephone number and present salary) to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

DEPUTY CHIEF ACCOUNTANT INTERNATIONAL BANK

c. £30K + BANKING BENEFITS

Our client is a long established City-based International bank. It is committed to further strengthen its Finance Function with the recruitment of this key position - a result of organisational changes taking place.

You will be a Qualified Accountant (mid 20's - early 30's) of at least 2 years proven experience gained either through bank auditing (external or internal) or in working within the accounting function of an International Bank.

You will also deputise for the Chief Accountant in his absence and assist with the supervision of the Accounts Department. Specifically you will be involved with the monitoring of the day-to-

day accounting tasks, the development of management information, costing, budgetary control, and in the preparation of statutory returns.

Familiarity with banking information technology and P.C. applications software is desirable.

Please apply in confidence by telephoning the retained consultants (ALASTAIR PRIMROSE or RICHARD LOVERING) on 01-637 5277 or send a comprehensive curriculum vitae including salary history and daytime telephone number.

PSL PRIORITY SELECTION LIMITED
1-3 Mark Lane, London EC3A 7RF, Telephone 01-637 5277
Telex: 2992307 PSLN G Fax: 01-636 6723

INTERNAL AUDIT MERCHANT BANKING

Standard Chartered Merchant Bank is seeking an auditor to join its Internal Inspection team.

The role will provide a broad exposure to the Bank's diverse activities and should prove a challenging environment for an articulate young accountant with a talent for problem-solving.

The successful candidate will be involved in reviews of controls and systems as well as special projects with the emphasis on recommending improvements to operational procedures. They will be computer audit skills and knowledge of compliance procedures. The confidence, initiative and personal credibility to sustain the co-operation of senior management will also be essential.

Applicants should have a good academic record with experience of the financial services sector, preferably in banking. An attractive remuneration package is offered which will reflect the individual's ability to make an immediate contribution.

Those interested should apply in writing, and in confidence to: Peter Llewellyn, Personnel Manager, Standard Chartered Merchant Bank Limited, 83-85 Gracechurch Street, London EC3V 0AX

Standard Chartered

Standard Chartered Merchant Bank Limited

Internationales Konsortialgeschäft

Unsere Auftraggeberin ist eines der bedeutenden deutschen Kreditinstitute mit Sitz in Frankfurt. Zur Betreuung und zum Ausbau vorhandener sowie neu zu schaffender internationaler Kundenbeziehungen für die Durchführung von Emissionsvorhaben, insbesondere in Nordamerika, ist das Haus daran interessiert, einen qualifizierten, international ausgerichteten

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Der neue Stelleninhaber wird der hohen Bedeutung der Position entsprechend mit allen notwendigen Kompetenzen ausgestattet und interessant honoriert.

Zur Vorbereitung eines persönlichen Gedankenaustausches übersenden Sie uns bitte Ihre kompletten Bewerbungsunterlagen. Selbstverständlich stehen wir Ihnen vorab für ein fernmündliches Gespräch unter dem unten angegebenen Telefonanschluß zur Verfügung. Absolute Diskretion sowie die Einhaltung von Sperrvermerken sichern wir Ihnen zu.

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München - Frankfurt

CORPORATE FINANCE MANAGERS

International CA's c £20,000
Central London + car

Ernst & Whinney is a leading firm of accountants with an impressive record of growth in its Corporate Finance business.

New market initiatives have created a number of outstanding career opportunities for professionals in their mid to late twenties with relevant experience of one or more of the following:-

Management Buy-Outs
Fund-raising
Acquisitions and Mergers
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General Financial Advice

Key to your success will be the ability to manage a number of challenging assignments, the ability to communicate effectively at all levels and a keen sense of commercial flair.

For those demonstrating real commitment and ability, prospects in this exciting area will be first-class.

Please write with full c.v. to
Barry Compton, Ernst & Whinney,
Becket House, 1 Lambeth Palace
Road, London SE1 7EU.
Telephone: 01-928 2000.

Ernst & Whinney
Accountants, Advisers, Consultants

Hoggett Bowers

Executive Search and Selection Consultants
A MEMBER OF BLUE ARROW PLC

Assistant Director of Finance

Major Insurance Company
South East, c £40,000, Car, Excellent Benefits

This respected major insurance group has its operational headquarters in a most attractive part of the country. It is a strong demanding organisation employing nearly 1,000 staff in the U.K. and overseas and is expanding both in traditional and newly developed markets. The accounting function is well organised with systems and controls producing timely and well formulated financial information. Reporting to the Finance Director, the successful candidate will lead a team responsible for operational and investment accounting and will take a proactive role in developing the efficiency and effectiveness of the department. Applicants should be Chartered Accountants, ideally in their thirties with experience of advanced U.K. accounting practices and the financial services industry. Personal qualities required include the ability to manage, team management capability and commercial acumen to succeed in this vital position. Generous relocation terms will be provided if required.

J.L. Duff, Hoggett Bowers plc, 1/2 Hanover Street,
LONDON, W1R 9WB, 01-734 6832. Ref: H14026/FT.

Senior Financial Executive

Retailing
Midlands, c £85,000, Car

This large High Street retailer has undergone major restructuring, accomplishing decentralisation, the extension of business interests by both acquisition and new ventures. In addition to significant investment in retailing information technology. Reporting to the Divisional Finance Director and heading a team giving support to individual business managers, the overall objective is to facilitate the improvement of decision making and the implementation of effective financial controls, in order to increase profitability within this changing culture. Full participation in the commercial decision making process at a senior level is an integral part of the role. Possessing commercial acumen and an accountancy qualification, aged at least early thirties, you will combine a sound financial background in retailing, operating modern systems and technology, with strong interpersonal skills and management ability. This is an exceptional career opportunity.

J.R. McGallen, Hoggett Bowers plc, Castle House, 74 St James's Street,
NOTTINGHAM, NG1 6PF, 0602-420019. Ref: R12026/FT.

Finance Director

Peterborough Region, c £80,000 Package, Car

This independent company has gone from strength to strength in the field of electronic communication systems for civil and defence applications. Profits are excellent and turnover is growing fast. The Finance Director will make a major contribution to policy and strategy, as well as developing top quality information systems and managing the financial function. You should be a qualified accountant and have held a senior financial position in a successful and progressive company; treasury and asset management would be valuable, but above all you must be a capable manager, strategist and ideas person, keen to make a major contribution to a company with an exciting future. This is an excellent career opportunity which will give you the chance to grow in a fast moving operation with City links. The package consists of a high basic salary, together with share options, success related bonus, quality car and relocation assistance to this very attractive area, which is easily accessible and has excellent schools, realistically priced housing, first class recreation facilities and a high quality of life.

C.W. Theobald, Hoggett Bowers plc, 13 Frederick Road, Edgbaston,
BIRMINGHAM, B15 1JD, 021-483 7575. Ref: B12035/FT.

Systems Accountant

St Albans, c £23,000, Car, Benefits

Our client, a large and successful plc with a diversified business base has grown rapidly over the last 5 years by way of acquisitions and organic growth. As a result of this expansion the company now wish to appoint a Systems Accountant. Working as part of a select 3 man team in the Management Information Department you will provide a key link between Accounting Departments and Computer staff. Major projects using 'Oracle' on Prime computers and p.c.'s are about to start streamlining the flow of Management and Accounting information. The ideal applicant will probably be a Qualified Accountant aged 25-35 having worked in developing systems for 2-3 years and seeking the challenge of a fast moving and dynamic company.

A.T. Matheson, Hoggett Bowers plc, Accountancy Division, 1/2 Hanover Street,
LONDON, W1R 9WB, 01-734 6832. Ref: H15021/FT.

Mature Qualified Accountant

East London, c £20,000, Car

The company is a highly respected Non-Manufacturing firm with a turnover in excess of £6 million. Reporting to the Company Secretary, the successful candidate will be between 40-45 years of age, fully qualified and ideally have had experience of working in a medium sized company. You will be responsible for the daily financial activities of the company, dealing with ledgers, salaries and currency valuations. The applicant will possess strong interpersonal skills, have an appreciation of accounting systems and will enjoy being part of a small and profitable company. The company provide a good salary with a beneficial bonus scheme and a private family medical scheme.

D.R. Evans, Hoggett Bowers plc, 1/2 Hanover Street,
LONDON, W1R 9WB, 01-734 6832. Ref: H15021/FT.

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

Head of Finance & Administration

c. £27,000 pa
plus accommodation

Newmarket

Our client, the Animal Health Trust, is the only charitable institution in the United Kingdom working full time on the diseases of animals, their diagnosis, cure and prevention.

The Trust, which was founded in 1942, supports rigorous scientific method with business-like administration. This will be enhanced by appointing a Head of Finance and Administration to assist the Director co-ordinating all non-scientific matters.

A qualified accountant is required whose professional knowledge includes computerised accounting for multiple cost centres, MIS, asset management and investment of funds. Experience of structured administration, preferably in a scientific environment or charitable trust, is also called for.

The salary and pension arrangements for this post are linked to University levels and superior rent-free accommodation is available.

Applicants are asked to write, quoting reference 1503 and with a full cv, current earnings and a day-time telephone number to:

Binder Hamlyn

MANAGEMENT CONSULTANTS

Senior Audit, Executive Selection Division,
Binder Hamlyn Management Consultants,
8 St. Bride Street, London EC4A 3UA.

Development Accountant/MBA

£neg + car

Epsom, Surrey

Finance as a strategic career development step

Beecham Pharmaceuticals has an international reputation for the successful innovation, manufacture and marketing of a wide range of ethical pharmaceutical products.

Increased involvement in the resourcing of research and development has led our Finance Director to create a new position within his department which calls for the appointment of an exceptional individual.

A good communicator and creative thinker, you will assist in strategic planning exercises and will see this job as a step towards a more senior corporate role.

You will co-ordinate the budgeting and reporting for our Headquarters Clinical

Research Department, and will also tackle the preparation of detailed plans, budgets and periodic reports.

Educated to degree level, with a good understanding of corporate accounting practices, you may come from any one of a number of business or professional backgrounds.

Benefits include a company car and non-contributory pension scheme where necessary.

Applications, in confidence, may be addressed to: Mrs P. Buzerworth, Personnel Manager, Beecham Pharmaceuticals - UK Division, Beecham House, Great West Road, BRENTFORD, Middlesex TW8 9BD.

Beecham
Pharmaceuticals

Corporate Finance Advisor

Stockbroking City
£20,000 Plus + Profit/Performance Bonuses

Our client, a well established medium-sized stockbroker is developing a specialist corporate finance service for companies capitalised up to about £40m. The work concentrates on USM and full listings, equity placings, financial management restructuring and acquisitions.

The successful applicant will act as deputy to the departmental head taking a great deal of responsibility for day to day operations and client contact - and will be expected to take early accountability for specific projects. This is the first step in planned expansion and candidates must be of sufficient calibre to be seen as a potential manager and business developer.

Three to five years' experience of corporate finance gained in banking, broking or an acquisitions minded commercial concern is required. ACA/ACCA/MBA qualifications are an advantage but not a replacement for sound experience - entrepreneurial skills are sought also. Salary is negotiable and bonuses should add substantially to remuneration. Please forward a full CV with salary history quoting reference number LM645 to Terry Fuller, Spicer and Pegler Associates, Executive Selection, 13 Bruton Street, London W1Y 7AH.



Spicer and Pegler Associates

Executive Selection

Finance & Administration Manager

Reading

To £29,000 + Car

+ Insurance Benefits

Our Client is a well-established insurance company that has in recent years enjoyed substantial growth through the transaction of non-life insurance business in the UK and overseas.

The Position: as part of the executive team, reporting to the General Manager, the Finance and Administration Manager will play a crucial role in the development of company strategy. His/her specific responsibilities will cover management and statutory accounting functions, treasury activities and personnel and administrative matters.

Candidates should be qualified accountants. Ideally with experience in a general insurance company. An involvement in computerisation should be an element of that experience. Proven managerial ability is an essential attribute. Salary and Benefits: in addition to the salary level quoted, the benefits are generous, including a fully-expended car, mortgage subsidy, medical insurance, non-contributory pension and a relocation allowance where appropriate.

Applications please, in confidence, quoting Ref: 321 FT to

ANA Consultants
4/5 De Walden Court
85 New Cavendish Street
London W1M 7RA

COMPANY SECRETARY/FINANCIAL DIRECTOR DESIGNATE

West Yorkshire

c£25K + Car + Benefits

Silver Cross

Our client is a well established, privately owned, British Nursery Goods Manufacturer, which enjoys a high reputation in a specialist sector of the market place. They are now seeking to replace the existing Finance Director who retires in 1988 with a person who has strong entrepreneurial, financial and business skills to assist in the next stage of the Company's progress, especially in diversification into other related areas.

Reporting directly to the Chairman the successful candidate will be responsible for management and statutory accounting and financial planning. Experience of up to date methods of Stock, Production and Treasury Controls are considered useful attributes as is computer literacy.

Candidates, aged 35-40, should ideally be graduate Chartered Accountants with an authoritative, innovative and intelligent approach who possess in-depth financial experience in industry gained in a fast moving environment where working under pressure is normal.

Interested candidates, who match these searching requirements, should send a detailed CV, including current salary to Paul Bailey, Spicer and Pegler, Personnel Services, 29 Park Place, Leeds, LS1 2SL.



Spicer and Pegler
Chartered Accountants

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**Treasury Specialist/
Accountant**

Phillips & Drew Limited is one of the City's leading financial institutions, providing a wide range of financial services to its clients.

Our expanding business requirements have created a unique opportunity for an accountant or treasury specialist with experience in a treasury, loans or finance section, probably gained in the public sector. You will be engaged initially mainly on public sector consultancy assignments.

Your career prospects will be limited only by your abilities and determination to succeed. You will be joining a team of forward-looking and committed professionals and will be given the opportunity to undertake challenging assignments in all aspects of finance, accounting and treasury management.

In return, we offer an attractive basic salary and package including mortgage subsidy, performance bonus, non-contributory pension scheme, free life assurance and BUPA.

Please write, enclosing an up-to-date curriculum vitae to:

Sally Mew, Personnel Officer,
Phillips & Drew Limited, 120 Moorgate,
London EC2M 6XP

A MEMBER OF THE UNION BANK OF SWITZERLAND GROUP

PHILLIPS & DREW

two new appointments

YOUNG ACCOUNTANTS

financial services

London

£20-25,000 + mortgage etc

Long established as a financial services leader, our client has restructured one of its major business areas. As a result, two important new positions have been created.

The first entails responsibility for a team producing group management and statutory accounts with emphasis on interpretation and investigation.

The second involves the development and implementation of tight budgetary control procedures. Working closely with senior executives, this will provide the opportunity to make a significant contribution to profitability.

Both positions involve assistance with the development and implementation of advanced systems.

Applicants should be commercially aware qualified accountants aged mid/late 20s. In addition to a competitive salary, benefits include a non-contributory pension and subsidised mortgage. The group's substantial and wide ranging interests will provide extensive future career opportunities.

Please write with full career details or telephone David Tod BSc FCA quoting reference D/66A/8F.

HUDSON MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 4499

HUDSON MANAGEMENT

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Our proven, FREE service is the easy effective way to look around.

Contact us NOW on 01-743 6321, quoting reference FT/10, or write enclosing your CV to:

Stuart Tait, Landsdowne
Appointments Register,
Park House,
287-211 The Vale,
London W3 7DS.

**FINANCE DIRECTOR
DESIGNATE**

City

c£27,500 + Car

Our client is a medium-sized and rapidly expanding company in the services sector and is itself part of a major British group.

The company seeks a commercially orientated accountant with strong systems development experience to take responsibility for all aspects of control and reporting, short and long term planning and the financial input to business decision-making.

Applicants should be qualified accountants aged around 30 with good leadership and communication skills and the ability to perform well in a stimulating and demanding environment.

Please apply in confidence with a comprehensive curriculum vitae including details of current earnings and a daytime telephone number to D. E. Shribman.

HUDSON SHRIBMAN
THE COMPLETE FINANCIAL SELECTION SERVICE

Vernon House, Sicilian Avenue, London WC1A 2QH. Tel: 01-831 2323

Commercial Manager

Graduate accountant/Financially aware MBA

Edinburgh

to £22,000 plus car

Our client is a dynamic, growth-orientated £12million turnover subsidiary of a progressive and positively managed UK public group. Their products are supplied to customer markets throughout the world from a strong UK base, and they hold an enviable position in a competitive market.

Initial responsibility will be for the development and rapid introduction of improved management information systems. The Commercial Manager will also be expected to contribute significantly to strategic business planning and to the overall commercial management of the business.

Candidates, male or female, from age 28, will

be either qualified accountants of graduate calibre or business school graduates operating in a financial role. They must be able to demonstrate outstanding achievement to date and will probably have a background in manufacturing industry, ideally including FMCG experience. Strong communication skills and the ability to make an effective contribution at a senior level are essential.

Salary negotiable to £22,000 plus car and other benefits including comprehensive relocation facilities if required.

Please send career details - in confidence - to D. A. Ravenscroft.

Ravenscroft & Partners

Search and Selection
20 Albert Square, Manchester M2 5PE

**Redland
Deputy Chief Accountant**

Following an internal promotion, an opportunity has arisen for a young Chartered Accountant to take up a senior position in our Head Office in Surrey.

Redland is amongst the world's largest suppliers of construction materials with operations in more than thirty countries. In recent years the Company has achieved rapid growth through the improved performance of existing businesses and from major acquisitions.

The Deputy Chief Accountant will be responsible for a wide range of activities including the analysis and reporting on performance of UK and Overseas divisions together with the preparation of group management information.

The successful candidate must be able to demonstrate a high level of competence and creativity and will be expected to be able to communicate at all levels of management.

An excellent remuneration and benefits package will be offered, including a fully expensed company car, and there will be every opportunity for further advancement.

Applicants should write enclosing a C.V. to: Mr P W Mills, Chief Accountant, Redland PLC, Redland House, Reigate, Surrey RH2 0SJ.

**PORTMAN
BANKING CAREERS****BANKING ACCOUNTANT - £25,000**

This major UK Merchant Bank currently has an excellent opportunity for an Accountant, or Part Qualified Accountant with banking experience. Assisting the Regulatory Officer you will be involved in all aspects of control. A sound knowledge of systems would be an advantage. Candidates should be self starters with good communication skills and the ability to devise and draft reports.

Further information call
- Sarah Mendel -
or write, in confidence to
18/14 Great St Thomas Apostle London, EC4V 3RS

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**Financial
Controller**

South East England Negotiable to £30,000 + car

Our client, is a large well established, privately owned Group whose core business is Housing and Estate Development, and has recently entered the commercial property market. They have enjoyed consistent profitable growth and now wish to appoint a Financial Controller to monitor the established financial systems and to develop Group administration.

Reporting to the Financial Director, the successful candidate will exercise control over the financial function and play an important role in the continued commercial development of the Company.

Candidates, aged 26-32, will be Qualified Accountants who can demonstrate strong personal attributes and practical success in planning and managing the finance area in a growth situation. Good computer appreciation, systems development and sound commercial experience are essential requirements to this post.

Interested candidates, who meet these demanding criteria, should send a detailed CV including current salary to Don Day FCA, quoting reference LM613 at Spicer and Pegler Associates, Executive Selection, 13 Bruton Street, London W1X 7AH.



Spicer and Pegler Associates
Executive Selection

**Group Financial
Director**

London EC1

c£35,000 + car
+ share option

Our client is an established USM company concerned with the import and export of meat throughout the world, with a significant UK based trading, manufacturing and distribution operation. The Group turnover is in excess of £35 million and enjoys an increasing level of profits.

The Group wishes to appoint a Financial Director to the main board to be responsible for all Group accounting, computing and company secretarial activities. Sound experience in business planning, the organisation of management information and treasury control activities in a PLC environment are desirable.

The successful applicant should be a qualified accountant between 30 and 40 and have at least three years commercial experience at management level in a trading company environment.

The head office will be relocated to near the M25 in Surrey or Kent in the near future.

Please write in confidence quoting reference M213 and submitting a curriculum vitae including salary details to:

Peter Childs
Pannell Kerr Forster Associates
New Garden House
78 Hutton Garden
London EC1N 8JA

**Pannell Kerr
Forster
Associates**
MANAGEMENT CONSULTANTS

Internal Auditor

International role Bedford based

Our client is the European subsidiary of a \$5 billion turnover, high tech, organisation. Their success is built on an informal, open management style that has created an exciting commercial environment where career prospects are outstanding.

As a young qualified accountant with two or more years post qualification experience, preferably in audit, you are now looking for international experience. This role, with the small European Audit team, is responsible for the operational and DP auditing at Company sites in Europe, the Middle East and Africa.

As an internal consultant, you will be expected to plan and manage your audits, present your results and make recommendations at the highest level. Substantial travel will give you a unique breadth of experience.

An attractive benefits package including relocation expenses is provided. A full information pack has been prepared. Please telephone John Brooks on 01-989 8342 lines are open till 8.30pm or write enclosing your CV to: PSN Recruitment Services, 1 Cambridge Park, Wansford, London E11 2PU.

PSN Search & Selection



Having recently become the retail motor arm of the expanding Western Motor Holdings PLC, Penta Group are now seeking qualified accountants in the following positions:

FINANCIAL CONTROLLER (Director Designate)
Based in Reading this position is within one of our prestige motor dealerships. The person will report directly to the Group Finance Director and be responsible for the total accounting function of two locations including a fully integrated computerised accounting system. It is envisaged that the appointment will lead to a directorship in the near future. Applicants should be qualified chartered accountants with post qualification experience preferably within the motor trade.

ASSISTANT TO GROUP FINANCIAL CONTROLLER/INTERNAL AUDITOR
This is a new position that is also based in Reading. Responsible to the Group Financial Controller, duties will include refining the Group Internal Audit function together with other duties to assist the Financial Controller such as investigation of acquisitions, forecasting, etc. The position will suit a newly qualified chartered accountant.

FINANCIAL CONTROLLER
This position has arisen out of the acquisition of an Austin Rover dealership based in Watford. Reporting to the General Manager, the person will be totally responsible for the accounting and administration at this dual location site.

Applicants should be qualified accountants with at least 2 years commercial experience.

Attractive packages, including company car, health insurance and contributory pension scheme are available with all the above positions. Please apply in writing to A. F. Dick ACA, Group Finance Director, Penta Ltd., Penta House, Sandstone Road, Reading RG2 0HS



SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES



Amoco Canada moves closer to Dome victory

BY ROBERT GIBBENS IN MONTREAL

AMOCO CANADA Petroleum appears to have won control of the troubled Dome Petroleum, after seven months of bitter negotiations and protracted litigation. Amoco threw C\$400m more into the pot to raise its bid to C\$5.5m (US\$4.18m) in cash and securities.

The increase was on the table late this summer, but it has taken months to get Dome's major creditors on Amoco's side. Bank of Montreal, the main objector to the previous C\$6.1bn bid, has accepted and will cease its litigation.

But bond holders in London and Zurich, owed more than C\$600m out of Dome's total debt of C\$6.1bn, will have to vote and could still upset the deal.

Amoco's new offer means that Dome's secured creditors, including several international banks, who are all owed C\$2.4bn, would get 95.4 cents on the dollar which, Amoco points out, is up

from 82.5 cents in the April offer. The interest paid on the Amoco notes has been increased.

Unsecured creditors, owed C\$2.1bn, would get 45 cents on the dollar, up from 35.7 cents. Some Canadian banks are both secured and unsecured creditors. But a committee representing four foreign banks and 20 unsecured institutional creditors have already approved the deal, Amoco said.

Dome's common shareholders get C\$1.50 a share in Amoco securities and preferred shareholders C\$6.50 a share, both unchanged.

The deadline for the deal has been extended from November 30 to January 31, 1988. Dome must apply to the courts for restructuring under the Canada Business Corporations Act.

Mr Don Stacy, the Amoco Canada President, said he was confident that all creditors would give their approval and that the deal

UK group succeeds in Newmont battle

By James Buchan
in New York

CONSOLIDATED GOLD Fields, the UK mining finance house, gained effective control of Newmont Mining yesterday, when the Delaware Supreme Court approved its large and controversial purchases of stock in the US gold and resources group.

The decision, which upholds a lower court decision a month ago, is a blow to Mr T. Boone Pickens, the Texas oilman who was leading an assault on the \$2bn company, which has been allied to Gold Fields since the early 1980s.

With Gold Fields allowed to keep control of 49.7 per cent of Newmont Mining, Mr Pickens is expected to drop his 57.2 share offer for 51 per cent of the company. Most investors wrote off the Pickens offer as a dead letter when Newmont Mining stock halved in the market crash last month, but the company's share prices still fell 85% to \$31 in early trading yesterday.

At that price, both Gold Fields and the Pickens group, Ivanhoe Partners, have suffered paper losses on their holdings. Ivanhoe is believed to own 9.55 per cent of Newmont Mining.

The group alleged that the \$1.5bn "street sweep" had illegally locked out its own tender offer.

Rover to post profit for first time in four years

BY JOHN GRIFFITHS IN LONDON

ROVER, the state-owned UK motor group, said yesterday it would make an operating profit this year for the first time since 1983, representing a dramatic turnaround for the group, which made a net loss of \$592m (\$1.5bn) in the year to December 31 1986.

The group, in its previous BL form, last made an operating profit - the profit before tax and interest payments - in 1983. Before the \$4.1m achieved then it had made losses for the previous five years in a row.

No indication was given yesterday of the likely size of this year's profit.

The news was not completely unexpected. The industry had widely believed that Mr Graham Day, Rover's chairman, was set to achieve profitability this year, backing his assertion that the company can be privatised in the lifetime of this Parliament.

The half-year results announced in August showed an operating loss reduced to \$7.3m from the previous year's \$71.1m, and net losses cut to \$42m from \$204.6m.

Rover executives yesterday were emphasising improving production and sales performance by Austin Rover, the volume car subsidiary, and Land Rover, particularly on exports.

However, the ground work for the turnaround was laid by a government injection of \$600m last year and the inclusion in the 1986 results of extraordinary losses of \$430m associated with disposals, notably that of loss-making Leyland Vehicles into a joint venture company with DAF of the Netherlands.

With the loss-makers off its hands and the companies in which it has retained a minority interest now profitable, Rover has been in a position to reap

quick benefits from an improving operating position.

Some 1,200 white-collar jobs also went in a drive to reduce fixed costs in the first half of this year.

Although Austin Rover's UK market share has declined slightly, unit sales are marginally up on last year and by the end of October exports, at 117,000, against 116,000 for all of 1986. They now account for just under one third of production, which by the end of August had reached 302,000 vehicles this year against 250,000 in the same eight months of 1986.

When Land Rover and Range Rover are included, exports are expected to reach the 150,000 mark this year.

Despite the turnaround, many City of London experts remain sceptical about the prospects of privatising Rover, which has an accumulated deficit of \$2.6bn and owes banks a further \$800m.

AT&T urges cut in fees paid to Bell

By Our New York Staff

AT&T, THE US long distance telecommunications carrier, has urged the Federal Communications Commission (FCC) to lower the fees AT&T pays regional Bell telephone companies for access to customers' telephone lines.

The seven regional companies, created in 1984 by the break up of the Bell system, filed proposals for slightly lower access charges with the FCC on October 1.

AT&T estimates these will lower long distance tariffs by \$200m a year but says the cuts should total \$800m and that it would pass these fully on to its customers.

Cuts of \$800m would represent an average reduction of 3.6 per cent in long distance charges, AT&T said. The savings would range from 6.3 per cent during peak periods to 0.8 per cent at night and weekends.

"We're confident the FCC will recognise that access charges filed by the local telephone companies need to be substantially reduced," said Mr Larry Garfinkel, AT&T's vice-president of marketing.

However, AT&T is likely to face a fight from the regional Bell companies.

"The charges we filed are enough only to earn the minimum 12 per cent return on interstate traffic specified by the FCC," said Ameritech, the Bell company covering the Midwest.

Any fee cut would automatically apply also to AT&T's competing long distance carriers such as MCI Communications and US Sprint, joint venture of GTE and United Telecommunications.

"We intend to remain competitive in pricing with AT&T," said Sprint. "Historically we have always priced lower than them."

AT&T last cut its tariffs in July but the 4.8 per cent reduction was similarly based on fees relating to interconnection with the regional companies.

Strong demand boosts Inco forecasts

By Our Montreal Correspondent

STRONG nickel demand and high prices for both nickel and copper indicate a prosperous fourth quarter for Inco, according to Mr Donald Phillips, the company's president.

Inco's third quarter was the best since 1981 and the fourth quarter should be better, he told Toronto analysts, who see no reason for any significant slowdown in 1988.

Third-quarter earnings were \$41.4m, or 36 cents a share, on revenue of \$415m, compared with profit of \$3m on revenue of \$306m.

Mr Phillips said 1987 would be a record year for free world stainless steel production, and stainless producers still represented a big growth market.

Despite higher nickel prices, Inco did not expect additional capacity to come on-stream soon.

Amfac prepares for broad restructuring

BY OUR SAN FRANCISCO CORRESPONDENT

AMFAC, the San Francisco-based property, food and agriculture group, has confirmed that its management and investment bankers will present a restructuring plan to the company's board tomorrow. The company's stock price rose sharply on Tuesday amid speculation that a big restructuring, with the possible sale of some assets, was about to take place.

After a delayed opening, Amfac's stock jumped to \$31½ on Wednesday morning from a Tuesday closing of \$29½.

Last week Amfac said that it is intent to conclude the corporate-wide restructuring effort with the finalisation - by the end of 1987 - of our strategic study to maximise earnings potential and shareholder value from all of Amfac's assets and operations.

The company refused to comment on any action that might result from the presentation of the restructuring plan.

Amfac, which has its roots in Hawaiian land management, has been undervalued for several years, according to stock analysts. They speculate that the company will spin off its Hawaiian property and agriculture divisions and possibly the Liberty House chain of department stores.

On Tuesday, one of Amfac's board members, Mr Frederick W. Mielke Jr, 67, resigned saying that he wanted to retire. A second board member, Mr Richard B. Madden, chairman and chief executive of Potlatch Corporation, resigned last month. Analysts suggested that the resignations "had something to do with the restructuring plan."

Earnings fall for Dayton Hudson

By Our Financial Staff

DAYTON HUDSON, the US retailer, said costs from the opening of 46 new stores in the third quarter had reduced earnings, and that additional store openings before the end of the year would also hold down fourth-quarter results.

Paolo Gucci sells 3.3% of fashion house

By Our Financial Staff

MORGAN STANLEY, the US investment bank, has acquired a 3.3 per cent stake in Gucci, the Italian fashion house, on behalf of an unidentified investor.

Mrs Maria Martelloni, the Gucci president, said Morgan Stanley had acquired the shareholding from Mr Paolo Gucci on behalf of a third party. She said it was unclear if someone was seeking to gain control of Gucci.

"It would be difficult to get control right now," she said. "I am not aware of any other shareholders who want to sell now," Mrs Martelloni added.

A widely reported public feud has gripped the Gucci family for several years. As a result, structure of the company's shareholding is the subject of legal action.

Texaco creditors ask for mediator

BY OUR FINANCIAL STAFF

THE GENERAL creditors committee in Texaco's Chapter 11 case are to ask the Bankruptcy Court to appoint a distinguished person to help Texaco and Pennzoil settle their long-standing dispute.

Mr Charles F. Luce, the committee's chairman, said the committee would also seek court authority to file a creditors' plan in the case. "The general committee authorised filing with the bankruptcy court two documents it believes may expedite settlement of the Texaco-Pennzoil litigation," Mr Luce said. A spokesman for Mr Luce said the filings would be made this week.

The creditors' committee, which represents holders of about \$6m in Texaco debt, made the statement after a meeting of the full group.

The creditors are seeking a means of easing Texaco out of Chapter 11 so that it could pay off its debts.

The company filed for Chapter 11 in April to avoid having to post a bond for the full amount of the record \$10.5bn award won by Pennzoil over the acquisition of Getty Oil, Texaco, which plans to appeal against the judgment to the US Supreme Court, has said it cannot submit a reorganisation plan until its dispute with Pennzoil is resolved.

The committee spokesman said a mediator would be chosen after further consultation with both companies, the creditors, and Mr Howard Schwartzberg, the judge who is overseeing the case in bankruptcy court.

The creditors' committee made no suggestion about who might serve as a mediator.



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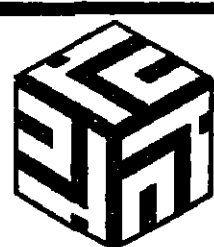


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Share
trading
heads at
DnC resign

By Karen Fosell in Oslo

TWO HEADS of the share trading division of Den norske Creditbank (DnC), Norway's largest bank, have resigned following revelations that the bank stands to lose some Nkr1bn (\$166m) on share trading transactions which took place this year.

Mr Leif Terj Løddesøl, DnC's president and managing director, has also asked to be dismissed, but has agreed to stay on at the request of Mr Einar Halvorsen, chairman of the board. The men who resigned are Mr Lars Brustad, a vice-president in the bank, and Mr Jan Tore Asheim, the bank's manager of share trading activities. Mr Harald Moen, who has replaced Mr Brustad, says that the two will remain with the bank.

In early November the bank issued a statement renouncing the depreciation in value of its shareholdings, including, it said, those resulting from unauthorized transactions. DnC said that its assessment of the matter revealed trading in stocks and equity-linked instruments on foreign exchanges exceeding the limit set by the bank.

Mr Moen said that DnC has realised losses of Nkr200m through sales of foreign shares. He also said that there is a potential foreign portfolio loss estimated at Nkr800m. DnC will either realise these losses or write down the value of its foreign share portfolio.

DnC's statement was made after the bank suspended Mr Philippe Hecker, accusing him of overstepping the bank's limits for share trading transactions. Mr Moen said yesterday that DnC's future strategy will include sales of foreign shares, activation of a stop loss mechanism, day-to-day monitoring of foreign share portfolios and a decrease exposure in the international market.

For the first eight months of 1987 DnC improved net profits to Nkr200m from Nkr200 in 1986. The bank group has total assets of Nkr132bn and a capital base of Nkr48bn.

Nestle rides out currency checks

BY WILLIAM DUFFLORCE IN GENEVA

NESTLE, the Swiss foods group, will at least repeat last year's net earnings of SF1.5bn (\$1.3bn) in 1987, in spite of the setback to turnover inflicted by this year's fluctuations in currency and coffee prices, Mr Helmut Maucher, the managing director, said yesterday.

Consolidated sales are expected to come out at SF2.9bn, compared with SF2.8bn last year and SF2.42bn in 1986. At the 10-month stage sales had reached SF2.9bn and were running 8.3 per cent below last year's result.

The weighted average depreciation against the Swiss franc of the 10 main currencies in which Nestle does its business was 20.1 per cent during the period. The sales figure in fact masks a 4 per cent growth in volume, according to Mr Renato Domeniconi, the finance director.

Indeed, the message at yesterday's regular autumnal press conference was that Nestle has come through recent currency and stock market turmoil in good shape.

Cash and short-term holdings amount to SF7.3bn, back to the level before Nestle's \$3bn takeover of Carnation of the US in 1983. Conservative money management saved the group from loss in the stock market crash.

Falls in the market prices of some companies could offer interesting buying opportunities, Mr Maucher said, but he emphasised that Nestle was adopting a very hard-headed approach to acquisitions.

He confirmed recent reports that Nestle was interested in buying from the TLC group of the US, some operating companies of the former Beatrice group, but thought it would "probably" end up buying nothing.

Purchase of Beatrice's international assets by TLC had not been completed on October 1, as originally scheduled, and it was doubtful whether financing by the issue of junk bonds was now feasible, Mr Maucher commented.

Recently Nestle has been focusing on expansion through joint ventures in China, Egypt, South Korea and Pakistan.

Production restructuring, particularly in Europe, has helped Nestle maintain profits. Spending on plant and equipment has climbed to between SF1.7bn and SF1.8bn this year, Mr Maucher said. Plants are being mechanised and some - in Britain, the Netherlands and West Germany - have been closed.

So far this year Europe has provided over 42 per cent of group sales, compared with 39 per cent last year and 31 per cent in 1985.

During the October stock market crash Nestle's market value tumbled by 25 per cent but this was considerably less than falls in the capitalisation of many other leading Swiss companies, Mr Domeniconi pointed out.

Nestle's 1988 budget would have to take into account current monetary and economic uncertainties, Mr Maucher said. But, enumerating the group's trump cards - continuing rationalisation of production, increased spending on marketing, promotion and research and a very solid "war chest" in cash - he hoped it would be able to keep earnings at about the same level.

Mr Maucher saw no reason to change Nestle's dividend policy, which is to pay shareholders between 25 and 30 per cent of net earnings.

Mediobanca privatisation faces delay

By David Lane in Milan

THE PLUNGE in the Milan stock market is likely to delay the privatisation of Mediobanca, the Italian merchant bank.

Officials at the bank have expressed doubts that the privatisation timetable can now be kept to.

Although the political authorisation for the flotation has been given, the public offer cannot be made only after agreement has been reached between Mediobanca's three big bank shareholders, which between them control 54.3 per cent of the merchant bank.

The operation, which was approved by IRI, the state holding company, earlier this year, is intended to reduce the shareholding of Mediobanca's major state shareholders to 20 per cent.

A group of between 15 and 18 corporate investors will together acquire 13.5 per cent of Mediobanca, with the remaining 23.4 per cent to be sold to Italian and foreign investors through a public offer on the Milan bourse.

Renault shows strong revenues in first half

By Our Financial Staff

RENAULT, THE French state-owned motor group, said consolidated revenue for the first six months of this year amounted to FF74.28bn (\$12.96bn), up 11.6 per cent from the year earlier, figure of FF66.55bn.

The revenue figures include for the first time those of Mack Trucks, the US truck-building affiliate.

Renault pointed out, however, that the figures only refer to Renault's industrial and commercial activities and do not include its financial units.

As a result the consolidated revenue that Renault will publish for all of 1987 will therefore be greater than the sum of the first and second halves, the company added.

The company said the figures are published to inform holders of Renault's non-voting loan stock of the yield they can expect, since the return on these instruments is pegged to Renault's economic performance.

Renault as a rule does not publish half-yearly fully consolidated revenue figures. However, this will change once a Bill currently before parliament is passed, aimed at changing Renault's status from a state agency to that of a normal corporation.

NOTICE OF REDEMPTION

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NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Section 5.01 of the Indenture dated as of February 1, 1986, as supplemented, and the Debentures of the above-described issue, all of the Debentures have been called for redemption on December 14, 1987 at 100% of the principal amount thereof.

On December 14, 1987 the Debentures designated above will become due and payable at the principal amount thereof, together with interest accrued thereon to the date of redemption, subject to applicable laws and regulations, either (a) at the corporate trust office of the Morgan Guaranty Trust Company of New York in New York City, or (b) at the main offices of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt am Main, London and Paris, Credit Romagnolo S.p.A. in Milan, Banque Internationale à Luxembourg in Luxembourg and Bank Mees & Hope N.V. in Amsterdam, (the "Paying Agents").

Payments at the office of any Paying Agent outside of the United States will be made by check drawn on, or transfer to a United States dollar account with, a bank in The City of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipient fail to provide the Paying Agent with an executed IRS Form W-8, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury that the payee's taxpayer identification number (employer identification number or social security number, as appropriate) is not being provided to the IRS. The payee's correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

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On and after December 14, 1987, interest shall cease to accrue on the Debentures. Subject to the provisions of the Indenture, on or prior to the close of business on the redemption date, the Debentures selected for redemption may be surrendered at the offices of any of the Paying Agents for conversion into shares of Common Stock of either Kaiser Aluminum & Chemical Corporation or Kaiser/Alch Limited at the current conversion price of \$24.62 per share. All such Debentures surrendered for conversion should have attached thereto all unmatured interest coupons and should be accompanied by an appropriate notice to effect conversion. No fractional shares will be issued upon conversion, and no payment or adjustment will be made for interest accrued on such Debentures nor on account of any cash dividends on the Common Stock issued. All of the Common Stock of Kaiser Aluminum & Chemical Corporation is owned by Kaiser/Alch Limited and is not publicly traded. The closing price of the Common Stock of Kaiser/Alch Limited on October 28, 1987, as reported in the Composite Tape for the New York Stock Exchange - Listed Stocks, was \$8.625 per share.

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Dated: November 12, 1987

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November 19, 1987, London

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November 19, 1987, London

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RHM

Our 1987 Good Food Guide to greater profits.

RANKS HOVIS McDUGALL PLC ANNUAL REPORT AND ACCOUNTS • 1987 •



The Group's profit before taxation for the 53 weeks to 5 September 1987 rose by 28% to £116.1m compared with £90.8m for the previous year. External sales increased from £1.414m to £1.544m. This further substantial increase in profits over 1986 was due to improvements in all aspects of the Group's business.

Packaged cake under the Mr Kipling brand produced record results and benefited from its accelerating programme of new product launches. The Grocery division also achieved record profits where good contributions arose from its acquisitions of Tiffany Foods and Bonnie Baker Foods; the division's strong branded products, including Bisto, Paxo, McDougalls flour, Arora and One-Cal and Capri-Sun soft drinks, traded excellently and record profits were made by its food exporting company.

Our milling and bread baking business improved its result substantially over the previous year. After many years of rationalisation and heavy capital investment, the bread bakeries achieved a full year of profitable trading and their launch of Champion Softgrain bread and new packaging designs for the Hovis and Windmill Bakery brands contributed towards the strong performance of our major brands.

The General Products division made record profits with good contributions coming from its mushrooms, industrial catering, pasta and food retailing operations.

Avana Group plc, with its extensive range of customer own label and branded food products, acquired in 1987, achieved results well above expectations and significantly ahead of the comparable period for last year.

The profits of our overseas operations were considerably improved despite the fact that the USA pasta business was sold early in the financial year. Our remaining USA interests, enlarged by two strategic acquisitions, were well ahead of the previous year. Carabos Pacific Limited, despite difficult trading in the Far East, had a further record year with excellent contributions from Australia, New Zealand and the growing restaurant business in Singapore.

Profits arising from disposals of surplus properties continued. The higher interest charges arose from funding part of the cost of acquiring Avana.

PROFITS UP 28%

RESULTS IN BRIEF

	1987	1986
External sales.	£1,544m	£1,414m
Profit before taxation.	£116.1m	£90.8m
Funds employed.	£547m	£532m
Return on funds employed.	24.7%	20.1%
Earnings per Ordinary share.	24.0p	20.7p
Dividends per Ordinary share.	8.49p	6.61p

Final Dividend Increased by 30%

The profit for the financial year attributable to the members of the Company is £86.4m. The directors recommend a final dividend of 5.84 pence per share on the Ordinary shares which represents an increase of 30 per cent over last year's final dividend. With the interim dividend already paid, dividends total 8.49 pence per share absorbing £29.0m.

Outlook

Although we are in the early stages of our new financial year, the profits to date are ahead of last year and I am confident that we shall have another record year.


Sir Peter Reynolds CBE, Chairman

RHM 
RANKS HOVIS McDUGALL PLC

The 1987 Annual Report will be available from early December. If you wish to have a copy please write to: The Secretary, (Dept. E), Ranks Hovis McDougall PLC, P.O. Box 178, Alma Road, Windsor, Berks SL4 3ST.

INTERNATIONAL CAPITAL MARKETS

David Lascelles on a change in orientation for an Illinois bank
Continental to concentrate on wholesale

CONTINENTAL ILLINOIS is still a name linked in most people's minds with the most severe banking crisis in the US. But Mr Tom Theobald, the bank's new chairman, has begun the task of forging a new identity for the Chicago-based institution.

The 60-year-old Mr Theobald, formerly vice-chairman of Citicorp, took over in July from Mr John Swearingen, the oil company executive who was appointed to steer Continental into safer waters after it nearly failed in 1984. Three weeks ago, Mr Theobald unveiled his new strategic plan which will take the bank out of the mass consumer banking business and concentrate on wholesale banking for corporate clients and wealthy individuals.

There are 20,000 institutions competing for two-thirds of the financial services market in the US, he says, "but only 3,000 competing in the other third. I know which part of the market I'd rather be in."

To some extent, Continental's choices are limited. Its home state of Illinois severely restricts the number of branches banks may have, so there is a natural tendency for them to move

towards wholesale banking.

But Mr Theobald says the choice was easy: "One hundred per cent of our profits and 80 per cent of our business comes from wholesale banking. We're only doing five years later what others have done: simplifying our operations."

Mr Theobald has set four main lines of business for Continental. Corporate finance: He wants the bank to concentrate more heavily on investment banking, originating and distributing investment instruments. Ideally, he thinks Continental should pass through to investors all the securities and assets it creates, but in practice he says the bank will keep some of them, including loans, on its balance sheet.

This section will handle what he calls "non-recurring financial requirements" — acquisitions, buyouts, major expansions and other events which have a far-reaching effect on a company's financial structure.

Bank management: Providing services which enable clients to protect themselves against interest rate and currency risk.

Market making: This will involve expanding the bank's

foreign exchange and bond trading activities in the US, London and Tokyo. In London, this will be handled by Continental III.

To complete Continental's new orientation, Mr Theobald plans to sell off Continental's consumer banking business, including the five banks which the group has bought in recent years to expand in the mass market. Continental will thus undergo a metamorphosis similar to that achieved by Bankers Trust of New York in the early 1980s.

Why did he not go one step further and stop being a commercial bank altogether so that he could cross the divide created by the Glass-Steagall Act and become a pure investment bank?

"Our strategy can be pursued in the present legal environment," he said. "It's not a bet on any change in the law. We're not up against any regulatory fence."

However, Mr Theobald believes the recent stock market crash has reduced the likelihood of further deregulation of the US banking market to allow banks to enter the corporate securities markets. "I'd say the chances have come down by 10 per cent, but from 70 per cent to 60 per cent."

Specialised services: These provide support for financial

activities such as cash management, global custody, settlement and clearing services, and investment and fiduciary services.

The crash was costly for Continental. Its First Options clearing and settlement subsidiary lost \$50m because a number of large customers were wiped out by falling share prices. This will cause the group to report a loss in the final quarter of this year.

Mr Theobald said that First Options' risk parameters had been set at twice those of the 1929 stock market crash. "Obviously these were inadequate. We've now reset them at twice the 1929 crash, which is nearly 10 times 1929."

The crash has also postponed the day when Continental can return to normal as an independent publicly-owned company. As a result of the 1984 rescue, the bank is 68 per cent owned by the Federal Deposit Insurance Corporation, the government regulatory agency, which plans to sell its shares back into the open market. The crash caused a 30 per cent fall in Continental's share price to about \$3, compared to a net asset value per share at the end of the third quarter of this year of \$6.50.

"My job is to demonstrate a stream of earnings that will enhance our share value," said Mr Theobald.

Mr Theobald said that there should be equality of

regulation for financial products, and pointed specifically to margin requirements and short sale rules. The differing margin rules prevent cross-margining, the off-setting of a position in one market against a position on another — from being allowed.

Cross-margining would have helped to alleviate liquidity problems in October's stock market crash, he said.

Since the crash, expectations have grown in the US that there would be legislative moves to increase futures margins and have them set externally, perhaps by the Fed. There have also been calls for the SEC to take over regulation of financial futures from the CFTC.

Mr Theobald said he was not seeking the latter move. But he said the regulators concerned — the SEC, the CFTC and the Fed — could get together in the oversight of similar products, instead of regulating them separately as at present.

Mr Martin Longstreth, chair-

man of the Philadelphia exchange, said lower margin requirements tended to exacerbate a stock market fall. Investors in futures would be highly leveraged, representing a huge market of surrogate equity ownership on 5 per cent margins.

Investors unable to meet sudden calls for additional margin payments triggered by falling prices would be forced into selling their positions, or would have to sell on their behalf by their brokers, Mr Longstreth said. In this case, the market would fall because of investors' lack of liquidity, rather than because of any fundamental view of market value.

The Philadelphia officials did not believe the crash exposed weaknesses in capital requirements on specialists and other securities firms. The absence of serious accidents to securities firms showed that the crash from the crash had been contained within the securities industry.

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INTERNATIONAL COMPANIES & FINANCE

Sharp downgrading of Bell Group debt

BY CHRIS SHERWELL IN SYDNEY

AUSTRALIAN RATINGS, the credit agency, yesterday confirmed a sharp downgrading of the debt of Bell Group, the master company in the empire controlled by Mr Robert Holmes a Court, as a result of the worldwide share market collapse.

But it said its rating for Elders IXL, the Australian brewing and agribusiness group headed by Mr John Elliott, was barely altered. The announcement, apart from emphasising Bell's problems, underscores the differences now emerging in assessments of various high-profile, high-borrowing entrepreneurial Australian entities after the plunge in share prices.

BELL INTERNATIONAL, Mr Holmes a Court's UK company which includes the AOC entertainment business, stressed yesterday it was maintaining investment programmes and would not sell assets at a loss. Our Financial Staff writes: Sir Michael Clapham, deputy chairman, said: "Cash flow is quite adequate for the interest charges both here and in the group as a whole."

Australian Ratings said its key ratings committee had downgraded the Bell Group, which is approximately 45 per cent owned by Mr Holmes a Court, from an A minus rating to CCC, the lowest category.

Elders IXL, on the other hand, was lowered from A plus to A, a minor adjustment reflecting the view that, while its businesses were generally going well and producing strong cash flows, debt levels remained large.

An agency executive stressed that the ratings were relative and showed the sorts of risk which would be taken in lending to the companies concerned. They were not intended as a guide to stock market investors.

In the case of Bell Group, he said the rating was based on information the agency knew, not on what might happen. The executive added that he had no doubt Bell would "sort itself out" at which point a further adjustment would be made.

A distinction was also drawn between Bell Group and Bell Resources, in which Bell Group has a stake of about 42 per cent. Bell Resources, it was pointed out, appeared to have more easily realisable investments.

News of the downgrading follows two quick moves by Mr Holmes a Court to boost his cash resources. Last Friday, he sold several properties in Perth to realise A\$200m (US\$143m). Then on Tuesday, he sold a 29 per cent stake in Broken Hill Proprietary (BHP), Australia's largest company, to realise about

A\$288m. This brought his stake back below 30 per cent, in conformity with an agreement with BHP and Elders IXL, another major shareholder.

The buyer of the properties and of the BHP stake was the Western Australian State Government Insurance Commission. It was the state government too which guaranteed the bell-out of Rothwells, a Perth-based financial institution, shortly after the share market collapse.

Yesterday Mr Brian Burke, the Labor premier in the state, again defended the government's involvement in such matters. He said the BHP stake was worthwhile and pointed out that the government was not exposed to Mr Holmes a Court or the Bell Group.

Critics said the insurance commission had not only sharply increased its investment in the share market, it had done so by investing in just one company. The assessment by Australian Ratings showed the Bell Group's dilemma. Apart from its media, equipment and freight businesses in Western Australia and its film and theatre businesses in the UK, its main assets are its investments.

Apart from its associates, Bell Resources and J.N. Taylor Holdings, these are its stakes in Standard Chartered Bank, the insurance broker Dewey Warren, and Australia Pioneer Concrete.

According to the agency, the market value of Bell Group's associated companies and of its direct investments plunged by more than A\$1bn between June and October, to under A\$1bn.

At the same time shareholders' funds have fallen to A\$795m, and cash still has to be found to make the agreed purchase of assets from the Fairfax media group in Australia.

An agency executive pointed out that assets of Bell Resources, which include a 9.5 per cent stake in Texaco, the US oil company, might be easier to sell than those of Bell Group. That, he said, made Bell Resources the key to a resolution of the group's troubles.

Nearly 12m shares were traded in Bell Resources on Australian share markets yesterday as speculation increased of a move involving the company. Almost 25m shares have been traded in the past three days. Mr Elliott yesterday felt moved to deny that Elders was the buyer.

Regarding Elders IXL, Australian Ratings said the second half of a large rights issue along with the conversion of convertible bonds into equity before the crash and the proceeds from the flotation in Hong Kong of Elders Investments, had all helped the balance sheet since the group published its full-year results.

JAL gets ready for privatisation

BY CARLA NAFOPORT IN TOKYO

JAPAN Air Lines was issuing orders to its employees yesterday, on the eve of its official transfer from the public to the private sector. "Brush your teeth daily, keep your shoes clean and say thank you with sincerity," instructs a 20-point Daily Code, part of a 28-page handbook circulated to all JAL employees.

The sale of JAL shares to the public next month is, however, serious business. It is an important prestige project for the Japanese Government, which, if successful, will raise close to \$8bn. Despite earlier worries, the recent sale of the second tranche of shares in Nippon Telegraph and Telephone went off flawlessly even given the crash in world equity prices.

The Government intends to sell its remaining 48.09m shares in JAL, or 34.5 per cent, at close to the current price of about ¥17,500 a share. The sale is expected to take place around the middle of next month, but an exact date has yet to be set.

For JAL, the move is another chance to improve its efficiency and customer service in the newly deregulated airline sector.

Starting this month, all 20,500 JAL employees will be attending a two-day seminar aimed at "improving employee awareness and attention to customers," the company said.

Unfortunately for the company, however, not all its employees are interested in improving their awareness at the moment. Two JAL unions, involving more than 3,000 employees, are planning to launch a two-day strike starting today. "It's a coincidence that this annual strike is happening at the same time as the privatisation," insisted Mr Tsutomu Ishiyama, deputy leader of the JAL Flight Crew Union.

Every year, he added, the union strikes for a day or two around this time for a higher bonus. Mr Ishiyama claimed that the action would have no impact on JAL services.

The company, however, predicts that the union's strike

could affect as much as 90 per cent of its domestic and international flights during the two days.

At the same time, JAL is facing an upset among members of its cabin crew, who are agitating for more pay and against the hiring of 120 European and Chinese flight attendants. Last night the JAL Cabin Attendants' Union, covering 40 per cent of the airline's flight attendants, was threatening to join the flight crew on their two-day strike.

While it works on its labour problems, JAL is still aiming to boost its customer service. In another move timed to coincide with its privatisation, the airline yesterday launched a "JAL halo line," a hotline service for customers to phone in their opinions and complaints.

Perhaps a few overseas customers might use it to express their opinions on the hiring of foreign flight attendants.

Recovery for Sony in second quarter

BY OUR TOKYO CORRESPONDENT

SONY, one of Japan's best-known consumer product companies, showed a marked recovery in operating profits for the second quarter and predicted it could continue to increase profitability despite the impact of the appreciation of the yen.

For the three months to September, Sony showed pre-tax profits up to ¥11.6bn (US\$55m) from ¥10bn on a consolidated basis. At the operating level it reported a turnaround from a loss of ¥202m to profits of ¥14.7bn. Sales in the period were up 10.3 per cent to ¥322.5bn.

The company, which derives 60 per cent of its business from exports, said that it intensified marketing activities, developed and introduced a number of new electronic products and expanded its overseas operations in the period under review. Sales of

compact disc players, micro floppy disc systems and semiconductors were particularly strong.

Sales in the home market were 22 per cent higher but sales to the US were up only 5.7 per cent.

Noting that the current economic scene is "clouded by fears of recession brought on by the significant decline of the world's stock markets and disarray in global financial markets," Sony said it will continue to strengthen its overseas production operations, raise productivity and develop new products.

For the first half of its current year, Sony showed a slight decline in pre-tax profits to ¥23bn from ¥24.6bn despite an improvement in operating earnings from ¥1.1bn to ¥19.8bn. Sales were up 4.1 per cent at ¥644bn.

This announcement appears as a matter of record only.

New Issue

\$200,000,000

Federal National Mortgage Association



FannieMae

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Fannie Mae REMIC Trust 1987-2

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October 1987

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This announcement appears as a matter of record only.

New Issue

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	Original Principal Amount	Interest Rate	Stated Maturity
Class 3-A	\$126,346,000	LIBOR + 1.00%	December 1, 2017
Class 3-B	\$ 23,654,000	(1)	December 1, 2017

(1) The Class 3-B Bonds will be zero coupon bonds.

Bear, Stearns & Co. Inc.

New York/Atlanta/Boston/Chicago/Dallas/Los Angeles/San Francisco
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October 1987

BEAR STEARNS

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\$200,000,000*

Federal National Mortgage Association



FannieMae

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Principal and Interest payable on the 25th day of each month, commencing December 25, 1987

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October 1987

*Approximate

CSR to double planned acquisitions to A\$1bn

BY OUR SYDNEY CORRESPONDENT

CSR, THE Australian building materials, sugar and resources group, is flush with cash and is doubling its planned spending on acquisitions this year.

Reporting a 39 per cent increase in interim earnings yesterday, the group said it had A\$800m (US\$567m) in liquid funds and that investments made or planned in 1987-88 could exceed A\$1bn.

This is three times last year's level and double the figure announced at the end of 1986-87. At the same time the group's debt has been reduced A\$244m to A\$1.03bn, cutting its gearing ratio from 36 per cent to 30 per cent.

As yesterday's figures make clear, one key reason for the group's changing complexion is the sale to Exxon last April of its Delhi petroleum interests, which realised A\$682m.

CSR's group revenues for the six months to September were up 98 per cent to A\$2.4bn. Of this, trading revenues were A\$1.2bn, up 16 per cent.

Pre-tax profit, at A\$178.3m, was almost double the previous level. The net profit figure after minority interests was A\$79.7m, up 39 per cent. The biggest contribution, of A\$42m, came from building materials, followed by A\$27m from sugar.

The major improvement was shown by minerals, thanks mainly to an improved aluminium price, while oil and gas operations, excluding the Delhi sale, were turned from loss to profit.

CSR executives said the group was in an "extremely good position to take advantage of current opportunities and has already done so."

NOTICE OF EARLY REDEMPTION

The Saitama Bank Limited

US\$20,000,000

Callable Negotiable Floating Rate

Dollar Certificates of Deposit

Issued on 27th December, 1986

Maturity Date 28th December, 1988

Callable in December, 1987

Notice is hereby given in accordance

with Clause 5 of the Certificate of

Deposit (the "Certificate") that

pursuant to Clause 3 of the

Certificate, The Saitama Bank

Limited will repay all outstanding

Certificates on 28th December, 1987

(the "Interest Payment Date"), at

their principal amount.

Payment of the principal amount,

together with accrued interest to the

Interest Payment Date, will be made

on the Interest Payment Date

against presentation and surrender

of the Certificates at the London

Branch of The Saitama Bank

Limited, 30 Cannon Street, London,

EC4A 3DF.

Interest will cease to accrue on the

Certificates on the Interest Payment

Date.

Bank of America

International Limited

Agent Bank

19th November, 1987

Asia Pacific Growth Fund

Weekly net asset value on

13.11.87

US\$ 31.07

Listed on the

Amsterdam

Stock Exchange

Information:

Pension, Holding & Pension NV

Heeresgracht 24,

1016 BS Amsterdam,

Tel. +31-20-21088.

U.S. \$400,000,000

Banque Française

Du Commerce Extérieur

Guaranteed Floating Rate

Notes due 1997

For the three months November 19,

1987 to February 19, 1988, the Notes

bear interest at 7 1/8% per annum.

U.S. \$501.25 will be payable on

February 19, 1988, per U.S. \$10,000

principal amount of Notes.

November 19, 1987

Notice to the Holders of

Ogden Corporation

U.S. \$85,000,000

6% Convertible Subordinated Debentures due 2002.

Following the two-for-one Common Stock split distributable on 3rd July, 1987 to stockholders of record on 12th June, 1987, the conversion price of the above Debentures has been adjusted, as from 12th June, 1987, from U.S. \$79.75 to U.S. \$39.875.

Bankers Trust
Company, London
19th November, 1987

Agent Bank

UK COMPANY NEWS

Storehouse dips below £36m at halfway

BY NIKKI TAIT

Storehouse, the retail combine headed by Sir Terence Conran and currently on the receiving end of a "demerger" bid from the relatively tiny Benlox Holdings, yesterday surprised the City with news of continued warehousing problems at its Mothercare subsidiary, leading to an overall profits downturn in the first half.

In the 24 weeks to September 19, Storehouse reported £35.9m, compared with £37.1m last time - a 3 per cent reduction - on sales

4 per cent higher at £481.4m. Earnings per share slipped to 6.1p (6.4p).

However, although Mothercare's profits tumbled, results from the other four elements of the group - BHS, Habitat/Heals, Richards Shops, and Sava-Centre/other companies - showed a strong advance. Encouraged by that progress and by news of a 9 per cent increase in the interim dividend to 2.5p a share, Storehouse shares gained 3p to 265p yesterday.

The Mothercare problems centred on the planned new national distribution centre at Wellingborough where the throughput of goods was simply too heavy.

Half the stores previously in the NDC systems have now switched back to direct distribution and imports are no longer going through the Wellingborough system. In the process, however, Mothercare reckons it has knocked 1 per cent off its market share, inevitably faces some higher cost, and that the

need for additional stocking resources at the individual stores may delay its "Mothercare" store development programme. Its first half profits contribution dropped from £13.5m to £9.9m on sales 4 per cent lower at £132.2m.

BHS, by contrast, showed a 7 per cent turnover advance at £224.2m, and profits 10 per cent higher at £20.

At Habitat, profits were 26 per cent higher at £4.4m on sales of £98.7m (£84.3m), with the UK flat but with France and the US

moving ahead.

The interest charge goes up from £2.5m to £5.7m with gearing running at about 20 per cent.

Sir Terence said that the second half has started with sales up 8 per cent and that Storehouse looked forward to "a happy Christmas trading period."

The company is continuing its search for a managing director, he added, but has found candidates unwilling to commit themselves while the Benlox bid is outstanding.

Waddington 61% growth boosted by packaging

BY FIONA THOMPSON

Strong sales of margarine tubs, yoghurt pots and dual ovenable trays - for microwave or conventional ovens - helped John Waddington boost interim pre-tax profits by 61 per cent from £5.12m to £8.33m.

Turnover for the Leeds-based packaging and games group rose 35 per cent to £32.65m for the 26 weeks to October 3, 1987, compared with £24.2m for the 27 weeks ended October 4, 1986.

Mr Victor Watson, chairman, said the trading environment in some of Waddington's markets was not quite as bright as in the past year, but he remained confident of the future. The company expected next year to see real benefits from its recent £15m capital investment programme.

Mr Watson said the particularly enthusiastic about prospects for its microwave material, which crimps pizza and pastry dough cooked in microwaves, thereby eliminating the soggy bottom problem. Four frozen food companies have launched products since the material became available six months ago.

Waddington has the sole licensee patent rights for the UK, France and West Germany. The microwave market was a huge growth area, he said. Only 30 per cent of households in the UK had one, against 60 per cent of US households.

Of the total £8.19m operating profit, the packaging division contributed £4.51m, up from last year's £3.77m. The contribution from Comet, the US company which makes hard plastic cases, was substantially down last year due to a dramatic 60 per cent rise in the cost of plastic resin over nine months.

The business forms and security printing divisions contributed profits of £2.15m against £1.33m last time. A strong growth area was "mail-a-form", the all-in-one letter and envelope such as those used by banks when notifying customers of their PTA numbers.

The games division showed profits up to £1.5m from £1m. Dangle, the catchphrase game, was the best seller with Blockbusters close behind.

Tax took £2.15m (£1.49m). Earnings per share rose to 3.25p from 2.00p. The interim dividend is 2.1p (2.5p).

The City had been looking for 50p profits so yesterday's results were somewhat disappointing. Acquisitions represented about £1m of profits, Johnson & Johnson in particular making a smaller than expected contribution.

Acquired in June this year for £17m, J&J was found to be much less efficient than Waddington had thought. The substantial rise in plastic resin costs hit Comet hard, as the US company could not pass on the higher charges to its customers, whereas the UK division has price escalation built into contracts.

Waddington's US exposure, at 12 per cent of total sales, is not seen as a worry, though the market crash did force the company to put a US packaging acquisition on ice. The share price dropped 11p to close last night at 199p. Assuming pre-tax profits for the full year of about £18m, that puts them on a prospective p/e of 11.

Whitbread 17% up at £93m and no price rise ahead

BY CLAY HARRIS

Whitbread and Company, the brewing and retailing group, yesterday reported a 17 per cent increase in interim pre-tax profits and said that liberalised licensing laws would not result in higher prices for consumers.

The pre-tax advance to £93.8m (£79.8m) in the six months to August 29 was achieved on turnover 9.4 per cent ahead at £517.2m (£478.7m). Profits and sales increased in all divisions.

The results exceeded most City forecasts but the A share failed to hold early gains and closed only 2p higher at 269p.

Mr Sam Whitbread, chairman, said that flexible licensing hours, as envisaged under legislation which the company supported, would not necessarily mean that all pubs would remain open all day.

There's no point in opening a pub if it's going to be empty for a couple of hours, Mr Whitbread said. Pubs would open at the most "economic hours" and the cost of increased staffing - mostly part-time employees - should be offset by increased sales of food and non-alcoholic beverages.

The company's Beefeater restaurant chain had opened all day on Sunday since the initial licensing of licensing laws in the summer, and found that increased volume had more than compensated for higher staffing costs.

Retail activities, including Pizza Hut restaurants as well as Beefeater, 1,600 managed Whitbread Inns and the Thresher off-licence chain, increased operating profits by 65 per cent to £40.4m (£24.5m), the largest divisional rise.

Profit from brewing and wholesaling increased by 8 per cent to £54.4m (£50.4m) as higher larger sales (which now account for 51 per cent of Whitbread's beer turnover) more than offset the decline in demand for ale, although Flowers and Whitbread Best increased their market share.

There was a 14 per cent rise to £13.1m (£11.5m) in profits from wines, spirits and soft drinks. In

North America, the company's brands increased market share but at the expense of heavy promotion costs. The US market remained difficult with the added uncertainty of a possible increase in federal excise tax as a result of the current budget talks in Washington.

Although after-tax profits advanced to £64m (£63.8m), a £4.8m extraordinary credit (£5.3m credit) reflecting the redundancy and closure costs of relocating distribution depots formerly based in Salford and Marlow reduced attributable profit to £59.2m (£58.5m).

Fully diluted earnings per share rose by 17 per cent to 15.8p (13.36p). The interim dividend is increased by 12 per cent to 2.2p (2.5p).

Whitbread's unshaken determination to continue transatlantic expansion has cast a small shadow over its shares' ultra-defensive performance since the crash. Its enthusiastic presentation of yesterday's results wiped away some doubts about the strength of management motivation, but the grizzled bear's gut preference for Bass, due to report in a fortnight, is reflected in their respective ratings. With several analysts encouraging but unimpressed, the brightest spot is the apparently unchecked expansion of restaurants - the launch of the first six West German Beefeaters is due to be completed this week. With little if any post-interest contribution expected this year from James Burroughs, the Beefeater gin group which came into the accounts in mid-October, it is not considering a change to its unorthodox habit of using year-end shares in issue rather than the weighted average to calculate earnings. On a pre-earnings of £185m, starting with the conservative method would produce fully diluted earnings of 28.4p (for a prospective p/e of 9.2), an 8 per cent rise over 1986-87 but perhaps 1.5p less than the alternative.

Southend Stadium acquisition

Southend Stadium, property investment and development group, has announced its intention to acquire the 12-month option area through the acquisition for £4.2m cash of the outstanding 60 per cent of Hamlet City Properties, together with a 40 per cent holding in Hamlet Textiles. In London's Commercial Road area through the acquisition for £4.2m cash of the outstanding 60 per cent of Hamlet City Properties, together with a 40 per cent holding in Hamlet Textiles.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
AAH Holdings	3.81	Mar 25	3.24	-	9
Black Arrow	0.75	Jan 4	0.57	-	1.77
Boots	3.1	Jan 26	2.8	-	8
Church (Charles)	1	Jan 4	1.5	-	6.25
Davy Corp	0.9	Jan 4	0.63	-	1.75
Dunkell Holdings	1.75	Jan 11	1.5	-	42
Dweek Group	1.67	Feb 26	1.5	2.67	24.99
Heath (CE)	7.21	Dec 21	5.75	-	16
Jersey General	6.75	Jan 6	5.75	-	5.25
Jessops	2.5	Jan 6	0.9	2.5	0.9
JSB International	1.8	Jan 15	1.5	-	4.5
JS Pathology	4.2	Jan 7	3.7	-	12
MX Electric	5.84	Feb 16	4.49	8.49	6.61
Rank Hovis	2.5	Feb 16	2.3	-	8.6
Storehouse	3.1	Jan 8	2.5	-	8.9
Waddington (J)	2.8	Jan 8	2.5	-	8.9

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. \$USM stock. Unquoted stock. Third market. \$15-month period. \$To reduce disparity.

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Davy manages small gain with £6.2m

Davy Corporation, the engineering and construction group, showed a small improvement from £6.01 to £6.23m in pre-tax profits for the six months to September 30 on turnover which was £74m up at £378.53m.

Lord Jellicoe, the chairman, said that once again the UK provided the backbone to earnings in the first six months with Sheffield and Stockton producing a solid performance. Poole and Distington performing well and London enjoying a reasonable first half.

There has been a significant improvement in the food and pharmaceutical plant business in Chicago and Pittsburgh's business has produced a better performance, but petroleum and chemical plant operations at

Tulsa and Lakeland are continuing to experience difficult conditions with volumes low and margins thin. Concern is also expressed about the profitability of the chemical plant side of the business in Frankfurt.

Monk has a good order book and is benefiting from a general improvement in the construction industry. The company will also gain from a streamlining of its organisational structure carried out over the past few months.

On the US economy, Lord Jellicoe has some assurance and says that Davy has only limited exposure to problems arising from the weakness of the US dollar. Estimated tax is £1.56m (£1.5m) giving earnings of 4.9p (4.8p) per 25p share. Extraordi-

nary costs in the period relating to a closure in a previous year amounted to approximately £500,000 (£245m). Negotiations are in progress for the disposal of an office vacated as a result of another prior year closure. This could give rise to a further extraordinary write-down of approximately £2m.

The interim dividend has been raised from 1.5p to 2p but the chairman says this is a levelling up and is not an indication of an increase in the total dividend.

comment

Just when you thought it was safe to dip a toe back into the Davy water, along the company comes with a disappointing set of interim results and the market

lops nearly 20 per cent off the share price. UK activities seem to be performing satisfactorily and the US is probably at least breaking even. However, there is nervousness over news of delays to the butanediol and Heilmann projects in the US, and the last thing the market wanted to hear was that the West German chemical plant was giving rise to concerns about profitability. Davy's interim figures are notoriously only the tip of a highly unpredictable full-year iceberg, but analysts were last night trimming back their forecasts from the £24m-£26m range to £22m.

That puts the shares, at 136p, on a prospective price/earnings ratio of under 8, at which level the yield is a reassuring prop at around 7 per cent.

CE Heath down 44% to £9.3m midway

BY ERIC SHORT

THE INSURANCE broking group C.E. Heath, yesterday reported a 44 per cent decline in pre-tax profits at the interim stage to September 30, 1987 from a restated £16.5m to £9.3m.

However, a higher tax rate resulted in attributable earnings dropping 47 per cent from £10m to £5.5m, with earnings per share of 11.9p against 22.2p.

The interim dividend is raised

from a net 7.1p to 7.3p leaving the gross equivalent unchanged at 10p per share.

An analysis of the group's operating profit showed brokerage profits cut by more than two-thirds from £11.3m to £3.5m, partially offset by a 30 per cent rise in underwriting profitability from £4.3m to £6.6m.

Income from computer ser-

vices fell slightly to £600,000, but other income was drastically reduced.

The group has had major problems over senior personnel leaving to join other rival insurance broking operations. Although it has replaced these personnel through a strong recruitment programme, it will be some time before the brokerage and consequent profitability.

Thus brokerage in its three major operations, North America, Australia and Europe, have declined substantially.

On the group's underwriting operations, the surprise was the decline in profitability of the Bermudian reinsurance company. The company had been on a much reduced premium income, because of the Mentor litigation.

Investment income declined from lower interest rates applying to reduced cash flow. Currency movements had only a marginal impact on the interim figures, but the current dollar weakness could have more serious effects on the second half figures.

comment

The interim figures from C.E. Heath came as a pleasant surprise to the market expecting a real bloodbath. The loss of key underwriters has had the expected impact and brokerage results are expected to be poor. It will be some time before brokerage profitability gets back to previous levels - the first priority is to recruit staff morale by expanding business rather than concentrate on profits. So for the next year or so, the group will be relying heavily on underwriting profits. Here the Australian operation has come back strongly from its low point and Phoenix is surprisingly still very profitable - the reason for the better than expected interim figures. But with currency losses about to hit the second half results, the outlook for the full year is still gloomy, a fact that the share price up 19p to 374p is not taken fully into account.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Official notice will be sent as to whether the directors are interested in any of the shares of the company below on board meeting on last year's shareholders.

FUTURE DATES	
Chairman	Nov 26
Chairman	Nov 26
Chairman	Nov 26
Chairman	Nov 26
Chairman	Nov 26
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UK COMPANY NEWS

KIO back in the market for BP

BY TERRY BYLAND

"HE'S BACK AGAIN" was the cry in the trading rooms of London stock market firms at 8.00am yesterday, as this week's mystery buyer - revealed late yesterday as the Kuwait Investment Office - of the "new" shares of British Petroleum bid aggressively for more of the same.

Within 15 minutes of the switching on of the London market's electronic trading network, around 90m more BP "new" shares had changed hands, with the single buyer which had shown its hand on Monday and Tuesday providing the driving force.

By the end of the day, 330m of the shares had traded, making a total of \$44m over the past three market sessions.

Once again, most of the business in the shares was transacted via the IDB screens which are available only to market-making firms. The sheer size of the BP "new" share, which ranged to 9m share blocks yesterday, indicates that much of the business was transacted "net of commission", or directly between market-maker and client - and thus first disclosed on the IDB screens.

Dealers crowded round the IDB screens to share the mounting

excitement as the bids flowed in for BP new shares, and were just as readily "hit", in market jargon, by willing sellers.

At Scrimgeour Vickers, a City-corp trading firm, Mr Bob Wade, commented that the buyer had acquired stock on Monday at around 80p and paid between 85p and 86p yesterday.

Although BP "new" shares are still regarded as a good buy by those with faith left in the UK equity market, there is no shortage of the shares on offer for sale.

Many institutions were left

swash with the shares when the collapse of the stock market undermined the underwriting operation. They were unable to unload BP "new" shares until the KIO appeared.

The heavy buying of BP "new", which has made up nearly a half of total equity trading on both Tuesday and Wednesday, has provided a significant buttress for the UK market during a nervous trading week. It represents a significant input of new money into the market.

See Lex



Sir Lawrence Barratt, "Crash effects limited to high-price south east"

Barratt progress goes on

Barratt Developments, house-builder, will be unaffected by any repercussions the stock market crash has on the residential property market.

Sir Lawrence Barratt, chairman, told the annual meeting that any problems would be restricted to the very high-priced properties in the south east. He added that the market there had been over-heated for some time and the company had already decided to limit its exposure.

In the present year the progress made last year in restoring profitability was continuing. Accounts for the first four months showed that profits had improved significantly.

Sir Lawrence reported improvements in all parts of the company. In particular he mentioned the partnership developments with housing associations and local authorities in London. He saw a great future for partnerships especially with the Government's focus on renewal of the inner cities, a market in which the company had much experience.

It was also announced that Mr Andrew Tait, chairman of the National Housebuilding Council, and Mr Frederick Crawley, chairman of Black Horse Agency and former deputy chief executive of Lloyds Bank, are joining the board as non-executive directors.

Chas. Church up 91% to £11.9m.

BY ANDREW TAYLOR

MORE THAN \$8m was wiped off the stockmarket value of Charles Church yesterday despite the quality housebuilder revealing a 91 per cent increase in pretax profits to £11.9m for the year to end-August, 1987.

The 10p fall in Church's share price from 112p to 102p had as much to do with general worries about the future of housebuilding in south east England as it did with disappointment that profit growth last year had not been even bigger.

The group comfortably exceeded its forecast of pretax profits of \$11m made in April when Charles Church successfully offered 25 per cent of the company's equity for sale at 115p a share.

Earnings per share increased from 3.9p to 9.5p. Church proposes a dividend of 1p as forecast in the offer for sale prospectus. Turnover increased by 68 per cent from \$44m to \$74m.

Mr Charles Church, chairman, said house sales went flat immediately after share prices plunged recently but had picked up in recent weeks.

In the last few days the company had sold 7 houses and 25 flats in Buckhurst Hill, Essex for around \$7m.

Longer term the group expects house price increases to slow. A shortage of properties in the south east, however, should underpin values while tax cuts and lower interest rates should help would be house buyers.

See Lex

T&N makes £7m Italian investment

By Philip Coggan

T&N, the engineering and building materials company formerly called Turner & Newall, is acquiring Eaton Nova, an Italian manufacturer of pistons, piston rings and liners. The purchase is being made via its Italian subsidiary, A E Borgo and will involve a total investment of approximately \$7m.

The acquisition will further extend T & N's involvement in the manufacture of engine components in Europe and will provide AE Borgo with additional capacity and improved capability for the production of new types of piston rings, particularly for diesel engines.

CCF/Rolfe & Nolan

CCF Group, the computer and financial consultants, has acquired a further 6000 shares in Rolfe & Nolan Computer Services, increasing its stake to 130,000 shares, or 5.02 per cent.

Mr Neville Nicholson, a CCF director, said yesterday the share stake was purely an investment. CCF had no intention of launching a bid for Rolfe & Nolan. CCF started to acquire shares in Rolfe & Nolan a year ago.

EFT wins control of life group

BY JAMES DIXON, SCOTTISH CORRESPONDENT

Edinburgh Financial Trust, the Scottish financial services company, has decisively won its battle for control of City of Edinburgh Life Assurance, an unquoted life company.

It announced yesterday that it now has 47 per cent of the City of Edinburgh equity, while its ally MIM Ltd, the investment management company, has 25 per cent.

Black Arrow up 50%

CONTINUED BENEFITS from the higher degree of vertical integration helped the Black Arrow Group to a pre-tax profit of \$1.53m in the half year ended September 30, 1987.

That represented a near 50 per cent advance over the \$1.02m of the comparable period. Turnover rose from \$3.26m to \$3.84m, or by 18 per cent.

Trading conditions in the office furniture distribution and contracting division remained buoyant, the directors stated.

This group also operates as a retailer and franchiser in the dry cleaning industry, and is engaged in leasing and instalment finance.

Earnings for the half year

Mr Hugh Barry, the executive deputy chairman of EFT, is to become chairman of City of Edinburgh in place of Professor Donald Mackay, who has resigned. Mr Alastair Robertson, who was chief executive of City of Edinburgh, has also left the company.

EFT had earlier outmanoeuvred Aberdeen Fund Managers which had made an offer for

the whole of City of Edinburgh.

Yesterday EFT said that it had increased its stake in City of Edinburgh from 41 to 47 per cent after subscribing to new shares in a \$1.25m rights issue, which it had underwritten along with MIM, which also increased its stake. Along with Mr Barry, three other directors associated with EFT are joining the board of City of Edinburgh.

Jersey General lifts asset value

The net asset value of Jersey General Investment Trust was 490p per \$1 share at end-October 1987, compared with 466p a year earlier.

Net revenue for the six month period amounted to \$639,867 (\$555,833) for earnings of 6.51p (\$5.89p). Tax took \$158,206 (\$138,017).

The directors hoped to recommend a total dividend of not less than the 10p paid last time. The interim dividend is stepped up by 1p to 6.75p to reduce disparity.

From a gross income of \$1.36m (\$1.32m), expenses took more at \$83,963 (\$77,305).

Menzies pays £6m for Hammick's

John Menzies, newagent and bookseller, is buying Hammick's Bookshops from International Thomson for \$6m in cash.

Hammick's has 20 book shops, mainly in the south of England, and a book-wholesaling operation with 500 customers. The company will become part of the Menzies retail division.

Public Works Loan Board rates

Effective November 18

Years	By EFT	At 11	By EFT	At 11	By EFT	At 11
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Over 2 up to 3	8%	8%	8%	9%	9%	9%
Over 3 up to 4	8%	8%	8%	9%	9%	9%
Over 4 up to 5	9%	9%	9%	10%	10%	10%
Over 5 up to 6	9%	9%	9%	10%	10%	10%
Over 6 up to 7	9%	9%	9%	10%	10%	10%
Over 7 up to 8	9%	9%	9%	10%	10%	10%



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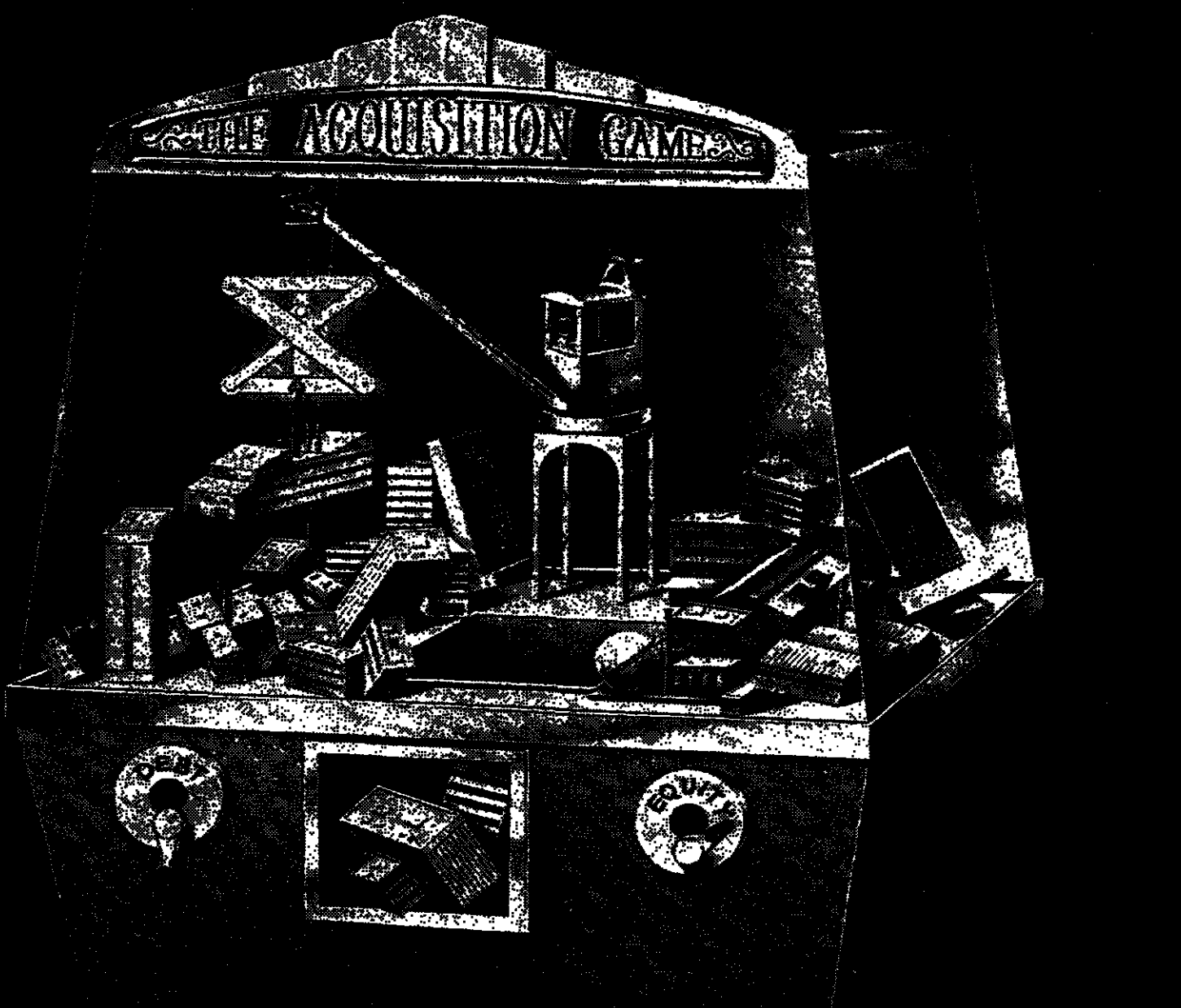
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UK COMPANY NEWS

Healthy sales lift MK 15% to top £9m

SALES GROWTH in both the UK and overseas enabled the MK Electric Group to lift its profits to £9.7m pre-tax for the first six months of 1987-88, an improvement of 15 per cent over the £8.4m returned for the corresponding period of the previous year.

Turnover for the period to September 26 pushed ahead from £66.1m to £79.2m. The London-based group, engaged in the manufacture of electric accessories, went on the takeover trail earlier this year buying Essex Electronics, a German manufacturer of fire and intruder alarms, for £7.9m, and more recently, Digital Audio, which added to the group's expertise in security products.

Commenting on the opening half year the directors said sales volumes in the UK, the group's predominant market, rose strongly in each of the three divisions benefiting from continuing growth in the refurbishment sector and a generally buoyant economy.

Overseas sales also grew with some Far East recovery and an excellent performance in Europe. Tax for the period accounted for £3.5m (£3.2m) leaving net profits £1m higher at £8.2m. Earnings rose to 10.5p (9.9p) per 5p share and the interim dividend is being stepped up from 3.7p to 4.2p.

comment

Analysts were talking about MK Electric as a "classic defensive stock" yesterday. Certainly it is emerging from the doldrums at just the time when investors are looking askance at more high-profile, high-risk stocks. The transformation wrought by Mr. Leverton is to add building control systems - security, fire alarms and the like - on to the slower-growing wire accessories business. Building control should rise in the medium term from its current 25 per cent of turnover to around a third; the wire accessories involvement in refurbishment gives it some protection against a slowdown in building starts. Add in the fact that 80 per cent of MK's turnover is in the UK and that it bears a yield of over 5 per cent and one can begin to understand the enthusiasm for its defensive qualities: assuming £22.5m for the full year, the shares at 40p are on a prospective p/e of 10.5.

RHM advances 28% to £116m.

BY NICK TAIT

Ranks Hovis McDougall, the bakeries and food group in which Australasian food combine Goodman Fielder has recently taken its stake to 29.9 per cent, yesterday pleased the City with pre-tax profits 28 per cent higher at £116.1m in the six months to end-August - against £90.8m in the previous six-week period.

The increase was scored on a 9 per cent sales rise to £1.54bn. Earnings per share rose 16 per cent to 24p (20.7p) after an increase in the tax charge from 31 to 33 per cent.

News of the figures - coupled with a hefty 30 per cent increase in the final dividend to 6.24p a share, making 8.49p (6.61p) for the year - prompted a further 1p rise in Ranks' share price at 294p.

Yesterday, RHM's managing director, Mr. Stanley Metcalfe, stressed that the company "would not feel inhibited" by the Goodman stake and would study any proposals which the Australasian company cared to make "with interest". But he reiterated RHM's resistance to giving its largest shareholder any boardroom representation.

He also emphasised that the company had not abandoned the acquisition trail, following its successful £291m takeover bid for Welsh food group Avana last April. "Last year, I gave a strong signal that we were prepared to make acquisitions, and I wouldn't change that," said Mr. Metcalfe. "We are able to afford further deals."

The profits improvement was

spread across all divisions, and included a four and a half month contribution from Avana. During that period, the Welsh company made £9.2m at the trading profit level - a 39 per cent advance on its figures for a similar period a year earlier.

Of the existing RHM businesses, the sharpest profit improvements were seen on the milling and baking side and on general food products. Milling/baking - RHM's largest division - saw trading profits bounce from £35.4m to £46m on sales just 1.6 per cent higher at £614.4m, with bakeries turning in their first full year of profits following the heavy rationalisation/modernisation of the mid-eighties. RHM said that it now hoped to start reaping the benefits of that programme, with new mills coming

on stream in Barry and Southampton. The poor harvest had already pushed up flour and bread prices, and yesterday Mr. Metcalfe said he could not rule out further increases.

The general products side saw profits up from £9.6m to £12.4m, on sales of £229.7m (£224.2m). On the packaged cake side, profits advanced by 11 per cent to £16.9m, with sales £12m higher at £142.8m. Grocery products saw a 12.2 per cent profit rise at £17.5m, on sales of £182.4m (£165.1m).

Overseas, the Pacific region companies' profit improved to £13.5m (£12.4m) despite a small sales drop to £84.1m, with "difficult trading conditions" in the Far East but "excellent" figures from Australia and New Zealand.

Brown Shipley advances midway

By David Lascelles, Banking Editor

Brown Shipley, the small merchant banking group, saw profits rise strongly in the first half of its financial year to September 30, but said that results for the second half would inevitably be affected by last month's crash in the stock market.

As is customary, Brown Shipley gave no details of its earnings. But it said that profit was "significantly higher" than in last year's first half, with particularly strong results from banking and insurance broking for individuals.

Booming stock markets also brought benefits to the stockbroking, investment management and unit trust sides of the business. The corporate finance division was helped to a strong performance by a large number of transactions.

But Lord Farnham, the chairman, said that those parts of the business which had benefited most from the strong markets would suffer in the second half, though both stockbroking and corporate finance had continued to have a reasonable flow of business since the crash.

Investors are still interested in buying and selling," he said. "Unless the market takes a very different direction, I do not see that business drying up completely."

Brown Shipley said forecasting full year results was very difficult but it would be disappointed if the year as a whole did not show a satisfactory improvement over last year. The interim dividend is 4p per share, up from 3.75p last year.

JS Pathology rises to £1.9m

JS Pathology, a London-based provider of pathology services expecting to graduate from the USM to a full listing soon, raised its profits to £1.9m (£1.5m) to £1.9m pre-tax for the six months to end-September.

Tax was £679,000 (£560,000) and earnings per 10p share 8.5p (7.9p). The interim dividend is up to 1.5p (1.5p).

Dunhill surges 53% to £15.2m at six months stage

BY NICK TAIT

Dunhill Holdings, luxury consumer products group, increased pre-tax profits by 53 per cent from £9.9m to £15.2m for the six months to September 30 1987 on turnover up from £69.9m to £86.5m.

Included in the profits for the period were capital gains on disposal of UK government securities of £2.5m. The directors said yesterday that excluding these gains, the underlying profit increased by 28 per cent to £12.7m.

An interim dividend of 0.6p (0.65p restated) was declared. After tax of £6.97m (£6.74m), earnings per 10p share rose 51 per cent from 3.7p to 5.6p (restated).

The directors said that performance under the Dunhill name had improved significantly, and Montblanc's contribution was also sharply ahead. Planned development costs in China produced a small loss for the six months.

The net cash position, after including the proceeds from the sale of Lane, was approximately £70m, placing the group in a strong financial position.

comment

Economists will be familiar with the "Dunhill good" - a type of product which appeals to the wealthy consumer principally because of its high price, rather than any more utilitarian merits. The Mont Blanc pen is a prime example - at £250 (£142) for the most sumptuous model, it costs ten times as much as a normal



Sir Peter Dunhill, group managing director of Dunhill.

fountain pen and is distinguished only by a broad nib and a chunky appearance. Such pens, and the range of luxury goods marketed under the Alfred Dunhill brand-name delivered most of the underlying 28 per cent growth in first half trading profits. With currencies hedged for the next 18 months and net cash of £70m after the sale of Lane, the company is in a strong position - always assuming that demand for its glamorous products is not knocked on the head by a world recession. Up 10p yesterday to 170p, the shares are on a prospective p/e of 14% assuming profits of £31m in the full year - a 40 per cent premium to the market as a whole.

All-round growth helps AAH rise 21%

BY PHILIP COGGAN

INCREASED PROFITS in each of its divisions helped AAH Holdings, distribution group, achieve a 21 per cent increase in interim pre-tax profits from £8.41m to £10.15m in the six months to September 30.

Turnover was higher at £480.57m (£421.95m). Earnings per share were 18.5p (16.0p) as the interim dividend is up 14 per cent to 4.2p (3.7p).

Since the acquisition of Vestric from Glaxo in 1985, pharmaceutical supplies has been the group's most significant division. This time it contributed almost three-quarters of turnover and two-thirds of profits, with trading profits rising 16 per cent to £7.42m (£5.4m) on sales 17.5% higher at £355.6m (£302.8m).

The largest improvement in trading profits came from the building supplies division which achieved a 65 per cent increase to £2.33m (£1.5m) on sales 14 per cent higher at £45.1m (£39.5m). The division benefited from favourable conditions in the construction industry. It traditionally earns the bulk of its profits in the first half.

Elsewhere, transport services increased trading profits 26 per cent to £943,000 (£750,000) on sales 19 per cent higher at £9.18m (£7.68m) despite higher fuel costs. Environmental services benefited from new local authority cleaning contracts and increased trading profits by 14 per cent to £564,000 (£486,000) on sales 57 per cent up at £7.2m (£4.6m).

The electrical supplies division, formed when AAH acquired Hamilton in July, made a first time contribution of £247,000 on sales of £5.69m.

The fuel distribution division has now become part of British Fuels, in which AAH has a 25 per cent stake. After restating the previous figures, its contribution was more than halved to £161,000 (£376,000) on sales of £57.9m (£87.3m).

comment

AAH has benefited enormously from the acquisition of Vestric but its task now is to try and balance the group to reduce its

exposure to the pharmaceuticals sector. Builders supplies has obviously flourished during the construction boom; but perhaps the most likely area for swift expansion is electrical distribution, where the group now has a core holding in Hamilton. Fuel distribution has been a volatile division in the past so the reduction to a 25 per cent holding will help smooth out profit trends; however the involvement with council privatisation plans, through the environmental services division, does involve an element of potential political instability. Nevertheless, if Vestric can maintain its volume increases, the group's medium term growth prospects are assured.

Dwek rises to £1.7m and plans acquisitions

Dwek Group, maker of furniture and leisurewear, vinyl and PVC, and distributor of huggies and handbags, lifted taxable profits from £1.43m to £1.72m on turnover down from £15.01m to £12.22m in the six months to September 30 1987.

The directors declared an interim dividend of 1.75p - up from last time's 1.5p - and after estimated tax of £601,000 (£514,000) earnings per 10p share rose from 5.25p to 6.4p on an undiluted basis and from 4.35p to 5.25p on a fully diluted basis.

Mr. Maurice Dwek, chairman, said that the apparent decline in

turnover reflected the effects of the disposal of industrial plastics and housewares activities. Trading of Symphony International, distributor of handbags and travel goods which Dwek purchased for £9.5m in January this year, was included on a merger basis in the comparative figures.

Cash flow remained strong and he said that the board was determined to continue to search out further suitable acquisitions as well as developing the present activities which remain unaffected by the recent events in the stock markets. Extraordinary credits amounted to £47,000 (£1.7m).

Jessups recovers to £2m and sees further growth

Jessups, Romford-based motor dealer, doubled pre-tax profits from £1.01m to £2.04m on turnover up from £89.04m to £76.93m for the year to August 31 1987.

Last year's pre-tax profits were down from £1.37m the previous year mainly because of an exceptional provision of £700,000 as the result of what was described as a substantial default which appeared to "involve external fraudulent conversion of leased vehicles and other criminal acts". After tax of £573,000 (£397,000), earnings per 25p share surged from 7.51p to 17.45p. A final dividend of 3.5p (3p) is proposed, making 5.25p (4.5p) for the year.

Mr. Alan Jessup, chairman, said that as reflected in the restatement of last year's figures, the company had made full provision within its accounts for deferred tax and had revised its accounting policies consequent upon the adoption of the recent accounting standard on leasing. The directors were confident that with stable market conditions, a continuing improved profit performance would be achieved.

Gross profit amounted to £6.23m (£5.17m) after cost of sales with other operating expenses coming to £1.78m (£1.87m).

JSB meets expectations with profits 51% up

ANNOUNCING ITS first full set of results since coming to the USM last March, JSB Electrical has matched expectations with a pre-tax profit of £771,000 for the year ended September 30, an increase of nearly 51 per cent on 1986/86.

Earnings of this manufacturer of emergency and general lighting and fire detection equipment have moved ahead from 8.23p to 10.43p per 20p share and the total dividend is 2.5p, against a forecast of 2.4p, with a proposed final of 2p.

Mr. Smith, chairman and managing director, said that sales of emergency lighting rose 28 per cent to £4.5m (£4.6m) but general lighting sales at £0.8m

(£0.87m) were marginally down as a result of a fall in exports but Mr. Smith said in that in overseas markets JSB was not prepared to accept orders where profit margins were unsatisfactory. Sales of fire detection systems continued to grow with sales increasing by 39 per cent to £1.1m (£0.8m). The current year had started with a strong order book and a healthy balance sheet and Mr. Smith was confident that the company would produce another good year - a 40 per cent premium to the market as a whole. Total turnover last year was up from £6.19m to £7.82m - £200,000 (£1.24m) of which was applicable to overseas sales. Operating profits were £792,000

BOOTS - HALF YEAR RESULTS

Group Profit and Loss Account for the half year ended 30th September 1987 (unaudited)

	1987 £m	1986 £m	% Increase
Turnover (excluding VAT)	1,305.7	1,063.2	+22.8
Profit on ordinary activities before taxation	120.1	97.5	+23.2
Taxation	(38.6)	(31.8)	
Profit after taxation	81.5	65.7	+24.0
Minority interests	(.5)	(.9)	
Extraordinary profit after taxation	81.0	(64.8)	
Profit attributable to shareholders	87.0	64.8	+34.3
Dividends	(28.6)	(25.8)	
Profit retained	58.4	39.0	
Earnings per share	8.8p	8.5p	

Overseas companies of the group, other than certain related companies, have changed their annual reporting date from 31st December to 31st March. Consequently, the 1987 interim results of these companies include turnover and profit before taxation for the nine months to 30th September.

	1987		1986	
	Turnover £m	Profit £m	Turnover £m	Profit £m
Industrial Division	262.8	57.8	227.4	40.6
Overseas: Quarter to March 1987	59.1	12.8	—	—
	321.9	70.6	227.4	40.6
Retail Division	1,004.4	43.0	898.7	42.7
Surplus on disposal of properties	—	5.8	—	6.5
Overseas: Quarter to March 1987	48.2	(2.6)	—	49.2
	1,052.6	46.2	898.7	49.2
Interdivisional	(68.8)	—	(62.9)	—
Net interest and unallocated items	—	3.9	—	7.7
Overseas: Quarter to March 1987	—	(.6)	—	—
	1,305.7	120.1	1,063.2	97.5

These do not constitute 'full accounts' within the meaning of the Companies Act 1987.

GROUP HIGHLIGHTS

• World sales on an annualised basis increased by 12.7% and profits, excluding property profits, by 15.1%.

• Sales of prescription pharmaceuticals and consumer products through the industrial division increased on an annualised basis by 15.6% and profits by 42.4%.

• Retail world sales on an annualised basis increased by 11.8%. UK trading profits from Boots The Chemists and Boots Opticians rose by 10.7%.

• Following the restructuring last year, and a higher spend per customer, Boots The Chemists achieved real growth of 7.7%. Margins have been maintained and store labour productivity has risen by 6.0%.

• Boots The Chemists market shares have risen in several core business areas, notably cosmetics and photographic.

• Childrens World continues to be successful with 6 stores now open. Boots Opticians have traded well and now have 250 outlets.

• In the USA, sales of synthroid, the product for thyroid deficiency, and part of the Flint acquisition have been very successful, increasing both in units and volume.

• Nurofen and Advil, the over the counter analgesics, continued market share increases in the UK and USA.

• Planned increase in Research and Development continues with clinical trials of Manoplax, the new cardiovascular product, proceeding well.



THE BOOTS COMPANY PLC

The half year report will be posted to shareholders on 23rd November, 1987.

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Michael DiCenzo, "Inferno," acrylic on canvas, 1984. From the Refco Collection.

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FOREIGN EXCHANGES

Dollar slightly lower

The dollar finished a little down from yesterday's closing levels in London as attention remained focused on talks to achieve a cut in the US budget deficit.

The US unit had opened with a mixed response to its performance in the Far East and New York where claims and counter claims sent the dollar weaker and then firmer amid continued speculation as to whether White House and Congress representatives would agree to a package of reductions this week.

However, there were suggestions that a solution could come soon after the close of business in London last night and consequently the dollar perked up.

Nevertheless some dealers were a little more cautious, pointing out that a \$30bn cut in the budget deficit was likely to have been discounted to a large extent and a sharp contrast to projections, the deficit was unlikely to show a year on year fall even with a \$30bn cut.

Further uncertainty late in the afternoon followed comments made by US Senator Bob Dole when he suggested that some Senate Republicans might not back a budget plan worked out by Congress and the White House.

US housing starts fell a surprise 8.2 p.c. in October, the second monthly fall for over three years and a sharp contrast to September's revised increase of 4.0 p.c. However, although not encouraging, the market was too wrapped up in the outcome of budget talks to pay too much attention.

STERLING INDEX

	Nov 18	Nov 17	Nov 16
3 month	177.05	177.15	177.05
6 month	177.05	177.15	177.05
12 month	177.05	177.15	177.05

Forward premium and discount apply to the US dollar.

CURRENCY RATES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

US dollar and pound are quoted in US currency. Forward premium and discount apply to the US dollar and not to the individual currencies. Bid and ask rates for US dollar and pound are quoted in US currency.

CURRENCY MOVEMENTS

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

OTHER CURRENCIES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

MONEY MARKETS

Mood of caution

INTEREST RATES were steady in London yesterday, as the market adopted a cautious approach to negotiations on the US budget deficit.

Three-month sterling inter-bank was unchanged at 8.58 p.c. with international events continuing to dominate sentiment.

Today's UK money supply and bank lending figures for October are expected to show a sharp rise in M3, because of Bank of England intervention on the foreign exchange market.

UK clearing bank base lending rate 8 p.c. from November 5.

Bank lending has been forecast to rise by \$3bn to \$4.5bn, but the need for international agreement on interest rates is likely to outweigh domestic considerations. It is not considered out of the question there will be another cut in UK bank base rates, as part of a Group of Seven agreement, although under normal circumstances this would be precluded by domestic factors.

The Bank of England initially forecast a money market shortage of \$100m, but revised this to \$250m at noon, and to \$300m in the afternoon. Total help of \$180m was provided.

Before lunch the authorities bought \$100m bills outright, by way of \$75m bank bills in hand 1 at 8.5 p.c. and \$25m bank bills

The dollar closed at \$1.6870 from \$1.6935 and \$1.6545 compared with \$1.6870. Against the D-Mark it closed at DM1.8870 from DM1.8935. Elsewhere it finished at SFR1.3925 from SFR1.3900 and FF6.7175 from FF6.7325. On Bank of England figures, the dollar's exchange rate index, calculated before its late fall, was 86.9 against 86.8.

STERLING-Trading range against the dollar in 1987 is 1.7950 to 1.4710. October average 1.6850. Exchange rate index 75.2 against 75.1 at the opening and 75.0 at the closing. The six months ago figure was 73.8.

Sterling finished towards its best level of the day, mainly at the expense of a weaker dollar. With attention remaining on the US unit, the pound tended to trade quietly on the sidelines.

PSBR figures released earlier this week added to its bullish undertone and while today's money supply and bank lending figures were expected to be less than complimentary, traders had discounted a bad figure to a large extent.

The pound closed at \$1.7705 up from \$1.7645, but was unchanged against the D-Mark at DM2.9875. It was slightly firmer

EMS EUROPEAN CURRENCY UNIT RATES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

Changes are for 100 units of the currency. Forward premium and discount apply to the US dollar and not to the individual currencies.

POUND SPOT - FORWARD AGAINST THE POUND

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

US dollar and pound are quoted in US currency. Forward premium and discount apply to the US dollar and not to the individual currencies.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

US dollar and pound are quoted in US currency. Forward premium and discount apply to the US dollar and not to the individual currencies.

EURO CURRENCY INTEREST RATES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

EXCHANGE CROSS RATES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

FT LONDON INTERBANK FIXING

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

MONEY RATES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

LONDON MONEY RATES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

TREASURY BILLS AND BONDS

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

FINANCIAL FUTURES

Entering a quiet phase

FUTURES TRADING appears to have entered a quiet phase, with traders reluctant to run positions, and content to job from day to day.

There are said to be indications of a general pulling out of the markets in Chicago, London and elsewhere, for fear of risking further losses, and to protect gains made in fixed interest futures.

It was suggested that movements in gilts have become simply a reverse reaction to equity trading, and that it is increasingly difficult to gauge how the various markets should react to

news, including negotiations on the US budget deficit.

A trader on Liffe said there was a school of thought that the last thing to do when expecting a recession was to make large cuts in the deficit. Other opinions doubted the resolve of the White House and Congress to agree on significant cuts, and that earlier forecasts of a figure around \$30bn now seemed too optimistic.

There were growing fears that any reduction in this year's budget figure would include a large proportion of asset sales, and that there might still be a problem agreeing a reduction above

the \$23bn called for in the Gramm Rudman law.

December long term gilt futures opened lower at 122.19, and fell to a low of 122.06, but rallied in the afternoon to a peak of 122.37, before closing at 122.16, compared with 122.29 on Tuesday.

Three-month sterling deposit futures began little changed at \$1.25 for December delivery. This was the highest level of the day, with the contract finishing at the day's low of 91.16, against 91.24 previously, on caution ahead of today's UK money supply and bank lending figures for October.

LIFE LONG LIFE FUTURES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

LIFE LONG LIFE FUTURES

	Nov 18	Nov 17	Nov 16
US dollar	1.7705	1.7715	1.7705
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6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

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US dollar	1.7705	1.7715	1.7705
3 month	1.7705	1.7715	1.7705
6 month	1.7705	1.7715	1.7705
12 month	1.7705	1.7715	1.7705

LIFE LONG LIFE FUTURES

Name:.....

Company:.....

Address:.....

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Tel. No:.....

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LONDON SHARE SERVICE

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MINES—Continued

1987		Stock	Price	% Chg.	Vol	Tr
136	Low	Polymeric Metals	23			
137		Melroe Hite Mktc	25			
138		Polysar Inc 20c	25			
139		Wichita Div 20c	25			
140		Wichita Div 20c	170			
141		Wichita Div 20c	Q25			
142		Polysar Inc 20c	25			
143		Wichita Div 20c	25			
144		Wichita Div 20c	25			
145		Wichita Div 20c	25			
146		Wichita Div 20c	25			
147		Wichita Div 20c	25			
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198		Wichita Div 20c	25			
199		Wichita Div 20c	25			
200		Wichita Div 20c	25			

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Albany (a) 20%	71	Fls. 13%	6137%
Albany (a) 20%	71	Fls. 13%	6137%
Albany (a) 20%	71	Fls. 13%	6137%

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WORLD STOCK MARKETS

AUSTRIA				GERMANY				SPAIN				AUSTRALIA (Continued)				JAPAN (Continued)			
Stock	High	Low	Close	Stock	High	Low	Close	Stock	High	Low	Close	Stock	High	Low	Close	Stock	High	Low	Close
OMV	278.00	276.00	277.00	IGT	125.00	124.00	124.50	Alsa	125.00	124.00	124.50	Newmont	125.00	124.00	124.50	Yamaha	125.00	124.00	124.50
Wolfsberg	278.00	276.00	277.00	IGT	125.00	124.00	124.50	Alsa	125.00	124.00	124.50	Woolworth	125.00	124.00	124.50	Yamaha	125.00	124.00	124.50
Wolfsberg	278.00	276.00	277.00	IGT	125.00	124.00	124.50	Alsa	125.00	124.00	124.50	Woolworth	125.00	124.00	124.50	Yamaha	125.00	124.00	124.50
Wolfsberg	278.00	276.00	277.00	IGT	125.00	124.00	124.50	Alsa	125.00	124.00	124.50	Woolworth	125.00	124.00	124.50	Yamaha	125.00	124.00	124.50

CANADA

TORONTO				MONTREAL			
Stock	High	Low	Close	Stock	High	Low	Close
4000	125.00	124.00	124.50	1000	125.00	124.00	124.50
4000	125.00	124.00	124.50	1000	125.00	124.00	124.50
4000	125.00	124.00	124.50	1000	125.00	124.00	124.50
4000	125.00	124.00	124.50	1000	125.00	124.00	124.50

Indices

NEW YORK				LONDON			
Index	High	Low	Close	Index	High	Low	Close
1000	125.00	124.00	124.50	1000	125.00	124.00	124.50
1000	125.00	124.00	124.50	1000	125.00	124.00	124.50
1000	125.00	124.00	124.50	1000	125.00	124.00	124.50

OVER-THE-COUNTER

Continued from Page 41				Continued from Page 41			
Stock	High	Low	Close	Stock	High	Low	Close
1000	125.00	124.00	124.50	1000	125.00	124.00	124.50
1000	125.00	124.00	124.50	1000	125.00	124.00	124.50
1000	125.00	124.00	124.50	1000	125.00	124.00	124.50

LONDON

Chief price changes			
Stock	High	Low	Close
1000	125.00	124.00	124.50
1000	125.00	124.00	124.50

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Continued on Page 41

AMEX COMPOSITE CLOSING PRICES

Stock	W	P	E	100s	High	Low	Close	Change	Stock	W	P	E	100s	High	Low	Close	Change	Stock	W	P	E	100s	High	Low	Close	Change	Stock	W	P	E	100s	High	Low	Close	Change
AT&T	51	51	51	51	51	51	51	-	Dillard	16	12	643	284	284	284	-	Intrak	10	102	3	54	54	54	54	+	Reart B				2250	130	130	130	+	
Bear	14	14	14	14	14	14	14	-	Dow	10	7024	10	70	70	70	+	Interp				58	27	27	27	+	Rogers	12	21	12	12	21	21	21	+	
Alcoa	206	40	41	41	41	41	41	+	DuPont	10	10	10	10	10	10	10	+	troop	5	58	17	17	17	17	+	Rogers	12	21	12	12	21	21	21	+	
Alkerm	47	54	54	54	54	54	54	+	Dynalene	20	10	10	10	10	10	10	+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
Alkerm	47	54	54	54	54	54	54	+	E								+	troop								+	Rogers	12	21	12	12	21	21	21	+
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— Europe's Business Newspaper —

WORLD STOCK MARKETS

FINANCIAL TIMES

AMERICA

Dow recovers confidence in late rally

Wall Street

DESPITE disillusioning comments emerging from Washington yesterday about the scale and content of proposed cuts to the US budget deficit, US equities managed to claw back from an early loss to close higher, *Janet Bush writes in New York*.

After another day of subdued activity, the Dow Jones industrial average closed 18.91 points higher at 1,938.18, recovering from an early drop of more than 25 points.

The rally, which mostly took place in the last hour of trading, was ascribed partly to computerized programme trading triggered when stock index futures moved to large premiums to indices in the cash market.

Analysis on Wall Street noted the

Dow had now managed to recover ground from quite substantial losses in two successive trading sessions which they took as a sign that the market is on its way to recovering confidence after the collapse in share prices in late October.

There was a feeling by yesterday afternoon that the ability of not only equities but also bonds and the dollar to hold steady in the face of frankly disappointing signs emerging from Washington signalled confidence was on the mend.

US stocks had moved sharply lower in early trading yesterday as Wall Street failed to profit from cautious optimism on overseas equity markets that a budget accord was imminent. Particularly negative was the comment by Mr Jim Wright, Speaker of the House, that the budget proposals which appeared to be emerging would be "disap-

pointing to anyone who would like to see anything more dramatic achieved".

Other comments from Congressional leaders later in the day did little to contradict this gloomy prognosis. Nevertheless, equity prices recovered quite confidently across a broad range of sectors, albeit in low volume.

Fixed-interest markets continued Tuesday's trend with long-dated government bonds under some upward pressure but yields on Treasury bills and short-maturity bonds edged lower, leading to a marked steepening of the yield curve over the week so far.

At the close, the US Treasury's benchmark 8.75 per cent 30-year bond was unchanged from yesterday's close at 90.13 for a yield of 8.92 per cent. The rate on three-month Treasury bills was around 10 basis

points lower for a bond equivalent yield of 5.94 per cent.

Sears Roebuck, the leading US retailer, yesterday morning gave notice of its plans for a business venture with Walt Disney. Sears share price rose 5 1/2 to 50 3/4 before the detailed announcement after trading closed while Walt Disney climbed \$24 to \$55.

News that Union Carbide and the Indian government failed yesterday to reach an out-of-court settlement in connection with compensation for the victims of the Bhopal disaster hit Union's share price. It fell \$1 to \$22 after news both parties will appear on November 27 to set a date for a trial.

Bankers Trust yesterday backed the trend of other commercial bank stocks, rising 5 1/2 to \$50 1/4 after it said it now expected to report between a profit of \$25m and a loss of

\$50m for 1987 instead of a loss of between \$150m and \$200m previously estimated. It said the improvement was due to substantial profits on securities and foreign exchange business over the last six weeks.

Canada

TAKING A LEAD from Wall Street, stocks in Toronto moved broadly lower.

Among energy issues, Teracon Canada fell 1/2 to C\$25 1/2. Imperial Oil class A dropped 1/2 to C\$35 1/2 and Shell Canada declined 1/2 to C\$30 1/2. Dome Petroleum, which has received a bid of \$5.5bn from Amoco Canada, up from \$5.2bn, rose 18 cents to C\$1.02.

Gold was mostly lower, with Lac Minerals slipping 1/2 to C\$11.

ASIA

Broad rally underpinned by steels and high-techs

Tokyo

LARGE-CAPITAL steels, drugs and high technology stocks rallied yesterday, taking the Tokyo market broadly higher as optimism grew over prospects for cutting the US budget deficit, *writes Shigeo Nishitani of Jiji Press*.

The Nikkei average began slightly lower but turned up sharply in the afternoon to close 380.51 higher at 22,734.48. Trading swelled from Tuesday's low volume of 270.66m shares to 554.92m. Advances outnumbered declines by 569 to 297, with 136 issues unchanged.

Investors were encouraged by reports that negotiations between the White House and Congress on reducing the Federal budget deficit had made progress.

Kawasaki Steel headed the rally with 44.63m shares added to 2,170 to 2,170.50, followed by Nippon Steel on 22.06m, which advanced 1/2 to 2,170.50. Nippon Kokan closed 1/2 higher at 2,170.50. Mitsui Engineering and Shipbuilding added 1/2 to 2,170.50 and Mitsubishi Heavy Industries was 1/2 higher at 2,170.50.

High-tech issues also posted large gains. Hitachi added 1/2 to 2,170.50 and Fujitsu rose 1/2 to 2,170.50. Matsushita Electric Industrial climbed 1/2 to 2,170.50 and NEC added 1/2 to 2,170.50. While Fuji Photo Film added 1/2 to 2,170.50.

Tokyo Electric Power rallied to finish 1/2 higher at 2,170.50 and spurred buying in other utilities. Kansai Electric Power and Tokyo Gas advanced 1/2 to 2,170.50 and 1/2 to 2,170.50 respectively. Nippon Telegraph and Telephone (NTT) closed 1/2 higher at 2,170.50.

Contractors firmed, with Obayashi Corp. rising 1/2 to 2,170.50, Kajima up 1/2 to 2,170.50 and Taisei climbing 1/2 to 2,170.50.

In chemicals, pharmaceuticals climbed particularly big rises. Takeda Chemical soared 1/2 to 2,170.50, while Yamanouchi Pharmaceutical climbed 1/2 to 2,170.50 and Daiichi Sankyo 1/2 to 2,170.50. Sumitomo Chemical and Kuraray Chemical added 1/2 to 2,170.50 and 1/2 to 2,170.50 respectively.

Sumitomo Bank was up 1/2 to 2,170.50 and Bank of Tokyo rose 1/2 to 2,170.50, while Tokyo Marine and Fire

Insurance added 1/2 to 2,170.50.

The yield on the bellwether 5.1 per cent Government bond due in June 1989 dropped below 5 per cent in inter-dealer trading after the close of block trading on the Tokyo Stock Exchange. Bullish about the prospects of reducing the US deficit, dealers bought bonds from the opening.

The benchmark issue closed at a yield of 4.880 per cent, down from 5.070 per cent on Tuesday. The Osaka Securities Exchange opened lower after Wall Street's overnight decline. It later rose on active bargain hunting, taking the OSE stock average 188.08 higher to 23,001.65 on a volume of 57.82m shares, up 23.16m from Tuesday.

Nintendo chalked up a 1/2 rally up to 2,170.50 and Zenitaka gained 1/2 to 2,170.50. Tateho Chemical, which reported debts larger than its capital, plummeted 1/2 to 2,170.50.

Hong Kong

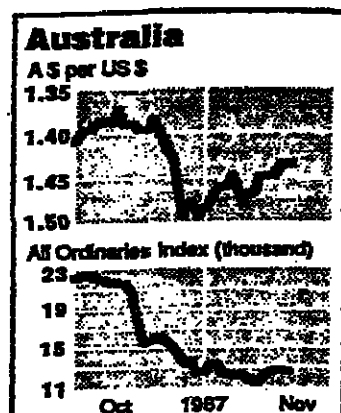
LATE interest in Hongkong Land failed to prevent a very slight fall in Hong Kong share prices in a market still largely frozen ahead of news of the US budget talks. The Hang Seng index closed down 5.22 to 2,256.15.

Properties held ground against broader weakness, with trade busiest in secondary issues. Hongkong Land, 10 cents up at HK\$40.50, refused to comment on buying of its stock. Cheung Kong dipped 10 cents to HK\$7.15.

Jardine Strategic Holdings added 5 cents to HK\$7.40 and its parent Jardine Matheson 50 cents to HK\$10.90.

Australia

OPTIMISM over the US budget talks lifted Sydney shares off their lows, but local buying was counterbalanced by continued foreign selling to leave prices easier. The All Ordinaries index closed



12.9 off at 1,294.2. Mr Robert Holmes a Court's Bell Group fell 10 cents to A\$2.35, while Bell Resources rallied from early losses to close 1 cent up at A\$1.91 after Tuesday's sale of BHP shares. The latter moved 8 cents down to A\$7.18.

Of other entrepreneurial stocks, Adelaide rose 6 cents to A\$4.85, but Elders IXL gave up 8 cents to A\$2.67.

The Australian dollar's appreciation took its toll on golds as Renison dipped 30 cents to A\$7.50 and Metana 40 cents to A\$5. Gold Mines of Kalgoorlie was 12 cents lower at A\$4.50.

Singapore

PATCHY bargain hunting lifted Singapore share prices marginally higher in thin trade after a weak opening strengthened on Tokyo's rally. The Straits Times Industrial index rose 9.66 to S\$6.66.

Sime Darby, again busiest with 1.5m shares traded, added 3 cents to S\$1.91 as blue chips made selective gains. Metro added 35 cents to S\$6.10, Singapore Press 10 cents to S\$6.95 and Singapore Airlines 5 cents to S\$9.35.

SOUTH AFRICA

LACKING clear signals from the bullion price, Johannesburg gold shares closed narrowly mixed in dull and directionless trading.

Heavyweight golds generally firmed, with Vast Reefs E3 higher at R308. Lesser issues, though, fell back, as Elsburg gave up 25 cents to R10.75. Anglo American, leading min-

ing financial, fell back R1 to R88.60.

Diamond issue De Beers was 65 cents down at R29.25, though other mining issues generally held their ground.

Industrials eased off. South African Breweries dipped 50 cents to R16.25.

EUROPE

US budget talks subdue activity

London

CALM RESIGNATION that the direction of international stock markets remained hinged on the outcome of talks to reduce the US budget deficit kept bourses in Europe subdued yesterday. Most markets eased as investors hugged the sidelines.

AMSTERDAM firmed on the steady dollar and expectations of progress in talks to reduce the US budget deficit. Turnover was still low as many investors preferred to wait before making a commitment.

The CBS all-share index edged up 0.6 to 694.4 and the ANP-CBS index added 0.9 to 79 due to selective gains in blue chips, but prices ended below their highs.

Royal Dutch rose 1/2 to F1 206.00 after a peak of F1 207.70. Akzo gained F1 2.00 to F1 95.00, while Philips inched up 10 cents to F1 81.20. Unilever slipped 30 cents to F1 106.60.

ZURICH slipped narrowly lower as operators continued to await indications of a breakthrough in reducing the US budget deficit. The Credit Suisse index was unchanged at 448.8 and the all-share Swiss index edged up 5.8 to 816.4.

Holdings were marginally higher across the board and banks ended mixed with a firmer bias.

Chemicals declined, with Ciba-Geigy dropping SF30 to SF29.670 and Sandoz falling

MASSIVE trading in BP again dominated London trading as the Kuwait Investment Office confirmed it had boosted its stake in the group to 10.99 per cent. A rally of more than 32 points on the FT-SE 100 was erased by fresh fears over the US deficit. The index closed 3.6 up at 1,938.7.

SFR600 to SFR11,600.

In foods, Nestle shed SFR100 to SFR8,000 after the company said it expected lower 1987 group sales. Chocolat Lindt added SFR500 to SFR21,000.

PARIS was depressed by the release of disappointing trade figures and current account data which turned the promising start into a lower close.

The CAC index, based on opening trades, was up 1 at 299.7.

Leading blue chips were mixed to lower. Lafarge Coppee gained FF1 to FF1,236 but Thomson-CSF fell FF18 to FF607 and Peugeot was down FF21 at FF1,030.

Recently privatised financial group Suez gained FF4 to FF1,292, moving against the trend towards its issue price of FF1,317.

BRUSSELS turned mixed as uncertainty over the market's direction and the outcome of talks to reduce the US budget deficit hung over the market. The cash market index edged 12.54 higher to 3,919.09 in dull trade.

Oil group Petrofina, which dropped BF250 on Tuesday, recovered BF170 to close at BF9,800.

Chemicals saw Solvay recover BF50 to BF10,050, but Gevaert shed BF70 to BF6,170.

STOCKHOLM turned lower after a good start as uncertainty on international markets prompted profit-taking, paring the morning's advance. Some blue chips held on to part of their early gains. The ASE all-share index added 1.00 to 698.4 in choppy trading.

Volvo's nine month report was well-received by the market and its stock rose SKR10 to SKR257.

Eriksen climbed SKR5 to SKR168. Electrolux added SKR1 to SKR221, but Pharmacia slipped SKR1 to SKR140.

OSLO continued a lower trend as concern over the weak dollar and its effect on North Sea oil revenues depressed the market.

The all-share index dropped 4.00 to 277.47 in moderate activity.

Oils were down with Saga Petroleum, Norway's biggest fully private oil company, losing NOK3.5 to NOK93.5. But Norsk Hydro, which lost heavily in the recent price crash, added NOK1 to NOK152.

MILAN ended mixed with a lower bias after a day of cautious trading. Prices edged higher in after-hours trading. Montedison climbed L50 to L1,520 on bargain-hunting after a spate of steep falls.

Among other blue chips, Olivetti, due to announce a new line of computers today, declined L145 to L7,595 and Fiat shed L100 to L2,655.

MADRID remained hesitant as investors awaited developments in the US budget talks and the release of Spain's consumer price figures for October.

The general index shed 3.25 in lacklustre trade.

Construction issues and chemicals saw the steepest falls while banks were little changed.

HELSINKI tipped downwards as profit-takers moved in following the release of the company's earnings. The Unilever all-share index dipped 3.1 to 577.5 in calm trading.

FRANKFURT was closed for a holiday.

Portugal rebounds strongly

SHARES have rallied strongly on Portugal's stock markets this week after a fortnight of steep decline, *writes Diana Smith in Lisbon*.

The market index rose yesterday by 142.6 to 4,201.2. This week, prices of 70 per cent of shares quoted in Lisbon and Oporto have risen - some by as much as 50 per cent on last week's levels.

Since the abolition last Thursday of limits on daily price movements, stocks have begun to find levels dictated by market forces, largely free of the speculative pressures which had inflated prices since spring.

Part of the upswing is due to heavy buying by banks and insurance companies. Restrictions limiting their stock purchases were lifted earlier this month.

Three unit trusts which suspended sales and redemption of units last week as they watched market developments - Invest, Valor Mais and Unifundo - resumed business this week.

Shares in financial services companies, investment and leasing companies, which have starred this year on the Portuguese market, recovered amid signs of revived foreign interest.

Tony Walker in Cairo looks at moves towards a unified Gulf securities market

Arab investors homeward bound

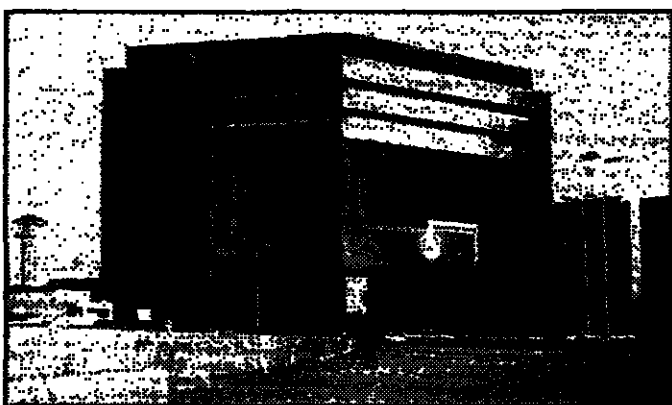
IF THERE IS a benefit for Arab stock exchanges as a result of the turmoil in world markets, it is that Arab investors are looking again at opportunities closer to home, according to the head of the region's most developed exchange.

Mr Hisham al-Oteibi, director of Kuwait's Stock Exchange and chairman of the United Arab Stock Exchanges (UASE), said in Cairo this week that while it was too early to assess the full effects of the market crash on the attitudes of the region's investors, there were indications of renewed interest in local stocks.

He noted that Kuwaiti banks were experiencing higher levels of liquidity as investors who had their fingers burned in international markets repatriated funds. Dr Pawzi Behzad, adviser to the Bahraini Government on the establishment of a local exchange, said the emirate planned to set up a trading floor by early next year. "The time has come to go ahead with the project," Mr Behzad said.

A three day symposium, conducted this week by the UASE in Cairo, heard repeated calls for a strengthening of Arab capital markets in order to hold investment funds in the region.

Mr Oteibi, who called for a



The new Kuwaiti

joint Arab stock exchange to enliven trading in the region, said this was a longer term project, but in the meantime progress was being made among the six Gulf Co-Operation Council (GCC) states towards the establishment of a unified Gulf market.

There were a lot of companies, Mr Oteibi said, like shipping and investment concerns, whose stock would be more satisfactorily traded on a regional exchange than in the markets of individual countries.

Stock Exchange

He said one of the moves already under consideration by finance ministers was a special dispensation to GCC nationals to buy shares on whatever exchange in the Gulf they chose. At present, shares in the 44 local companies listed on Kuwait's exchange can only be held by Kuwaiti nationals.

Mr Oteibi said that while there had been discussion about establishing a clearing house for Gulf stocks, implementation was still some way off. He said the fact that Bahrain was on the verge of

establishing an exchange, and that Oman and Saudi Arabia were studying the possibility was encouraging.

He said that one of the most important tests for the development of capital markets in the Gulf was to make sure of careful attention to developing rules and regulations governing trading.

There was also a need to make sure disclosure requirements were enforced and that everything possible was done to maintain and develop investor confidence.

Mr Behzad said that Bahrain was conscious of the pitfalls. He said the new exchange would at first list about 34 local companies.

The exchange would initially deal in stocks, bonds and preference shares. But it was hoped eventually to set up a futures market, and to list Gulf companies in which Bahrainis had a minority interest.

Mr Behzad said that the new exchange would replace the present system under which about 20 brokers conducted their business by telex and telephone. "Our main objective," he said, "is to organise the market so we can reallocate wealth in the country to certain projects vital to its development."

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FT - ACTUARIES WORLD INDICES

NATIONAL AND REGIONAL MARKETS	WEDNESDAY NOVEMBER 18 1987					TUESDAY NOVEMBER 17 1987					DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1987 High	1987 Low	Year Ago (approx)		
Figures in parentheses show number of stocks per grouping													
Australia (99)	96.15	-0.8	82.19	93.88	4.35	96.92	83.12	94.53	100.81	85.80	88.20		
Austria (16)	92.52	+1.2	77.48	83.40	2.55	91.44	76.85	80.58	102.87	85.53	93.85		
Belgium (48)	102.77	+0.0	86.05	90.48	1.26	102.74	86.32	90.20	124.83	96.19	92.25		
Canada (127)	101.93	+0.5	85.36	97.10	3.18	101.38	85.18	96.65	101.78	96.15	98.10		
Denmark (38)	109.28	+0.5	91.51	96.57	3.05	108.77	91.39	96.83	124.83	98.18	94.75		
France (120)	85.22	-0.4	71.39	76.46	3.58	85.56	71.39	76.94	121.82	77.99	94.12		
West Germany (93)	75.47	+0.4	63.20	66.19	2.87	75.18	63.17	66.19	104.93	68.91	93.31		
Hong Kong (46)	87.99	+0.2	73.68	88.06	5.56	87.85	73.81	88.00	158.68	75.82	87.49		
Ireland (14)	103.47	-0.5	86.64	92.42	4.87	103.94	87.34	93.32	160.22	96.20	88.49		
Italy (94)	76.84	-0.7	64.34	71.10	2.68	77.37	65.01	71.77	121.21	72.04	84.72		
Japan (457)	137.56	+2.2	115.19	117.78	0.58	134.56	113.07	115.44	161.28	100.00	88.28		
Malaysia (36)	104.04	+1.0	87.12	100.33	3.57	102.99	86.54	99.35	125.64	98.24	100.97		
Mexico (16)	158.10	-5.9	125.69	282.51	1.06	159.43	133.95	300.07	422.59	99.72	91.42		
Netherlands (37)	96.55	+1.4	82.52	88.40	1.24	97.17	83.65	84.58	131.41	87.70	95.92		
New Zealand (25)	77.78	-2.1	65.13	66.53	4.71	79.44	66.75	67.74	138.99	75.99	93.17		
Norway (24)	111.64	-0.8	93.49	97.70	2.80	112.52	94.54	98.20	185.01	96.03	103.04		
Singapore (27)	91.34	+1.5	83.18	93.57	2.56	91.91	82.27	92.32	174.28	90.19	100.88		
South Africa (61)	124.04	+0.4	103.87	88.19	4.84	123.60	102.88	88.61	198.09	100.00	99.23		
Spain (43)	121.54	-0.7	101.78	104.55	3.90	122.45	102.88	105.89	168.83	100.00	86.76		
Sweden (54)	100.68	+0.2	81.31	90.48	2.61	100.89	84.44	90.68	168.83	86.50	100.91		
Switzerland (53)	81.63	-0.1	66.35	69.96	2.37	81.71	66.65	70.41	111.11	73.65	92.65		
United Kingdom (332)	119.78	+0.4	100.30	100.30	4.55	119.27	100.22	100.22	162.87	99.64	91.94		
USA (582)	100.15	+1.0	83.86	100.15	3.68	99.14	83.30	99.14	137.42	92.83	96.66		
Europe (946)	98.48	+0.2	82.46	84.96	3.95	98.25	82.56	85.06	130.02	92.25	92.25		
Pacific (678)	113.38	+2.1	112.54	113.38	4.10	113.38	113.38	113.38	158.77	100.00	88.35		
Euro-Pacific (1624)	119.90	+1.5	100.40	103.46	1.83	118.18	99.29	102.20	160.00	100.00	88.35		
North America (709)	100.24	+1.0	83.94	100.00	3.65	99.26	83.40	99.02	137.55	93.20	90.00		
Europe Ex. UK (614)	85.26	+0.0	71.39	75.42	3.39	85.21	71.60	75.64	111.97	78.89	94.08		
Pacific Ex. US (221)	92.77	+0.4	77.64	89.21	4.65	93.09	78.22	79.54	164.03	83.17	99.27		
World Ex. US (1262)	112.74	+1.4	103.22	103.22	2.00	112.74	103.22	103.22	143.28	100.00	90.66		
World Ex. UK (2076)	111.14	+1.4	93.07	102.47	2.30	109.64	92.12	101.22	143.28	100.00	90.66		
World Ex. So. Afr. (2947)	111.82	+1.3	93.63	102.30	2.50	110.40	92.76	101.15	139.47	100.00	93.73		
World Ex. Japan (1951)	99.61	+0.7	83.41	94.30	3.80	96.95	83.15	93.80	134.22	95.64	96.41		
The World Index (2408)	111.90	+1.3	93.70	102.23	2.52	110.49	92.83	101.09	139.73	93.00	93.77		